Annex A: Outcome Reporting Worksheet

Project Title:	Women's Voice and Leadership in Ethiopia	**Project Number:**	P002931	**Implementing Organization:**	Plan International Ethiopia and Plan International Canada
Country/ Region/ Institution:	Ethiopia (Amhara, Addis Ababa, Oromia, and SNNPR)	**Budget:**	$7,644,513 (GAC: $7,300,000; Plan: $344,513)	**Project Duration:**	March 25th, 2019, to September 30th, 2024

Indicators	Baseline	Target	Endline	Variance to Target	Analysis of progress or variance
Ultimate outcome 1000: Increased achievement of gender equality and the empowerment of women and girls in Ethiopia					
1000a. Vibrancy of women's networks and organizations in Ethiopia	2.58 on a 5-point scale	3 on a 5-point scale	3.92 on a 5-point scale	+0.92	The overall endline value for the level of the vibrancy of women's networks and organizations in Ethiopia is 3.92 on a 5-point scale based on the average of six domains of change, an improvement of 1.34 points from baseline, exceeding the project's target by 0.92 points. The endline value for the six domains of change are: - Representation of women and girls by WOs: 4.07 (+1.23) - Advocacy for the rights of women and girls: 3.87 (+1.53) - Recognition of women's networks and organizations: 3.85 (+1.15) - Voice and participation of women and girls: 4.07 (+1.62) - Visibility of women's networks and organizations: 3.80 (+1.27) - Collaboration and coordination among and across women's networks and organizations: 3.89 (+1.27)
Intermediate outcome 1100: Improved management and sustainability of WOs advancing gender equality and the empowerment of women and girls in Ethiopia, particularly those representing vulnerable and marginalized women and girls.					
1100a. Average organizational capacity score of supported Women's Organizations	79.2/100	85/100	84.1/100	-0.9	In Y2 and Y3 of the project, 48 WOs completed the PIA, and the combined baseline value was 79/100.In Y6, 48 WOs completed the endline PIA and the overall capacity score was 84.1/100. The endline increased by 4.9 points and was just short of the target by 0.9 points. The PIA encouraged the self-reflection of members of the WOs on their organizations and their programs. The assessment was not meant to be used as an external evaluation of the WOs' performance and participants were

Indicators	Baseline	Target	Endline	Variance to Target	Analysis of progress or variance
					encouraged to answer all questions as best as they can. Therefore, as with any organizational capacity assessment, the ratings are reflective of the perceptions of the different participants which is subject to bias. That is, a lower score does not necessarily always mean low capacity – it may indicate that WOs are more aware of their areas of improvement. The biggest domains of change were in External Engagement and Networks and Finances, while Program Management, although still a respectable increase, had the lowest increase amongst the domains. These changes are reflective of where the project concentrated its time and focus.
1100b. #/total of supported women's rights organizations who are now using best-practice governance and management practices	22 out of the 48 WOs (46%)	60% of the WOs	40 out of 48 WOs (83%)	+23%	The endline revealed that 83% (40 out of 48 WOs) demonstrated using the predefined organizational best practices with a 37-percentage point increase from the baseline. This indicator was based on a set of 20 select variables from the PIA reflecting specific organizational best-practices in governance and management. Many of the domains scored in the eightieth and ninetieth percentiles with fair appraisal systems for staff and lack of diversification in donors coming in last in the fiftieth and fortieth percentiles.
1100c. Level of implementation of the WOs' resource mobilization plans	N/A	70%	72% of the RMP actions activities completed	+2%	The WOs' resource mobilization plans (RMP) were prepared in Y4. As per the reports submitted by 25 WOs, on average 72% of the activities in the RMPs were completed. 24 out of the 25 WOs completed more than 50% of their planned activities, and 13 WOs completed 70% of their planned activities.
Immediate outcome 1110: Enhanced organizational capacity and leadership of Women's Organizations					
1110a. #/total of supported women's organizations reporting increased ability to lead the women's rights agenda	N/A	70%	44 out of 47 WOs (93.7%)	+23.7%	Among the 47 WOs that participated in the Annual Perceptions Survey (APS), the majority (93.7%) perceived that there was an increase in their respective organization's ability to lead the women's rights agenda since the start of the WVL project. Among the participants, 27.7% perceived a significant increase and 66% perceived an increase in capacity. The remaining 6.4% of the participants perceived no change in their organization's ability to lead the women's rights agenda. This indicator was measured using a 5-point Likert scale and a series of statements to which the organizations expressed their level of agreement.

Indicators	Baseline	Target	Endline	Variance to Target	Analysis of progress or variance
1110b. #/total supported women's rights organizations reporting increased ability to manage and/or govern	N/A	70%	43 out of 47 WOs (91.5%)	+21.5%	Using the same APS mentioned above, the aggregate data revealed that 91.5% of WOs perceived a positive change in the management and governance of their organization since the start of the project. Once more, only 3 WOs (6.4%) perceived no change (3 out of 5 on the Likert scale) while 1 perceived a slight decrease (2 on the 5-point Likert scale) in their organization's ability to manage and govern.
1110c. #/total of trained members of supported women's organizations with adequate knowledge in self-identified priorities and areas of capacity development	N/A	70%	60 out of 60 (100%) participants	+30%	The pre and post training tests from M&E, financial management and strategic planning were analyzed and used to determine the number of participants who scored 50% or more (the passing score) on the pre-tests and post-tests. At the pre-test, a total of 38 participants out of 60 from across the three training courses scored 50% or higher on the test. By the end of the training, all 60 participants achieved the benchmark of 50% at the post-test. With 100% achievement, this result surpassed the target (70%) by 30% and remained indicative of the success of the project in enhancing WOs staff capacity in the self-identified capacity development areas.
Immediate outcome 1120: Enhanced capacity of Women's Organizations to mobilize resources					
1120a. #/total of trained members of supported women's organizations with adequate knowledge in resource mobilization	N/A	70%	51 out of 52 participants (98%)	+28%	Out of 54 participants, matching sets of pre- and post-tests were completed by 52 participants. The number of people scoring above 70% increased from 6 in the pre-test to 31 in the post-test, indicating a significant improvement in the level of knowledge among participants. The number of people scoring between 50% and 70% increased from 18 in the pre-test to 20 in the post-test. Overall, at the end of the training, 51 participants out of the 52 (98%) who completed the pre- and post-tests scored above 50%.
1120b. #/total of women's organizations with an upgraded resource mobilization plan	0	28	48	+20	A total of 48 WOs have been supported to developed and upgraded their organizational resource mobilization plan and implemented actions to secure additional grants, mobilize local resources, build capacity of their members and put in place systems and structure that better position them to raise more resource to deliver their mandate, reach more women and girls, and sustain their organization.

Indicators	Baseline	Target	Endline	Variance to Target	Analysis of progress or variance
Intermediate outcome 1200: Enhanced performance of programming and advocacy of WOs advancing gender equality and the empowerment of women and girls in Ethiopia.					
1200a. %/total of grantees reporting greater reach of programs	N/A	70% of the WOs	97.9% of the WOs (46 out of 47)	+27.9%	As part of the APS, 47 WOs completed the survey, and 414 WO members responded. The participants were asked if their organization's reach had changed since the beginning of their engagement in the WVL project. A total of 97.9% of the 47 WOs reported an increase in their overall reach, while 2.1% reported no change in the overall reach since the start of WVL project.
1200b. #/total supported of WOs who have met objectives and targets as stated in their annual work plans (or priorities)	N/A	70% of the WOs	100%	+30%	Based on the review of reports from 98[1] grantees, all WOs have implemented 100% of their planned actions and reported meeting their objectives as stated in their workplans, despite some adjustment in their budgeting and repurposing leftover budget to strengthen actions and implement organizational capacity development activities including ICDPs.
Immediate outcome 1210: Improved ability of Women's Organizations to deliver programs and initiatives to advance gender equality and empowerment of women and girls					
1210a. #/total supported women's rights organizations reporting increased ability to deliver quality programming	N/A	70%	45 out of 47 WOs (95.8%)	+25.8%	Results from the Y5 APS revealed that 95.8% of the WOs perceived an increase in their organization's ability to deliver quality programming (a rating of at least 4 out of 5 on a 5-point Likert scale in response to a series of statements about their ability). Out of the 47 WOs who participated, 45 of them reported an increase in their overall ability to deliver quality programming, whereas only 2 participating WOs reported no perceived change in their ability to deliver quality programming.
1210b. %/total of grants disbursed to WOs led by and/or representing marginalized women and girls	0	80%	100%	+20%	All 100 WOs who have implemented the 159 grants of the WVL project were selected based on a set criteria with a focus on commitment to gender equality, the percentage of women in leadership and management positions, and the representation of marginalized groups of women and girls, which was a crucial factor in the selection process. Accordingly, all (100%) of the total grants were disbursed to WOs led by women or representing marginalized and vulnerable women, young female and girls as that was within the core of the project's theory of change.

[1] Does not include two FRFM grants (CTC and AYWA) issued with the approval of interest funds in August 2024.

Indicators	Baseline	Target	Endline	Variance to Target	Analysis of progress or variance
Intermediate outcome 1300: Increased effectiveness of national and sub-national women's platforms, networks, and alliances to affect policy, legal, and social change in Ethiopia that advances gender equality and the empowerment of women and girls.					
1300a. Level of coordination among local, national and multinational women's networks and with the national women's machinery	79%	85%	85%	0%	The overall level of coordination according to the 48 WOs that completed the PIA was 79 (out of 100) at baseline. This value increased to 85 out of 100 at endline with 6 points gain from the baseline. The result demonstrates increased level of coordination among local, national, and regional women's networks and stakeholders. The perceived active membership in women's rights-related networks and coalitions was the highest both at baseline (84.8) and endline (90.3). This indicates that WOs perceive a higher level of coordination among themselves and within their networks and coalitions, while coordination with formal institutions and community stakeholders has significantly improved since baseline.
1300b. %/total targeted policies/laws/frameworks/mechanisms/procedures/plans etc. that were influenced by interventions from women's rights organizations, networks, and alliances.	19	24	35	+11	A total of 35 policies, laws, strategies and plans were targeted and influenced by WOs and women networks since the start of the WVL project through various intervention mechanisms such as training, consultative workshops, interface meetings, press releases, media engagement, etc. The project considered the targeted policies/laws/ frameworks/plans/ etc. reported by WOs as influenced if they had been targeted by the WOs' efforts of: • Influencing the development of new policies, laws, frameworks, and/or procedures, etc. • Influencing the improvement (reform) of existing policies, laws, frameworks, and/or procedures, etc. • Influencing the implementation of policies, laws, frameworks, and/or procedures, etc. • Influencing government funding/budgetary decisions for a certain priority area(s).
1300c. Level of implementation of the advocacy agendas and strategies	N/A	70%	100%	+30%	In terms of the level of implementation of the advocacy agendas of the four WO Collectives, 100% of the planned activities (21 out of 21 activities in total) were completed by the end of the project. The activities under the advocacy agendas that were achieved are listed in detail under Activity 1311.5.
Immediate outcome 1310: Enhanced capacity of Women's Organizations and Networks to undertake coordinated evidence-based advocacy at the national and sub-national level					

Indicators	Baseline	Target	Endline	Variance to Target	Analysis of progress or variance
1310a. #/total of trained members of supported women's organizations with adequate knowledge to undertake evidence-based advocacy	N/A	70%	44 out of 59 participants (75%)	+5%	According to the EBA training pre-test results, 33 participants (56%) out of 59 participants scored 50% and above, whereas at end of the training 44 individuals (75% of the participants) who completed the training scored 50% and above at the post-test.
Immediate outcome 1320: Strengthened cooperation and coordination between local, national and multinational Women's Networks					
1320a. #/total supported women's rights organizations reporting increased ability to engage in networks/alliances/platforms/movements	N/A	70%	43 out of 47 WOs (91.5%)	+21.5%	In Y4, 380 participants responded to the APS. The findings of the aggregate value analyzed from the six variables used to measure this indicator in the APS revealed that 95.8% (46 out of 48 WOs) perceived that their organization's ability to engage in networks, alliances, platforms, or movements has increased. In Y5, the APS was conducted again and 414 participants' responses revealed that 91.5% (43 out of 47 WOs) reported an increase in their organization's ability since the start of the project. Although a slight decline is observed from Y4 to Y5, in general, the project delivered positive results with a high percentage of WOs agreeing that the project has increased their ability in this area. During the validation session of the Y5 APS, WOs further explained that this small decrease in the overall perception may be linked to an increased understanding of the acquired knowledge and skills as the staff went through a series of capacity building training, coaching, and learning sessions.

Annex B: Outputs and Activities Reporting Worksheet

Outcome	Output Statement of the Logic Model	Indicator(s) from the PMF	End of Project Target	End of Project Achievement	Variance to targets	Status
Immediate Outcome 1110	**Enhanced Organizational capacity and leadership of Women's Organizations**					
Output 1111	Institutional capacity assessments of WOs conducted	1111a. Number of institutional capacity assessments conducted	48 PIAs	48 PIAs	0	To enhance the capacity of WOs, three tools were developed: a PIA, ICDP, and a GTMOD. These tools, created using a feminist approach, were designed to help 48 (24 WEG, 4 WO Collective and 20 FRFMs) WOs conducting self-assessments of their needs and improved their feminist agenda and GT programming. The PIA framework was implemented through surveys, interviews, and two validation workshops. The tools underwent revisions, including a shift to a web-based platform for greater accessibility and sustainability. The project involved extensive training for 41 (20F/21M) CATs over the life of the project and significant support to WOs, resulting in the development of various organizational policies and systems.
Activity 1111.1	Develop PIA methodology					
Activity 1111.2	Select and train members from WOs on PIA methodology to serve as CAT					
Activity 1111.3	Support the CAT in conducting the PIA with selected WOs					
Activity 1111.4	Conduct PIA results validation and prioritization workshop with selected WOs					
Output 1112	GTMOD and common training modules for organizational and technical strengthening developed	1112a. Number of feminist organizational capacity development models established	1 GTMOD	1 GTMOD	0	The GTMOD was created as a key element of the WVL project to guide GT practices within organizational development. Designed collaboratively with input from feminist activists and organizational experts, the GTMOD builds on best practices but incorporates feminist principles, making it distinct from traditional models. It was printed and disseminated to 48 WOs to support the application of feminist approaches across core development areas, enhancing training and coaching methods, and providing a flexible framework for diverse organizational contexts. The GTMOD was developed through extensive consultations, translated into local languages, and is accessible via the WO collective website. A total of 7 training modules were also developed, printed, and distributed to 48 WOs and refined by CTCs, with a facilitation guide created to support effective training delivery, particularly in adapting to COVID-19 challenges.
		1112b. Number of organizational capacity development modules developed	7 modules	7 modules	0	
Activity 1112.1	Consultation meeting with feminist thinkers to develop a framework for a GTMOD					
Activity 1112.2	Develop training modules as per priority areas identified by WOs					
Output 1113	Training and coaching to WOs delivered	1113a. Number of representatives of WOs trained as CTCs (disaggregated by sex)	24 (20F/4M)	43 (27F/16M)	19 (7F/12M)	To enhance grant execution and capacity for WOs, the PMT conducted comprehensive training sessions for 228 (120F/108M)participants on grant and financial management, compliance, and the WVL project's grant management manual. These sessions, included practical exercises and discussions, addressed common financial challenges and tailored mentorship for 96 WOs. Over the project's lifespan, 43 (27F/16M) CTCs were recruited and trained, who then coached 660 (384F/276M) WO staff, exceeding targets by 330%. The CTCs utilized various training methods and continuously refined the 7 modules based on feedback. The project also implemented monitoring and feedback mechanisms to improve training effectiveness and ensure sustainability, culminating in a review meeting to discuss progress and strategies.
		1113b. Number of WOs trained	48 WOs	96 WOs	48 Additional WOs	
		1113c. Number of members of WOs trained and mentored (disaggregated by sex)	200 (170F/30M)	660 (384F/276M)	460 (214F/246M)	
Activity 1113.1	Train WOs on the grant application, management, monitoring, and reporting					
Activity 1113.2	Identify and select leaders from WOs to serve as CTCs					
Activity 1113.3	Provide intensive training to CTCs on the feminist model for organizational development and common capacity development training modules					
Activity 1113.4	Support training and coaching of WOs by CTCs					
Activity 1113.5	Monitor and provide follow-up support to CTCs					
Output 1114	Intergenerational engagements and leadership development facilitated between current leaders and next-generation female leaders	1114a. Number of youth leadership and intergenerational dialogue workshops conducted	10 Engagements	14 workshops (4 leadership workshops and 10 Intergenerational Dialogues)	4 Additional Engagements	To foster the next generation of female leaders, 180 young women aged 18-35 were trained in leadership, decision-making, and advocacy skills, surpassing the initial target of 72. The project facilitated 14 leadership and intergenerational dialogue sessions across the four targeted regions under the project (Addis Ababa, Oromia, Amhara, and SNNPR), connecting YFLs with experienced leaders and covering key topics like GE and empowerment. This engagement led to internships for 109 YFLs, employment for 9, and active roles in initiatives like the Youth Advisory Panel and Girls Take Over. The project's success in retaining YFLs and enhancing their skills underscores its impact on nurturing future women leaders and advocating for women's rights.
		1114b. Number of female youths participating in youth leadership workshops	72 YFLs	180 YFLs	108 Additional YFLs	
Activity 1114.1	Identify and select young female leaders to participate in leadership workshops, intergenerational engagements, and organizational development training sessions					
Activity 1114.2	Organize a series of youth leadership workshops for young female leaders, facilitated by CTCs and focused on improving young women's skills in leadership and advocacy					
Activity 1114.3	Organize intergenerational dialogue sessions between young female leaders and current leaders from WOs					
Immediate Outcome 1120	**Enhanced capacity of Women's Organizations to mobilize resources**					
Output 1121	Existing resource mobilization strategies of WOs supported	1121a. Number of WOs trained on resource mobilization	28 WOs	48 WOs	20 Additional WOs	In response to restrictive fundraising environments, WOs initially relied on unconventional strategies like membership fees and community events. With the new CSHA law easing restrictions, a highly qualified all-female consultancy team mapped resource mobilization strategies and funding opportunities, producing a detailed directory for WOs. This resource facilitated new donor connections, leading to partnerships and grants. The project also developed and refined an RM module, training 156 (85F/71M) participants from 48 WOs, exceeding training targets by 186% and enhancing WOs' grant writing and fundraising capabilities. The initiative included three peer exchange platforms and learnings from international organizations, significantly improving WOs' resource mobilization skills and leading to successful income-generating activities and partnerships.
		1121b. Number of members of WOs trained on resource mobilization (disaggregated by sex)	84 (71F/13M)	156 (85F/71M)	72 (14F/58M)	
Activity 1121.1	Conduct mapping of existing resource mobilization strategies and funding opportunities for WOs					
Activity 1121.2	Develop training methodology and modules on resource mobilization					
Activity 1121.3	Deliver training on resource mobilization to WOs					
Activity 1121.4	Support WOs to develop resource mobilization plans					
Activity 1121.5	Organize peer-exchange platforms to share experiences and follow up on the implementation of resource mobilization plans					

Output 1122	Linkages between WOs and relevant funding opportunities facilitated	1122a. Number of multiplatform conferences organized	8 (6 sensitization and 2 conferences)	8 (6 sensitization and 2 conferences)	0	The project leveraged RM mapping to enhance WOs' institutional strength and funding capacity through eight events, including six strategic donor sensitization sessions and two multiplatform conferences. These events connected WOs with donors like USAID and UN Women, and showcased their achievements. During the sensitization sessions, the WO Collective leaders highlighted the efforts and contributions of WOs towards GE and women's empowerment, funding challenges, and the importance of localized funding, particularly for humanitarian response in the country. As a result, many of the donors attended the multiplatform conferences to engage further with the WOs.The conferences facilitated networking and partnerships, leading to successful funding for several WOs. The first conference (Aug 2023) saw 331 233F/98M) participants from 21 donor agencies, 12 private sector organizations and 45 WOs. The second conference (Feb 2024) was attended by 228 (166F/62M) participants, including 22 donor organizations, 25 WOs, and 12 private sector organizations. Key highlights included speeches from notable figures, emphasizing the importance of local women-led organizations and collaboration and streamlining partnerships and grant opportunities for WOs. Additionally, a collective website was developed to increase visibility and attract more donors. This comprehensive approach resulted in improved resource mobilization and strengthened partnerships for WOs.
Activity 1122.1	Conduct sensitization sessions with national donors to increase awareness on the importance and value in investing in WOs					
Activity 1122.2	Support the development of a collective website showcasing WOs and their work					
Activity 1122.3	Organize multiplatform conferences with potential funders and WOs					
Immediate Outcome 1210	**Improved ability of Women's Organizations to deliver programs and initiatives to advance gender equality and empowerment of women and girls**					
Output 1211	Women's Empowerment Grants (WEGs) (multiyear grants) provided to Women's Organizations	1211a. Number of Women's Organizations receiving WEGs	28 WOs	28 WOs	0	To address the challenge of limited multi-year core funding for WOs in Ethiopia, the WVL project introduced the Women Empowerment Grant (WEG), also known as Yesetwa Tegate" grants, as part of its multi-granting scheme. A Technical Granting and Advisory Committee (TGAC) was established to oversee a fair and transparent grant process, including developing guidelines and managing disbursements. Over five years, WEGs totaling CAD $3,061,534 were awarded to 28 grantees, inclusive of $286,012 COVID-19 top-ups to 16 WOs. WOs received support in capacity building, including strategic planning and financial management, through revisions of proposals and development plans. Despite challenges like the pandemic, the grants enabled WOs to enhance their programs and institutional capacities, fostered peer support, and built a Community of Practice for ongoing sustainability. Key lessons included the importance of strong organizational capacity, effective resource management, and the benefits of technology and frequent communication.
		1211b. Number of WEGs disbursed	28 WEGs	28 WEGs	0	
		1211c. Value of WEG funds ($) directly provided to women's organizations and networks including funds for COVID-19 response (by organization)	Total 2,811,027 CAD of which $290,000 for COVID-19 response	Total $3,061,534 CAD of which $286,012 for COVID-19 response	Total of an additional $250,507 CAD and $3,988 less in COVID-19 response funds	
		1211d. Number of WEGs disbursed with a component specifically for COVID-19 response	10 COVID-19 WEGs	16 COVID-19 WEGs	6 Additional COVID-19 WEGs	
Activity 1211.1	Establish the TGAC					
Activity 1211.2	Develop WEGs application guidelines and selection criteria					
Activity 1211.3	Develop WEGs management model, including monitoring framework (financial and technical)					
Activity 1211.4	Announce and Socialize Call for EoIs					
Activity 1211.5	Select successful WEG applications based on set criteria and provide feedback on unsuccessful applications					
Activity 1211.6	Support selected applicants to develop project implementation and reporting plan for their WEGs					
Activity 1211.7	Sign grant agreement and disburse WEGs to selected recipients					
Activity 1211.8	Monitor implementation of WEGs					
Output 1212	Flexible Response Funding Mechanism (FRFM) to address short term funding requirements of Women's Organizations established	1212a. Number of Women's Organizations receiving funds from the FRFM	Up to 85 WOs	84 WOs	1 Fewer WOs	To address the need for smaller, flexible funding for immediate and short-term needs, the WVL project introduced FRFMs, also known as Yemudaye grants. These grants aimed to provide timely support for emerging issues, key events, and innovative opportunities often overlooked by donors. Managed by a TGAC sub-committee, FRFM grants were awarded through a rolling application process across five rounds, with calls for proposals widely publicized. A total of 61 WOs were partnered for FRFM grants through direct agreement, while 11 were hosted by WEG grantee partners. Moreover, 11 FRFM grants were provided to WEG grantees to address specific needs such as office furnishings and equipment, capacity building training for staff, and support for IGAs. A total of 14 FRFM COVID-19 grants were given to provide PPE, awareness raising activities on the gendered impacts of COVID-19, COVID-19 prevention and food support, and economic training for women highly affected by COVID-19. FRFM recipients received orientation and support for effective grant management, resulting in diverse interventions like COVID-19 awareness, GBV prevention, economic empowerment, and organizational capacity development. Despite initial low application rates, outreach efforts helped significantly increase engagement and funding distribution across multiple regions.
		1212b. Number of FRFM grants disbursed	85 FRFMs	111 FRFMS	26 Additional FRFMs	
		1212c. Value of FRFM funds ($) directly provided to women's organizations and networks including funds for COVID-19 response (by organization)	Total $1,160,842 CAD of which $156,429 for COVID-19 response	Total $1,296,632 CAD of which $160,046 for COVID-19 response	Total of an additional $135,790 CAD and $3,617 CAD increase in COVID-19 response funds	
		1212d. Number of FRFM grants disbursed specifically for COVID-19 response	10 COVID-19 FRFMs	14 COVID-19 FRFMs	4 Additional COVID-19 FRFMs	
Activity 1212.1	Establish a sub-committee of the TGAC to review and select FRFM grants					
Activity 1212.2	Develop FRFM application guidelines and selection criteria					
Activity 1212.3	Announce and socialize call for proposals					
Activity 1212.4	Select successful FRFM applications based on set criteria					
Activity 1212.5	Sign grant agreement and disburse flexible responsive funds to selected applicants					
Activity 1212.6	Monitor implementation of flexible response funds					
Output 1213	Influencing and Evidence Grants (IEGs) provided to eligible WOs, to support national and sub-national evidence gathering and advocacy efforts	1213a. Number of national and sub-national networks and Local WOs receiving IEGs	4 WOs	4 WOs	0	The four WO Collective partners were awarded Influencing and Evidence Grants (IEGs), known locally as 'Yeswa Demetse,' to lead a broader network of 20-40 WOs in a unified advocacy agenda for GE. The IEGs aimed to strengthen WOs' advocacy capacities and evidence base. Agreements were signed in Y4 and in Y5 roles, responsibilities, and reporting requirements were outlines, though disbursement faced delays due to government and security issues. Despite challenges, including forced halts in some advocacy activities, the WO Collective partners successfully revised their plans, adjusted budgets, and engaged collaborators. They received a total of CAD $191,982 in IEGs, with progress monitored through quarterly visits and reports. Funding was based on proposals from the WO Collective which is why there was a variance of just over $8K.
		1213b. Value of IEG funds ($) directly provided to women's organizations and networks (by organization)	Total CAD $200,140	CAD $191,982	CAD $8,158 less in IEG funds	
Activity 1213.1	Develop IEG Management Model					
Activity 1213.2	Support the WO Collective to develop IEG implementation and reporting plans					
Activity 1213.3	Sign grant agreement and disburse IEGs to eligible WOs					
Activity 1213.4	Monitor implementation of IEGs					
Immediate Outcome 1309	**Enhanced capacity of Women's Organizations and Networks to undertake coordinated evidence-based advocacy at the national and sub-national level**					

Output 1311	WOs and Networks supported in coordinated evidence-based advocacy efforts	1311a. Number of WOs trained on coordinated strategic and evidence-based influencing and advocacy	4 WOs	14 WOs	10 Additional WOs	To enhance the policy and advocacy capabilities of WOs and mitigate competition for limited resources, the project improved the effectiveness of national and regional women's platforms by leveraging the WO Collective's expertise. The initiative aimed to unify WOs around a common advocacy agenda by strengthening their vertical and lateral coordination. A collaborative Evidence-Based Advocacy (EBA) training module was developed and piloted, leading to the training of 117 (80F/37M) members from 14 WOs, exceeding the initial target. The project engaged 34 WOs, with 27 continuing through to its completion. The implementation of the advocacy agenda was successful, with 100% of planned activities completed and 19 actions finalized in the IEG implementation plans. Despite facing challenges such as government delays and high staff turnover, the WOs made significant progress in advocacy efforts, including influencing GBV policies and DRM practices. The project facilitated substantial policy influence, improved service coordination, and enhanced accountability mechanisms, with ongoing challenges being addressed through strategic workshops and coordinated discussions among WOs.
		1311b. Number of members of WOs trained on coordinated strategic and evidence-based influencing and advocacy	72 (61F/11M)	117 (80F/37M)	45 (19F/26M)	
Activity 1311.1	Develop evidence-based influencing and advocacy training modules for WOs and networks					
Activity 1311.2	Train representatives of WOs and networks on coordinated strategic and evidence-based influencing and advocacy					
Activity 1311.3	Organize a workshop to define a common advocacy agenda and strategy based on evidence and shared priorities					
Activity 1311.4	Provide coaching and mentoring to representatives of WOs and networks and member organizations on strategic and evidence-based, coordinated influencing and advocacy					
Activity 1311.5	Implement and monitor advocacy plans					
Immediate Outcome 1319	**Strengthened cooperation and coordination between local, national, and multinational Women's Networks**					
Output 1321	Linkages between Ethiopian Women's Networks and Regional Networks and resources facilitated	1321a. Number of WOs linked with regional networks	15 WOs linked	33 WOs linked	18 Additional WOs	To bridge the gap between national and regional women's rights networks and enhance GE advocacy, the project facilitated exchanges between Ethiopian and African regional networks like FEMNET and SIHA. Through comprehensive mapping and dissemination of GE resources, 33 WOs were successfully linked with regional networks, surpassing the initial target of 15. Key events included the African Women's Summit, where WOs engaged in advocacy and resource management discussions, and the Women Deliver conference, where new connections with donors and global leaders were made. Additionally, a workshop on women and girls' leadership in food crises provided practical recommendations for advancing local female leaders. The Africa Women Conference in Addis Ababa further highlighted the need for sustainable development and collaborative efforts, showcasing the achievements and ongoing challenges faced by WOs.
Activity 1321.1	Conduct mapping of regional gender equality resources and share with Ethiopian women's networks.					
Activity 1321.2	Facilitate meetings and learning exchanges in Ethiopia between representatives of global and national feminist networks					

Annex C: Final WVL-Ethiopia Project Logic Model

ULTIMATE OUTCOME	**1000 Increased achievement of gender equality and the empowerment of women and girls in Ethiopia**			
INTERMEDIATE OUTCOMES	**1100** Improved management and sustainability of women's organizations advancing gender equality and the empowerment of women and girls in Ethiopia, particularly those representing vulnerable and marginalized women and girls		**1200** Enhanced performance of programming and advocacy of women's organizations advancing gender equality and the empowerment of women and girls in Ethiopia	**1300** Increased effectiveness of national and sub-national women's platforms, networks and alliances to affect policy, legal and social change in Ethiopia that advances gender equality and the empowerment of women and girls
IMMEDIATE OUTCOMES	**1110** Enhanced Organizational capacity and leadership of Women's Organizations	**1120** Enhanced capacity of Women's Organizations to mobilize resources	**1210** Improved access to financial resources for Women's Organizations to deliver programs and initiatives to advance gender equality and empowerment of women and girls	**1310** Enhanced capacity of Women's Organizations and Networks to undertake coordinated evidence-based advocacy at the national and sub-national level **1320** Strengthened cooperation and coordination between local, national and multinational Women's Networks
OUTPUTS	**1111** Institutional capacity assessments of Women's Organizations conducted	**1121** Existing resource mobilization strategies of Women's Organizations supported	**1211** Women's Empowerment Grants (WEGs) (multiyear grants) provided to Women's Organizations	**1311** Women's Organizations and Networks supported in coordinated evidenced-based advocacy efforts **1321** Linkages between Ethiopian Women's Networks and Regional Networks and resources facilitated
	1112 Feminist model for organizational development, and common training modules for organizational and technical strengthening developed	**1122** Linkages between Women's Organizations and relevant funding opportunities facilitated	**1212** Flexible Response Funding Mechanism (FRFM) to address short term funding requirements of Women's Organizations established	
	1113 Training and coaching to Women's Organizations delivered		**1213** Influencing and Evidence Grants (IEGs) provided to eligible Women's Organizations, to support national and sub-national evidence gathering and advocacy efforts	
	1114 Intergenerational engagements and leadership development facilitated between current leaders and next generation female leaders			

Annex D: Final WVL – Ethiopia Project Performance Measurement Framework (PMF)

EXPECTED RESULTS	INDICATORS	BASELINE DATA	TARGETS	ENDLINE	DATA SOURCES	DATA COLLECTION METHODS	FREQUENCY	RESPONSIBILITY
Ultimate Outcomes								
1000 Increased achievement of gender equality and the empowerment of women and girls in Ethiopia	1000a. Vibrancy of women's networks and organizations in Ethiopia	2.81 / 5	3 / 5	3.92 / 5	MoWSA, WOs, and networks	WOs Questionnaire	Baseline, Endline	M&E Specialist, Consultant
Intermediate Outcomes								
1100 Improved management and sustainability of women's organizations advancing gender equality and the empowerment of women and girls in Ethiopia, particularly those representing vulnerable and marginalized women and girls	1100a. Average organizational capacity score of supported Women's Organizations	79 / 100	85 / 100	84.1/100	Members of WOs and networks	Participatory Institutional Assessments	Baseline, Endline	CAT
	1100b. #/total of supported women's rights organizations who are now using best-practice governance and management practices	22 out of 48 (46%) WOs	60% of the WOs	40 out of 48 WOs (83%)	Members of WOs and networks	Participatory Institutional Assessments	Baseline, Endline	CAT
	1100c. Level of implementation of the Women's Organizations' resource mobilization plans	NA	70%	72% of the RMP actions activities completed	Resource mobilization plans & Members of WOs	Document review	Annually from Year 4	Capacity Development Specialist, Grants Specialist

EXPECTED RESULTS	INDICATORS	BASELINE DATA	TARGETS	ENDLINE	DATA SOURCES	DATA COLLECTION METHODS	FREQUENCY	RESPONSIBILITY
1200 Enhanced performance of programming and advocacy of women's organizations advancing gender equality and the empowerment of women and girls in Ethiopia.	*1200a. %/total of grantees reporting greater reach of programs*	NA	70% of the WOs	97.9% of the WOs (46 out of 47)	WOs and networks	WOs Project Participants Reach Template, WOs Questionnaire	Baseline, Endline	CAT
	1200b. #/total supported of women's rights organizations who have met objectives and targets as stated in their annual work plans (or priorities)	NA	70% of the WOs	100%	Members of WOs and networks	Review of AWPs and reports	Annually from Year 3	Project Lead, Grants Specialist
1300 Increased effectiveness of national and sub-national women's platforms, networks, and alliances to affect policy, legal and social change in Ethiopia that advances gender equality and the empowerment of women and girls	1300a. Level of coordination among local, national and multinational Women's Networks and with the National Women's Machinery	79%	85%	85%	Members of WOs and networks	Participatory Institutional Assessments	Baseline, Endline	CAT
	1300b. %/total targeted policies/laws/frameworks /mechanisms/procedures /plans etc. that were influenced by interventions from women's rights organizations, networks, and alliances	19	24	35	Members of WOs and networks	Document review	Baseline, Endline	Project Lead, Grants Specialist

EXPECTED RESULTS	INDICATORS	BASELINE DATA	TARGETS	ENDLINE	DATA SOURCES	DATA COLLECTION METHODS	FREQUENCY	RESPONSIBILITY
	1300c. Level of implementation of the advocacy agendas and strategies	NA	70%	100%	Advocacy strategies & Members of WOs	Document review	Annually from Year 4	Project Lead, Grants Specialist
Immediate Outcomes								
1110 Enhanced Organizational capacity and leadership of Women's Organizations	1110a. #/total of supported women's organizations reporting increased ability to lead the women's rights agenda	NA	70% of the WOs	44 out of 47 WOs (93.7%)	Members of WOs	Annual Perception Survey	Annually from Year 4	Capacity Development Specialist, CTCs
	1110b. #/total supported women's rights organizations reporting increased ability to manage and/or govern	NA	70% of the WOs	43 out of 47 WOs (91.5%)	Members of WOs	Annual Perception Survey	Annually from Year 4	CAT, Capacity Development Specialist, CTCs
	1110c. #/total of trained members of supported women's organizations with adequate knowledge in self-identified priorities and areas of capacity development	NA	70% of the trainees	60 out of 60 (100%) participants	Members of WOs	Pre/Post Test	Per Training	Capacity Development Specialist, CTCs
1120 Enhanced capacity of Women's Organizations to mobilize resources	1120a. #/total of trained members of supported women's organizations with adequate knowledge in resource mobilization	NA	70% of the trainees	51 out of 52 participants (98%)	Members of WOs	Pre/Post Test	Per Training	Capacity Development Specialist, CTCs

EXPECTED RESULTS	INDICATORS	BASELINE DATA	TARGETS	ENDLINE	DATA SOURCES	DATA COLLECTION METHODS	FREQUENCY	RESPONSIBILITY
	1120b. #/total of women's organizations with an upgraded resource mobilization plan	0	28	48	Resource mobilization plans & Members of WOs	Document review	Annually from Year 4	Capacity Development Specialist, CTCs
1210 Improved ability of Women's Organizations to deliver programs and initiatives to advance gender equality and empowerment of women and girls	*1210a. #/total supported women's rights organizations reporting increased ability to deliver quality programming*	NA	70% of the WOs	45 out of 47 WOs (95.8%)	Members of WOs	Annual Perception Survey	Annually from Year 4	CAT, Capacity Development Specialist, CTCs
	1210b. %/total of grants disbursed to WOs led by and/or representing marginalized women and girls	0%	80%	100%	Grant documentation & WOs leaders	Document review	Annually from Year 3	Project Lead, Grants Specialist, and TGAC
1310 Enhanced capacity of Women's Organizations and Networks to undertake coordinated evidence-based advocacy at the national and sub-national level	1310a. #/total of trained members of supported women's organizations with adequate knowledge to undertake evidence-based advocacy	NA	70% of the trainees	44 out of 59 participants (75%)	Members of WOs	Pre/Post Test	Per Training	Capacity Development Specialist, CTCs
1320 Strengthened cooperation and coordination between local, national, and	*1320a. #/total supported women's rights organizations reporting increased ability to engage in networks/*	NA	70% of the WOs	43 out of 47 WOs (91.5%)	Members of WOs	Annual Perception Survey	Annually from Year 4	CAT, Capacity Development Specialist, CTCs

EXPECTED RESULTS	INDICATORS	BASELINE DATA	TARGETS	ENDLINE	DATA SOURCES	DATA COLLECTION METHODS	FREQUENCY	RESPONSIBILITY
multinational Women's Networks	*alliances/platforms/ movements*							
Outputs								
1111 Institutional capacity assessments of Women's Organizations conducted	1111a. Number of institutional capacity assessments conducted	0	48	48	Institutional Capacity Development Plans	Document review	Annually	CAT
1112 Feminist model for organizational development and common training modules for organizational and technical strengthening developed	1112a. Number of feminist organizational capacity development models established	0	1	1	Feminist organizational capacity development model	Document review	Once	Capacity Development Specialist
	1112b. Number of organizational capacity development modules developed	0	7	7	Training modules	Document review	Annually	Capacity Development Specialist
1113 Training and coaching to Women's Organizations delivered	1113a. Number of representatives of Women's Organizations trained as Core Trainers and Coaches *(disaggregated by sex)*	0	24 (20F/4M)	43 (27F/16M)	Training attendance sheets	Document review	After each training	Capacity Development Specialist
	1113b. Number of Women's Organizations trained by the Core Trainers and Coaches	0	48	96	Training attendance sheets	Document review	After each training	CTCs

EXPECTED RESULTS	INDICATORS	BASELINE DATA	TARGETS	ENDLINE	DATA SOURCES	DATA COLLECTION METHODS	FREQUENCY	RESPONSIBILITY
	1113c. Number of members of Women's Organizations trained and mentored *(disaggregated by sex)*	0	200 (170F/30M	660 (384F/276M)	Training attendance sheets	Document review	After each training	CTCs
1114 Intergenerational engagements and leadership development facilitated between current leaders and next generation female leaders	1114a. Number of youth leadership and intergenerational dialogue workshops conducted	0	10	14 workshops (4 leadership workshops and 10 Intergenerational Dialogues)	Workshop reports	Document review	Annually	Capacity Development Specialist
	1114b. Number of female youths participating in youth leadership workshops	0	72	180	Workshops attendance sheets	Document review	Annually	Capacity Development Specialist
1121 Existing resource mobilization strategies of Women's Organizations supported	1121a. Number of women's organizations trained on resource mobilization	0	28	48	Training attendance sheets	Document review	After each training	Capacity Development Specialist
	1121b. Number of members of Women's Organizations trained on resource mobilization (disaggregated by sex)	0	84 (71F/13M)	156 (85F/71M)	Training attendance sheets	Document review	After each training	Capacity Development Specialist
	1122a. Number of multiplatform conferences organized	0	8	8	Project reports	Document review	Annually	Project Lead
1211 Women's Empowerment Grants (WEGs) (multi-year	1211a. Number of Women's Organizations receiving WEGs	0	28	28	Grant Selection Panel, grant applications,	Document review	Annually	Grants Specialist, TGAC

EXPECTED RESULTS	INDICATORS	BASELINE DATA	TARGETS	ENDLINE	DATA SOURCES	DATA COLLECTION METHODS	FREQUENCY	RESPONSIBILITY
grants) provided to Women's Organizations					funding sub-agreements			
	1211b. Number of WEGs disbursed	0	28	28	Project financial reports	Document review	Annually	Grants Specialist, TGAC
	1211c. Value of WEG funds ($) directly provided to women's organizations and networks including funds for COVID-19 response (by organization)	0	*Total $2,811,027 CAD of which $290,000 for COVID-19 response*	*Total $3,061,534 CAD of which $286,012 for COVID-19 response*	Project financial reports	Document review	Annually	Grants Specialist, TGAC
	1211d. Number of WEGs disbursed with a component specifically for COVID-19 response	0	10	16	Project financial reports	Document review	Annually	Grants Specialist, TGAC
1212 Flexible Response Funding Mechanism (FRFM) to address short term funding requirements of Women's Organizations established	1212a. Number of Women's Organizations receiving funds from the FRFM	0	Up to 85	84	Grant Selection Panel, grant applications, funding sub-agreements	Document review	Annually	Grants Specialist, TGAC
	1212b. Number of FRFM grants disbursed	0	85	111	Project financial reports	Document review	Annually	Grants Specialist, TGAC
	1212c. Value of FRFM funds ($) directly provided to women's organizations and networks including funds for COVID-19 response (by organization)	0	*Total $1,023,538 CAD of which $156,429 for COVID-19 response*	*Total $1,296,632 CAD of which $160,046 for COVID-19 response*	Project financial reports	Document review	Annually	Grants Specialist, TGAC

EXPECTED RESULTS	INDICATORS	BASELINE DATA	TARGETS	ENDLINE	DATA SOURCES	DATA COLLECTION METHODS	FREQUENCY	RESPONSIBILITY
	1212d. Number of FRFM grants disbursed specifically for COVID-19 response	0	10	14	Project financial reports	Document review	Annually	Grants Specialist, TGAC
1213 Influencing and Evidence Grants (IEGs) provided to eligible Women's Organizations, to support national and sub-national evidence gathering and advocacy efforts	1213a. Number of national and sub-national networks and Local Women's Rights Organizations receiving IEGs	0	4	4	Grant Selection Panel, grant applications, funding sub-agreements	Document review	Annually	Grants Specialist, TGAC
	1213b. Value of IEG funds ($) directly provided to women's organizations and networks (by organization)	0	*Total $200,140 CAD*	*Total $191,982 CAD*	Project financial reports	Document review	Annually	Grants Specialist, TGAC
1311 Women's Organizations and Networks supported in coordinated evidence-based advocacy efforts	1311a. Number of Women's Organizations trained on coordinated strategic and evidence-based influencing and advocacy	0	4	14	Training attendance sheets	Document review	Annually	Capacity Development Specialist
	1311b. Number of members of Women's Organizations trained on coordinated strategic and evidence-based influencing and advocacy	0	72 (61F/11M)	117 (80F/37M)	Training attendance sheets	Document review	Annually	Capacity Development Specialist

EXPECTED RESULTS	INDICATORS	BASELINE DATA	TARGETS	ENDLINE	DATA SOURCES	DATA COLLECTION METHODS	FREQUENCY	RESPONSIBILITY
1321 Linkages between Ethiopian Women's Networks and Regional Networks and resources facilitated	1321a. Number of Women's Organizations linked with regional networks	0	15	33	Minutes of meetings	Document review	Annually	Project Lead

*Note: Text in *purple* indicates GAC indicators.

WOMEN'S VOICES AND LEADERSHIP - ETHIOPIA



WOMEN'S EMPOWERMENT - YESETWA TEGATE - GRANT RECIPIENTS

WOMEN'S ORGANIZATIONS (WO) PROFILES

UPDATED: AUGUST 2024

CONTENTS

INTRODUCTION **3**

ADDIS ABABA **4**

1. Addis Ababa Women Association (AAWA) 4
2. Family Service Association (FSA) 5
3. Love for Children Organization 6
4. Meseret Humanitarian Organization 8
5. New Life Teen Challenge Development and Relief Program 10
6. Remember the Poorest Community (RPC) 11
7. Women Can Do It (WCDI) 13

OROMIA **15**

8. Berhan Lehetsanat (BL) 15
9. Faith in Action 17
10. KMG Ethiopia 18
12. Siiqqee Women's Development Association (SWDA) 22
13. Save Generation Development Association (SGDA) 23
14. Women for women social and Development Association (WfWSDA) 25

AMHARA **27**

15. Amhara Women's Association (AWA) 27
16. Amhara Women Federation 28
17. Beza for Women Community Based Development Association 29
18. Development through Adult and Non-formal Education (DANFE) 31
19. Mujejeguwa Loka Women Development Association (MLWDA) 33
20. Organization for Prevention Rehabilitation and Integration of Female Street Children (OPRIFS) . 34

SOUTHERN NATIONS NATIONALITIES AND PEOPLE (SNNP) **36**

Multi-Region Projects **37**

21. Ethiopian Women with Disabilities National Association 37
22. Consortium of Self-Help Group Approach Promoters (CoSAP) 39
23. Progynist 40
24. Young Women Christian Association in Ethiopia (YWCA) 42
25. Network of Ethiopian Women's Associations (NEWA) 43
26. Ethiopian Centre for Development (ECD) 45
27. Ethiopian Women's Lawyers Association (EWLA) 46
28. Union of Ethiopian Women and Children Association (UEWCA) 48

INTRODUCTION

All the organizations listed below have been evaluated and selected by the Technical Granting Advisory Committee (TGAC) which is composed of representatives from the WO Collective, WOs / independent gender equality experts, and Plan International Ethiopia. The exception is the four WO Collective members who were pre-selected during the project design phase including, the Network of Ethiopian Women's Associations (NEWA), Ethiopian Center for Development (ECD), Union of Ethiopian Women Charitable Associations (UEWCA), and Ethiopian Women Lawyers Association (EWLA). The profile information for each WO captures contact details, organizational profile details, Yesetwa Tegate Expression of Interest (EoI) details, as well as additional organizational information regarding funders, memberships, etc. The information under the Yesetwa Tegate EoI section incorporates COVID-19 response grants. **As some of the information below may be sensitive, such as contact details, current donors, etc., we kindly request that these profiles remain for information purposes only for Global Affairs Canada and not shared publicly.** The project developed more externally facing profiles, inclusive of grant information which can be found on the Women's Collective website at: [Members - Woman's Collective! (ethiowomen.org)]



Figure 1: WVL Programming Targeted Areas

ADDIS ABABA

1. Addis Ababa Women Association (AAWA)				
Contact Details				
Legally Registered Organization Name	Addis Ababa Women Association (AAWA)		**Leadership Type**	Women based
Main Contact	Huluagerish Tazez, Chairwomen/Director		Email	**huluagerishtazez@yahoo.com**
Website *(if available)*	http://addiswomen.org/			
Organizational Profile				
Geographic Presence	Physical Address: Addis Ababa, Kirkos sub city, Woreda 9 Telephone: +251 911 17 96 46/ +251 965 03 75 25 Email: addiswomen@gmail.com mussieyasin@gmail.com		**Regions of operation**	Addis Ababa City administration
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	1998	**Registration # (new)**	864	
		Registration # (old)		
Organization's Mission and Vision	Addis Ababa city women's Association (AAWA) is a non-partisan, not-for-profit, and non-governmental legally registered gender-based association, established in March 1998. It aims to empower women/girls in the social, political, and economic spheres in Addis Ababa.			
Organization's main thematic focus (list 3 main areas)	Temporary Shelter for GBV survivors, Saving and Credit Cooperative, Educations Advocacy, Economic empowerment – Saving and credit Cooperative school, support to university level girls, adult education			
Organization's main target beneficiaries (list 5 main targets)	1) Young women and men (18-36yrs.); 2) Disabled person; 3) Orphans; 4) Adolescent boys and girls, and 5) People living with HIV/AIDS			
Staff and Board gender profile	**Board of Directors**	7 females		
	Staff	206 Females and Males (disaggregation unavailable)		
Expression of Interest (EoI)				
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☐ Yeswa Demetse	
Overall synopsis of EoI	To build the capacity of gender advocates and actors to enhance non - discriminatory relationships between women, girls, men, and boys in Addis Ababa.			
Main thematic areas of EoI	Advocacy, Leadership Training, Policy Monitoring, and Evidence-Based Advocacy			
Main EoI target beneficiaries (list 3 main targets)	Mother's groups, women, men, adolescent/youth, and community leaders			
TGAC Recommendation	Approve EoI for funding			
Additional organizational details				
Fraud and Anti-Terrorism check	No affiliation			
Donor Engagement	AAWA started working in partnership with international donors in 2004 partnering with Pathfinder International implementing a "Women and Girls empowerment project" that lasted for 9 years. The project focused on multi-sectoral gender issues including empowering school girls and provision of scholarship /financial/ assistance to girl students from resource-poor families who are working academically well.			

	Learning project management experiences, management of donor-funded projects, and the acquired capacity-building trainings, the association has expanded its partnership among several donors. Some of the international and national donors/partners among whom AAWA partnered in the implementation of various projects include EU, British Council (Civil Society Support Program 2), World Bank (Ethiopian Social Accountability Program, UN-Women, IPAS Ethiopia, Pathfinder, Ethiopian Human Rights Commission, and others.
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor-based
Government, network, and alliance linkages	AAWA is a member of the Network of Ethiopian Women Associations since its establishment whereby it contributed to the development of various laws and policies that favor women empowerment in Ethiopia taking part in the various advocacy exercises that are jointly among NEWA members

2. Family Service Association (FSA)

Contact Details				
Legally Registered Organization Name	Family Service Association (FSA)		**Leadership Type**	Women-led
Main Contact	Ms. Lettegebriel Hailu Tele: +251923212029		**Email**	fsaethio@gmail.com
Website *(if available)*	http://fsaeth.org			
Organizational Profile				
Geographic Presence	Head Office Woreda 12, Nifas Silk Lafto Sub City, Addis Ababa		**Regions of operation**	Addis Ababa, Afar, and Tigray Regional State
			Grant Region	Addis Ababa, Amahara, Oromia, SNNPR, and Addis Ababa city Administration
Year Founded	2000	**Registration # (new)**	0622	
		Registration # (old)		
Organization's Mission and Vision	Vision: A society in which everyone is socially and economically empowered. Mission: To support individuals, families, and communities to achieve a better quality of life.			
Organization's main thematic focus (list 3 main areas)	FSA has the following Objectives • Economically empower women and youth leading to job creation. • Promote creativity and skill of the youth or profitable income-generating activities. • Create/Raise awareness of women, men, and young boys and girls on RH/FP, HIV/AIDS/HTPs, and GBV/VAW. • Mobilize the community for environmental protection, sanitation, and hygiene. • Contribute towards achieving quality education. • Support nutrition needs of communities. • Help young people bring about behavioral change on substance abuse and other addictions. • Engage in emergency relief activities when the need arises			
Organization's main target beneficiaries (list 5 main targets)	1. Women 2. Young women 3. Adolescent girls 4. Disabled people 5. People living with HIV/AIDS			

Staff and Board gender profile	**Board of Directors**	8 Total (5F/3M)	
	Staff	9 Total (6F/3M)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	To contribute to gender transformation on access to and control over resources and promote equal gender participation in decision making and build the capacity of FSA.		
Main thematic areas of EoI	1. To enhance the awareness of 50 women on small business operation and how to access and control over resources in Woreda 06 of Yeka Sub City 2. To promote equal gender participation in decision making in Woreda 06 of Yeka Sub City, Addis Ababa		
Main EoI target beneficiaries (list 3 main targets)	1. 50 poor and marginalized women will be economically empowered 2. 500 various segments of the community members through community conversations		
TGAC Recommendation	Approve EoI for funding.		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation was found.		
Donor engagement	The following are some of the international and national organizations collaborating with FSA. German Catholic Bishops' Organization for Development Cooperation (Misereor); Federal Ministry of Health, DFID/ NEWA; Inter-Church Aid, Ethiopia and Eritrea (ISEE); The Swedish International Development Cooperation Agency (SIDA/UEWCA); Secours Populaire Francais (SPF); FSA Nederland; International Institute for Rural Reconstruction (IIRR); Etyop; Association Catlnana LA Pau (CPU), Facilitator for change (FC) and other individual supporters		
Prior engagement with Plan or Networks	Family Service Association is a member of the following umbrella organizations • UEWCA – Union of Ethiopian Women Association • NEWA - Network of Ethiopian women Associations • SIHA - Strategic Initiative for Women in the Horn of Africa • CCRDA - Canadian Christian Relief and Development Association Moreover, FSA works in collaboration with Development Expert Center (DEC) and Facilitator for Change Ethiopia (FCE).		
Diversity of funding	Solely from donors		
Government, network, and alliance linkages	N/A		

3. Love for Children Organization

Contact Details			
Legally Registered Organization Name	**Love for Children Organization**	**Leadership Type**	Women based
Main Contact	W/ro Lemlem Tikuye	**Email**	lovecfdco@love-for-children.org
Website *(if available)*	https://love-for-children.org/		
Organizational Profile			
Geographic Presence	Physical Address: Lideta Sub City, Woreda 10, Africa Union area Behind National	**Regions of operation**	Addis Ababa Region:

	Tobacco Enterprise Telephone: +251 11 3211 1027		**Grant Region**	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	1999GC	**Registration # (new)**	0206	
		Registration # (old)		
Organization's Mission and Vision	LCO is an organization organized with a vision to see Children Grow-up in a favorable environment. Whilst, assist Children to help themselves achieve Self Sufficiency through access to Education, Health Care, Protection, and Strengthening Institutions to Support them and Take Actions underlines the organization's mission. Regardless of the focus of its vision on children, LCO believes child wellbeing is achieved through the support and empowerment of women/ mothers and more particularly through working on gender equality. Hence, LCO has been engaging itself in various programs targeting Addis Ababa City and mainly two sub-cities, Lideta and Kirkos sub-cities. Its programs have brought about significant impacts in the lives of Children, Girls, Women, and the Community at large in the targeted areas, which focused on the well-being of children, protection and prevention of abuse and exploitations, Gender transformation, HIV/ AIDS, and other core issues. Generally, Love for Children Organization is an organization that believes the empowerment of girls and women with the involvement of men would bring about gender transformations in the community which in the end helps attain its vision. This commitment is seen in its strategic planning where its major thematic areas of engagement focus on women empowerment, children/girls' protection from abuse and exploitation, and environmental protection. These are the major areas asses by the organization and strategically identified to work on considering the challenges of children/girls and women will be averted in gender transformative manner and bring about a stronger community that understands and fights for the challenges of women as perpetrated via the social norms. Economically strong women informed women educated girls/women are to be brought through such programs, which makes the organization not only gender-sensitive but also transformative. The organization has also sustainability in its thematic engagement focusing on organizational sustainability through updating itself to the recurring changes and ensuring the materialization of its objectives and visions. Hence, it is also networking with consortiums and associations like the CCRDA, CoSAP, and UEWCA to sustain its existence for the benefit of women, children/girls, and the community at large.			
Organization's main thematic focus (list 3 main areas)	Women's Empowerment, Education, Health Care, Child Protection and Environment			
Organization's main target beneficiaries (list 5 main targets)	The primary beneficiaries are boys and girls below the age of 10 and adolescent boys and girls below the age of 18. Young women and men between the ages of 18 -35 and women and men who are above the ages of 36.			
Staff and Board gender profile	**Board of Directors**	7 Total (4F/3M)		
	Staff	9 Total (7F/2M)		
Expression of Interest (EoI)				
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☐ Yeswa Demetse	
Overall synopsis of EoI	Contribute to the efforts of stakeholders to promote Gender equality and women's empowerment through the creation of an informed and accountable community and civil society system.			
Main thematic areas of EoI	Community awareness, psychosocial support, Harmful traditional practice and GBV, communication and Media, livelihood, gender equality.			
Main EoI target beneficiaries (list 3 main targets)	Community, school club, Cluster Level Association (CLA), SHG, street single mothers, disadvantaged girls, and youth			

TGAC Recommendation	Approve EoI for funding
Additional organizational details	
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	Since its establishment in 1999, LCO has been building experience whereby it partnered with different stakeholders implementing various projects. With this experience, the organization has built trust and expertise to serve the disadvantaged communities it targeted and builds huge respect and appreciation. Over the years, LCO has worked on projects funded by Save the Children Norway, Save the children international, Care Ethiopia, Project Concern International (PCI), World Learning Ethiopia, DED, KNH, CSSP, and other private donors. LCO is also networking with CCRDA, COSAP, UEWCA, and EWLA with the same motive of serving disadvantaged communities, specifically women and Children. As a civil society organization, LCO has been keen to maintain the mandate of lobbying, advocating, and implementing programs for the benefit of disadvantaged Women and Children. Donors' and community stakeholders' recognition letters and certificates are a witness for its successful tenure implementing just and quality projects.
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor-based
Government, network, and alliance linkages	Member of the CCRDA (Consortium of Christian Relief and Development Association) Member of the UEWCA (Union of Ethiopian Women Charitable Association) Member of the CoSAP (a consortium of Self-help Approach Promoters)

4. Meseret Humanitarian Organization

Contact Details			
Legally Registered Organization Name	Meseret Humanitarian Organization	**Leadership Type**	Women based
Main Contact	Meseret Azage, Executive Directress	**Email**	meseretmho1120@gmail.com
Website *(if available)*	www.meserethumanitarian.org		
Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa, Kirkos Sub city Woreda 5 around Bulgaria area Telephone: +251-974434343	**Regions of operation**	Addis Ababa, Oromia and SNNPR
		Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	2011	**Registration # (new)**	2455
		Registration # (old)	
Organization's Mission and Vision	Meseret Humanitarian Organization/MHO/ is an award-winner woman-focused non-profit organization established in 2011 and registered as an Ethiopian resident charity under the		

	CSO proclamation. With its vision to see all Ethiopian women and children inspired to prosperity, MHO is committed to its mission of empowering and changing the personal, social, and economic status of women and children living in poverty by giving the opportunities and supports which leads to development.		
Organization's main thematic focus (list 3 main areas)	Care and Support for orphan and vulnerable children /OVCs/, Women Empowerment, Youth and Community Capacity enhancement, Water Sanitation and Hygiene (WaSH), Environmental protection, Social Accountability, Sexual and Reproductive Health, and Peace and Security.		
Organization's main target beneficiaries (list 5 main targets)	Homeless mothers between the age of 15 -49, women with low income between the age of 15-49, adult women and men, and young age		
Staff and Board gender profile	**Board of Directors**	5 Total (3F/2M)	
	Staff	5 Total (3F/2M)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Advancing socioeconomic rights and protection of 120 single mothers with their 360 children at risk of going back to street life in Addis Ababa by the end of July 2023		
Main thematic areas of EoI	Economic empowerment, counseling, Advocacy, rights, and legal support		
Main EoI target beneficiaries (list 3 main targets)	Women (single mothers) and children		
TGAC Recommendation	Approve EoI for funding		
Additional organizational details			
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	MHO has experience in implementing similar projects such as the Urban Destitute Support program with support secured from the Ministry of Labor and Social Affairs funded by the World Bank. To the project, MHO has established a Rehabilitation center at Akaki Kality Sub-city with support from Addis Ababa Labor and Social Affairs Bureau. Accordingly, 172 homeless young mothers with their children have been rehabilitated and reunified with their families and communities, 800 vulnerable women's livelihood enhanced through economic support, and engaged in income-generating activities. The organization also has experience in providing psychosocial support within the rehabilitation center. In addition, through fund and technical support obtained from SiDA, Farm Africa, and UEWCA 450 vulnerable women in Konso Zone /SNNPR were supported to engage in production and marketing of energy-saving stove, goat rearing, modern beekeeping, and poultry IGA activities and increased their household income and started to support themselves and their children sustainably. Another project entitled Integrated Waste management and, Water Sanitization and Hygiene /WASH/ project in Gulele sub-city, Addis Ababa has been implemented funded by CSSP2/ MCMDO. As a result of the project, 1 water point with 4 taps and reservoir constructed, access to clean water created for 5000 households, Workload and violence against women reduced with the support of ESAP 3, more than 21,000 community members awareness level raised on social accountability and its importance and started to exercise their rights to properly acquire social services/education and health/ from local service providers.		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor-based		

Government, network, and alliance linkages	MHO is an active member of the consortium and network like CCRDA, Extractive Industry Transparency Initiative (EITI), International Women Peace Group/IWPG/ and Scale-Up Nutrition /ECSC-SUN /, PELUM, Consortium of Climate Change/CCC-E/. Besides, MHO is a board member of Participatory Ecological Land Use Management. In its 10 years of operation, the organization has successfully collaborated with different donors and government agencies like World Bank, SIDA, British Council, MoLSA, and UEWCA.

5. New Life Teen Challenge Development and Relief Program				
Contact Details				
Legally Registered Organization Name	New Life Teen Challenge Development and Relief Program		**Leadership Type**	Women based
Main Contact	Helen Tilahun, Executive Directress		Email	helaami@gmail.com+ nltcdrp2013@gmail.com
Website *(if available)*	https://www.newlifeteen.org.et/			
Organizational Profile				
Geographic Presence	Agona, Near Reach International School, Kirkos Sub-city Addis Ababa, Ethiopia Office Telephone – +0913-381485 Mobile Number – +251911209716 Email - nltcdrp2013@gmail.com		**Regions of operation**	Addis Ababa
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	1997	**Registration # (new)**	0414	
		Registration # (old)		
Organization's Mission and Vision	NLTCDRP is a local non-governmental civil society that works for more than 20 years, committed to improving the quality of life of children, women, and young people with Streetism, Prostitution, Destitute, HIV/AIDS, and Disabilities in the poorest communities and slum areas of the country and its capital. **Vision:** To see empowered street women, children, and youth recognized as productive and useful citizens by the community **Mission:** To provide exceptional services and opportunities that support street people to develop a sense of identity and belongingness and thus grow up to be self-confident and competent citizens **Purpose:** To assist marginalized groups of the society, get the assistance they need, and eventually be self-sufficient, self-confidence and self-reliant citizens NLTCDRP works in a range of development and humanitarian contexts in which children, women, and young people with Streetism, Destitute, HIV/AIDS, and Disabilities are at higher risk than the general population. That's why, extreme poverty, chronic illness, impairment, and lack of social support and education also make these people vulnerable to abuse, neglect, deprivation, and violence. Also, child marriage as a form of economic or physical protection, the spread of HIV because of early sexual initiation or economic desperation or lack of access to reproductive health information and services, maternal morality exacerbated by poverty, gender discrimination, social exclusion, and political insecurity have led NLTCDRP to tailor its program from the lenses of gender equality and woman empowerment.			
Organization's main thematic focus (list 3 main areas)	HIV, Street Destitute, Gender Equality, Child Sponsorship, Livelihood, Disability, SRH, and GBV			

Organization's main target beneficiaries (list 5 main targets)	Ages:04-35 (children, youth, and adults) Sex: Adolescent girls (10-17 yrs.) Young Women, whose age ranges between 14-35		
Staff and Board gender profile	**Board of Directors**	7 Total (3F/4M)	
	Staff	10 Total (6F/4M)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	The general objective of the proposed project is to contribute to women and girl's empowerment through the promotion of their economic and social rights and enhancement of their voice in decision-making, leadership, and peacebuilding		
Main thematic areas of EoI	Entrepreneurship, leadership, training, livelihood and GBV, Peace building and Right		
Main EoI target beneficiaries (list 3 main targets)	Single Mothers, Female Sex Workers, School Girls, Community and School Women Leaders, Person with Disabilities Age Range: 5-35 women and adolescent girls		
TGAC Recommendation	Approve EoI for funding		
Additional organizational details			
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Since its establishment on June 28, 1997, NLTCDRP has been working in collaborations and partnerships with several local and International Organizations. The following are a list of organizations; Geneva Global/USAID, Population Service International, Teen Challenge Global, Worldwide Orphans, Addis Hewiot German from national and local organizations NLTCDRP has worked with; Consortium of Christian Relief Development Association; Bright Star; Kulich Youth Reproductive health and Development Organization; Meseret Humanitarian Organization		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor-based		
Government, network, and alliance linkages	CCRDA (Good Governance Forum, Health Forum, Women and Children Forum, HIV/AIDS Forum), Kirkose Sub City Woreda 02 Women and children Office Nefas Silk Lafto Sub-city Women and children Office, Geneva Global Performance Philanthropy		

6. Remember the Poorest Community (RPC)

Contact Details			
Legally Registered Organization Name	Remember the Poorest Community (RPC)	**Leadership Type**	Women based
Main Contact	Samuel Asefa, Executive Director	Email	samuel@rpcafrica.com sammyasefa@yahoo.com info@rpcafrica.com
Website *(if available)*	https://rpcafrica.org/		
Organizational Profile			
Geographic Presence	CMC Road, Next to Ethiopian Management Institute, Cheshire Services Building floor 3 Telephone: +251 116 733 870	**Regions of operation**	Addis Ababa Region: Oromia Region:
		Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.

Year Founded	1999	**Registration # (new)**	0727
		Registration # (old)	
Organization's Mission and Vision	Remember the Poorest Community (RPC) is an indigenous NGO established in 1999 and re-registered in 2009 with Charities and Societies Agency of Federal Democratic Republic of Ethiopia as an Ethiopian Residents Charity. Recently, RPC has been reregistered and accorded legal personality with registry number 0727 on June 10, 2019, as a Local Organization under the Civil Society Organization Proclamation No. 1113/2019. RPC is established with a vision to see destitute children, women, and the community achieve life in all its fullness. The mission of RPC is to be a promoter for the poorest community to release them from their Economical, Psychological, Emotional, and Moral Poverty. Since its establishment, RPC has been serving its target beneficiaries with key thematic areas of Community Empowerment, Education, Nutrition, Health, IGA/SHG, and Rehabilitation programs. Through these programs, RPC has empowered thousands of disadvantaged Women, Orphans, and Venerable Children and the Community economically, socially, and psychologically. Human rights and advocacy have been the center of all its roles. Among many achievements just to mention two of them: Created access to quality early childhood care and education for OVCs and registered meaningful achievements that have a direct bearing on the life of its target children, and also Thousands of women empowered economically, psychosocially and became the change agent in their community. These women are the promoter of women's rights, the voice against gender-based violence, and engaged in different community issues.		
Organization's main thematic focus (list 3 main areas)	Community Empowerment, Educational Programs, Boys and girls Education Sponsorship Program, HIV/AIDS Prevention, Care and Support, Street Boys and girls Rehabilitation Support, Women right and fighting GBV and Empowerment of Women and Girls through SHG, Nutrition, Health, IGA/SHG and Rehabilitation programs.		
Organization's main target beneficiaries (list 5 main targets)	People living with HIV/AIDS, Orphan, Boys and Girls, Disabled people, Women, Adolescent Boy and Girl		
Staff and Board gender profile	**Board of Directors**	5 Total (2F/3M)	
	Staff	55 Total (41F/14M)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	To contribute to the achievement of gender equality and empowerment of girls and women through women institution of a self-help group in Adama town and Addis Ababa city Administration		
Main thematic areas of EoI	Capacity building training, Advocacy, resource mobilization, SHG, CLA, awareness-raising, GBV, leadership, communication, and human right		
Main EoI target beneficiaries (list 3 main targets)	Destitute women and girls aged 15-34 Street vulnerable women and girls 15-40		
TGAC Recommendation	Approve EoI for funding		
Additional organizational details			
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	In the past two decades of operation, RPC has collaborated with several international and national organizations that have shared a heart with the organization's vision, mission, and values. To mention a few of them USAID, Save the Children, Qatar Foundation, Mennonite Central Committee, and Children Aid Now were and are among the longstanding donors and partners of RPC in promoting access to preschool education		

	for OVCs. In partnership with these donors, tens of thousands of destitute and vulnerable children have got access to quality, inclusive, and free education in Adama town. RPC currently runs in collaboration with the Education of office, 7 ECCEs attached to primary schools, one community-owned, and one fully funded model kindergarten. Besides, British Council-CSSP, ERIKS Development Partner, KNH, Global Fund are among the partners and donors at the side of RPC to ensure women empowerment, mitigate health and nutrition challenges, and ensure the protection and rights of vulnerable women and children. With these integrated interventions more than 6,000 vulnerable women, 30,000 family members, and hundreds of thousands of community members are and have been reached, served and transformed directly and indirectly.
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor-based
Government, network, and alliance linkages	RPC is an active member and contributor in several networks, consortiums, alliances, forums, and platforms operating in the country. For instance, RPC is a member of the Consortium of Christian Relief and Development Association (CCRDA) and served with representation in the CCRDA board of trustees. Likewise, RPC is a founding member of the Consortium of Self-Help Group Approach Promoters (COSAP). In addition to this, RPC has been an active member of the Basic Education Network in Ethiopia (BEN-E) and the Adama town GO-NGO forum. Recently, RPC has been selected for the 3rd batch of UN Women Civil Society Organizations Advisory Group (CSOAG). Thus, with its representation, RPC is playing an active role in bringing CSOs onboard and linking to the UN system.

7. Women Can Do It (WCDI)

Contact Details			
Legally Registered Organization Name	Women Can Do It (WCDI)	**Leadership Type**	Women based
Main Contact	Yemewodish Bekele, Executive Directress	Email	womencandoit2018@gmail.com
Website *(if available)*	N/A		

Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa city Administration Kirkos sub-city, KKR building,5th floor Telephone: Office Telephone – +251 913 688755 and Mobile Number – +251 911 40758	**Regions of operation**	Amhara, Addis Ababa Oromia, SNNPR
		Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	2014	**Registration # (new)**	3266
		Registration # (old)	

Organization's Mission and Vision	Women Can Do It (WCDI) is an Ethiopian society established in 2014 to work on women's empowerment and protection of women's economic, social and political rights with certificate number 3266. As per the required requirement to re-register after three years of operation, WCDI re-registered on 28/06/2019 and renewed its license. It has been developing the capacity of women to participate and play a vital role in the development of the country and contributing to the development and participation of women to realize success in their respective fields. WCDI aspires to see a society whereby disadvantaged women, children, and youth lead and enjoy a sustainable quality of life to the best of their potentials.		
Organization's main thematic focus (list 3 main areas)	Capacity building training, Advocacy, Media, GBV, women project focused IEC production and storytelling, HIV/AIDS prevention and mitigation, and School Club		
Organization's main target beneficiaries (list 5 main targets)	Young women and girls, Girls and Boy, Adolescent Girls and Boys, Disabled people, People living with HIV/AIDS and Orphans		
Staff and Board gender profile	**Board of Directors**	5 Total (4F/1M)	
	Staff	5 Total (3F/2M)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	To strengthen women's rights to equal treatment and participation in the country's economic, social and political progress and to contribute, through enhancing the role and productivity of women, to national development and poverty reduction.		
Main thematic areas of EoI	Capacity building training, Advocacy, Media, GBV, and School Club		
Main EoI target beneficiaries (list 3 main targets)	Women 15 -60 age, School adolescent girls, young university female students, commercial sex workers, women with disabilities, women living with HIV/AIDS, government representatives, Idir, religious members, policymakers.		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	In the past WCDI has been implementing different projects and contributed to securing Ethiopia's ratification of the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa in close partnership with NEWA, popularizing Sustainable Development Goals (SDGs) from a gender perspective and through the use of wider public awareness strategies, sensitized the public about women's empowerment and rights through the use of intensive media campaigns like radio, TV and IEC materials and mobilized and inspired artists, celebrities and influential community members to promote gender equality in the country. It has also a good grass-root presence with the involvement of the girls' club, art, and drama members in which members have been using different creative artworks to transmit messages for students, the community, and other vulnerable target groups.		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor-based		
Government, network, and alliance linkages	Addis Ababa Women Federation, Ethiopian Women's Writers Association, Ethiopian Revenue Authority, NEWA, OPRIFS, AWSAD		

OROMIA

8. Berhan Lehetsanat (BL)

Contact Details			
Legally Registered Organization Name	Berhan Lehetsanat (BL)	**Leadership Type**	Women-led
Main Contact	W/ro Etenesh Wondimagegnehu (CEO) Tele: +251-911-22-35-74	**Email**	eteneshn2@gmail.com
Website *(if available)*	www.berhanlehetsanat.org		

Organizational Profile				
Geographic Presence	Head Office Addis Ababa, Lideta Sub City		**Regions of operation**	Addis Ababa City Administration, Amhara Region, Oromia Region, and Sidama Region
			Grant Region	Addis Ababa City Administration, Amhara Region, Oromia Region, and Sidama Region
Year Founded	1997	**Registration # (new)**	0123	
		Registration # (old)		
Organization's Mission and Vision	Berhan Lehetsanat works to enhance the capacity of children and girls with disabilities, other vulnerable children, and their parents/guardians to support them through quality and holistic community-based interventions. Vision-BL desires to see empowered and productive children and girls with disabilities and other vulnerable children who participate in and contribute to the national development.			
Organization's main thematic focus (list 3 main areas)	1. Rehabilitation-improve situation of children and girls with disability providing rehabilitation services, engaging volunteers in Community-Based Rehabilitation (CBR) work, establishing and facilitating service referral linkages with partner organizations, enhancing the capacity of parents, and empowering women and girls. 2. Livelihood and Economic Empowerment-Improve the capacity of women and girls, parents, guardians of Children with Disabilities (CwDs), and youth with disabilities facilitating alternative income-generating opportunities, linking to financial institutions, and creating market accesses. 3. Protection and Safeguarding- promote protection and safeguarding of rights of vulnerable community groups and CwDs by capacitating right holders and duty bearers; enable responsiveness of the system and partnering with local Disabled People's Organizations (DPOs).			
Organization's main target beneficiaries (list 5 main targets)	1. Young women 2. Adolescent girls and Adolescent boys 3. Girls and Boys			
Staff and Board gender profile	**Board of Directors**	9 Total (6F/3M)		
	Staff	49 Total (26F/23M)		

Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse

Overall synopsis of EoI	**Yesetwa Tegate:** The project envisioning full realization of rights of target groups and eliminating all barriers, focuses on four of the five domain areas identified by Yesetwa Tegat. These are access to resources, participation and decision making, social norms, and finally duty bearers. The objectives also focused on enhancing their livelihood by bringing change in the perception of target groups about their potential and their understanding of the community. It is also concerned with rectifying flawed perceptions of the community towards People with Disabilities (PwDs), their potentials, and the roles they will play participating in community issues. Finally, it promotes the engagement of duty bearers to play their responsibilities and facilitate legal procedures and make resources fairly accessed by all women and girls with disabilities and parents of CwDs without discrimination. **Yemudaye:** Berhan lehetsanat has been awarded an Yemudaye grant for the proposed action to enhance its organizational capacity with the overall objective of the project is to build the operational capacity of BL and standardize its administrative and program activities. More specifically: building the leadership capacity of leadership, staff, and selected YFL, safeguarding manual update and translating to local language, and purchasing equipment to enable the practice of its safeguarding manual.
Main thematic areas of EoI	Enhance livelihood of 90 women and girls with disabilities by facilitating training, institutional cooperation, and support linkages to access existing resources by the end of the project. Bring attitudinal change on 10,000 community members towards, gender equality, needs, and potentials of persons with disabilities by the end of the project period. Improve organizational capacity and responsiveness of moral and duty bearers towards fulfilling comprehensive needs of young women and girls with disabilities by the end of the project period.
Main EoI target beneficiaries (list 3 main targets)	1. women and girls with disability 2. children with disability 3. parents of CwDs
TGAC Recommendation	Approve EoI for funding.
Additional organizational details	
Fraud and Anti-Terrorism check	No Affiliation
Donor engagement	Berhan Lehetsanat previously implemented different projects at local and regional levels taking funds from USAID, Pact Ethiopia, PANE, Big Lottery, EU, UKAID, Network of Ethiopian Women Association (NEWA), and Union of Ethiopian Women Charitable Associations (UEWCA). Currently, it's implementing different projects in three regional states (Amhara, Oromia, and Sidama) and Addis Ababa. Current projects are funded by Disability Development Partners (UK), Interpedia (Finland), Light for the World (Austria), and Civil Society Support Program (CSSP2), and Lilian fonds (Netherlands)
Prior engagement with Plan or Networks	BL is a member of different consortiums, coalitions, and international NGOs which are working with children, women, disability prevention, and rehabilitation and to those advocating the rights of women, children women, and other marginalized groups of the community. Currently, BL is a member of the Consortium of Christian Relief and Development Association (CCRDA), CBR Network Ethiopia, Orphan and Vulnerable Children Network (OVCN), Union of Ethiopian Women Charitable Associations (UEWCA), and Rehabilitation International. Membership in these organizations helped BL to jointly promote the rights of children, girls, and women with disabilities, support marginalized communities and advocate for social justice and equity within society.
Diversity of funding	Relies solely on donor funding

Government, network, and alliance linkages	N/A

9. Faith in Action

Contact Details				
Legally Registered Organization Name	Faith in Action		**Leadership Type**	Women based
Main Contact	Mekdes Hailu, Executive Director		**Email**	mekdeshailuw@yahoo.com info@faithinactionet.org fiaethiopia@yahoo.com
Website *(if available)*	https://faithinactionet.org/			
Organizational Profile				
Geographic Presence	Addis Ababa, Lideta subcity, woreda 08, Bisrate Gebriel, Kelifa Sabet building ground floor in front of Adot Building. Telephone: +251 965 22 37 68 or +251 922 47 64 03		**Regions of operation**	Addis Ababa Region: Oromia Region: SNNPR Benishangul Gumuz
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	2010 G.C	**Registration # (new)**	1806	
		Registration # (old)		
Organization's Mission and Vision	Faith in Action (FIA) found in 2010, is an indigenous, non-governmental, not political, nonprofit making, and non-religious organization that is built upon the premise that Children, Women, and Youth are the promise of the successful development of Ethiopia. To be productive, influential leaders of the future, young women and men need the knowledge and opportunities to be healthy and self-reliant. FIA provides these opportunities to enable themselves and work towards an Ethiopia of promise, gender equality, economic and environmental strength. Vision and Mission FIA envisage seeing a society that assures hope, tolerance, and social justice. Mission: to facilitate a favorable condition to understand the social, economic, and political problems of vulnerable groups (Women, children, adolescents, youth, elders, and people with disabilities) to enable them to realize their potential through access and control over resources and power building.			
Organization's main thematic focus (list 3 main areas)	Women Empowerment - Basic Health Service (RH/RMNHC and HIV/AIDS) - Access and Quality of Education - GBV/HTP and Prevention of Sexual Exploitation and Abuse (PSEA) - Emergency and Humanitarian Response - Environment Protection - Peace Building and Conflict Resolution.			
Organization's main target beneficiaries (list 5 main targets)	Women, children, adolescents, youth, elders, orphans, people living with HIV, and people with disabilities. Young women (18-36yrs), adolescent boys and girls age 10-17, boys below age 10.			
Staff and Board gender profile	**Board of Directors**	5 Total (3F/2M)		
	Staff	12 Total (7F/5M)		
Expression of Interest (EoI)				
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☐ Yeswa Demetse	

Overall synopsis of EoI	To enhance women's legal awareness and ensure the rural land use and administration law implementation concerning women's equal access to and control over rural land, resources in Oromia Regional State, Eastern Showa Zone Batu Town, Adame tull Jido Kombolicha woreda
Main thematic areas of EoI	SHG, legal awareness, and harmful practice
Main EoI target beneficiaries (list 3 main targets)	Community, women, association
TGAC Recommendation	Approve EoI for funding
Additional organizational details	
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	Children Rights Violence Prevention Fund (CRVPF), UNDP, International Republican Institute (IRI), Consortium of Christian Relief and Development Association (CCRDA), and Consortium of Civic and Voter Education Association (CCVEA).
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor-based
Government, network, and alliance linkages	Only Consortium of Christian Relief and Development Association (CCRDA). The coalition of Ethiopian Civil Society Organization for Election (CECOE) Consortium of Reproductive Health Association (CoRHA). Consortium of Civic and Voter Education Actors (CCVEA) International Women's Peace Group (IWPG) Pro Development Network (PDN) Union of Ethiopian Women Charity Association (UEWCA).

10. KMG Ethiopia

Contact Details				
Legally Registered Organization Name	KMG Ethiopia		**Leadership Type**	Women-led
Main Contact	Menbere Zenebe (acting Director)		**Email**	kmgselfhelp@kmethiopia.org or mzenebe@kmgethiopia.org
Website *(if available)*	www.kmgethiopia.org			
Organizational Profile				
Geographic Presence	Addis Ababa, Yeka Sub city werde 8, HN 497 P.O. Box: 13438 Tel: +251912501833		**Regions of operation**	SNNPRS and Oromia
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations
Year Founded	1998	**Registration # (new)**	0842	
		Registration # (old)		

Organization's Mission and Vision	KMG Ethiopia exists to realize the socio-economic wellbeing and development of women, girls, and marginalized communities through integrated and sustainable development interventions that link Economy, Society, and Ecology. To deliver the mission, KMG Ethiopia works in 6 thematic areas as a component of integrated development Interventions: sexual and reproductive health, education, livelihood and food security, Sexual, and Gender-Based Violence (SGBV) including Harmful Customary Practices (HCPs), environmental protection and climate change mitigation, small infrastructure and WASH. Good governance, human rights, democracy, civic and voter's education are also included in the new KMG's bylaw. The program focusses areas have the following strategic goals: 1. Women, girls, and marginalized community groups are empowered to address the root cause of discrimination and marginalization. 2. KMG's core community groups, the local community are enabled to maintain and sustain the ongoing social movement against SGBV including HCPs 3. KMG contributes to the sustainable protection, promotion, and productive use of natural resources 4. Increased access to and quality of education, SRH, and WASH facilities 5. Human, socioeconomic and democratic rights of women/girls are realized		
Organization's main thematic focus (list 3 main areas)	• Participation and decision-making • Access to and control over resources • Gender roles and responsibilities • Moral and primary duty-bearers and institutions • Social norms		
Organization's main target beneficiaries (list 5 main targets)	• Women • Girls • Children • marginalized community groups		
Staff and Board gender profile	**Board of Directors**	7 Total (3F/4M)	
	Staff	53 Total (45F/8M)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	1. To increase attitudinal and behavioral changes in the community regarding gender and women empowerment 2. To increase women's equal participation in decision making and leadership 3. Increased attitudinal and behavioral changes among communities related to gender and social norms		
Main thematic areas of EoI	The community is motivated to engage in conversation by the problem it faces. Initiating CCE-CE is about familiarizing the purpose and process to communities and relevant stakeholders, winning the trust of participants, and enhancing participation. The activities include the selection of participants and sensitizations and session planning with communities. The second phase is about exercising the CCE-CC to tools with communities: this is a process that includes identification and exploration of concerns, identifying root causes, mapping, and mobilizing resources, and deciding for actions to address identified concerns. The third phase focuses on community Planning, Implementation, and Review: once communities reach decisions, map, and mobilize resources, the next step is envisioning and action planning, and implementation of their actions to achieve the desired outcome. This also entails a process of facilitating communities to create their means of reviewing their progress, achievements, and challenges for further planning and learning.		

Main EoI target beneficiaries (list 3 main targets)	1. Women 2. Female 3. Men
TGAC Recommendation	Approve EoI for funding
Additional organizational details	
Fraud and Anti-Terrorism check	No Affiliation
Donor engagement	KMG has well-founded long years of experience of working with donors in the present (Plan International Ethiopia, Packard Foundation, Norwegian Church Aid, Multi- Trust Fund, UNFPA, Rotary Club, Spain Foundation) and in the past (UNICEF, SIDA, EU, Comic Relief and Save the Children, Foundation of Justice, SNV, Oxfam Canada, Oxfam Novib, Menschen Fur Menschen, Pact Ethiopia. International Institute of Rural Reconstruction, Farm Concern International). These donors worked with KMG Ethiopia for an average of 3 to 10 years in different components of integrated community development projects.
Prior engagement with Plan or Networks	Yes
Diversity of funding	relies on donor funding
Government, network, and alliance linkages	KMG Ethiopia is a founding member of the Network of Ethiopian Women Associations (NEWA). Besides, it is a member of coalitions for eliminating FGM/C, CCRDA, Girls not brides, PHE, CORAH, Civil Society Forum, anti-GBV coordination forum, and Organization working on HID/AIDs in SNNPRS,

11. Passionate Forever (PFE)				
Contact Details				
Legally Registered Organization Name	Passionate Forever (PFE)		**Leadership Type**	Women-led
Main Contact	Dr. Tesfanesh Belay Telephone: +251913316840		**Email**	pfeethiopia@gmail.com
Website *(if available)*	https://pfeethiopia.org/			
Organizational Profile				
Geographic Presence	Addis Ababa, Ethiopia Arada sub-city Woreda 09		**Regions of operation**	Addis Ababa, Afar, Amhara Oromia region
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations
Year Founded	2009	**Registration # (new)**	2494	
		Registration # (old)		
Organization's Mission and Vision	To support efforts of promotion, respect, and fulfillment of the human rights of women and girls at different levels, ensuring households' food security, Safe motherhood (SMH) sustainable women economic empowerment, and self-sufficient families with dedication, eagerness, technical skills, and knowledge which enhance human capital and health			

	development directly and indirectly, finally contributing to the social and economic growth of the country.		
Organization's main thematic focus (list 3 main areas)	• Women Economic Empowerment • Women Health • Reproductive, Maternal, and Neonatal Health		
Organization's main target beneficiaries (list 5 main targets)	• Women 36yrs + • Men 36yrs • Young women (18-35yrs) • Adolescent girls (10-17yrs) • Adolescent boys (10-17yrs)		
Staff and Board gender profile	**Board of Directors**	7 Total (6F/1M)	
	Staff	8 Total (6F/2M)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	**Yesetwa Tegate:** Overall objective of the project is to transform biased social/gender norms against women/girls, and enhance women's engagement in decision making at household, community, and national levels in Ethiopia. **Yemudaye:** Empowerment of girls and women for gender equality to access resources and services, participate in the decision-making process and claim their human rights		
Main thematic areas of EoI	This project focuses on social/gender norms and participation of women/girls in decision making at household, community, and district levels using knowledge and perception enhancement community mobilization and campaign (social norm marketing approach).		
Main EoI target beneficiaries (list 3 main targets)	Women and Girls		
TGAC Recommendation	Approve EoI for funding		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation		
Donor engagement	• African Union • DKT, International • Venture Strategy Innovation (VCI) • IPAS • DFID through the Ministry of Health • SIDA through Union of Ethiopian Women and Children Association • CCRDA		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor-based		

Government, network, and alliance linkages	PFE is a member of the Consortium of Christian Relief and Development Association (CCRDA), Union of Ethiopian Women Children Association (UEWCA), and Population Health Environment–Ethiopia Consortium (PHE)

12. Siiqqee Women's Development Association (SWDA)

Contact Details				
Legally Registered Organization Name	Siiqqee Women's Development Association (SWDA)		**Leadership Type**	Man-led
Main Contact	Gelalcha Negassa (Mr.) Tele: +251 911377250		**Email**	gelalcha2014@gmail.com
Website *(if available)*	www.siiqqee.org			
Organizational Profile				
Geographic Presence	Head office Addis Ababa, Nefas Silk Lafto sub-city Worda 2		**Regions of operation**	Oromia Region
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations
Year Founded	1997	**Registration # (new)**	0081	
		Registration # (old)		
Organization's Mission and Vision	The mission of SWDA is "to enable disadvantage women; girls and children in Ethiopia improve their social and economic wellbeing and develop their capacity as active, productive and respected members of their community"			
Organization's main thematic focus (list 3 main areas)	1) Socio-Economic Empowerment Program, 2) Girls' Education, Reduction of Women and Girls' Health Risks, 3) Community Based Child Support Program and 4) Sustainable Environment.			
Organization's main target beneficiaries (list 5 main targets)	1. Women 2. Young women 3. Adolescent girls 4. Disabled people			
Staff and Board gender profile	**Board of Directors**	11 Total (7F/4M)		
	Staff	26 Total (24F/12M)		

Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	To promote positive attitude, behavior, and practices by challenging negative social norms that reduce gender gaps.		
Main thematic areas of EoI	1. Engagement with both women and men, as both play roles and have a stake in gender transformative change. 2. Commitment to addressing unequal power relations and to challenging oppressive norms, behaviors, and structures. 3. Commitment to fostering iterative cycles of critical reflection and action among all participants.		

	4. Engagement with different actors across scales in response to how the power relations and norms underlying gender and social inequality are distributed.
Main EoI target beneficiaries (list 3 main targets)	The target groups that the project plans to address are primarily women and girls. However, as to age variation, adolescent girls aged between 10 – 17, young women aged between 18 -35, women aged 36 and above, and women with disabilities.
TGAC Recommendation	Approve EoI for funding.
Additional organizational details	
Fraud and Anti-Terrorism check	No Affiliation was found.
Donor Engagement	• Womankind Worldwide • Partnership for Change • Amplify Change • Girls got to Run Foundation • Malty Donors Trust Fund /World Bank • UECA/Farm Africa • NEWA/CSSP II • Packard Foundation
Prior engagement with Plan or Networks	• Union of Ethiopian Women and Children Charitable Association (UEWCA) • Network of Ethiopian Women Association (NEWA) • The consortium of Christian Relief and Development Association (CCRDA) • Strategic Initiative for Women in the Horn of Africa (SIHA) • GBV Prevention Network Raising Voices • FEMNET • The consortium of Self-Help Group promoters in Ethiopia (CoSAP)
Diversity of funding	Solely from donors
Government, network, and alliance linkages	N/A

13. Save Generation Development Association (SGDA)

Contact Details			
Legally Registered Organization Name	Save Generation Development Association (SGDA)	**Leadership Type**	Women-led
Main Contact	Bekelech Demisse, Director/Founder	**Email**	bekelech11@yahoo.com bekelech@savegeneration.org
Website *(if available)*	https://savegeneration.org/		
Organizational Profile			
Geographic Presence	P.O.Box 17970 Save Generation Development Association, Addis Ababa, Ethiopia Tell: +25118485588 Cell phone: +25191-149 15-48, +25191-1334-0972	**Regions of operation**	Oromia region
		Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis

				Ababa City Administrations
Year Founded	2008	**Registration # (new)**	0317	
		Registration # (old)		
Organization's Mission and Vision	Save Generation Development Association (SGDA) aspires Ethiopia to be a leading African country in gender equality and fulfilling human rights. Save Generation Development Association (SGDA) strives to stand with communities, women, girls, and their organizations in all efforts of women's/girls' empowerment to use their potentials to protect, respect, and realize their human rights equally with their counterparts sustainably. SGDA works on empowerment of women and girls through saving and credit scheme, livelihood enhancement program, Self Help Group formation, Information Communications Technology for Women's Entrepreneurship and Girls' Education program, child development schemes, business and livelihood skills' enhancement programs, food security support program, and health and education program for economic independence, autonomy, and recovery.			
Organization's main thematic focus (list 3 main areas)	• Economic Empowerment of Women and Girls • Care and support for Highly Vulnerable Children (HVC) • Mitigation and adoption of climate change impacts			
Organization's main target beneficiaries (list 5 main targets)	Women 36 yrs. +, Men 36 yrs. +, Young women (18-35 yrs.), Young men (18-35 yrs.), Adolescent girls (10-17 yrs.), Adolescent boys (10-17 yrs.), Girls (below 10 yrs.), Boys (below 10 yrs.), Disabled people, People living with HIV/AIDS, Orphans, Internally displaced women and girls living in Dukem, Bushoftu and Wonji			
Staff and Board gender profile	**Board of Directors**	6 Total (3F/3M)		
	Staff	12 Total (6F/6M)		
Expression of Interest (EoI)				
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse	
Overall synopsis of EoI	**Yesetwa Tegate:** The goal of the project is to empower women, girls, men, and boys to promote, protect and uphold human rights of women and girls for equal access to and control over resources; participation and decision making; and roles and responsibilities at household, community and societal levels in Ethiopia. **Yemudaye:** the goal of the project is to empower women and girls for increased participation in social and economic development activities and engagement with primary duty bearers to enhance gender equality in Modjo town. 1300 women/girls and men/boys, 30 local administrative representatives, 100 community and religious leaders 10 women leaders will be involved in capacity building training and social accountability exercises.			
Main thematic areas of EoI	Increased skills, abilities, and competency of 200 women Mojo and Bishoftu towns of Oromia to run feasible income-generating activities, At the end of the project, 33,000 women/girls and men and 15,000 men/boys will acquire positive attitudes and perceptions towards equitable gender roles and responsibilities to alleviate time poverty and workload of men/women, At the end of the project, social accountability and mobilization tools will be in-built in targeted areas for equitable participation of women in planning, implementation, monitoring and evaluation process in social, political and development works.			
Main EoI target beneficiaries (list 3 main targets)	• Women and girls • Men and boys			
TGAC Recommendation	Approve EoI for funding.			

Additional organizational details	
Fraud and Anti-Terrorism check	No Affiliation
Donor Engagement	1. Union of Ethiopian Women Charitable Associations (UEWCA) 2. Rainbow for The Future 3. Kindernothelfe (KNH) 4. The consortium of Christian Relief and Development Associations (CCRDA) 5. Civil Society Support Programme (CSSP) 6. US Embassy Covenant International
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor funding
Government, network, and alliance linkages	1. Union of Ethiopian Women's Charitable Associations (UEWCA) 2. The consortium of Christian Relief and Development Associations (CCRDA)

14. Women for women social and Development Association (WfWSDA)

Contact Details			
Legally Registered Organization Name	Women for women social and Development Association (WfWSDA)	**Leadership Type**	Women based
Main Contact	Marta Belete, Executive Directress	Email	martihefda@gmail.com
Website *(if available)*	https://women4womenethiopia.org/		

Organizational Profile			
Geographic Presence	Dukem Sub City, Bishoftu, Oromia Regional State of Ethiopia +251968475947 Senalemmi@gmail.com info@women4womenethiopia.org	**Regions of operation**	Oromia Region
		Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	2015	**Registration # (new)**	3555
		Registration # (old)	
Organization's Mission and Vision	Women for women social and Development Association (WfWSDA), hopes to decrease incidences of violence against disadvantaged school girls by increasing their knowledge and providing them opportunities to protect themselves with the active participation of students (boys and girls) parents, teachers, community members, and government official. **Mission:** To enable rural girls to participate in the social and economic development of the country. **Vision:** To see the society whereby gender equality is ensured for girls and women to enjoy equal opportunity for social and economic development Mission: To enable rural girls to participate in the social and economic development of the country. Women for Women Social and Development Association (WfWSDA) is established and managed by women professionals. The focus of WfWSDA is to encourage, support, protect, and promote women and girls with a focus on enhancing and supporting girls' education through protection from FGM, child marriage, and abduction. WfWSDA operates in the Akaki district of FinfinneZuriaOromia Special zone since 2016 The priority focus of the organization		

	is gender equality with a specific focus on empowerment of women and protection of girls from gender-based violence and support to girls' education. WfWSDA has rich experience in working on the protection of girls from early marriage, abduction and improving girls' school participation and academic performance. Currently, the organization is working on support of girls' education and reducing female genital mutilation in collaboration with Harmee education for development Association in Akaki woreda special zone.		
Organization's main thematic focus (list 3 main areas)	Mitigation of Gender-based Violence, Girl's Education and Social and economic empowerment of women		
Organization's main target beneficiaries (list 5 main targets)	Girls and boys in school, teachers, parents of the students, women organized in self-help groups, religious leaders, kebele manager		
Staff and Board gender profile	**Board of Directors**	5 Total (3F/2M)	
	Staff	3 Total (all female)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Protection of girls in the rural areas from violence to participate in education and benefit from life skills development		
Main thematic areas of EoI	Training, Community Conversation, Early marriage, and forced marriage, school community and clubs		
Main EoI target beneficiaries (list 3 main targets)	Girls and boys in school, teachers, parents of the students, women organized in self-help groups, religious leaders, kebele manager		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	WfWSDA implement has completed the project "Protection of Rural Girls from abduction and forced marriage" in Akaki Woreda, Finfinne Zuria Special Zone, Oromia National Regional State (2015-2019). The project was supported by the Austrian Catholic Children Development Organization (DKA Austria). WfWSDA works closely with Harmee Education for Development Association a vibrant organization that works on the social and economic empowerment of women since 2007. WfWSDA collaborates with HEfDA and Sinqee1 for Women in Development Association (SWDA) on girls' education and empowerment of women. WfWSDA shares the same donors (mainly Catholic Church originated NGOs in Austria) with HEfDA and SWDA and the three organizations share similar vision, principles, and core values Production of Difret film on the story of Aberash and publication of two books (in Amharic and Afan Oromo) created an opportunity to WfWSDAt o reach millions of people throughout the country and even beyond Ethiopia		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor-based		
Government, network, and alliance linkages	Akaki Woreda Administration office, Harme Education for Association Development, Akaki Woreda Education office, and Akaki Woreda Women and children affairs Offices		

AMHARA

15. Amhara Women's Association (AWA)

Contact Details			
Legally Registered Organization Name	Amhara Women's Association (AWA)	**Leadership Type**	Women-led
Main Contact	Chairwomen of the Association.	**Email**	tibletmengesha19@mail.com.
Website *(if available)*	https://amharawomenasso.org		

Organizational Profile				
Geographic Presence	Amhara region Bahir Dar city kebele 13 *Phone: +251 058 220 0131* *Email: info@amharawomenasso.org.et*		**Regions of operation**	Amhara region
			Grant Region	Amhara region, North Wollo Zone with meket and Wadla woredas
Year Founded	The association was found in1998	**Registration # (new)**	016	
		Registration # (old)		
Organization's Mission and Vision	Assist women's motivation of participation and struggle towards equality in every aspect of life, so that they will be equally benefited from the fruits of their labor at the end.			
Organization's main thematic focus (list 3 main areas)	• Socio-economic and political empowerment of women and girls • Advocacy and lobbying to issue policies, laws, and regulations in favor of, an amendment • Enhancement of women's human and reproductive rights • Enable women and girls to have access to different capacity building trainings • Counseling and support to those women and girls having problems relating to violence, fistula, and other health complications • Prevention of HTP on women and girls • Combat HIV/AIDS and other STD. • Capacity buildings of women and girls in long- and short-term training and awareness creation			
Organization's main target beneficiaries (list 5 main targets)	Women 36 yrs., young women (18-35 yrs.), and People living with HIV/AIDS			
Staff and Board gender profile	**Board of Directors**	9 Females		
	Staff	38 staff		

Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	The overall objective of this project is to contribute to the improvement of gender equality through shifting social norms and increasing women's participation in decision-making.		
Main thematic areas of EoI	• Gender role and responsibility, • Access to and control over resources: • Participation and decision making • Social norm • Moral and primary duty bearers and institutions		
Main EoI target beneficiaries (list 3 main targets)	• women • girls • youth		
TGAC Recommendation	Approve EoI for funding.		

Additional organizational details

Fraud and Anti-Terrorism check	No Affiliation
Donor engagement	• Global fund on women's economic strengthening and prevention of HIV • Ethiopian social accountable program three supported by World Bank • CSSP project working on women right and elections with donors of British council • Association implementing the Heeling hands of Joy on Fistula infected women with the donor USAID • Norwegian forestry group donated by the Norwegian government
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor-based
Government, network, and alliance linkages	• Member of Network of Ethiopian women's Association • Amhara women's federation • Network for action for girls, children, and women empowerment

16. Amhara Women Federation

Contact Details				
Legally Registered Organization Name	Amhara Women Federation		**Leadership Type**	Women based
Main Contact	Emebet Mitku, Office Head		Email	redyembet@gmail.com addisdemilew@gmail.com
Website *(if available)*	www.awf.org.et			
Organizational Profile				
Geographic Presence	Physical Address: Amhara Women Federation Amhara Women, Children and Youth Bureau. Building office No. 319 Tana Sub City Kebelea 16 Near to Bahir Dar to Addis Asphalt Road Bahir Dar, Ethiopia Telephone: 09 18 03 90 65		**Regions of operation** **Grant Region**	Amhara Region Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	2009	**Registration # (new)** **Registration # (old)**	026	
Organization's Mission and Vision	Amhara Women Federation's envision is to see economically, socially, and politically empowered women and gender equality ensured system in the region with different women-based organizations support and engagement. The federation's mission is to organize all women in different women-based associations; aware and mobilize the associations, their members, and the community as well as strengthen the partnership with governmental and non-governmental organizations to assure equal participation and benefit of women in the advancement of overall development and good governance issues.			
Organization's main thematic focus (list 3 main areas)	Peace, good governance and democracy, capacity building, and women's economic empowerment.			
Organization's main target beneficiaries (list 5 main targets)	Disabled people, People living with HIV/AIDS, and Communities living in the project area.			

Staff and Board gender profile	**Board of Directors**	8 Females	
	Staff	10 Female	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	The overall goal of the project is to contribute to gender equality through the promotion of equal gender roles and responsibilities in the Awi zone and Gonder city by end of 2023.		
Main thematic areas of EoI	Capacity-building Training, Research, and GBV		
Main EoI target beneficiaries (list 3 main targets)	Disadvantage group Married women's Husbands Community leaders		
TGAC Recommendation	Approve EoI for funding		
Additional organizational details			
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Amhara Women Federation is a regional civil society organization. And it has been working with different governmental and non-governmental and international organizations. The federation has been working with partners like Plan International Bahir Dar regional office on capacity building of women organizations UN women, USAID, Agro-Big, and Amhara credit and saving association.		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor-based		
Government, network, and alliance linkages	Amhara Women Federation is the umbrella organization of four women-based organizations namely, Amhara women Association, Amhara women entrepreneur's association, Amhara women's Disability Association, and Amhara women writers' association. The Federation and all member organizations are WO Civil society organizations. The Federation has Branch Offices in all 12 Zones, 3 city administrations (Bahir Dar, Dessie Gondar), and 190 Woredas of the Amhara region. Furthermore, the federation has branches at kebele and village level. The federation has also been working on development issues that directly impact women's socio-economic, political, constitutional, and other right based issues with different government partners like Bahir Dar University, Bureau of women and children affairs, health, education, labor, and social affairs, youth and sports, agriculture. For example, in partnership with Bahir Dar University, we have established a regional women's peace forum to encourage women to participate in the peace-building process. The federation has a good capacity for implementing different projects.		

17. Beza for Women Community Based Development Association

Contact Details			
Legally Registered Organization Name	Beza for Women Community Based Development Association	**Leadership Type**	Women based
Main Contact	Haniya Mohammed, Executive Director	**Email**	ge_95@yahoo.com
Website *(if available)*	https://bezacomda.org/		

Organizational Profile				
Geographic Presence	Physical Address: Dessie town hotie Sub-city, in the compound of Wollo cultural center Telephone: +251331124822 (251910043474)		**Regions of operation**	Amhara Region
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	2003	**Registration # (new)**	2601	
		Registration # (old)		
Organization's Mission and Vision	Beza for Women Community Based Development Association is an ingenious, nongovernmental non-profit-oriented organization that strives to improve the wellbeing of women/girls, children, youth. Beza was established in 2005 by a group of women volunteers drawn from high school and college students and currently, it is legally registered under the Charities and Civil Societies Agency on registration number 2601. To girls and children economic empowerment and ensure gender equality and women's rights. Its vision is envisaging that an Ethiopian society where all people, particularly women, youth, children, and their families to enjoy a comprehensive and quality life. Whereas its Mission is to reduce the vulnerability of disadvantaged women, orphaned children, youth, and people with disabilities works for the betterment of them and is organized to provide tools for self-sufficiency and sustainability in distressed communities in Ethiopia. In collaboration with the government agencies, non-government organizations, CBOs and FBOs, and volunteers. It further works for the elimination of HTPs and GBVs and the promotion of SRHRs of people with HIV/AIDS and the effective implementation of enacted laws of SRH.			
Organization's main thematic focus (list 3 main areas)	Economic empowerment of women, prevention of HTP and GTP; improve reproductive, maternal, and neonatal health, SRHR, ICT for girls and women entrepreneurs, and improving the leadership capacity of women.			
Organization's main target beneficiaries (list 5 main targets)	Young women (18-36yrs.) and Adolescent girls and boys (10-17 yrs.)			
Staff and Board gender profile	**Board of Directors**	5 Total (3F/2M)		
	Staff	7 Total (5F/2M)		
Expression of Interest (EoI)				
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☐ Yeswa Demetse	
Overall synopsis of EoI	Improve Women/girls participation and decision-making role at Dessie zuria Woreda			
Main thematic areas of EoI	Economic empowerment of women, prevention of HTP and GTP; improve reproductive, maternal, and neonatal health, GBV, SRHR, ICT for girls and women entrepreneurs, and improving the leadership capacity of women.			
Main EoI target beneficiaries (list 3 main targets)	Young women and adolescents and girls			
TGAC Recommendation	Approve EoI for funding			
Additional organizational details				
Fraud and Anti-Terrorism check	No affiliation			
Donor Engagement	"Online Platforms: an innovative approach to improve Adolescent Youths' Sexual Reproductive Health Strengthening women economy from the Swish Hand in Dessie town Scaling up nutrition-sensitive agriculture for women in Dessie town			

	Donor: Embassy of Canada, implementation Period:
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor-based
Government, network, and alliance linkages	Union of Ethiopian Women and Children Associations (UEWCA), Youth Network for Sustainable Development and Development Network

18. Development through Adult and Non-formal Education (DANFE)

Contact Details				
Legally Registered Organization Name	Development through Adult and Non-formal Education (DANFE)		**Leadership Type**	Women-led
Main Contact	Name: Enanu Hussien Wondemagegn Title: Executive Director Telephone 251 911426348		**Email**	danfeethiopia@gmail.com
Website *(if available)*	https://danfeethiopia.org			
Organizational Profile				
Geographic Presence	Head Office Nefas Silk Lafto Sub city, Mekanisa, on the way to Kore, in front of Woreda 02 administration office, inside Cheshire compound		**Regions of operation**	Amhara, Oromia, Addis Ababa, and Benishangul Gumuz
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations
Year Founded	2004	**Registration # (new)**	0045	
		Registration # (old)		
Organization's Mission and Vision	**Vision:** DANFE envisions a better society where living conditions of poor and vulnerable groups improved for the realization of the sustainable development goals (SDG) and Growth and transformation plan (GTP II) and sustainable development of the country. **Mission:** It is dedicated to supporting marginalized and disadvantaged community groups particularly destitute women, children, and youths, in their effort towards sustainable livelihood improvement and human rights and democracy-related issues.			
Organization's main thematic focus (list 3 main areas)	• capacity building trainings, • create advocacy platforms and • media dialogues			
Organization's main target beneficiaries (list 5 main targets)	200 women and young women, 100 men will be directly involved and participate in the project implementation through capacity-building trainings, creating advocacy platforms, and media dialogues.			
Staff and Board gender profile	**Board of Directors**	10 Total (6F/4M)		
	Staff	12 Total (8F/4M)		
Expression of Interest (EoI)				

Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	The overall goal of the project is to contribute towards improving the gender role and responsibility of Women through active participation and exercising leadership roles for the better transformation of gender power relations in Ethiopia. **Yemudaye:** Women's engagement on gender equity through community dialogue and social accountability process. 200 women will be able to identify gender roles and responsibilities and participate in decision-making at home and in the Community in five project kebeles targeted by their Yesetwa Tegate implementation.		
Main thematic areas of EoI	1. Strengthen the capacity of the community members, CSOs, FBOs, and local government officials on gender role and responsibility, participation, and leadership to address the causes of imbalance in gender power relations 2. Improved partnership and networking between local CSO, FBOs, local government, and media to advocate women's voice towards their participation and leadership, and better gender power relations.		
Main EoI target beneficiaries (list 3 main targets)	1. Women and young women 2. young girls and boys		
TGAC Recommendation	Approve EoI for funding.		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation was found.		
Donor Engagement	DANFE works with various international, national NGOs, and networks in four regions namely Oromia, Amhara, BenishangulGumuz, and Addis Ababa city administration. The affiliated organizations are: • DVV International /VHS/ is a German NGO that supports DANFE in the area of integrated women's empowerment program • Geneva Global International is one of the funders for DANFE and introduced a speed school learning approach for out of school children aged 9 -14 with a special curriculum and methodology and DANFE implemented • Civil Service Support Program (CSSP2) is funded by the people of the United Kingdom, Ireland, Sweden, and Norway. DANFE implemented a project named Enhancing the Networking and Advocacy Capacity of local Civil Society organizations (CSOs)towards the inclusion of social minorities.		
Prior engagement with Plan or Networks	• The consortium of Christian Relief development Association (CCRDA): DANFE is a member of CCRDA and gets capacity development support • Non-state Actors Coalition (NSAC): being as a lead applicant NSAC implemented a project of civil service support program with five-member organizations where DANFE is the one • Union of Ethiopian Women Charitable Association (UEWCA) DANFE works with this network closely in women economic empowerment and other capacity development initiatives • Pro Development Network (PDN) works with DANFE on climate change initiatives and other capacity-building activities.		
Diversity of funding	Solely from donors		
Government, network, and alliance linkages	N/A		

19. Mujejeguwa Loka Women Development Association (MLWDA)

Contact Details			
Legally Registered Organization Name	Mujejeguwa Loka Women Development Association	**Leadership Type**	Women based
Main Contact	Tirhas Mezgebe, Executive Directress	**Email**	Mujlokawomen@yahoo.com
Website *(if available)*	https://www.facebook.com/profile.php?id=100080577847475&sk=about		

Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa Liason Office, Meskel flower HO in Benishangul Gumuz Regional State GilgelBeles, Metekel zone P.O Box 101158, Telephone: +251 11 416 7084 Addis Ababa +251911508564, Mobile phone +251 58 119 0279 Gilgel-Beles	**Regions of operation**	Amhara Region Benshangul Gumuz Region
		Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	2002/03	**Registration # (new)**	0183
		Registration # (old)	
Organization's Mission and Vision	Our purpose of existence is to improve the lives of women and children in the Benshangul-Gumz region through education, health, economic empowerment, and social services. We also aim to improve access to basic services and enhance the wellbeing of women and girls through income-generating activities, reducing the prevailing women workload, increasing advocacy works for promoting women's rights and gender equality, changing societal attitude on the harmful traditional practices, and enhancing women's participation at the household and community level.		
Organization's main thematic focus (list 3 main areas)	Advocacy and rights, HTP, education, SHG, community awareness, income-generating activities, capacity-building, psychosocial support, shelter service for GBV survivors		
Organization's main target beneficiaries (list 5 main targets)	Women with Children, girls, school, communities		
Staff and Board gender profile	**Board of Directors**	5 Total (3F/2M)	
	Staff	12 Total (6F/6M)	

Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Preventing and responding to gender-based violence against women and girls in Awi zone, Amhara Region		
Main thematic areas of EoI	GBV and FGM through raising public awareness and school clubs, advocacy, capacity building		
Main EoI target beneficiaries (list 3 main targets)	School, community, women, and girls		
TGAC Recommendation	Approve EoI for funding		

Additional organizational details	
Fraud and Anti-Terrorism check	No affiliation

Donor Engagement	Respond and prevent sexual gender-based violence, harmful traditional practices, and rehabilitation of survivors in women and girls of Benishangul-Gumuz regional state (UNFPA); Increasing the roles and capacity of women organizations and local structures to fight against GBV; Advocate for the revision and implementation of existing legal frameworks and policies on GBV in Benishangul Gumuz regional state Dangure woreda (CSSP2-NEWA). Economic empowerment of women by engaging them in IGAs in Guba woreda with the support of (US Embassy); Enhancing the livelihood of Gumuz women/girls through environmental protection and integrated socio-economic empowerment in Mandura Woreda of Benishangule Gumuz regional state with the financial support of (UEWCA-SIDA). Improving access to health by implementing a shelter construction project funded by the Embassy of Japan in Gilgel Beless, Metekel zone. Strengthening shelter and rehabilitation centers for women survivors of violence supported by UNFPA in Benishangul Gumuz regional state.
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor-based
Government, network, and alliance linkages	MLWDA is a member of the NGOs umbrella organization in Ethiopia, the Consortium Christian Relief and Development Agency (CCRDA), Union Ethiopian Women Charitable Association (UEWCA), Self Help Group Approach Promoters and Consortium of Reproductive Health Association (CORHA), SIHA, COSAP and the newly initiated network called Ethiopian Extractive Industries Transparency Initiative (EITI). Thus, the organization adheres to the NGO code of conduct such as accountability, transparency, networking, partnership, participation, good governance, and so on.

20. Organization for Prevention Rehabilitation and Integration of Female Street Children (OPRIFS)

Contact Details			
Legally Registered Organization Name	Organization for Prevention Rehabilitation and Integration of Female Street Children (OPRIFS)	**Leadership Type**	Women-led
Main Contact	Mahlet Hailemariam	**Email**	Hmmak_690@yahoo.com
Website *(if available)*	https://www.oprifs.org.et/		

Organizational Profile				
Geographic Presence	Addis Ababa N/silk Lafto sub-city; Woreda02, Cheshire compound- Mekanisa Phone: +251 923 78 92 00		**Regions of operation**	Amhara Region, Addis Ababa
			Grant Region	Bahir-Dar Amhara
Year Founded	OPRIFS was founded in 2000	**Registration # (new)**	0281	
		Registration # (old)		
Organization's Mission and Vision	Improving the wellbeing of women, girls, and vulnerable children through comprehensive care, support, prevention, and empowerment programs in collaboration and partnership with like-minded organizations is the mission of the organization.			

Organization's main thematic focus (list 3 main areas)	OPRIFS is a local non-governmental development organization operating legally in Ethiopia since the year 2000. has been mainly operating on prevention, protection, and rehabilitation of abused and vulnerable female children and girls, as well as women through four structured and integrated program components namely, shelter-based, school-based, community-based, and family-based interventions. OPRIFS has two project offices located in Addis Ababa and Bahirdar and implementing projects in 21 woredas.		
Organization's main target beneficiaries (list 5 main targets)	• Women 36yrs + • Young women (18-35yrs)) • Adolescent girls (10-17yrs) • Girls (below 10yrs)		
Staff and Board gender profile	**Board of Directors**	5 Total (3F/2M)	
	Staff	42 Total (33F/9M)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	To contribute to the creation of gender equality for women and men as well as girls and boys in the Amhara region.		
Main thematic areas of EoI	1. Gender roles and responsibilities 2. Access to and control over resources 3. Participation and decision making 4. Social norms 5. Duty bearers and institutions		
Main EoI target beneficiaries (list 3 main targets)	Women and Girls		
TGAC Recommendation	Approve EoI for funding		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation		
Donor Engagement	• **Kindernothilfe (KNH)**: German-based international donor that we work with since 2005 and will stay active until 2022 and implement projects on prevention of children from abuses and admit abused and vulnerable girls to shelters rehabilitate, reunify and reintegrate with family and community. Additionally, we are working on the socio-economic empowerment of girls and women today. • **Freedom Fund**: is a US-based international funder that started working with us in 2015 and stay until December/2020 focusing on girls and young women through facilitating vocational skill training and providing capital and job opportunities to prevent unsafe migration practices, especially to the Gulf countries. • **OAK Foundation*:*** is a US-based funder that focused on community-based prevention of girls from any type of sexual abuse and vulnerability from 2009 to 2014. • **Werledkindren** (Wk), **Management Agency** (MA) in implementing Social Accountability (SA) projects in education and Health sectors, **Child Fund**, **Expertise France** and **UEWCA, IOM** were some other funders.		
Prior engagement with Plan or Networks	No		
Diversity of funding	Solely on donor support		

Government, network, and alliance linkages	1. ***The consortium of Self-Help Group Approaches (CoSAP);*** a consortium formed by NGOs working on socio-economic empowerment of women under low socioeconomic conditions. 2. ***Union of Ethiopian Women Charitable Association (UEWCA);*** OPRIFS is one of the founder organizations of this association and we were jointly implementing different projects in Addis Ababa and Bahirdar. ***3. UN Women Shelter Network***: This network is established by seven non-governmental organizations which are implementing projects through providing shelter to target groups namely women, girls, and children. It meets regularly and shares its experiences. *4.* ***Federal Supreme Court Child Justice Office;*** thirty-seven-member organizations from both government and non-government institutions working to improve the administration of justice for children; ensuring the protection of the best interest of children involved in the justice system. ***Amhara region Gender-Based Violence protection network.*** With thirty-member organizations working on women and child rights issues.

SOUTHERN NATIONS NATIONALITIES AND PEOPLE (SNNP)

While none of the 28 selected Yesetwa Tegate WO grant recipients are located in the SNNPR, three of the WO Collective (NEWA, EWLA, and UEWCA) are implementing multi-regional projects which include the SNNPR. Additionally, Progynist, one of the Yesetwa Tegate grantees is implementing its project focused solely in SNNPR.

21. Ethiopian Women with Disabilities National Association

Contact Details			
Legally Registered Organization Name	Ethiopian Women with Disabilities National Association	**Leadership Type**	Women-led
Main Contact	Fikirte Shumet 0913857538	**Email**	ewdna2015@yahoo.com Shumetf@yahoo.com
Website *(if available)*	https://ewdna.org/		

Organizational Profile				
Geographic Presence	Yeka Sub-City, Wereda 08, House No. 558, Addis Ababa, Ethiopia (Near to British Embassy, next to Sisters Restaurant) Phone: + 251 (118) 120 500/ +251 944 736 342		**Regions of operation**	Addis Ababa Amhara, Oromia, Harari, Dire Dawa SNNPR
			Grant Region	Addis Ababa and Oromia
Year Founded	2002	**Registration # (new)**	0444	
		Registration # (old)		
Organization's Mission and Vision	**Mission:** We empower women with disabilities to exercise their rights and we promote their social and economic value with government and society. EWDNA would like to see a society that gives equal opportunity for women with disabilities and to realize that, it is working on the empowerment of women with disabilities for equal rights. Both the duty bearer (government, society, and family) and the right holders (women with disabilities) must be aware of the roles they can play in protecting and promoting the right of women with disabilities. **Vision:** Ethiopian Women with Disabilities are welcomed in every sphere and valued for their strong contributions to the economy and society.			
Organization's main thematic focus (list 3 main areas)	1. To empower women with disabilities students in Addis Ababa and Adama towns to become self-confident and express themselves 2. To increase the community level participation and empowerment of women with disabilities 3. To ensure that basic services provided by the government are disability and gender-sensitive			
Organization's main target beneficiaries (list 5 main targets)	EWDNA's beneficiaries are women with 5 kinds of disabilities. Women with visual, and hearing impairment, physical disability, intellectual disability, and those affected by leprosy are mainly found with the age group of 18-45 (active working age). The targeted women with disabilities are girls at elementary school and out-of-school women with disabilities.			
Staff and Board gender profile	**Board of Directors**	6 females		
	Staff	18 Total (11F/7M)		

Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	**Yesetwa Tegate:** The goal of the project is to see women with disabilities socioeconomically empowered to choose productive roles with a meaningful level of participation to lead fulfilling lives in the society they belong **Yemudaye:** EWDNA secured a grant to Enhance organizational capacity through increasing application of gender transformative and innovative programming in its projects and program. The objective of the project is: To strengthen the organizational capacity of EWDNA to mainstream gender issues into all its programs and strategies and improve		

	staff capacity to solve the root cause of gender inequality by reshaping/redesigning their program/project.
Main thematic areas of EoI	1. To empower women with disabilities students in Addis Ababa and Adama towns to become self-confident and express themselves 2. To increase the community level participation and empowerment of women with disabilities 3. To ensure that basic services provided by the government are disability and gender-sensitive
Main EoI target beneficiaries (list 3 main targets)	Women and adolescent girls
TGAC Recommendation	Approve EoI for funding.
Additional organizational details	
Fraud and Anti-Terrorism check	No affiliation found
Donor Engagement	• Threshold Association Finland • Abilis Foundation Finland • Women Kind Worldwide UK • Martha organization Finland • DEMO Finland through Network of Ethiopian Women Association (NEWA) • Federation of Ethiopian National Association of Persons with Disabilities
Prior engagement with Plan or Networks	EWDNA is a member of three disabled based networks and two women's rights-based networks • Federation of Ethiopian National Association of Persons with Disabilities (FENAPD) • Network of Organizations of/for the visually Impaired and the Blind (NOVIB) • Ethiopian National Disability Action Network (ENDAN) • Network of Ethiopian Women Associations (NEWA) • Union of Ethiopian Women Charitable Associations (UEWCA) EWDNA is represented in the executive board of FENAPD and ENDAN. With NEWA EWDNA is a founder and member of the 16 days Activism against GBV campaign. With all networks, we have implemented collaborative projects for a common goal.
Diversity of funding	Solely from donors
Government, network, and alliance linkages	EWDNA is working with different government structures from Ministry to the Woreda level. Ministry of Labor and Social Affairs, Ministry of Women, Children and Youth Affairs with their structure from regional to woreda level are key stakeholders. EWDNA is a member of different networks • Federation of Ethiopian National Association of Persons with Disabilities (FENAPD) • Network of Organizations of/for the visually Impaired and the Blind (NOVIB) • Ethiopian National Disability Action Network (ENDAN) • Network of Ethiopian Women Associations (NEWA) • Union of Ethiopian Women Charitable Associations (UEWCA)

22. Consortium of Self-Help Group Approach Promoters (CoSAP)

Contact Details			
Legally Registered Organization Name	Consortium of Self-Help Group Approach Promoters (CoSAP)	**Leadership Type**	Women based self-help groups network
Main Contact	Yosef Akalu	**Email**	consortium.shg@gmail.com
Website *(if available)*	https://shgconsortiumeth.org/		

Organizational Profile				
Geographic Presence	Lideta Sub City, Woreda 10, Africa Union area Behind National Tobacco Enterprise Telephone:+251115525251; +251118959233		**Regions of operation**	Amhara, Addis Ababa, Afar, Benshangul Gumuz, Oromia, SNNPR, Harari, Dire Dawa city administration, Somali, Sidama
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	2011	**Registration # (new)**	1509	
		Registration # (old)		
Organization's Mission and Vision	CoSAP works towards the enhanced capacity of member organizations to create vibrant Women's institutions in Ethiopia through capacity building, resources mobilization, partnership, networking, research, and documentation.			
Organization's main thematic focus (list 3 main areas)	Women lead self-help groups			
Organization's main target beneficiaries (list 5 main targets)	Young women (18-35 yrs.)			
Staff and Board gender profile	**Board of Directors**	7 Total (3F/4M)		
	Staff	13 Total (8F/5M)		

Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	**Yesetwa Tegate:** To contribute to the advancement of women's rights through enhanced capacity of Women Organizations and grassroots women Self Help institutions. **Yemudaye:** CoSAP hosted Federation of SHG to enable women-led Institutions (Federations) to be visible and influence policies and practices towards fair, just, and inclusive participation and decision making of women in all matters affecting their lives		
Main thematic areas of EoI	This project is a capacity-building project focusing on strengthening the quality of the work of women organizations to increase the reach in addressing the empowerment of women and girls in the achievement of gender equality.		
Main EoI target beneficiaries (list 3 main targets)	Women self-help groups		
TGAC Recommendation	Approve EoI for funding		

Additional organizational details

Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	The consortium of self-help group Approach Promoters (CoSAP) was established with ten organizations in 2010 to coordinate and support the promotion of the SHGA in Ethiopia. Currently, CoSAP membership has reached 28 SHG promoting organizations. Over the years, CoSAP has worked on projects funded by the European Union, KNH and BMZ (German organizations), and other private donors. As a consortium of SHG promoting organizations, CoSAP has the mandate of its members to lobby and advocate for the SHG approach. The consortium coordinated and successfully completed different projects among which is four years (2013 to 2016) project funded by BMZ (German Ministry for Economic Cooperation) and successfully completed a project titled "Enhancing Sustainable Natural Resource Management and Resilience to Climate Change of women SHGs in five regions of Ethiopia" Supported by the EU (2016-2018). CoSAP is currently implementing Civil Society Support Program 2 with a four-member organization.
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor-based
Government, network, and alliance linkages	CoSAP itself is a network of 33 organizations

23. Progynist

Contact Details				
Legally Registered Organization Name	Progynist		**Leadership Type**	Women-led
Main Contact	Mrs. Netsanet Mengistu, Tel: 011-4425565, 0911-204849		**Email**	progynist@gmail.com
Website *(if available)*	https://progynistethiopia.org/			
Organizational Profile				
Geographic Presence	Yeka sub city, Woreda 9, CSO sisters Bldg, 4th Floor, adjacent to Athletics Federation, around Sahlite Mariam Church. Phone: 011 442 5565		**Regions of operation**	Addis Ababa Oromia Region and SNNPR Region
			Grant Region	Addis Ababa Oromia Region and SNNPR Region
Year Founded	1997	**Registration # (new)**	0256	
		Registration # (old)		
Organization's Mission and Vision	Progynist shall promote, strengthen and facilitate the implementation of effective programs to entrench Gender Equality, Peace, Human Rights, and Good Governance at all levels of society.			
Organization's main thematic focus (list 3 main areas)	1. participate in peace processes, dialogue, and reconciliation by building on women's potential and inherent strengths of the communities 2. advocating for human rights, especially women's rights in a conflict environment 3. push for the prevalence of the rule of law 4. promote awareness on peace			

	5. provide social services to ensure that the most vulnerable like women and children in conflict zones' needs are met.		
Organization's main target beneficiaries (list 5 main targets)	1. Women and Men 2. Young women 3. Adolescent girls 4. Disabled people		
Staff and Board gender profile	**Board of Directors**	11 Total (7F/4M)	
	Staff	10 Total (6F/4M)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	To amplify the role of women as peacebuilders and promotors of gender equality by engaging them effectively in peace and security platforms		
Main thematic areas of EoI	1. to build the capacities of 200 women/girls, 50 from religious institutions, traditional structures, and government offices, 50 male youth, a total of 300 (50 from each of the 6 woredas (with due attention to the disabled persons, encouraging people living with HIV) to become Peace Promoters out of which 60 persons would be a Steering Committee members (10 from each of the 6 woredas) 2. To bring visibility to women's issues and concerns on gender equality, peace, and security so that their voices are heard		
Main EoI target beneficiaries (list 3 main targets)	1. Women and men 2. Young women 3. Adolescent girls 4. Disabled people		
TGAC Recommendation	Approve EoI for funding.		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation		
Donor engagement	• Currently implementing Gender transformation project of Civil Society Support Programme 2 (CSSP2) and GBV and women economic capacity building program with another international NGO. • Had trained 1,632 women out of which were 135 paralegals and formed 'Gender Justice' groups, to fight gender-based violence. • Opened 4 centers with a hotline for counseling victims of gender-based violence physically and online • Progynist was a member of an East African network called, Women Direct • Constructed > 50 alternative basic education centers for girls. • Built G+2 hostel for girls from rural areas to pursue their high school education • Constructed 2 skill training centers and provided trainings to 507 women. • Built Library for girls to facilitate university entrance • Established a Micro-Finance bank whose service is 60% for women • Menstrual hygiene management projects for high school girls (material production, distribution, construction of girl-friendly latrines) • Rain harvesting training and Production of 'Mirit' Fuel Saving Stove (MFSS) and production at 2 centers		
Prior engagement with Plan or Networks	1. The consortium of Christian Relief and Development Association (CCRDA), a longtime member and code of conduct committee member for 6 years. In 1998, when very young, Progynist had received several capacity buildings supports.		

	2. Network of Ethiopian Women Association (NEWA) – had provided our new staff training in gender concepts and provided an opportunity to participate in workshops related to the same 3. The consortium of Reproductive Health Associations (CORHA) - Received capacity-building programs on SRH to update our staff and training in IPSAS to help us in converting the current financial reporting practices from GAAP to IPSAS.
Diversity of funding	solely on donor funding
Government, network, and alliance linkages	N/A

24. Young Women Christian Association in Ethiopia (YWCA)

Contact Details				
Legally Registered Organization Name	Young Women Christian Association in Ethiopia (YWCA)		**Leadership Type**	Women-led
Main Contact	Dehab Mustefa 251911595464/ 0912043070		**Email**	ywcaeth@gmail.com
Website *(if available)*	https://www.ywcaeth.org/			
Organizational Profile				
Geographic Presence	Arat Kilo, ICT Mart Blg 1st Floor, Number 107, Addis Ababa, Ethiopia Telephone: +251 111704533		**Regions of operation**	Oromia, Amhara, and Addis Ababa
			Grant Region	Oromia, Amhara and Addis Ababa
Year Founded	2000	**Registration # (new)**	0237	
		Registration # (old)		
Organization's Mission and Vision	Strengthen women movement for enhancing meaning full young women participation in governance, leadership, and decision making to advance gender equality, socio-economic empowerment, and wellbeing of young women.			
Organization's main thematic focus (list 3 main areas)	Participatory governance and planning, Socioeconomic empowerment, SRHR, gender equality, young women leadership development, and girls education.			
Organization's main target beneficiaries (list 5 main targets)	Young women (18-35 yrs.), Adolescent girls (10-17 yrs.)			
Staff and Board gender profile	**Board of Directors**	7 females		
	Staff	19 Total (17F/2M)		
Expression of Interest (EoI)				
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse	
Overall synopsis of EoI	**Yesetwa Tegate:** The overall objective of the project is to contribute to securing, realizing, and extending young women's rights and entitlements enriched in national and regional policies. **Yemudaye:** YWCA aims to work with the Antsebaraki Girls Club to empower young girls through creating a Girls Safe Space in Adama city.			
Main thematic areas of EoI	Women's rights and decision-making			
Main EoI target beneficiaries	Women and girls			

(list 3 main targets)	
TGAC Recommendation	Approve EoI for funding.
Additional organizational details	
Fraud and Anti-Terrorism check	No Affiliation
Donor engagement	Packard Foundation, Population Council, Save the Children, World YWCA, Horizon and CEVI Graps Switzerland, Kindernotlifhe (KNH), African Women Development Fund (AWDF), PLAN International Ethiopia, European Union, Consortium of Self-Help Group Approach Promoters (CoSAP), Network Of Ethiopian Women Associations (NEWA), Consortium Of Reproductive Health Associations (CORHA), Women In Self Employment (WISE), Ethiopian Women Layers Association (EWLA)
Prior engagement with Plan or Networks	Yes
Diversity of funding	Donor based
Government, network, and alliance linkages	**Internationally:** YWCA is a member of the World Young Women Christian Association (WYWCA) based in Switzerland, Strategic Initiative for Women in the Horn of Africa (SIHA), and Male Engagement. **Nationally:** YWCA is a Member of the CCRDA Consortium of Self-Help Group Approach Promoters (CoSAP), Network of Ethiopian Women Associations (NEWA), Consortium of Reproductive Health Associations (CORHA), Union of Ethiopian Women Associations (UEWCA), Youth for sustainable development network (YSND), Male Engagement in Ethiopia

25. Network of Ethiopian Women's Associations (NEWA)

Contact Details			
Legally Registered Organization Name	Network of Ethiopian Women's Associations (NEWA)	**Leadership Type**	Women-led
Main Contact	Saba G/Medhin	**Email**	newaethiopia@gmail.com saba_gmd@yahoo.com
Website *(if available)*	http://www.newaethiopia.org/		

Organizational Profile			
Geographic Presence	Infront of Gibson Academy, Kebele 24, Addis Abeba, Ethiopia P.O Box 19357 Tel: +0118693184/0118217758 +251952048277	**Regions of operation**	Amhara, Gambela, Benishangul, Afar, Tigray, and Oromia
		Grant Region	Oromia, Amhara, SNNPR and Addis Ababa
Year Founded	2003	**Registration # (new)**	1481
		Registration # (old)	
Organization's Mission and Vision	**Vision:** To see an Ethiopian society where gender equality is realized. **Mission:** To create the conditions for economic, social, political and legal empowerment of women in Ethiopia. **Goals:** NEWA aims to improve the social, economic, political, and legal status of women and bring them into the mainstream of society through a two-pronged strategy:		

	Synchronizing the individual activities of women's organizations and associations into an integrated collective effort and synergy to realize their common aspirations for gender equality and women's empowerment; and, launching a vigorous public campaign of promotion, advocacy, and lobbying for women's rights. **Objectives** • To strengthen the joint effort of members to ensure that the experiences and interests of women are considered in the process of formulating laws and policies. • To create a forum for sharing experiences, consolidating and broadening achievement, exploring solutions for obstacles encountered, and strategizing towards collective action for change. • To cooperate, network and exchange experience with civil society organizations (CSOs), government and other institutions concerned with women's issues. • To ensure Ethiopia's compliance with ratified national laws and international conventions on women rights. • To facilitate conditions for public education to ensure that women and men at all levels are made aware of women's constitutional and legal rights. • To solicit practical support from various sectors to overcome the accumulated legacy of women's oppression. • To strengthen the capacity of women's organizations. • To serve as common voice of women's associations and organizations; and, • To build its own institutional capacity and create a sustained local resource base to achieve self-reliance.		
Organization's main thematic focus (list 3 main areas)	gender equality, women's empowerment, and advocacy		
Organization's main target beneficiaries (list 5 main targets)	Women and men, CSOs, government and other institutions		
Staff and Board gender profile	**Board of Directors**	6 Total (3F/3M)	
	Staff		
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☒ Yeswa Demetse
Overall synopsis of EoI	NEWA's goal is to reignite progress on gender equality by addressing the largest, least-recognized factor preventing women to reach their full potential – Gender Equality. By recognizing, reducing, and asking for policy and legal frameworks revision, NEWA promotes a just society where women and girls have more choices across all stages of their lives, in economic, social and political activities, and where women's voices are heard in decision-making about policies and budgets at all levels.		
Main thematic areas of EoI	Women's human rights, gender-based violence, gender equality, women's lands rights, reproductive health, campaign on different issues, policy and advocacy		
Main EoI target beneficiaries (list 3 main targets)	• Women organization (members of NEWA) • Women Leaders and gender experts • Stakeholders like MoWCYA		
TGAC Recommendation	Pre-selected as a project partner during the design phase of the project.		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation		

Donor engagement	Since its establishment in 2003, NEWA has worked with different national and international donor partners on the issue of gender equality. In addition to broad gender equality work, NEWA has also done extensive work on sector specific policy and financing issues, working closely on health, agriculture, WASH, education and youth. NEWA is deeply engaged at the federal government level bringing the voices of regional organizations to federal policy decisions. Some the donors NEWA has implemented project under are: Swedish SIDA, Irish Aid, UNICEF, UNDP, EU, RIF, ESAP 2, UN Women, Demo Finland, CSSP, DIFID, Plan International Ethiopia, BMGF (Bill & Melinda Gates Foundation), ActionAid, Oxfam GB, IPAS. CARE Ethiopia, UNFPA, Austria Embassy, Canada Embassy, Global Affairs Canada and SIHA.
Prior engagement with Plan or Networks	Yes
Diversity of funding	Donor based
Government, network, and alliance linkages	National NGO/Ethiopian Societies Consortium

26. Ethiopian Centre for Development (ECD)

Contact Details			
Legally Registered Organization Name	Ethiopian Centre for Development (ECD)	**Leadership Type**	Women-led
Main Contact	Haregewin Ashenafi (Executive Director)	**Email**	haregashenafi2007@gmail.com
Website *(if available)*	https://ecdethiopia.org/		

Organizational Profile			
Geographic Presence	Bole Sub-City, Addis Ababa, Bole Road, Alem Building 7th Floor, P.O.Box : 40936 Office: +251 116 639516/17 Mobile: +251 911 2198 92	**Regions of operation**	Addis Ababa, Amhara Regional State Bahir Dar Town, Oromia Regional State; Adama City and SNNP Region; Arbamincch Town
		Grant Region	Oromia, Amhara, SNNPR and Addis Ababa
Year Founded	2013	**Registration # (new)**	1186
		Registration # (old)	
Organization's Mission and Vision	**Vision:** To see children, youths and women in Ethiopia have access to better life opportunities **Mission:** ECD exists to contribute towards the promotion of social, cultural and economic development of the country; through community based, result oriented and value adding interventions in the area of quality education & job creation for women and youth		
Organization's main thematic focus (list 3 main areas)	Youth and Women's Empowerment, Early Child Marriage, Education and community safety		
Organization's main target beneficiaries (list 5 main targets)	Girls and women, men, GOs, CSOs and CBOs		
Staff and Board gender profile	**Board of Directors**	5 members (3F/2M)	
	Staff	11 (6F/5M)	

Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☒ Yeswa Demetse
Overall synopsis of EoI	The overall goal of the project is to ensure gender equality and the empowerment of women and girls in the project targeted areas. The specific objectives of the project are: • **Objective 1:** To improve distribution of roles and responsibilities among women and men in the target area • **Objective 2:** To improve economic status of women and access to decent income opportunities • **Objective 3:** To enhanced societal norms and practices towards gender equality		
Main thematic areas of EoI	Ethiopian Center for Development will utilize the funding from YesetwaTegate grants to capacitate young women and men from various community-based organizations in the areas of gender, leadership, sexual and reproductive health rights, violence prevention and access to decent work		
Main EoI target beneficiaries (list 3 main targets)	mother's groups, women, men, adolescent, youth, community leaders		
TGAC Recommendation	Pre-selected as a project partner during the design phase of the project.		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation		
Donor engagement	Helvetas, Plan International Ethiopia, Initiative Africa are the main donors supporting projects implemented by ECD.		
Prior engagement with Plan or Networks	Yes		
Diversity of funding	Donor-based		
Government, network, and alliance linkages	Ethiopian Residents Charity		

27. Ethiopian Women's Lawyers Association (EWLA)

Contact Details			
Legally Registered Organization Name	Ethiopian Women's Lawyers Association (EWLA)	**Leadership Type**	Women-led
Main Contact	Eyerusalem Solomon	**Email**	ewla1995@gmail.com
Website *(if available)*	https://ewla-et.org/		
Organizational Profile			
Geographic Presence	Temama building 4th floor Mexico, Kirkos Subcity Woreda 04 H.No. 538/30 Addis Ababa, Ethiopia 251-912168426	**Regions of operation**	Addis Ababa, Oromia, Amhara, SNNPR, Benshangul Gumuz Regional State, Gambella, and Dire Dawa

			Grant Region	Oromia, Amhara, SNNPR and Addis Ababa
Year Founded	1995	**Registration # (new)**	1128	
		Registration # (old)		
Organization's Mission and Vision	EWLA is a non-profit women's advocacy group founded by Ethiopian women lawyers. **Vision:** EWLA has a vision to see a country where women are equal to men. **Mission:** EWLA's mission is promoting the economic, political, social and legal rights of women and to that end assist them to secure full protection of their rights under the Constitution of Federal Democratic Republic of Ethiopia and other international human rights conventions.			
Organization's main thematic focus (list 3 main areas)	Provision of free legal aid service, public education, and law reform advocacy			
Organization's main target beneficiaries (list 5 main targets)	women			
Staff and Board gender profile	**Board of Directors**	11 Total (all women)		
	Staff	39 Total (29F/10M)		
Expression of Interest (EoI)				
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☒ Yeswa Demetse	
Overall synopsis of EoI	EWLA aims to tackle barriers to protection of women's rights through addressing school related GBV and facilitate the creation of strong girlhood that will pave the way for strong womanhood.			
Main thematic areas of EoI	legal aid services, public education and capacity building, gender-based violence (GBV)			
Main EoI target beneficiaries (list 3 main targets)	• School girls and boys, and their clubs • Teachers and other school community • Duty bearers and local community members			
TGAC Recommendation	Pre-selected as a project partner during the design phase of the project.			
Additional organizational details				
Fraud and Anti-Terrorism check	No Affiliation			
Donor engagement	EWLA has been working with different international donors such as European Union, UN women, Cordaid, National Democratic Institute (NDI), Strategic Initiative for Women in the Horn of Africa (SIHA Network), UNFPA, Civil Society Support Programme (CSSP), Plan International Ethiopia, Ethiopian Social Accountability Program (ESAP1, 2 3) Australia embassy and German embassy			
Prior engagement with Plan or Networks	Yes			
Diversity of funding	Donor-based			
Government, network, and alliance linkages	EWLA is working with government structures from the federal and woreda level. The association is a member/board leadership roles/ in regional and national women networks like Ethiopian CSO council, SIHA, Consortium of Ethiopian Human Rights Organization.			

28. Union of Ethiopian Women and Children Association (UEWCA)

Contact Details			
Legally Registered Organization Name	Union of Ethiopian Women and Children Association (UEWCA)	**Leadership Type**	Women-led
Main Contact	W/or Azeb Kelemework, Executive Director	**Email**	uewca@yahoo.com azebkelem@yahoo.com
Website *(if available)*	https://www.uewca.org/		

Organizational Profile				
Geographic Presence	Yeka Sub-city Yeka, Worda,08 House Number New; In front of Yeka Sub City Administration Chefe Health Center Near: Magic Carpet School 2516368156		**Regions of operation**	Addis Ababa, Afara, Amhara, Oromia, SNNPR, Tigray, Benshangul Gumuz, Somali Region
			Grant Region	Oromia, Amhara, SNNPR and Addis Ababa
Year Founded	2010	**Registration # (new)**	1482	
		Registration # (old)		
Organization's Mission and Vision	**Vision:** UEWCA envisions seeing well dignified, socio-economically empowered, healthy, visionary and vibrant women, girls and children in Ethiopia. **Mission:** UEWCA promotes the holistic well-being of women/girls and children through enabling them and eliminating barriers to realize their full potential. It focuses on women socio-economic empowerment and reduction of cultural and traditional practices that affect the health situation of women/girls, partnership and networking; mainstreaming gender, environment and disability; as well as capacitating, mobilizing, and synchronizing the efforts of its members and partners. **Goal:** UEWCA strives for improving the living standard of the poor and marginalized women/girls as well as children through socio-economic empowerment and reduction of cultural and traditional barriers.			
Organization's main thematic focus (list 3 main areas)	Women's Economic Empowerment, Education and Health Service, OVC and Street Children, Environmental Protection and Water Development			
Organization's main target beneficiaries (list 5 main targets)	Women, girls and children, women's organization			
Staff and Board gender profile	**Board of Directors**	7 members (5F/2M)		
	Staff	13 staff (7F/6M)		

Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☒ Yeswa Demetse
Overall synopsis of EoI	**WEG:** To contribute towards improving the capacity and performance of women focused CSOs in policy advocacy, influencing and awareness creation on women's rights and gender equality. **Yemudaye:** To contribute towards increasing citizens' participation in the upcoming national election of Ethiopia in Amhara, Oromia Regional States, and Addis Ababa City Administration.		

Main thematic areas of EoI	Unpaid work and peace building peace building and conflict resolution, human rights protection, and humanitarian support, election
Main EoI target beneficiaries (list 3 main targets)	• Women focused member CSOs • Women leaders and gender experts • Stakeholders like MoWCYA
TGAC Recommendation	Pre-selected as a project partner during the design phase of the project.
Additional organizational details	
Fraud and Anti-Terrorism check	No Affiliation
Donor engagement	UEWCA has been supported by SIDA, European Union, UN-Wome, ESAP3 Multi Trust donor through World Bank, CSSP2, Embassy of Canada to Ethiopia, Cafod, Trocaire and Scief (CST), PROPAC, Plan international, Embassy of Canada, DFID, UNOCD and others.
Prior engagement with Plan or Networks	Yes
Diversity of funding	Donor-based
Government, network, and alliance linkages	A consortium of women and child-focused NGOs, government agencies at ministerial, regional and woreda level, and other regional and national networks and consortiums.

WOMEN'S VOICE AND LEADERSHIP - ETHIOPIA



YEMUDAYE GRANT RECIPIENTS

WOMEN'S ORGANIZATIONS (WO) PROFILES

UPDATED AUGUST 2024

CONTENTS

INTRODUCTION **4**

ADDIS ABABA **5**

1. Aisha Charity Association 5
2. Integrated Family Service Organization (IFSO) 6
3. Mesgana Child and Family Development Association (MCFDA) 7
4. New Bright Community Development Center (NBCDC) 8
5. Sara - Justice from all women association 9
6. Saved to Save 10
7. Women Can Do It (WCDI) 11
8. Capacity Enhancement for Capacity Transformation Center (CTC) 12

OROMIA **14**

9. Action for basic development initiatives (ABDI) 14
10. Mothers and Children Development Organization (MCDO) 15
11. Society for Women and Aids in Africa-Ethiopia 16
12. Terkanfi Sustainable Development (TSD) 17

AMHARA **18**

13. Good Samaritan Association 18
14. New Millennium Hope Development Organization 19
15. Antsebaraki Youth Women Association (AYWA) 20

SOUTHERN NATIONS, NATIONALITIES, AND PEOPLE's region (SNNPR) **21**

16. Center of Concern (CoC) 21

MULTI-REGION PROJECTS **23**

17. Association for Sustainable Development Alternatives (ASDA) 23
18. Developing Families Together (DFT) 24
19. Empathy for Life Integrated Development Association (ELIDA) 26
20. Ekklesia Ledihoch Yemisrach Agelglot (EKLESIA) 28
21. Enhanced Rural Self-Help Association (ERSHA) 29
22. Future Hopes Integrated Development Organization (FHIDO) 31
23. Egna Le Egna Youth Health & Development Organization (ELEYHDO) 33
24. Kulich Youth Reproductive Health and Development Organization (KYRHDO) 34
25. TIMRAN 36
26. Consortium of Ethiopian Human Rights Organizations (CEHRO) 38
27. Born Again Mental Health Rehabilitation and Healing Charity Association 39
28. CEFCOD (Center for Community Development) 41
29. COMMUNITY TRANSFORMATION ETHIOPIA (CTE) 42
30. ETHIOPIAN MEDIA WOMEN ASSOCIATION (EMWA) 44
31. Education for Sustainable Development (ESD) 46
32. Endurance Youth Association (EYA) 47
33. Gurmuu Development Association (Gurmuu) 49
34. I Care for the Nation 51
35. Melhek for Children and Elders Development Association. 52
36. Quman Women Development Association (QWDA) 54
37. Siiqee for Women in Development Association (SWDA) 56
38. Vision of community Development Association (VCDA) 57
39. Wontta Rural Development Association (WRDA) 59

40. Accueil Enfants Defavorises/Acede 60
41. Arat Kilo Childcare & Community Development (AKCCCD) 62
42. Almaz Ashene Children and Family Support Association (AACFSA) 63
43. Association for Women's Sanctuary and Development (AWSAD) 65
44. Bethsaida Charity Organization 66
45. Center for Justice 68
46. Duwaw Community Development Organization (DCDO) 69
47. Enhancing Child-Focused Activities (ECFA) 70
48. Empowering Next Generation 72
49. Helping Ethiopia Achieve Longevity (HEAL) 73
50. Manna Child Sponsorship Family Aid and Community Development Organization 74
51. Rajo Somali HIV Positive Women's Association (Rajo) 76
52. Rohi-Waddu Pastoral Women Development Organization 77
53. Addis Ababa Women's Federation (AAWA) 79
54. Action for Better Life (ABL) 81
55. Hosting Grassroots Empowerment and Development Initiative (GEDI) 82
56. Berhan Lehetsanat (BL) 83
57. Family Service Association (FSA) 86
58. Consortium of Self-Help Group Approach Promoters (CoSAP) 87
59. Ethiopian Women with Disabilities National Association (EWDNA) 89
60. Save Generation Development Association (SGDA) 91
61. Development through Adult and Non formal Education (DANFE) 93
62. Amhara Women's Association (AWA) 95
63. Faith in Action 96
64. Mujejeguwa Loka Women Development Association (MLWDA) 98
65. New Life Teen Challenge Development and Relief Program (NLTCDRP) 100
66. Union of Ethiopian Women and Children Association (UEWCA) 103
67. Empowerment of Change Organization (ECO) (Host organization: Passionate Forever (PFE) 104
68. Antsebaraki Girls Club (Host organization: Young Women Christian Association In Ethiopia (YWCA Ethiopia) 106
69. SHE MATTERS (Host organization: Save Generation Development Association (SGDA) 108
70. National Young Women Charity Organization (Host organization: National Ethiopian Women Association (NEWA) 110
71. Ethiopian Mediation and Arbitration Center (EMAC) (Host organization: Ethiopian Center for Development (ECD) 112
72. Synergy Action for Ethiopia (SAFE) (Host organization: Siiqqee Women's Development Association (SWDA) 114
73. Amaranth Farm Eco Lodge (AFEL) 116
74. Equal Opportunity Association for Women with Disabilities Living with HIV (EOA) 117
75. Ethiopian Women, Children & Youth with Disabilities Development Association (EWCYDDA) 119
76. Miraf Hulegeb Yeketema Limat Dirigit 120
77. Organization for Girls Adults and Advocacy (OGAA) 122
78. Pro Poor Ethiopian Development Organization (PEDO) 123
79. Rejoice Africa (RA) 124
80. Rehoboth Feeding and Study Center (RF-ASC) 126
81. Green Life Mission (GLM) (Hosted by Passionate Forever (PFE)) 127
82. Amhara Women's Writers Association (AWWA) 129
83. Amhara Region Media and Art Association (ARMA) 130
84. Sara –Queen of Life Skill Women's Relief and Development Association (Sara Q) 132

INTRODUCTION

All the organizations listed below have been evaluated and selected by the sub-Technical Granting Advisory Committee (sub-TGAC) which is composed of representatives from the WO Collective, WOs / independent gender equality experts, and Plan International Ethiopia. The profile information for each WO captures contact details, organizational profile details, Yemudaye Expression of Interest (EoI) details, as well as additional organizational information regarding funders, memberships, etc. The information under the Yemudaye EoI section incorporates COVID-19 response grants and newly selected Yemudaye EoIs are included in this Progress on Operations Report. **As some of the information below may be sensitive, such as contact details, current donors, etc., we kindly request that these profiles remain for information purposes only for Global Affairs Canada and not be shared publicly.** The project will develop more externally facing profiles, inclusive of grant information once the project's website is developed in Y4.



Figure 1: WVL Programming Targeted Areas

ADDIS ABABA

1. Aisha Charity Association

Contact Details			
Legally Registered Organization Name	Aisha Charity Association	**Leadership Type**	Women based
Main Contact	Bedria Eshetu, Executive Directress	**Email**	aishacharity1@gmail.com bitaye05@yahoo.com
Website *(if available)*	www.aishacharity.com		

Organizational Profile				
Geographic Presence	Physical Address: Head Office Location (City/Town): Addis Ababa Address: Office Telephone – Mobile Number – 0913752954 Email - aishacharity1@gmail.com		**Regions of operation**	Addis Ababa, Oromia, SNNPR Region:
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	2011	**Registration # (new)**	2144	
		Registration # (old)		
Organization's Mission and Vision	Aisha Charity Association (ACA) is a non-governmental, non-political, and not-for-profit organization registered by the FDRE Agency for Civil Society Organizations. The association was re-registered in July 2019, following the new charities and society's proclamation no.1113/2019. Aisha Charity Association (ACA) was established by a compassionate woman called Ferida Abdullahi. Her Sympathy for the marginalized, vulnerable blind, and visually impaired women became the reason for the formation of the Aisha Charity Association. The Association initially began its operation by helping two visually impaired girls to have a secure place to live and providing them with school fees and financial assistance as possible. Currently, the number of beneficiaries registered and being supported by ACA has stipulated that a human rights-based approach (HRBA) is integrated into all sectors and at all levels of its program development. The issue of disability is now firmly established as a human rights issue. Persons with disabilities are facing a range of discrimination and exclusion and their rights are only rarely considered by development organizations. It is widely acknowledged that the empowerment of women must begin with the empowerment of visually impaired females through education, and that financing of gender equity in education is a critical starting point exceeding 130. **Vision:** Aisha Charity's vision is of a world where no one is blind by avoidable causes and where visually impaired people participate equally in society. **Mission:** Empower the blind and visually impaired women in Ethiopia by creating equitable environments in economic opportunity, education, health facilities, and political, social, and cultural participation through campaigns and support.			
Organization's main thematic focus *(list 3 main areas)*	Education, health facilities, political, social and campaign, disability, and human rights			
Organization's main target beneficiaries *(list 5 main targets)*	• The range of age group: from 16 – 18 years =18 • The range of age group: from 19 – 28 years =113 • The range of age group: from 29 – 40 years =6. • Women and girls who are blind and visually impaired.			
Staff and Board gender profile	**Board of Directors**	4 Total (3F/1M)		
	Staff	5 Total (4F/1M)		

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse

Overall synopsis of EoI	Empowering Blind and visually impaired Girls and Women
Main thematic areas of EoI	Provide eye treatment and assistive device, provision of food, provide counseling and legal support, gender awareness, training on human rights and disability rights
Main EoI target beneficiaries *(list 3 main targets)*	• Women and girls, who are blind, visually impaired, marginalized, and vulnerable, living in slum areas of the city, are targeted. • Visually impaired needy Ethiopian women/girls • Family status (living with relatives, with family, or alone) • Income level (casual income less than ETB 500 per month & no reliable job) • Age (over the age of 16 to 40) • Health condition (blind or visually impaired)
TGAC Recommendation	Approve EoI for funding
Additional organizational details	
Fraud and Anti-Terrorism check	No Affiliation
Donor engagement	The organization has implemented projects that support visually impaired and Low-vision women with financial assistance from: • Members fee • EthiopiAid • Aboker Trading
Prior engagement with Plan or Networks	No
Diversity of funding	Relies solely on donor funding
Government, network, and alliance linkages	• FDRE Agency for Civil Service Organization • Addis Ababa City Finance and Economic Bureau • Addis Ababa Sub City women and children affairs bureau • Addis Ababa Sub City labor and social affairs bureau • Arada Sub City Finance and economic development office • The targeted community at large • Members of the Association

2. Integrated Family Service Organization (IFSO)

Contact Details			
Legally Registered Organization Name	Integrated Family Service Organization (IFSO)	**Leadership Type**	Women-led
Main Contact	Mrs. Mekdes Zelelew Telephone: +251911249551/+251911443565	**Email**	mekdeszele@gmail.com
Website *(if available)*	www.ifsoethiopia.org		

Organizational Profile				
Geographic Presence	Address: Addis Ababa, Yeka Sub-city Shola area Office Telephone: +251118699725		**Regions of operation**	Amhara, Afar, Oromia, Addis Ababa
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	1995	**Registration # (new)**	0244	
		Registration # (old)		
Organization's Mission and Vision	**Mission:** working with communities and families towards the protection, survival, and development of children to bring them up in a stable family environment, and within their socio-cultural context in Addis Ababa, Afar, and Amhara regions.			

	Vision: To see a society where children are free from the effects of deprivation, marginalization, and abuses arising from deep-rooted poverty.		
Organization's main thematic focus *(list 3 main areas)*	Child protection and rehabilitation, family and women economic empowerment, education, prevention of illegal migration, and climate change and environment.		
Organization's main target beneficiaries *(list 5 main targets)*	Women, orphans, and vulnerable children		
Staff and Board gender profile	**Board of Directors**	6 Total (2F/4M)	
	Staff	4 Total (3F/1M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Women's capacity support against the effect of COVID-19 in Addis Ababa, Yeka Sub-city.		
Main thematic areas of EoI	Economic empowerment		
Main EoI target beneficiaries *(list 3 main targets)*	Women and girls		
TGAC Recommendation	Approve EoI for funding		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation		
Donor engagement	Different non-governmental organization		
Prior engagement with Plan or Networks	The Consortium of Christian Relief and Development Association (CCRDA), the Union of Ethiopian Women Charitable Associations (UEWCA), the Consortium of Reproductive Health Association (CORHA), the Orphan, and Vulnerable Children Network (OVCN), and the Ethiopian Women Lawyers' Association (EWLA).		
Diversity of funding	Only donor-based		
Government, network, and alliance linkages	IFSO is closely working with government structures at its operation regions and actively participates in different networks.		

3. Mesgana Child and Family Development Association (MCFDA)

Contact Details				
Legally Registered Organization Name	Mesgana Child and Family Development Association (MCFDA)		**Leadership Type**	Women Lead
Main Contact	Almaz Abreham Tel: +251 111236709 OR +251911428431.		**Email**	mesganachild@gmail.com
Website *(if available)*				
Organizational Profile				
Geographic Presence	Addis Ababa Gullele, Sub-city		**Regions of operation**	Amhara, Tigray, Addis Ababa
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations
Year Founded	2012	**Registration # (new)**	2763	
		Registration # (old)		
Organization's Mission and Vision	Mesgana Child and Family Development Association envision seeing the lives of destitute and vulnerable children, women, and their families use their full potential for the improvement of their living conditions.			
Organization's main thematic focus (list 3 main areas)	• Education including primary health care and HIV prevention and control • Nutrition and sanitation,			

	• Family wellbeing, and woman empowerment.		
Organization's main target beneficiaries (list 5 main targets)	Women, single parents, living with HIV ADIS		
Staff and Board gender profile	**Board of Directors**	7 Total (4F/3M)	
	Staff	5 Total (3F/2M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Creating Resilience of Vulnerable Women and Girls Against the Impacts of COVID-19		
Main thematic areas of EoI	Economic empowerment		
Main EoI target beneficiaries (list 3 main targets)	Women		
TGAC Recommendation	Approved for funding		
Additional organizational details			
Fraud and Anti-Terrorism check	Not affiliated		
Donor engagement	Different non-governmental organization		
Prior engagement with Plan or Networks	The Consortium of Christian Relief and Development Association (CCRDA), Union of Ethiopian Women Charitable Associations (UEWCA)		
Diversity of funding	Donor based		
Government, network, and alliance linkages	N/A		

4. New Bright Community Development Center (NBCDC)

Contact Details			
Legally Registered Organization Name	New Bright Community Development Center (NBCDC**)**	**Leadership Type**	Women based
Main Contact	Tsedale Kinfu, Executive Directress	**Email**	Tsedalekinfu@gmail.com mailto:Achamaddis@yahoo.com
Website *(if available)*	www.newbrightet.org		
Organizational Profile			
Geographic Presence	Physical Address: Office Telephone 011-8-121059 Mobile Number — 0911-44-57-07 Email - newbright2017@gmail.com	**Regions of operation**	Addis Ababa
		Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	2016	**Registration # (new)**	3725
		Registration # (old)	
Organization's Mission and Vision	New Bright Community Development Center (NBCDC) is a charitable organization established in November 2016, in Addis Ababa Ethiopia, having the objective of implementing a need-based social and educational project that is very critical and has a higher impact on the		

	educational achievement of marginalized children and the youth in poor communities of Addis Ababa, particular in due focus to vulnerable young girls. NBCDC is registered by the Federal Democratic Republic of Ethiopia Charities and Societies Agency with registration number 3725 as an Ethiopian Resident Charity Organization. NBCDC has been established by young and energetic Ethiopian young women with more than ten years of professional experience in community development and education. Currently, more than 400 vulnerable children and youth (comprising 88% of girls beneficiaries) get a center-based and a mix of integrated social, educational, and skill development support services, in due collaboration with local schools, in the poor communities of the capital. Our vision is to see a self-confident, self-reliant, and empowered society in Ethiopia, while our mission is to create educational and economic opportunities for vulnerable young girls, the youth, and families, to bring about positive and sustained social development and empowerment in the community and household level.		
Organization's main thematic focus (list 3 main areas)	Economic empowerment and community awareness program, educational skill training, and provision of sanitary pads.		
Organization's main target beneficiaries (list 5 main targets)	• Young Girls (age group 15-22) • Adult women (age group 29-45)		
Staff and Board gender profile	**Board of Directors**	6 Total (3F/3M)	
	Staff	6 Total (3F3M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Social Empowerment Project for Addressing Vulnerability to GBV and Deprivation from Control of Resources for Livelihood'		
Main thematic areas of EoI	Economic Empowerment, Educational skill training, and provision of sanitary pad		
Main EoI target beneficiaries (list 3 main targets)	Targeted young girls, targeted poor young and adult women, and school girls		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	400 young girls and boys for communities are provided with consistent supplementary and various educational skills training by HFC- US.		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor-based, membership fees		
Government, network, and alliance linkages	Currently, the organization is a member of the larger umbrella national consortium for CSOs known as CCRDA, and actively participates in the Children and Women Development Forum. DOT-Ethiopia, Gulele Sub-City		

5. Sara - Justice from all women association

Contact Details			
Legally Registered Organization Name	Sara - Justice from all women association	**Leadership Type**	Women Lead
Main Contact	Sr. Tsige-Mariam Alawi,	**Email**	sarajusticefromall@gmail.com
Website *(if available)*			
Organizational Profile			

Geographic Presence	Addis Ababa, kolfe-keranio, sub city woreda 14 Mobile Number: +251912777070 / 0913138159		**Regions of operation**	Addis Ababa
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations
Year Founded	2009	**Registration # (new)**	0601	
		Registration # (old)		
Organization's Mission and Vision	Established to improve working conditions at the local and national levels, together with its partners, to contribute its part in promoting/advocating civic engagement on the Realization of Human Rights in general, stated in the country's constitution and international conventions and on Realization of Justice full gender system and good governance through culture renewal and development interventions.			
Organization's main thematic focus (list 3 main areas)	GBV			
Organization's main target beneficiaries (list 5 main targets)	The primary target beneficiaries of the organization are children, aged (14-18)			
Staff and Board gender profile	**Board of Directors**	5F		
	Staff	7 Total (4F/3M)		

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Improve and prevent gender-based violence and reduce the COVID-19 Pandemic		
Main thematic areas of EoI	Protection		
Main EoI target beneficiaries (list 3 main targets)	Women face GBV		
TGAC Recommendation	Approved for funding		
Additional organizational details			
Fraud and Anti-Terrorism check	Not affiliated		
Donor Engagement	Different non-governmental organization		
Prior engagement with Plan or Networks	No		
Diversity of funding	Donor dependent		
Government, network, and alliance linkages	Woreda women and children offices, woreda administration		

6. Saved to Save

Contact Details			
Legally Registered Organization Name	Saved to Save	**Leadership Type**	Women based
Main Contact	Sr Achamelysh Asrat, Executive Directress	**Email**	Achamaddis@yahoo.com
Website *(if available)*	https://saved2save.org.et		
Organizational Profile			
Geographic Presence	Address: Addis Ababa, Arada Sub-city Tel.+2511-1812-2281 Mobile Number: +251909601796 Email: Saved2save@yahoo.com	**Regions of operation**	Addis Ababa
		Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.

Year Founded	2019	**Registration # (new)**	4324
		Registration # (old)	
Organization's Mission and Vision	Saved to Save is a registered and accorded legal local non-governmental organization by FDRE Agency for Civil Society organization with registry Number 4224 on August 02, 2019, under the Civil Society Organization Proclamation No.1113/2019. The organization has the mission of reaching vulnerable communities that need human health intervention. We believe in a global calling, a call to help. To bring a radical change towards the development of our African nation Ethiopia it must be started first from an individual level by serving with a holistic approach. Ensuring wellness on an individual level is a mirror reflection of the family, the community, and the nation. The organization reaches out, serving the vulnerable with love and dignity, and bringing humanity into harmony by meeting people's physical, mental, spiritual, and health needs. We willingly do so with no discrimination of age, disability, social or marital status, gender, identity, nationality, race, ethnicity, or religion.		
Organization's main thematic focus *(list 3 main areas)*	SRH, economic empowerment, counseling, capacity building, STI/HIV/AIDS services, gender equality, and community awareness		
Organization's main target beneficiaries *(list 5 main targets)*	Women/girls 15-49		
Staff and Board gender profile	**Board of Directors**	5 Total (3F/2M)	
	Staff	4 Total (4F/0M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Strengthening Reproductive Health Service among girls/women in Arada sub-city district 6 and 7, Addis Ababa, Ethiopia		
Main thematic areas of EoI	SRH, Economic Empowerment, Counseling, Capacity building, STI/HIV/AIDS services, Gender Equality, and Community awareness		
Main EoI target beneficiaries *(list 3 main targets)*	young women/girls beneficiated from health education and reproductive health service, model community SRH case managers, women from IGAs		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Initiation of MHPSS Service and Inner Peace Building in Arada Sub-city Wereda 9 and 6 Addis Ababa, Ethiopia(Caring as one Foundation), Psychosocial Support for Children and Mothers in Woreda 07 And 09 Arada Sub-city, Addis Ababa (Members contribution)		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor-based, Membership fee		
Government, network, and alliance linkages	Women and Child office Arda Sub-city Arada Sub-city health Administrative office Arada sub-city youth coordination office		

7. Women Can Do It (WCDI)

Contact Details			
Legally Registered Organization Name	Women Can Do It (WCDI)	**Leadership Type**	Women lead
Main Contact	Yemewodesh Bekele, Executive Directress	**Email**	womencandoit2018@gmail.com

	Tel: +251-911-407589 OR +251-913-688755		
Website *(if available)*			
Organizational Profile			
Geographic Presence	Addis Ababa Kirkos sub-city, KKR building, 5th floor	**Regions of operation**	Addis Ababa, Amhara Oromia, SNNPR,
		Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations
Year Founded	2014	**Registration # (new)**	3266
		Registration # (old)	
Organization's Mission and Vision	To see a society whereby disadvantaged women, children, and youth lead and enjoy a sustainable quality of life to the best of their potential.		
Organization's main thematic focus (list 3 main areas)	• Developing the capacity of women to participate and play a vital role in the development of the country and contributing to the development and participation of women to realize success in their respective fields. • Aspires to see a society whereby disadvantaged women, children, and youth lead and enjoy a sustainable quality of life to the best of their potential.		
Organization's main target beneficiaries (list 5 main targets)	Female-headed families and other women like women with disabilities who are the main breadwinners of the family.		
Staff and Board gender profile	**Board of Directors**	5 Total (F4/1M)	
	Staff	14 Total (F13/1M)	
Expression of Interest (EoI)			
Grant Type	☒ ☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Preventing most vulnerable women from COVID-19 Impact		
Main thematic areas of EoI	Advocacy		
Main EoI target beneficiaries (list 3 main targets)	Female-headed families and other vulnerable women like women with disabilities		
TGAC Recommendation	Approved for funding		
Additional organizational details			
Fraud and Anti-Terrorism check	Not affiliated		
Donor engagement	Different nongovernmental organization		
Prior engagement with Plan or Networks	The Consortium of Christian Relief and Development Association, NEWA		
Diversity of funding	Donor dependent		
Government, network, and alliance linkages	Regional and city-level government agencies		

8. Capacity Enhancement for Capacity Transformation Center (CTC)

Contact Details			
Legally Registered Organization Name	Capacity Transformation Centre	**Leadership Type**	Hosted by Mesgana Child and Family Development Association
Main Contact	Binyam Kifle, Acting Executive Director Mobile: - 0911881407	**Email**	ctcethiopia23@gmail.com
Website *(if available)*			
Organizational Profile			

Geographic Presence	Addis Ababa		**Regions of operation**	Addis Ababa, Amhara Oromia, SNNPR,
			Grant Region	N/A – New WO established in Y5 under the project by trained CTCs
Year Founded	2024	**Registration # (new)**	7311 (MCFDA) In progress: CTC	
		Registration # (old)		
Organization's Mission and Vision	To strengthen the capacity of CSOs and women's organizations to achieve sustainable development goals, promote gender equality, and ensure that these organizations can continue to serve their communities effectively.			
Organization's main thematic focus (list 3 main areas)	CTC is designed to serve as a resource hub for CSOs and women's organizations in Ethiopia, providing them with the training, tools, and support they need to build their capacity and enhance their impact. By offering: 1) targeted capacity-building programs, 2) facilitating access to resources, and 3) promoting best practices in organizational management CTC aims to bridge the capacity gap that has long hindered the effectiveness of Ethiopian CSOs.			
Organization's main target beneficiaries (list 5 main targets)	• Emerging CSOs and women's organizations			
Staff and Board gender profile	**Board of Directors**	7 (3F/4M)		
	Staff	3 (2F/1M)		
Expression of Interest (EoI)				
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse	
Overall synopsis of EoI	Given the critical role that CSOs play in Ethiopia's social fabric, there is a pressing need to strengthen their capacity to ensure they can continue to drive social change effectively. The CTC enhancement project aims to address the existing gaps by equipping CSOs with the necessary skills, knowledge, and resources to operate more efficiently and sustainably. The grant request is essential for the successful implementation of this project. The funds will be used to purchase office materials, produce internal control documents, conduct validation workshops, and launch the CTC with the involvement of potential donors and government agencies. By investing in these areas, the project will not only strengthen the capacity of CSOs but also contribute to the broader goals of sustainable development and social progress in Ethiopia. This grant will enable the CTC to serve as a resource hub for CSOs across Ethiopia, fostering collaboration, innovation, and a gender-sensitive approach to development. The long-term impact of this project will be a more empowered and resilient civil society sector, capable of driving positive change and contributing to the nation's development.			
Main thematic areas of EoI	Organizational Capacity Development			
Main EoI target beneficiaries (list 3 main targets)	1) CTC team 2) CTC members 3) CSO and WO staff, volunteers, and board members			
TGAC Recommendation	N/A – approved by PMT and GAC using project's interest earned			
Additional organizational details				
Fraud and Anti-Terrorism check	Not affiliated			
Donor engagement	Different nongovernmental organization			
Prior engagement with Plan or Networks	WVL – Ethiopia project as Core Trainers and Coaches (CTCs)			
Diversity of funding	Donor dependent			

Government, network, and alliance linkages	Gulele Women Children and Social Affairs office, AACA Finance Bureau and ACSO play their respective role in ensuring the success of this project and its aim.

OROMIA

9. Action for basic development initiatives (ABDI)

Contact Details				
Legally Registered Organization Name	Action for basic development initiatives (ABDI)		**Leadership Type**	Women-Focused
Main Contact	Mr. Aman Wabe		**Email**	amanwabe@gmail.com
Website *(if available)*	www.abdiethiopia.org			
Organizational Profile				
Geographic Presence	Head Office: Addis Ababa Tele: +251-911305834		**Regions of operation**	Oromia Region,
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	2007	**Registration # (new)**	0426	
		Registration # (old)		
Organization's Mission and Vision	ABDI's mission is to undertake long-lasting community-based development initiatives in its target areas with a special focus on children, women, and older people through the active participation of the community. ABDI envisages seeing all Ethiopian communities living with improved living conditions by alleviating poverty.			
Organization's main thematic focus (list 3 main areas)	Education, Women's Socioeconomic Empowerment, Gender Equality, Social norms GBV prevention			
Organization's main target beneficiaries (list 5 main targets)	Poor women, girls, children, older people, and other disadvantaged community members who are living in the remotest part of the country are adolescent girls and adolescent boys.			
Staff and Board gender profile	**Board of Directors**	17 Total (5F/12M)		
	Staff	5 Total (2F/3M)		
Expression of Interest (EoI)				
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID 19	☐ Yeswa Demetse	
Overall synopsis of EoI	The project is planned to recognize and address the problems of gender-based violence, discrimination, and abuses of women and girls' human rights and their access to necessary and relevant information. In general, the project's main purpose will be to improve the participation and decision-making power of women and girls, in addressing the socio-economic impacts of COVID-19 on Adaba districts' community members in general and women and girls.			
Main thematic areas of EoI	COVID-19 and GBV			
Main EoI target beneficiaries (list 3 main targets)	1. women and girls with disability 2. children with disability 3. parents of CwDs			
TGAC Recommendation	Approve EoI for funding.			
Additional organizational details				
Fraud and Anti-Terrorism check	No Affiliation			

Donor engagement	Action for Basic Development Initiatives (ABDI) previously implemented different projects at local and regional levels taking funds from different international NGOs.
Prior engagement with Plan or Networks	ABDI is working for the improvement of the social, economic, and cultural well-being of disadvantaged community groups with a major emphasis on poor and disadvantaged community members.
Diversity of funding	Relies solely on donor funding
Government, network, and alliance linkages	There is goodwill to improve the socio-economic status of poor communities through participatory project implementation and executing related programs to address the felt need of the community.

10. Mothers and Children Development Organization (MCDO)

Contact Details				
Legally Registered Organization Name	Mothers and Children Development Organization (MCDO)		**Leadership Type**	Women based
Main Contact	Aregash Geleta Nega, Executive Directress		**Email**	aregash_ge@yahoo.com
Website *(if available)*	www.ethio-mcdo.org			
Organizational Profile				
Geographic Presence	Physical Address: Address: Office Mobile Number – +251 911 40 9 25 Email: ethio.mc@gmail.com		**Regions of operation**	Addis Ababa, Oromia, SNNPR Region:
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	2017	**Registration # (new)**	3875	
		Registration # (old)		
Organization's Mission and Vision	Mothers and Children Development Organization (MCDO) is a newly emerging women-led, women-focused local Civil Society Organization legally founded in 2017. The organization strives to empower women and girls to fulfil, protect and respect their human rights equally with their counterparts. **Vision:** Mothers and Children Development Organization (MCDO) envisions women and Children legitimacy in the process of community empowerment to play a full and equal role in National and Global Development. **Mission:** The mission of the Mothers and Children Development Organization (MCDO) is to empower women/girls and children to advance gender equality and living standards by creating access to resources, services, and opportunities, changing biased social norms against women, and enhancing their participation in socio-economic and political decision making.			
Organization's main thematic focus (list 3 main areas)	Capacity building, economic empowerment, leadership, and provision of school materials and uniforms.			
Organization's main target beneficiaries (list 5 main targets)	• Adolescent girls (11-17 years) • Young women (18-35 years • Women (above 35 years) • Adolescent boys (11-17 years) • Young men (18-35 years) • Adult men and • Persons with disabilities			
Staff and Board gender profile	**Board of Directors**	7 (4F/3M)		
	Staff	6 (3F/3M)		
Expression of Interest (EoI)				

Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Build capacities of women rights organizations, and community-based institutions (Idirs, Religious Leaders, and Aba Gedas) for women empowerment and gender equality in Walmera Woreda, Oromia regional state.		
Main thematic areas of EoI	Capacity building, training, Human right, and Gender equality		
Main EoI target beneficiaries (list 3 main targets)	Girls, Community leaders, local government sector offices, women's Associations/Federations, religious leaders, and women		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Promoting Better Living Opportunities for Marginalized Women and Children (Facilitator for Change). More women and Girls to become major actors in peace-building processes (CIVICUS). Promoting Better Living Opportunities for Marginalized Women and Children (Facilitator for Change)		
Prior engagement with Plan or Networks	No		
Diversity of funding	Donor based		
Government, network, and alliance linkages	Union of Ethiopian Women and Children Association (UEWCA) The Consortium of Christian Relief and Development Association (CCRDA) Pro-Development Network Ethiopia (PDN-E) Network of Civil Society Organization of Oromia (NeCSOO) General Assembly of members of CSOs Council of Ethiopia		

11. Society for Women and Aids in Africa-Ethiopia

Contact Details			
Legally Registered Organization Name	Society for Women and AIDS in Africa-Ethiopia (SWAA-E)	**Leadership Type**	Women-Focused
Main Contact	Mrs. Tesfa Workneh, Phone: – +251-11-1550101/+251-11-158557 Mobile Number: 0911649849/0911679919	**Email**	eaawa@yahoo.com
Website *(if available)*			

Organizational Profile				
Geographic Presence	Addis Ababa		**Regions of operation**	Afar, Oromia, Addis Ababa
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations
Year Founded	1992	**Registration # (new)**	0135	
		Registration # (old)		
Organization's Mission and Vision	**Mission:** SWAAE was established to contribute to the national efforts in the reduction of poverty by addressing the social and economic problems of Ethiopians using the latent potential of the community.			
Organization's main thematic focus (*list 3 main areas)*	Women Empowerment, Self Help Group, girl's education			

Organization's main target beneficiaries *(list 5 main targets)*	The primary target beneficiaries of the organization are children, particularly orphans and vulnerable children, women, and girls at all age levels.		
Staff and Board gender profile	**Board of Directors**	4 (2F/2M)	
	Staff	7 (5F/2M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Fostering Women and Girls' leadership and participation in combating the Spread of COVID-19 and its impacts on flower industries.		
Main thematic areas of EoI	Protection		
Main EoI target beneficiaries *(list 3 main targets)*	Women and girls aged from 18-35 and males aged 18-37 working in the flower industries.		
TGAC Recommendation	Approved for funding		
Additional organizational details			
Fraud and Anti-Terrorism check	Not affiliated		
Donor Engagement	Different nongovernmental organization		
Prior engagement with Plan or Networks	Union of Ethiopian Women Charitable Association (UEWCA), Consortium of Christian Relief and Development Association (CCRDA), Consortium of Reproductive Health Association (CORHA), Consortium of Self-Help Approach Promoters (CoSAP), Oromia and Addis Ababa Regions GO and NGOs Forums		
Diversity of funding	Donor dependent		
Government, network, and alliance linkages	Oromia and Addis Ababa Regions GO		

12. Terkanfi Sustainable Development (TSD)

Contact Details				
Legally Registered Organization Name	Terkanfi Sustainable Development (TSD)		**Leadership Type**	Women lead
Main Contact	Worknesh Begi Tel: +251911113220 OR +251930291798		**Email**	workneshbagi@gmail.com
Website *(if available)*	www.tsdethiopia.org			
Organizational Profile				
Geographic Presence	Dukem -city		**Regions of operation**	Oromia
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations
Year Founded	2011	**Registration # (new)**	2472	
		Registration # (old)		
Organization's Mission and Vision	**Vision:** To see thriving and resilient households and communities in Oromia Region and beyond by 2030. **Mission:** To address the root causes of poverty, inequalities, and injustices among both rural and urban households and communities in Ethiopia in general and the Oromia Region in particular.			

Organization's main thematic focus *(list 3 main areas)*	• Poor and vulnerable women, children, and youth will be empowered and capacitated to initiate, • Actively participate in and benefit from life-impacting and sustainable development, • Humanitarian response and post-recovery rehabilitation programs and projects		
Organization's main target beneficiaries *(list 5 main targets)*	Poor and vulnerable women of all age groups, children, and youths		
Staff and Board gender profile	**Board of Directors**	5 (2F/3M)	
	Staff	7 (4F/3M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Social and economic protection of very vulnerable households from COVID-19 shocks		
Main thematic areas of EoI	Social and economic Protection		
Main EoI target beneficiaries *(list 3 main targets)*	Women		
TGAC Recommendation	Approved		
Additional organizational details			
Fraud and Anti-Terrorism check	Not affiliated		
Donor Engagement	Different non-governmental organization		
Prior engagement with Plan or Networks	The Consortium of Christian Relief and Development Association (CCRDA), Union of Ethiopian Women Charitable Associations (UEWCA),		
Diversity of funding	Donor dependent		
Government, network, and alliance linkages	Woreda and zonal level women, children and youth affairs, woreda administration,		

AMHARA

13. Good Samaritan Association

Contact Details			
Legally Registered Organization Name	Good Samaritan Association	**Leadership Type**	Women-led
Main Contact	Mrs. Hirut Yibabe, Tel: 011-4425565, 0911-204849	**Email**	goodsamaritan1996@gmail.com
Website *(if available)*	http://gsaethiopia.org/		

Organizational Profile				
Geographic Presence	Head Office: GuleleSub-city, Wereda 01 compound, Addis Ababa Ethiopia		**Regions of operation**	Amhara, Addis Ababa
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations
Year Founded	1996	**Registration # (new)**	0169	
		Registration # (old)		
Organization's Mission and Vision	**Mission:** The mission is to work with the vulnerable, marginalized, trafficked, and discriminated segments of the community, their families, and institutions for improved quality of life by employing need-based participatory individualized services as well as community-based integrated			

	development initiatives and emergency services on psycho-social, medical, education, basic skills training, employment, and protection services. **Vision:** To see Ethiopian women and the marginalized section of the population free from poverty and attainment of an acceptable standard, of health, and education service.		
Organization's main thematic focus *(list 3 main areas)*	• Livelihood and skill development • Gender and women empowerment • Migration and returnee's rehabilitation and integration		
Organization's main target beneficiaries *(list 5 main targets)*	1. Women and Men 2. Victims of trafficking 3. Adolescent girls		
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)	
	Staff	4 Females	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID	☐ Yeswa Demetse
Overall synopsis of EoI	Contributing towards the global effort of gender equality through the improved livelihood of vulnerable women and survivors of human trafficking.		
Main thematic areas of EoI	• Gender and COVID-19 response, • gender equality, • Women's economic strengthening (SHG)		
Main EoI target beneficiaries *(list 3 main targets)*	1. Women and Men 2. Victims of trafficking 3. Adolescent girls		
TGAC Recommendation	Approve EoI for funding.		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation		
Donor Engagement	IOM, UN Women, and others		
Prior engagement with Plan or Networks	Network of Ethiopian Women Association (NEWA), Union of Ethiopian Women Association (UEWA), Consortium of Christian Relief and Development Association (CCRDA), Consortium of Reproductive Health Association		
Diversity of funding	Donor funding		
Government, network, and alliance linkages	GSA has been working with different networks, international donors, and government actors.		

14. New Millennium Hope Development Organization

Contact Details			
Legally Registered Organization Name	New Millennium Hope Development Organization (NMHDO)	**Leadership Type**	Women Lead
Main Contact	Mrs. Tigist Alebachew	**Email**	newmillennium2u@yahoo.com or tghyabe2000@yahoo.com
Website *(if available)*	http://www.nmhdo.org		
Organizational Profile			
Geographic Presence	Addis Ababa Phone: +251 118 932360	**Regions of operation**	Amhara, Addis Ababa, Oromia, Tigray

	Mobile Number: +251911608139		**Grant Region**	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations
Year Founded	2007	**Registration # (new)**	0539	
		Registration # (old)		
Organization's Mission and Vision	Established to improve the socio-economic wellbeing of women, girls, and children; and to ensure gender equality in the mentioned target areas. Its mission is to see a new Ethiopian society in which the needs and aspirations of Orphans and Vulnerable Children (OVC), Girls, and Women are fulfilled.			
Organization's main thematic focus *(list 3 main areas)*	Economic empowerment			
Organization's main target beneficiaries *(list 5 main targets)*	The primary target beneficiaries of the organization are children, particularly orphans, and vulnerable children, women, and girls at all age levels.			
Staff and Board gender profile	**Board of Directors**	7 (5F/2M)		
	Staff	8 (5F/3M)		
Expression of Interest (EoI)				
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse	
Overall synopsis of EoI	Promote gender-sensitive and child-friendly COVID-19 response and prevention actions			
Main thematic areas of EoI	Protection			
Main EoI target beneficiaries *(list 3 main targets)*	Women and children			
TGAC Recommendation	Approved for this grant			
Additional organizational details				
Fraud and Anti-Terrorism check	Not affiliated			
Donor Engagement	SIDA through UEWCA, NEWA			
Prior engagement with Plan or Networks	Member of Consortium of Christian Relief and Development Associations (CCRDA), Union of Ethiopian Women and Children Associations (UEWCA), PHE, Network of Ethiopian Women Associations (NEWA), and FEMNET (Africa) and SIHA			
Diversity of funding	Donor dependent			
Government, network, and alliance linkages	Woreda and zonal-level government structure			

15. Antsebaraki Youth Women Association (AYWA)

Contact Details				
Legally Registered Organization Name	Antsebaraki Youth Women Association		**Leadership Type**	Hosted by the Ethiopian Center for Development (ECD)
Main Contact	FikirWorku, Executive Director +251 925983587		**Email**	
Website *(if available)*				
Organizational Profile				
Geographic Presence	Bahir Dar		**Regions of operation**	Addis Ababa, Amhara Oromia, SNNPR,
			Grant Region	N/A – New WO established in Y5 under the project by trained YFLs
Year Founded	2023	**Registration # (new)**	228	
		Registration # (old)		

Organization's Mission and Vision	**Vision:** Building and developing competent and active self-reliant, job-creating and decision-making women. **Mission:** Preventing women from moral and psychological breakdowns is to produce young people who are intellectually and economically rich and can solve their problems in their own way, and to produce young people who can solve problems on their own.		
Organization's main thematic focus (list 3 main areas)	• Empower young women in the community • Promote gender equality • Contribute to the overall development of the region.		
Organization's main target beneficiaries (list 5 main targets)	• Members of Young female leaders • Young Women in local communities		
Staff and Board gender profile	**Board of Directors**	In progress	
	Staff	10 Female staff	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	By providing various supports, the association can open an office, have its own guidelines, and create knowledge for the partners so that it can start working.		
Main thematic areas of EoI	**Develop Organizational Capacity:** • Training Programs: Offer ongoing training and capacity-building programs for association staff and members to enhance skills in leadership, project management, and organizational governance. • Governance Structure: Establish a strong governance framework with clear roles, responsibilities, and decision-making processes to ensure effective management. **Build Internal Systems:** • Financial Management: Implement robust financial management systems and processes to ensure transparency, accountability, and sustainability of resources. • Operational Procedures: Develop and document standard operating procedures for all key activities and services to maintain consistency and quality.		
Main EoI target beneficiaries (list 3 main targets)	Approximately 30 young women who are current members of the Antsebaraki young women's association will benefit directly from training, capacity-building programs, and access to resources. The project aims to create a ripple effect, starting with the empowerment of young women and extending to the broader community, fostering long-term socio-economic development and gender equality in Antsebaraki.		
TGAC Recommendation	N/A – approved by PMT and GAC in Y6 using project's interest earned		
Additional organizational details			
Fraud and Anti-Terrorism check	Not affiliated		
Donor engagement	Different nongovernmental organization		
Prior engagement with Plan or Networks	WVL – Ethiopia project as Young Female Leaders (YFLs)		
Diversity of funding	Donor dependent		
Government, network, and alliance linkages	Bahirdar Woman Child affairs, AWA, ECD, AWF and other LNGO		

SOUTHERN NATIONS, NATIONALITIES, AND PEOPLE'S REGION (SNNPR)

16. Center of Concern (CoC)

Contact Details			
Legally Registered Organization Name	Center of Concern (CoC)	**Leadership Type**	Women-led

Main Contact	Mr. Assefa Getaneh Tele: +251911233682		**Email**	assefagetaneh@gmail.com
Website *(if available)*	www.cocethiopia.org			
Organizational Profile				
Geographic Presence	Head Office: Hawassa City		**Regions of operation**	Sidama, Addis Ababa, Afar, Tigray
			Grant Region	Amhara, Oromia, SNNPR, regional states, and Addis Ababa City Administrations.
Year Founded	2005	**Registration # (new)**	3160	
		Registration # (old)		
Organization's Mission and Vision	**Vision:** A society in which everyone is socially and economically empowered. **Mission:** To support individuals, families, and communities to achieve a better quality of life.			
Organization's main thematic focus *(list 3 main areas)*	CoC is working in the below thematic areas • Human rights and democracy • Empowerment of Women and girls • Peacebuilding and conflict resolution, • Child empowerment and protection.			
Organization's main target beneficiaries *(list 5 main targets)*	1. Women 2. Children 3. Adolescent girls 4. Disabled people 5. People living with HIV/AIDS			
Staff and Board gender profile	**Board of Directors**	5 (1F/4M)		
	Staff	6 (2F/4M)		
Expression of Interest (EoI)				
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse	
Overall synopsis of EoI	Improving the socio-Economic status of girls and young women to shape and lead their own lives.			
Main thematic areas of EoI	Increase awareness of community members about C-19 prevention measures Improve the resilience of poor and vulnerable			
Main EoI target beneficiaries *(list 3 main targets)*	1. Women 2. Children 3. Adolescent girls 4. Disabled people 5. People living with HIV/AIDS			
TGAC Recommendation	Approve EoI for funding.			
Additional organizational details				
Fraud and Anti-Terrorism check	No Affiliation was found.			
Donor Engagement	COC has implemented projects with its partners like USAID/Pact, UEWCA, and other local and international donors			
Prior engagement with Plan or Networks	No			
Diversity of funding	Donor-funded			
Government, network, and alliance linkages	Sidama regional state, Hawassa city, Halaba town, Union of Ethiopia women and children Associations.			

17. Association for Sustainable Development Alternatives (ASDA)

Contact Details			
Legally Registered Organization Name	Association for Sustainable Development Alternatives (ASDA)	**Leadership Type**	Women based
Main Contact	Mr. Takele Teshome	**Email**	takelete@gmail.com
Website *(if available)*	www.asdaet.org		

Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa A.A, Bole sub city woreda 11 Mag International Building, 4th Floor Office Phone: +251 116 294361 /+251 116297043 Mobile Number: +251 920 294361/911894220 E-mail: takele_11@yahoo.com; takelete@gmail.com	**Regions of operation** **Grant Region**	Oromia and SNNPR Region: Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2003	**Registration # (new)** **Registration # (old)**	0247 Re-registered, 2019.
Organization's Mission and Vision	ASDA was established in 2003 by a group of Rural Development Professionals as a non-Profit National NGO and re-registered by the Federal Democratic Republic of Ethiopia, Agency for Civil Societies Organizations as per the new CSA policy under certificate No. 0247. ASDA has a General Assembly as the supreme organ of the association. **Vision:** ASDA would like to see a poverty-free Ethiopia where food and livelihood are secured, and self-reliance built among rural communities and the urban poor while protecting their environment. **Mission:** ASDA's mission is to support the efforts of the rural poor to attain household food and nutrition security while protecting the environment by promoting economically sound, socially just, and environmentally friendly resource-conserving technologies and practices.		
Organization's main thematic focus *(list 3 main areas)*	Economic Empowerment, Self-help Groups, Gender Equality, Capacity building, and Agriculture.		
Organization's main target beneficiaries *(list 5 main targets)*	• Young Girls • Adult women • Orphans Girls		

Staff and Board gender profile	**Board of Directors**	5 Males
	Staff	8 (3F/5M)

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Promoting gender equality through multi-agency collaboration		
Main thematic areas of EoI	Capacity building and leadership skills, Awareness Raising & Gender Equality, and Provision of COVID-19 preventive materials in school.		
Main EoI target beneficiaries *(list 3 main targets)*	• Vulnerable women and adolescent Girls, Members of the gender forum, • Schools Gender and environment club members, Sectoral Heads, selected • Experts, kebele leaders, and Development Agents.		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Korea International Cooperation Agency (KOICA), FAO/EU, and World Bank Pooled Fund		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	Member of Consortium Christian Relief and Development Association (CCRDA), leadership Forum and steering committee member of Humanitarian Forum, A member of Nutrition-Sensitive Agriculture organized by EU, A member of Horn of Africa Environment Center and Network /HoA-REC&N, Member of Learning alliance for Sustainable Agriculture Intensification organized by CGIAR & ILRI, ASDA is also a member of AU-EU platform on Agriculture, Food and Nutrition Security, ASDA is a focal point in Ethiopia for Climate Smart Agriculture Youth Network.		

18. Developing Families Together (DFT)

Contact Details			
Legally Registered Organization Name	Developing Families Together (DFT)	**Leadership Type**	Women based
Main Contact	Yohannes Girma, Executive Director	**Email**	Johngirma53@gmail.com
Website *(if available)*	www.dftethiopia.org		

Organizational Profile

Geographic Presence	Physical Address: Head Office Location (City/Town): Addis Ababa, Ethiopia Office Telephone: +251111261342 Mobile Number: +251913534018 Email: dftethiopiaa@gmail.com	**Regions of operation**	☒ Amhara Region ☐ Addis Ababa Region: ☒ Oromia Region: ☐ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration ☒ Tigray ☒ Beneshangul
		Grant Region	Tarma Ber Woreda, North Shoa Zone, Amhara regional state
Year Founded	March 2002	**Registration # (new)**	
	Registration # (old)	0087	
Organization's Mission and Vision	Developing Families Together (DFT) is an Ethiopian residents' charity, which was established in March 2002 and re-registered on October 20, 2009, by the Ethiopian Charities and Societies Agency. DFT has a general assembly, the supreme governing body, and the board of directors to provide directions, guidance, and management. The executive director is responsible for the overall activities of DFT. DFT operates in Addis Ababa city, Amhara National Regional State (ANRS), Oromia National Regional State, Southern Nations, Nationalities and People Regional State, and Benishangul Gumuz Regional State. DFT has implemented many projects and achieved results that brought impacts on targeted populations. **Vision:** To see Ethiopia free of poverty and HIV/AIDS **Mission:** To improve the quality of life of women, children, and other vulnerable groups in society, through an integrated development approach.		
Organization's main thematic focus *(list 3 main areas)*	Economic Empowerment, Sanitation, Water, OVC, Environmental Protection, Health & HIV AIDS.		
Organization's main target beneficiaries *(list 5 main targets)*	Women 25-49 Age, Young Women 18-24, and Women Associations and Federations.		
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)	
	Staff	6 (4F/2M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Empowerment of rural women and duty bearers to ensure women's rights to access and control over agricultural resources in Tarma Ber Woreda, North Shoa Zone, Amhara regional state, Ethiopia		

Main thematic areas of EoI	Awareness Raising and right, Social accountability & Capacity building.
Main EoI target beneficiaries *(list 3 main targets)*	Rural Women, Association & Federation, Woreda women, Children, and Youth Affairs Office, Justice office & Woreda Agriculture Office
TGAC Recommendation	Approve EoI for funding
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	The Stephen Lewis Foundation, The Blue Lupin Foundation, and LUCIA
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor-based, Membership fee
Government, network, and alliance linkages	DFT is a member of the Consortium of Christian Relief and Development Association (CCRDA), Union of Ethiopian Women Children Association (UEWCA), Network of Ethiopian Women's Associations (NEWA), and Population Health Environment–Ethiopia Consortium (PHE)

19. Empathy for Life Integrated Development Association (ELIDA)

Contact Details			
Legally Registered Organization Name	Empathy for Life Integrated Development Association (ELIDA)	**Leadership Type**	Women based
Main Contact	W/ro Zinet Yimer, Executive Director	**Email**	zinet2020@gmail.com
Website *(if available)*	http://www.elidaethiopia		
Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa/Ethiopia Bole Sub City, Around Megenagna 24, Woreda 5, House number 433/6 P.O. Box: 57968 Office Telephone: +251- 118-953201, Mobile Number: +251-911-622 343 Email:elidaethiopia9@gmail.com	**Regions of operation**	Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	November 2008	**Registration # (new)**	

		Registration # (old)	1143
Organization's Mission and Vision	Empathy for Life Integrated Development Association (ELiDA) was first established by the initiation and reputation of Women friends of volunteers (the founding members of the association) who could not get the heart to pass over the timely multi-dimensional psychosocial, economical, and health-related problems of needy community members including women, youth and children under difficult circumstances. In November 2008, the organization has been registered as a local CSO with registration no. 1143. **Vision:** EliDA aspires to see Socially responsible, Productive, and Critical thinkers' citizens of Ethiopia **Mission**: The mission of ELiDA is to contribute its part in poverty reduction endeavors of country strategy and to alleviate unemployment/under-employment problems for women, youth particularly rural girls, OVCs, and Women and Children with disabilities under the organization's innovative integrated development interventions.		
Organization's main thematic focus *(list 3 main areas)*	• Women and Girls, Youth generally, Orphans and highly vulnerable children (HVCs), • Overlooked and marginalized communities, Women, Girls, and children with disabilities, Education, and HIV/AIDS (People living with HIV/AIDS).		
Organization's main target beneficiaries *(list 5 main targets)*	unemployed women, OVC, school students aged 18-50 including people with disabilities and who have lost their parents due to different cases.		
Staff and Board gender profile	**Board of Directors**	5 Females	
	Staff	6 (4F/2M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Improving livelihood status of vulnerable graduated unemployed women through conserving logo Hayk of Tehuledere district.		
Main thematic areas of EoI	Livelihood, Capacity building training, and Economic empowerment		
Main EoI target beneficiaries *(list 3 main targets)*	Vulnerable & Unemployed women, people with disabilities, and orphans		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	CSSP2, MOP/ Ministry of peace, International Republican Institution (IRI), and United nation Development Program (UNDP-UNOPS_SGP_GEF).		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		

Government, network, and alliance linkages	• Union of Ethiopian Women and Children Association (UEWCA), • Non-State actor Coalitions (NSAC) and • The coalition of the Ethiopian Civil Society for Election (CECOE) • Pro-development Network (PDN).

20. Ekklesia Ledihoch Yemisrach Agelglot (EKLESIA)

Contact Details

Legally Registered Organization Name	Ekklesia Ledihoch Yemisrach Agelglot(EKLESIA)	**Leadership Type**	Women based
Main Contact	Sr. Almaz Tarekgn, Executive Director	**Email**	ekklesiagoodnews@yahoo.com
Website *(if available)*	www.ekklesiagoodnews.org		

Organizational Profile

Geographic Presence	Physical Address: Addis Ababa (Megenaga Square) Office Telephone 0118-591512 Mobile Number 0911-898375 Email: ekklesiagoodnews@yahoo.com	**Regions of operation**	Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.

Year Founded	March 2007	**Registration # (new)**	1230
		Registration # (old)	

Organization's Mission and Vision	Ekklesia Ledihoch Yemisirach Agelglot is a Nongovernmental (Charity organization) established by Agency for Civil Societies organization reregistered and renewed according to the proclamation No. 621/2001 e.c and 1113/2011 e.c The General Assembly and the management Board is responsible to oversee giving advice, and following the day-to-day activities of the program. **Vision:** To see the poorest people, especially poor single-headed mothers and their children from society, lifted to the different professions and in development work, and skill training within the community. **Mission:** Bringing social and economic improvements in the lives of the poor living in Sendafa Town to make them productive and self-supportive community members.
Organization's main thematic focus *(list 3 main areas)*	Agriculture, Animal Husbandry, Economic empowerment (skill training) & capacity building.

Organization's main target beneficiaries *(list 5 main targets)*	• Single-headed Women: age group from 25- 45 • Children (Female/girls Students): age group from 13 -16 • Unemployed female Youth: age group from 20 - 35	
Staff and Board gender profile	**Board of Directors**	8 (5F/3M)
	Staff	39 (27F/12M)

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Sendafa women, children, and youth self-reliance		
Main thematic areas of EoI	Agriculture, Animal Husbandry, Economic empowerment (skill training)		
Main EoI target beneficiaries *(list 3 main targets)*	• Single-headed Women: age group from 25- 45 • Children (Female/girls Students): age group from 13 -16 • Unemployed female Youth: age group from 20 – 35		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Children hope Chest Ethiopia and World Vision Ethiopia		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	Sendafa finance and planning bureau, health bureau, educational bureau, woman and children affairs bureau, social affairs bureau, and agriculture bureau to implement our project and Union of Ethiopian Women and Children Associations (UEWCA)		

21. Enhanced Rural Self-Help Association (ERSHA)

Contact Details			
Legally Registered Organization Name	Enhanced Rural Self-Help Association /ERSHA/	**Leadership Type**	Women based
Main Contact	Tamiru Sebsibe, Executive Director	**Email**	ersha.headoffice@gmail.com
Website *(if available)*	www.etersha.org		

Organizational Profile

Geographic Presence	Physical Address: Office Telephone +251114661491 Mobile Number: +251911210105 Email: ersha.headoffice@gmail.com		**Regions of operation**	Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	October 1997	**Registration # (new)**		
		Registration # (old)	1111	
Organization's Mission and Vision	ERSHA wishes to see a poverty-free Ethiopia where women and men equally enjoy a dignified life. As a vision, ERSHA aims to work with and for underprivileged rural communities to enhance standards of livelihood through supporting community-based initiatives and building grassroots capacity through deliberate partnership. ERSHA targeted poor rural people with a major emphasis on women, children, people with disabilities, and social minority groups. The core program areas include (1) Livelihood and food security, (2) Women, children, and youth development, (3) Community development, and (4) Environmental Management and Climate Change. ERSHA, for the last 20 years, has implemented different Integrated Rural Development projects/programs in Amhara, Oromia, and Southern Nations, Nationalities, and Peoples region with the overall objective of increasing household food security and enhancing resilience capacity of the local community, improve water supply, hygiene & sanitation, health and education services, enhancing the socio-economic situation of women, children, youths, social minority groups and enhancing the capacity of the local government and grass root institutions. In addition, ERSHA also incorporated cross-cutting issues such as climate change, gender, disability, HIV/AIDS, and the elderly in all its project interventions.			
Organization's main thematic focus *(list 3 main areas)*	Food Security, Disability, HIV Aids, health, Education, Youth development Environment and climate change, and SHG.			
Organization's main target beneficiaries *(list 5 main targets)*	Self Help Groups (SHGs), women in the age group between 25-65, and Cluster Level Associations (CLAs)			
Staff and Board gender profile	**Board of Directors**	7 (3F/4M)		
	Staff	7 (2F/5M)		
Expression of Interest (EoI)				
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse	
Overall synopsis of EoI	Women Economic Empowerment and Institutional Capacity development project			
Main thematic areas of EoI	Livelihood, Capacity building, and Economic empowerment			
Main EoI target beneficiaries *(list 3 main targets)*	SHG Women and CLA			

TGAC Recommendation	Approve EoI for funding
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	KNH
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	ERSHA is a member of national and international networks including the Consortium of Christian Relief & Development Association (CCRDA), Basic Education Network (BEN), Population Health and Environment Ethiopia Consortium (PHE-EC), Consortium of Self-Help Group Approach Prompters (COSAP), Global Network on Disaster Reduction (GNDR), Climate Change Consortium of Ethiopia (CCC).

22. Future Hopes Integrated Development Organization (FHIDO)

Contact Details			
Legally Registered Organization Name	Future Hopes Integrated Development Organization (FHIDO)	**Leadership Type**	Women based
Main Contact	Andualem Tesfaye, Executive Director	**Email**	andu@fhid.org
Website *(if available)*	www.fhid.org		

Organizational Profile			
Geographic Presence	Physical Address: Head Office Location (City/Town): Addis Ababa, Ethiopia Office Telephone: +251-11-155-91-99 Mobile Number: +251-911-13-55-82 Email - andu@fhid.org	**Regions of operation**	Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	1986	**Registration # (new)**	
		Registration # (old)	1911
Organization's Mission and Vision	Future Hopes Integrated Development Organization (FHIDO) is a nongovernmental, non-profit, and legally registered Ethiopian Civil Society Organization established in 1986.		

	Vision: aspiring to see a self-reliant society in which women's and children's rights are respected by 2025. **Mission**: to support Children, Youth, Women, and girls to use their full potential & transform their lives. **Goal**: To contribute to the national effort of reducing the negative influence of social and economic impacts against Deprived, Vulnerable, and Excluded (DEV) children, girls, and women through improving education, health, livelihood, nutrition, housing, and psychosocial statues in the organization operation areas. The organization has been operational in Arada and Addis Ketema sub-cities of Addis Ababa City administration and Burayu town of Oromiya region. Currently, the organization has expanded its interventions into Amhara as well as South Nations and Nationalities Regions.		
Organization's main thematic focus *(list 3 main areas)*	Nutrition, Health, Education, Livelihood, and Psychosocial support.		
Organization's main target beneficiaries *(list 5 main targets)*	• Women • Female-Headed households • Children • Destitute youth and the most at-risk populations • OVCs • Trafficked children, girls, and women Street Children • Children with Disabilities (CwDs		
Staff and Board gender profile	**Board of Directors**	7 (4F/3M)	
	Staff	6 (3F/3M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Addressing essential needs of displaced women in selected IDP centers in Amhara		
Main thematic areas of EoI	GBV, Community awareness (through IEC and BCC), Psychosocial Support, and provision of sanitary materials.		
Main EoI target beneficiaries *(list 3 main targets)*	Displaced women and Girls in IDP		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Child Fund Korea through Child Fund Ethiopia and USAID through FHI 360		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		

Government, network, and alliance linkages	• The consortium of the Christian Relief Development Association (CCRDA) • The consortium of Reproductive Health Association (CORHA) • Strategic Initiative in the Horn of Africa (SIHA) • Civil Society Network of the Scaling Up Nutrition Movement (SUN CSN) • Child Rights Connect • The African Women's Development and Communications Network (FEMNET) • Aflatoun International (child social &financial education) based in the Netherlands • Union of Ethiopian Women and Children Association • Addis Ababa University • Keeping Children Safe

23. Egna Le Egna Youth Health & Development Organization (ELEYHDO)

Contact Details			
Legally Registered Organization Name	Egna Le Egna Youth Health and Development Organization (ELEYHDO)	**Leadership Type**	Women based
Main Contact	S/r Fetlework Mitiku, Executive Director	**Email**	egnaleegna@yahoo.com
Website *(if available)*			

Organizational Profile			
Geographic Presence	Physical Address: west Arsi Zone Shashemene Town Address: Office Telephone +251461100636 Mobile Number +251912848531 Email - egnaleegna@yahoo.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2000GC Re-registered 2009 GC	**Registration # (new)**	
		Registration # (old)	0328
Organization's Mission and Vision	Egna Le Egna Youth Health and Development was established in 2000. It was established as a non-profit Voluntary organization in 2003 in Shashemene town and re-registered in 2009 under the new Charities and Societies proclamation. Since then, the organization has been working in the area of adolescent reproductive health, HIV/AIDS prevention, care and support, family planning, economic empowerment of unemployed youth, and nutrition promotion. Over the years Egna Le Egna has grown to provide a wide variety of programs concerning HIV/AIDS (including) prevention work through peer educators drama and song clubs for youths, Establishing and running a Model Youth Center, home-based care for HIV/AIDS patients; care, medical treatment, and education for orphans and vulnerable children (OVC); home to home education and discussion with		

	commercial sex workers (CSW). Egna Le Egna provides clear and concise information that will empower youths to be actively involved in HIV/AIDS prevention. **Vision** - ELEYHDO aims to see a healthy and productive youth endowed with self-confidence and entrepreneurship. **Mission -** ELEYHDO is a local NGO aiming to create healthy and productive youth in cooperation with governmental organizations, NGOs, and active participation of the community through undertaking programs.	
Organization's main thematic focus *(list 3 main areas)*	HIV/AIDS prevention, care and support - Adolescents Sexual and reproductive health and right (ASRHR) - Women's Empowerment - Family Planning (FP) - Capacity building Environmental Protection.	
Organization's main target beneficiaries *(list 5 main targets)*	Adolescents and Youths of 10- 29 years old - Orphan and Vulnerable Children - Women and girls	
Staff and Board gender profile	**Board of Directors**	5 (2F/3M)
	Staff	13 (6F/7M)

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Unlocking talents of disadvantaged girls through multi-purpose business driven interventions (U-TG) in Shala Wereda, West Arsi Zone, Oromia National Regional State.		
Main thematic areas of EoI	Skill training, Entrepreneurship, Awareness Creation, and Economic empowerment.		
Main EoI target beneficiaries *(list 3 main targets)*	Economically vulnerable and disadvantaged jobless girls from the age 18 and above, PLHIV, Orphan; internally displaced people (IDP).		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Youth Network for Sustainable Development Organization and US Embassy		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	CCRDA - CORHA - Code of Conduct of NGOs in Ethiopia - Forum of NGOs working on HIV/AIDS - COYDO (Consortium of Youth Development Organization) The Ethiopian Government assists in the implementation of the agreed projects accordingly.		

24. Kulich Youth Reproductive Health and Development Organization (KYRHDO)

Contact Details			
Legally Registered Organization Name	Kulich Youth Reproductive Health and Development Organization (KYRHDO)	**Leadership Type**	Women based

Main Contact	Wubitu Hailu Gebrekristos, Executive Directress	**Email**	fitsum2002@hotmail.com
Website *(if available)*	www.kyrhdo.org		
Organizational Profile			
Geographic Presence	Physical Address: Jomo Kenyata Avenue, Bambis Mekaneyesus Building Telephone Mobile Number +251 911 40566 Email - fitsum2002@hotmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2003	**Registration # (new)**	
		Registration # (old)	0269
Organization's Mission and Vision	Kulich Youth Reproductive Health and Development Organization (KYRHDO) is an indigenous non-profit, non-governmental organization. It strives to see productive youth equipped with appropriate reproductive health services, protected from the further spread of HIV/AIDS and other sexually transmitted diseases amongst young people, as well as to care for those who are already infected or affected by the disease. Kulich Youth Reproductive Health and Development Organization (KYRHDO) was established in April 2003 aiming to address RH, HIV/ AIDS, and Gender related issues. It was founded by a lady of health professional woman who has worked in various youth and women-focused international organizations. She established the organization in collaboration with Ethiopian professional women with long years of experience in health, sociology, psychology, and nutrition as well as other multi-sectoral development activities. She established KYRHDO with a vision to see youth free from HIV and AIDS, and gender inequality. Currently, it is licensed to operate in Addis Ababa, Amhara, Oromia, and SNNP regions of Ethiopia.		
Organization's main thematic focus *(list 3 main areas)*	HIV/AIDS, Educational support, Orphan Care, GBV, Counseling, Peer to peer education, Gender equality, and Income generating activities.		
Organization's main target beneficiaries *(list 5 main targets)*	Grandmothers who rear their OVC grand Children, Single Orphan young, Addicted Young Female and Male visually Impaired group of people, Young Women who live with HIV/AIDs, and Young female & Male Workers in Industrial companies and Agro industries.		
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)	
	Staff	5 (3F/2M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse

Overall synopsis of EoI	Expanding accessibility of Sanitary Pad for the needy of Yayo Woreda Illubabor Zone of Oromiya Region**.**
Main thematic areas of EoI	Destitute young Women/Girls, Young girls of school ages in 5 high schools and 10 elementary schools, and several out-of-school menstruating age groups.
Main EoI target beneficiaries *(list 3 main targets)*	Entrepreneurship, Capacity building training, Health, Sanitation, Provision of sanitary pads, SRH, and Life skill training.
TGAC Recommendation	Approve EoI for funding
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	Care- Ethiopia, Aids Health Care Foundation (AHF) and Stephen Lewis – Canada
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	Women and Children Office Woreda Microfinance and Small Enterprise Office Donor KYRHDO staff Steering Committee Finance office.

25. TIMRAN

Contact Details			
Legally Registered Organization Name	TIMRAN	**Leadership Type**	Women based
Main Contact	Eyerusalem Solomon, Executive Directress	**Email**	eyerus.solomon@gmail.com
Website *(if available)*			

Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa, Ethiopia Mobile Number: +251-912168426 Email - timranethiopia@gmail.com / eyerus.solomon@gmail.com	**Regions of operation**	☒ Amhara Region ☐ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	December 2022 and Re-registered in March 2020	**Registration # (new)**	4834
		Registration # (old)	

Organization's Mission and Vision	**Vision:** to see an Ethiopia in which women take their legitimate space in public decision-making and the nation's political affairs. **Mission:** to work towards the enhancement of Ethiopian women's active engagement in political and public leadership to ensure their constitutional right to equal participation in the nation's political, social, and economic undertakings. **TIMRAN aims to achieve the following goals:** • Mobilize women to take active roles in political elections as voters and candidates for office as well as election monitors; • Establish a platform in which women in offices and political parties (as members and candidates) can network with each other and with other stakeholders; • Empower women with the knowledge/skill and facilitate technical, material and financial support needed to tackle the challenges that hinder them from taking part in politics and public administration; • Nurture positive societal attitudes toward women's participation in politics and public administration; • Mobilize the mass media to play a positive role towards enhancing women's participation in politics and public administration as well as to influence policy and laws, and tailor public discourses and opinions; • Challenge, encourage and support political parties to make practical steps to include women as their party members, candidates, and decision-makers; and to have a policy agenda toward ensuring gender equality; • Establish a support mechanism for women candidates and women political activists in the event they face challenges and gender-based institutional, cultural and legal political hurdles due to their involvement in politics; • Facilitate informed decisions by voters by creating a platform for political parties to share their policies on women's participation and gender equality as well as by providing comprehensive voters' education; • Spearhead wide-ranging advocacy for a gender-sensitive political Framework.
Organization's main thematic focus *(list 3 main areas)*	Political Participation, Voter education, Capacity building, and Gender Equality.
Organization's main target beneficiaries *(list 5 main targets)*	Women and specifically young women are TIMRAN's targets.
Staff and Board gender profile	**Board of Directors**: 4 (3F/1M) **Staff**: 4 (3F/1M)

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Enhancing girls' interest in leadership through Inter-generational Experience Sharing and Increasing TIMRAN's visibility as well as capacity building.		
Main thematic areas of EoI	Capacity building, Leadership, and Experience sharing		
Main EoI target beneficiaries *(list 3 main targets)*	University Female Students.		

TGAC Recommendation	Approve EoI for funding
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	The Christian Democratic Party of Norway (KrF), Freedom House, and CIVICUS,
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	Network of Ethiopian Women Association (NEWA)

26. Consortium of Ethiopian Human Rights Organizations (CEHRO)

Contact Details			
Legally Registered Organization Name	Consortium of Ethiopian Human Rights Organizations (CEHRO).	**Leadership Type**	Women based
Main Contact	Mesud Gebeyehu, Executive Director	**Email**	Mesudg99@gmail.com
Website *(if available)*	www.cehro.org		

Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa, Ethiopia Mobile Number: +251-11 79 31 00 Office Number: + 251 118 54 58 97 Email – cehro2010@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	March 2018	**Registration # (new)**	
		Registration # (old)	3932
Organization's Mission and Vision	Consortium of Ethiopian Human Rights Organizations (CEHRO) is a network of 17 local Human Rights CSOs advocating for Human Rights, Democracy, good governance, and Peace Building with the vision to instill a culture of human rights and democratic values in Ethiopia. It strives for strengthening its members' capacity and influence towards the realization of five thematic areas: human rights, inclusivity, democracy, governance, and peace building and conflict management. Evidence-based advocacy, constructive dialogue, and partnerships for actions are its signature working modalities.		

	CEHRO targets Local Human Rights CSOs working on human rights, democracy, and peace -building particularly Women's human rights organizations, Persons with Disability Organizations, and those defending other human rights aimed at widening the civic space for creating an enabling environment for women.	
Organization's main thematic focus *(list 3 main areas)*	Evidence-based advocacy, Inclusivity, Good governance, and peace building.	
Organization's main target beneficiaries *(list 5 main targets)*	Local Human right organization and Persons with disabilities.	
Staff and Board gender profile	**Board of Directors**	5 (2F/3M)
	Staff	7 (4F/3M)

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	A human right-based approach to mainstream gender equality.		
Main thematic areas of EoI	Capacity building, Advocacy, and Civic and voter education.		
Main EoI target beneficiaries *(list 3 main targets)*	Human right advocacy, Women's rights organizations, and Parliament standing committee.		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	PADD, NED, SIHA Network, CFLI, EIDHR, NORAD, IRI/USAID, and Dutch MOFA.		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	Strategic Initiative for Women in the horn of Africa (SIHA)		

27. Born Again Mental Health Rehabilitation and Healing Charity Association

Contact Details			
Legally Registered Organization Name	Born Again Mental Health Rehabilitation and Healing Charity Association	**Leadership Type**	Women based
Main Contact	Kiya Sibihat Executive Director	**Email**	kiyasibehat@gmail.com
Website *(if available)*	https://www.bornagainrehabilitation.org/		
Organizational Profile			

Geographic Presence	Physical Address: Addis Ababa Yeka sub city Kara Area Office Telephone: +251 118 688 605 Mobile Number: +251 911 247 248 or +251 901 333 330 Email: bornagainrehab@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2016	**Registration # (new)**	3670
Organization's Mission and Vision	Born Again Mental Health Rehabilitation and Healing Charity Association is a non-religious, non-profit making indigenous/local humanitarian charity organization established in 2016 that has successfully supported the re-integration of 212 homeless mentally ill individuals back into their communities of origin with fully restored mental health and capacity to function normally in society. Currently, there are 49 women, 33 men, and 14 children receiving care and support services in the center. The organization has started its work with interested volunteer individuals by renting rooms and taking care of the patients. So far, the founders, individuals, business firms, the community at large, and organizations are supporting the organization with finance and in-kind contributions and paying for some basic needs for some individuals highly exposed to troubles. **Mission:** to provide holistic services to homeless mentally ill individuals and help them become healthy and productive citizens **Key Values:** Inclusiveness, dignity, stewardship, excellence, partnership, and conviction		
Organization's main thematic focus *(list 3 main areas)*	Reintegration, Psychosocial support, medical support, and shelter		
Organization's main target beneficiaries *(list 5 main targets)*	Women within the age range of 15-70, men within the age range of 23-64, and children within the age range of 2 months to 14 years old		
Staff and Board gender profile	**Board of Directors**	4 (2F/2M)	
	Staff	6 (3F/3M)	

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Empower women rehabilitated from mental illness through productive skill works to improve their livelihood		
Main thematic areas of EoI	Economic empowerment, livelihood, and Psychosocial support		
Main EoI target beneficiaries *(list 3 main targets)*	Women rehabilitated from mental illness within the age range of 15 to 40		
TGAC Recommendation	Approve EoI for funding		

Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	Individuals, Business firms, Associations
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor-based and Individual donor
Government, network, and alliance linkages	Sub City Finance and Economic Development Office and Sub City and Woreda level Health Office

28. CEFCOD (Center for Community Development)

Contact Details			
Legally Registered Organization Name	CEFCOD (Center for Community Development)	**Leadership Type**	Women based
Main Contact	Melaku Ayenew, Executive Directress	**Email**	melaku.ayenew@aol.com
Website *(if available)*	www.cefcodethiopia.org		

Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa, Arada sub city, H.N.444 Address: Office Telephone -011-835-2222 Mobile Number -0911842334 Email: cefcod.ethiopia@live.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2008	**Registration # (new)**	0855
		Registration # (old)	
Organization's Mission and Vision	The Center for Community Development (CefCOD) is established in 2008 and re-registered in 2009 at Federal Charities and societies Agency. The management of the organization is led by the Executive Director and above it is the Management Board consisting of five members. The general Assembly holds the ultimate power in the organizations. The organization has its mission vision and goal. Its overall activities are exercised based on its management policy, financial policy, HR policy, and monitoring policy. **Vision**: CeFCOD aspires to see a nation where those who are poor and marginalized earn a dignified living, and be educated, healthy, and active participants in the		

	development endeavors that change their social, cultural, environmental, and economic milieu. **Mission:** CeFCoD's mission is to implement holistic development projects for the poor and marginalized communities, strengthen the capacity of formal and informal institutions, and ensure sustainable community development CeFCoD realizes its vision by strengthening local capacity, forging effective partnership systems, and transforming the communities' social capital into development synergy. **Membership:** CEFCOD is a member of the right-based consortium, CHERO, and CCRDA		
Organization's main thematic focus *(list 3 main areas)*	Capacity building, gender, human right, and advocacy		
Organization's main target beneficiaries *(list 5 main targets)*	Our organization's primary targets are vulnerable women, Adolescent girls, and people with disabilities (PWDs) at all age ladder.		
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)	
	Staff	3 (2F/1M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Capacitating gender rights advocators in 10 Private Universities to effectively induce their peers to increase their participation in the enforcement of their human rights.		
Main thematic areas of EoI	Capacity building, gender, human right, and advocacy		
Main EoI target beneficiaries *(list 3 main targets)*	University communities, School girls, adolescents, and women		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	US Embassy		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	CEFCOD is a member of the right-based consortium, CHERO, and CCRDA		

29. COMMUNITY TRANSFORMATION ETHIOPIA (CTE)

Contact Details

Legally Registered Organization Name	COMMUNITY TRANSFORMATION ETHIOPIA (CTE)	**Leadership Type**	Women based
Main Contact	Fikadu Endale, Executive Directress	**Email**	f.heyi123@gmail.com
Website *(if available)*			

Organizational Profile

Geographic Presence	Office Telephone: 0118342058 Mobile Number: 0911151703/091314392 Email: cteethiopia123@gmail.com		**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	December 21/2011GC	**Registration # (new)**	2585	
		Registration # (old)		
Organization's Mission and Vision	**Vision:** To see a Holistically Transformed Society **Mission:** Respond to holistic human needs, especially among the marginalized communities; improve the physical, educational, social, and spiritual living conditions plus equip and empower them to enrich their lives in full. **Objectives:** • To build up empowered, healthy, ethically disciplined, and self-supportive women or parents/guardians/ who can live the standard life in the community through small groups or self-help groups (SHG) and Income generating activity (IGA) program-Economic Empowerment of Women through creating access to resource controlling and creating job opportunity and pity trades. • To provide community-based child sponsorship for very poor or HIV-affected or infected children, which will include physical, educational, and psychosocial care through an integrated development approach.			
Organization's main thematic focus *(list 3 main areas)*	Empowerment, gender education, child protection, HIV/AIDS, and Community-based holistic support			
Organization's main target beneficiaries *(list 5 main targets)*	Women, single mothers, and children			
Staff and Board gender profile	**Board of Directors**	5 (2F/3M)		
	Staff	10 (6F/4M)		

Expression of Interest (EoI)

Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse

Overall synopsis of EoI	Women Empowerment
Main thematic areas of EoI	Capacity building, SHG, IGA, psychosocial support, and HIV.
Main EoI target beneficiaries *(list 3 main targets)*	Single mothers/ Marginalized /Abused women and girls/orphan or single orphan/, Broken families
TGAC Recommendation	Approve EoI for funding
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	Hope in View
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	

30. ETHIOPIAN MEDIA WOMEN ASSOCIATION (EMWA)

Contact Details			
Legally Registered Organization Name	Ethiopian Media Women Association-EMWA	**Leadership Type**	Women based
Main Contact	Tekabech Assefa, Executive Directress	**Email**	EMWA1999@yahoo.com
Website *(if available)*	www.emwa.org		

Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa, Ethiopia Office Telephone: 251 1 1111 6862 Mobile Number: 251 979 58 22 32 Email: ethiopianmwa@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	1999	**Registration # (new)**	0704
		Registration # (old)	
Organization's Mission and Vision	EMWA is the only women's media association in the country among a few other journalist Associations. It came into being as a Forum, for Media Women in Ethiopia,		

	on October 15, 1997. After two years of consultations, EMWA was established in 1999 and legally became registered and licensed. Some of the objectives of EMWA include: • Advocate for women's rights and issues of women's concern in and through the media • Improve images and participation of women in the media, • Upgrade skills of women media professionals **Vision:** To envisage a democratic society in Ethiopia whereby women enjoy equal access to and participation in the media as well as to envision a media industry that plays a crucial role in bringing gender equality in the country. **Mission:** Promote women's rights and issues of women's concern in and through the media.	
Organization's main thematic focus *(list 3 main areas)*	Women's rights, advocacy, and media	
Organization's main target beneficiaries *(list 5 main targets)*	Female media practitioners. Most of them are also above 25 years old.	
Staff and Board gender profile	**Board of Directors**	4 (5F/3M)
	Staff	10 (6F/4M)

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Survey on Ethiopian Media Women Practitioners' Status and the Availability of Gender Responsive Editorial policies with special emphasis on Gender-Based Violence.		
Main thematic areas of EoI	Media and gender equality		
Main EoI target beneficiaries *(list 3 main targets)*	Women		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	USAID, Civil right democracy and GMMP		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	Local CSOs, specifically which work on women's causes, are also partners to EMWA. CSOs like the Ethiopian Women Rights Defenders Network which was launched recently, the Network of Women Association (NEWA), the Union of Women and Children Association (UWCA), the Ethiopian Women Lawyers Association, etc., can take EMWA's Data as their source to work on female media practitioners based on their objectives.		

	EMWA has experience working with International Organizations such as UNICEF and UNESCO. Thus, they will be partners and can help with the sustainability of this project.

31. Education for Sustainable Development (ESD)

Contact Details			
Legally Registered Organization Name	Education for Sustainable Development (ESD)	**Leadership Type**	Women based
Main Contact	Amsale Mulugeta, Executive Directress	**Email**	esdeth@gmail.com
Website *(if available)*	www.esdethio.org		

Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa Office Telephone +251116639780 Mobile Number: +25191120815 Email: esdethio@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2007	**Registration # (new)**	0259
		Registration # (old)	
Organization's Mission and Vision	Education for Sustainable Development (ESD) is an Ethiopian Resident Charity Organization established in 2007. It envisions seeing a country where children, youth, and women are economically, socially, and culturally empowered to overcome poverty, marginalization & exclusion. Its mission reads as "create a brighter future for children, youth and women through education, skills training and women livelihood promotion in partnership with communities & other stakeholders". It is mandated to work on integrated community development programs and re-registered as per the Civil Society Agency Proclamation 1113/2019 with registration number 0259.		
Organization's main thematic focus *(list 3 main areas)*	Gender equality, women's and girls' empowerment, youth development and employment promotion, child development & community health, education & Renewable energy promotion, and environmental protection.		
Organization's main target beneficiaries *(list 5 main targets)*	• Women and girls: 18 to 35 years old • Youths: 18 to 35 years old (60% female) • School children: (3 to 18 years old) (60% female)		

	• Infants: 0 to 3 years		
Staff and Board gender profile	**Board of Directors**	7 (3F/4M)	
	Staff	16 (8F/8M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Women and Girls Empowerment Project		
Main thematic areas of EoI	Capacity building, SHG, sexual reproductive health rights, and HTP		
Main EoI target beneficiaries *(list 3 main targets)*	170 people (40 women, 40 male adults, 30 male students, and 30 girl students) and 30 morale and primary duty bearers		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Foundant Solidarity International (FSI), International Children Development Imitative (ICDI), Malala Foundation, and Kinderpostzegels (SKN)		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	In both regions, Education for Sustainable Development (ESD) has a strong presence, a well-organized office, and a well-educated staff. Furthermore, ESD is well acquainted with all the government and community stakeholders in both regions. It is a member of the Consortium of Christian Relief Development Agency (CCRDA), Basic Education Network-Ethiopia, and Her Choice Alliance.		

32. Endurance Youth Association (EYA)

Contact Details			
Legally Registered Organization Name	Endurance Youth Association (EYA)	**Leadership Type**	Women based
Main Contact	Mekdes Abebe, Executive Directress	**Email**	mekdiatu@gmail.com
Website *(if available)*			
Organizational Profile			

Geographic Presence	Physical Address: Addis Ababa Office Telephone: 251116532938 Mobile Number: 2519111419 Email enduyasso2004@gmail.com; mekdiatu@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2004	**Registration # (new)**	0276
		Registration # (old)	
Organization's Mission and Vision	Endurance Youth Association is a local NGO, established in 2004, to improve the life of venerable citizens in Ethiopia so that they can have a sustainable livelihood. EYA, to date, is implementing a multitude of activities under three themes, namely; Youth Development, Eco-economy, and women empowerment. These programs are implemented in different parts of the country mostly in Addis Ababa. EYA mainly focuses on strengthening the knowledge, skill, social and organizational capacities of target opportunity neglected / hard to reach /groups. Currently, EYA is working on a number of projects in Addis Ababa Amhara **Vision:** Endurance Youth Association hopes to see self-confident and empowered citizens contribute to the sustainable development of Ethiopia. **Mission:** Working with the community, civil society, Government organizations, and youth organizations to enhance the sustainable development of opportunity-neglected citizens of Ethiopia through strengthening their capacity, networking, and catalyzing wider social and economic actions.		
Organization's main thematic focus *(list 3 main areas)*	Youth Development, Eco-economy and women empowerment		
Organization's main target beneficiaries *(list 5 main targets)*	women with disabilities. The association of women with disabilities has 50 members with an age range of 21-39.		
Staff and Board gender profile	**Board of Directors**	5 (1F/4M)	
	Staff	6 (4F/2M)	

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Institutionalizing Gender in "Akal Gudategna Setoch Maheber" in Debere Birhan Town		
Main thematic areas of EoI	Capacity building, training, awareness creation, and campaign		
Main EoI target beneficiaries *(list 3 main targets)*	Women targets of the project are 50 with the age range of 21-35 and the disability association		

TGAC Recommendation	Approve EoI for funding
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	Children's right violence prevention fund (CRVPF), CCRDA, and Packard Through YNSD
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	• Member of (Youth Network for sustainable development) • Partner with Institute for Sustainable Development/ISD/ • Partner with progress integrated development organization PICDO • Working in partner with WISE

33. Gurmuu Development Association (Gurmuu)

Contact Details			
Legally Registered Organization Name	Gurmuu Development Association (Gurmuu)	**Leadership Type**	Women based
Main Contact	Abebayehu Jebesa, Executive Director	**Email**	gurmu_1@yahoo.com
Website *(if available)*	www.gurmuuda.org		

Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa, Arada Sub City, Woreda 09 Office Telephone: +251 1124 8620 Mobile Number: +251 911 625503 Email: gurmuda@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2005	**Registration # (new)**	0202
		Registration # (old)	
Organization's Mission and Vision	Gurmuu Development Association also "Gurmuu" meaning synergy is a Women's Organization established by associates who aspired for a common purpose. A self-support traditional entity, *Iddir* has laid a foundation for Gurmuu. Gurmuu has been founded as NGO on March 31, 2005. It has been re-registered with the Agency of		

	Civil Societies Organization bearing certificate number 0202. Gurmuu has over 140 members and supporters which makes it a general assembly-led civil society. Gurmuu has the vision to see thriving and empowered communities. Its mission is to bring sustainable development, resilience building, and democratic order through participatory and integrated development programs, and the promotion of human and democratic rights among communities with more emphasis on children, women, and hard-to-reach and disadvantaged groups. Gurmuu has experience in the areas of promoting gender equality, women empowerment, women's rights and prevention of GBV, adolescents' empowerment, child rights, social accountability, and governance.	
Organization's main thematic focus *(list 3 main areas)*	GBV, adolescents' empowerment, child rights, social accountability and governance, and human and democratic right.	
Organization's main target beneficiaries *(list 5 main targets)*	• Women; specifically, mothers living in poverty and female-headed households • Children; school-aged children (7-12 years) • Adolescents; with a specific focus on teenage girls aged 13-19 years • Hard to reach/disadvantaged people; adult men and women who are poor and landless, food insecure, communities affected by both natural and manmade disasters.	
Staff and Board gender profile	**Board of Directors**	7 (2F/5M)
	Staff	4 (1F/3M)
Expression of Interest (EoI)		
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19 ☐ Yeswa Demetse
Overall synopsis of EoI	Strengthen the advocacy/networking, resource mobilization, and gender transformative programming capacity of Gurmuu including grassroots institutions (SHGs, CLAs, and Federations) to influence policy and local practice on women's land rights in the Oromia Region of Horro Guduru Wollega Zone.	
Main thematic areas of EoI	Capacity building, advocacy, gender, land policy, and women's land right	
Main EoI target beneficiaries *(list 3 main targets)*	Institution of women and its 14 staff (50% female), 1,921 vulnerable women aged over 20 years and organized under 123 SHGs and 13 CLAs in Guduru, Hababo	
TGAC Recommendation	Approve EoI for funding	
Fraud and Anti-Terrorism check	No affiliation	
Donor Engagement	International Republican Institute (IRI) and USAID/OTI Ethiopia Program, KNH, HEKS, CoSAP/EU, and WB through Management Agency	
Prior engagement with Plan or Networks	No	
Diversity of funding	Only donor based	

Government, network, and alliance linkages	Gurmuu is a member of various networks and consortia. The Consortium of Self-Help Groups Approach Promoters (CoSAP) is among such consortia of which Gurmuu is a member. Recently, with the support of CoSAP, Gurmuu has conducted a Participatory Institutional Assessment (PIA) and developed an Institutional Capacity Development Plan (ICDP). The PIAP course took a total of three days, including general virtual orientation, office-level discussion and orientation, an actual survey, a presentation of assessment results, and ICDP. A total of 18 people (director, project coordinators, project managers, community facilitators, and board members have been actively involved in the PIAP process. The process was participatory and self-reflective and helped us to identify the organization's strengths and weaknesses.

34. I Care for the Nation

Contact Details				
Legally Registered Organization Name	I Care for the Nation		**Leadership Type**	Women based
Main Contact	Ayneabeba Maru, Executive Director		**Email**	aynemaru@yahoo.com
Website *(if available)*	www.icare.org.et			
Organizational Profile				
Geographic Presence	Physical Address: Addis Ababa Office Telephone +251 114 709076 Mobile Number +251 923 977245 Email: aynemaru@yahoo.com		**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2011GC	**Registration # (new)**	2333	
		Registration # (old)		
Organization's Mission and Vision	I Care for the Nation is a locally founded, non-profit, and non-governmental organization engaged in community transformation through women's and girls' empowerment to be part of the solution for poverty alleviation strategy. It is licensed on June 2011G.C with a registration number of 2333 at ACSO. The main goal of the organization is to aware women and girls exercise their rights, empower themselves, and be ready for their leadership positions. As well as creating jobs for unemployed youths in urban and rural setups. **Vision**: I Care exists to see a physically fit, mentally developed, socially mannered, and morally accepted society which we call it "Model Community"			

	Mission: To create a responsible and economically strong society by equipping them with formal and informal education and also by providing technical, material, and financial support to destitute communities.	
Organization's main thematic focus *(list 3 main areas)*	Community transformation through job creation and women empowerment	
Organization's main target beneficiaries *(list 5 main targets)*	• Women and girls who are affected economically and socially with an age limit from 20 – 35 • Unemployed youths (girls and boys) in the 20 – 35 age range • Vulnerable children 5 – 8 registration age and five years waiting for a plan in the project considering empowering their care givers as a poverty alleviation tool and to avoid any possible dependencies	
Staff and Board gender profile	**Board of Directors**	6 (3F/3M)
	Staff	10 (7F/2M)
Expression of Interest (EoI)		
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19 ☐ Yeswa Demetse
Overall synopsis of EoI	Kibir Alegn Movement	
Main thematic areas of EoI	Gender equality, research, and awareness creation	
Main EoI target beneficiaries *(list 3 main targets)*	The university community, women's affair office, women federation, and community	
TGAC Recommendation	Approve EoI for funding	
Fraud and Anti-Terrorism check	No affiliation	
Donor Engagement	Children's HopeChest, Venture Church, City Team International, and individuals through W/ro Shewaye Yalew	
Prior engagement with Plan or Networks	No	
Diversity of funding	Only donor based	
Government, network, and alliance linkages		

35. Melhek for Children and Elders Development Association.

Contact Details			
Legally Registered Organization Name	Melhek for Children and Elders Development Association.	**Leadership Type**	Women based

Main Contact	Wro Genet Simon Alemayehu, Executive Director	**Email**	unchorfornation@gmail.com
Website *(if available)*			

Organizational Profile

Geographic Presence	Physical Address: Addis Ababa/Saris Mobile Number: 251-913320615/0923461491 Email: unchorfornation@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2008 GC	**Registration # (new)**	0372
		Registration # (old)	
Organization's Mission and Vision	**Vision:** to see children will be enabled to develop a sense of identity and belonging and thus grow up to be self-confident citizens and to see women and elderly people access appropriate social and cultural climates. **Mission:** to create opportunities for the target people to fully develop themselves by undertaking and integrating a community-based, sustainable, child and women development.		
Organization's main thematic focus *(list 3 main areas)*	Capacity building, women empowerment, and community awareness		
Organization's main target beneficiaries *(list 5 main targets)*	Idir, community opinion, and religious leaders (80 males and 40 females with the age group between 30 to 65 years)		
Staff and Board gender profile	**Board of Directors**	5 (2F/3M)	
	Staff	6 (5F/1M)	

Expression of Interest (EoI)

Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Awareness creation and community mobilization on Unpaid care work in Sebeta town		
Main thematic areas of EoI	Gender equality, school feeding, community awareness, and mass education		
Main EoI target beneficiaries *(list 3 main targets)*	• The university community, women's affair office, women federation, and community • community opinion and religious leaders (80 males and 40 females with the age group between 30 to 65 years) • 60youth with an age group between 18 and 24 years and an equal proportion of sex		

	• These 180 (120 Idir, community, and religious leaders) and 60 youth will outreach the following target groups • 3,000 boys in the age group of 18 to 24 years • 3,000 girls in the age group of 18 to 24 years • men between the age of 25 to 45 years • 15,000 women between the age of 25 to 45 years Idir
TGAC Recommendation	Approve EoI for funding
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	Children's HopeChest, Venture Church, City Team International, and individuals through W/ro Shewaye Yalew, Pente Costal Assembly of Canada (PAOC), UEWCA, and emergency relief and development overseas
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	It is a member of the Union of Ethiopian Women and Children Association (UEWCA)

36. Quman Women Development Association (QWDA)

Contact Details			
Legally Registered Organization Name	Quman Women Development Association (QWDA)	**Leadership Type**	Women based
Main Contact	Nabiha Jebril, Executive Director	**Email**	nabihaj166@gmail.com
Website *(if available)*			

Organizational Profile			
Geographic Presence	Physical Address: Jigjiga Address: Office Telephone Mobile Number: +251 943 84 80 23 Email: nabihaj166@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2006 GC	**Registration # (new)**	2127
		Registration # (old)	

Organization's Mission and Vision	Quman Women Development Association (QWDA) was established in 2006 G.C and renewed in 2019. it aims to empower and enhance pastoral women's capacity for socio-economic and social development. It is a local organization re-registered under the new CSO proclamation number 1113/2019 with registration number 2127. Quman Women Development Association (QWDA) has been a full member for more than eight years with the Network of Ethiopian Women Association (NEWA). QWDA was founded as the cornerstone of empowering women to participate in the region's development programs and advocate for gender equality. QWDA has done well in strengthening and promoting gender equality and the empowerment of women. Gender-related disparities remain prominent indicators of societal inequality in Ethiopia. Further, has implemented various projects in Fafan and Jarar zones of Somali region. QWDA has a good track record in addressing negative norms that are deeply rooted in society and have gained the trust and confidence of the communities. QWDA and to date, our existing interventions and collaborations with local stakeholders have brought about promising results and have contributed to reducing the prevalence of FGM and child marriage in our target project areas. There is a cultural issue that facilitates more gender inequalities and currently is recognized as a critical development issue in Somali region as well as in Ethiopia. Thus, QWDA has previously participated in women's rights advocacy programs in Somali region. The association's vision is to empower and enhance pastoral women's capacity for socio-economic development to advocate gender equality and the mission of improving the life of women and girl's socio-economically through integrated development aspects and the fight against gender violence.		
Organization's main thematic focus *(list 3 main areas)*	Gender equality, FGM, advocacy, and women empowerment		
Organization's main target beneficiaries *(list 5 main targets)*	Women and girls: 10-14, 15-19, 20-24, and above 25 years. The direct beneficiaries are: 300 women and girls, 45 men and boys, 15 religious' leaders, 2400 community members		
Staff and Board gender profile	**Board of Directors**	3 Females	
	Staff	3 (3F/0M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye COVID-19	☐ Yeswa Demetse
Overall synopsis of EoI	Supporting Women and Girls in Gursum woreda of Oromia region to realize their rights, and live free from violence and abuse.		
Main thematic areas of EoI	Community awareness, gender equality, child marriage, and FGM.		
Main EoI target beneficiaries *(list 3 main targets)*	Girls and young women were disaggregated by 10-14, 15-19, 20-24, and above 25 years. and men and adolescent boys.		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Embassy of France, UEWCA, and NEWA		
Prior engagement with Plan or Networks	No		

Diversity of funding	Only donor based
Government, network, and alliance linkages	It is a member of the Union of Ethiopian Women and Children Association (UEWCA) and NEWA (Network of Ethiopian Women Association)

37. Siiqee for Women in Development Association (SWDA)

Contact Details

Legally Registered Organization Name	Siinqee for Women in Development Association (SWDA)	**Leadership Type**	Women based
Main Contact	Gifti Yune, Executive Directress	**Email**	giftiswda@gmail.com
Website *(if available)*			

Organizational Profile

Geographic Presence	Physical Address: Addis Ababa/Saris Mobile Number: 251-913320615/0923461491 Email: unchorfornation@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2013GC	**Registration # (new)**	W/B 03-415
		Registration # (old)	
Organization's Mission and Vision	Siinqee for Women in Development Association (SWDA) is a nonprofit, non-religious local non-government organization. **Mandate** • Enhancing the benefit of girls and women through increasing their participation in development activities. • Supporting the protection of girls from gender-based violence and the increasing number of girls in secondary-level education • Encourage marginalized individuals and groups mainly mothers economically • Ensuring inclusive development and mainstreaming of people with disabilities in the social and development work of the organization. **Vision:** Seeing a community free from gender, age, and ability-based violence in which all benefit from and contribute to development. **Mission:** Encouraging the community to reduce future vulnerable women, girls, and people with disabilities.		

	Membership: This organization is founded by four girls who graduated from different public universities in the social work department. SWDA is founded by women and stands for women to reduce the future vulnerability of women and girls due to GBV through supporting girl education skills training for young women and girls.	
Organization's main thematic focus *(list 3 main areas)*	Economic empowerment, GBV, and capacity building	
Organization's main target beneficiaries *(list 5 main targets)*	Students who are attending school (grade 9-12) and young women and girl	
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)
	Staff	5 Females

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☐ Yesetwa Tegate	☐ Yesetwa Tegate
Overall synopsis of EoI	Say no to gender-based violence		
Main thematic areas of EoI	School program (support girls club), community awareness and GBV		
Main EoI target beneficiaries *(list 3 main targets)*	3000 Female students who are their aged 15-20, (grades 9-12)		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Siinqee for Women in Development Association has implemented a Girls Education and skills Development project donated by DKA Austria		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages			

38. Vision of community Development Association (VCDA)

Contact Details			
Legally Registered Organization Name	Vision of community Development Association (VCDA)	**Leadership Type**	Women based
Main Contact	Dessisa Kabeta, Executive Director	**Email**	desisa_kabeta@yahoo.com

Website *(if available)*	www.vocda.org			
Organizational Profile				
Geographic Presence	Mobile Number: +251-911673571 Email: vcda2003@gmail.com		**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2003	**Registration # (new)**	0129	
		Registration # (old)		
Organization's Mission and Vision	Vision of Community Development Association (VoCDA) is a non-profit making, non-political humanitarian development-oriented secular indigenous organization. It has been undertaking various community development activities in the area of alternative basic education, adult literacy learning through a reflective approach, women empowerment through the promotion of SHG, and food security through the promotion of small-scale irrigation in chronic drought-affected areas of Dugda, Dodota, Arsi-Nagelle and Adamitulu jido kombolcha districts of east of Oromia National regional state since 2003. The initiative for organizing VoCDA originated from a professional interdisciplinary group comprising development/economics studies, medical science, and social studies and workers who have extensive experience in development programs and or worked with poor and vulnerable communities. **Vision**; To see prosperous communities where all community members use their capability and a lively hood asset to realize a sustainable lively hood. **Mission**; We exist to empower poor women and vulnerable households, to bring about sustainable development and positive social transformation; and to promote human dignity for all citizens.			
Organization's main thematic focus *(list 3 main areas)*	SHG, irrigation, women empowerment, and education			
Organization's main target beneficiaries *(list 5 main targets)*	The primary targets of the project are VoCDA's staff and volunteers			
Staff and Board gender profile	**Board of Directors**	7 (2F/5M)		
	Staff	11 (4F/8M)		
Expression of Interest (EoI)				
Grant Type	☐ Yesetwa Tegate	☒ Yesetwa Tegate	☐ Yesetwa Tegate	
Overall synopsis of EoI	Building the capacity of VoCDA to emerge as strong women's rights advocates			

Main thematic areas of EoI	Gender equality, women's rights, media, and capacity building
Main EoI target beneficiaries *(list 3 main targets)*	The primary targets of the project are VoCDA's staff, board, and volunteers
TGAC Recommendation	Approve EoI for funding
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	COSAP(Consortium of self-help group approach promoters)
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	COSAP (Consortium of self-help group approach promoters)

39. Wontta Rural Development Association (WRDA)

Contact Details			
Legally Registered Organization Name	Wontta Rural Development Association (WRDA)	**Leadership Type**	Women based
Main Contact	Kebede Nana, Executive Director	**Email**	kebedewrda@yahoo.com
Website *(if available)*	www.wonttarda.org		

Organizational Profile			
Geographic Presence	Physical Address: Head Office Location (City/Town): Wolaita Sodo Address: Office Telephone +251-46-551-2655 Mobile Number 0911770597 Email: kebedewrda@yahoo.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	1999	**Registration # (new)**	0502
		Registration # (old)	
Organization's Mission and Vision	Wontta Rural Development Association is a non for profit making and non-religious association which was established on August 3, 1999, by volunteer individuals. WRDA is governed by General Assembly, the board of directors, and the management team. It has an operating license from the federal Civil Society Organization and was renewed in July 2019 with its registration number 0502. WRDA is working on integrated rural		

	development programs in various zones and one special district in the southern nation's nationalities and people region/SNNPR for the last 21 years. **Vision:** to see a society in which every citizen has equal rights and access to sustainable social and economic development. **Mission:** to work with the poor and disadvantaged community groups (women, children, persons with disability) in the areas of livelihood, Education, Health, and Integrated women empowerment to enhance equitable and sustainable development. **Values:** Honesty, Equity, Diversity, Transparency, and Accountability		
Organization's main thematic focus *(list 3 main areas)*	SHG, HTP, HIV AIDS, food, sanitation, food, education, school access, youth empowerment, and gender equality.		
Organization's main target beneficiaries *(list 5 main targets)*	Women are the primary target beneficiaries of the organization. From the total target population in any project, 80% of direct beneficiaries are vulnerable women and the remaining 20% were children, youth, and poor farmers in need		
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)	
	Staff	5 (2F/3M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☐ Yesetwa Tegate	☐ Yesetwa Tegate
Overall synopsis of EoI	Empowering women and girls for equal roles and responsibilities to attain gender equality in Woliata zone Boloso Bombe Woreda, SNNPR		
Main thematic areas of EoI	Gender equality, SHG, capacity building, school program, and HTP		
Main EoI target beneficiaries *(list 3 main targets)*	The direct target groups of the project will be 1,075 beneficiaries (860F/215M)		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	British Council through CSSP2 and Ayuda en Accion		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	N/A		

40. Accueil Enfants Defavorises/Acede

Contact Details			
Legally Registered Organization Name	Accueil enfants Defavorises/Acede/	**Leadership Type**	Women based

Main Contact	Serkalem Shiferaw Dife, Executive Director	**Email**	serkie2009@gmail.com
Website *(if available)*			
Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa: Office Telephone 09-11-67-63-13 Mobile Number 09-55-99-21-87 Email: acede2009@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2003	**Registration # (new)**	0229
		Registration # (old)	
Organization's Mission and Vision	Accueil Enfants Defavorises is an Ethiopian Resident Charity Organization established in 2003. **Objective:** Contribution to the reduction of the economical dependency of women. **Vision**: Provide women's business skill training to make them skilled in business **Mission:** • To make self–sufficient lonely and destitute mothers through training. • Provide women's start-up capital to start their businesses. • Create productive women who can assure the sustainable life of their families.		
Organization's main thematic focus *(list 3 main areas)*	Women's economic empowerment and training		
Organization's main target beneficiaries *(list 5 main targets)*	• Primary Target 1-Lonely mothers of half orphan and destitute children will be • primary target group (their age from 30 to 45). • Destitute young household women who have small kids (their age 18-30years).		
Staff and Board gender profile	**Board of Directors**	5 (2F/3M)	
	Staff	5 (4F/1M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Empowering lonely mothers and Household women of yeka k/ketema woreda 12		
Main thematic areas of EoI	Women economic empowerment		

Main EoI target beneficiaries *(list 3 main targets)*	• 15 single mothers of half orphan and destitute children aged 30-45 years in wereda12 at the project period II. • 15 destitute household women aged 18-30 years. • Both target groups are from yeka kefele ketema in wereda12.
TGAC Recommendation	Approve EoI for funding
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	COSAP(self-help group approach promoters)
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	UEWCA(Union of Ethiopian Women Children Association)

41. Arat Kilo Childcare & Community Development (AKCCCD)

Contact Details			
Legally Registered Organization Name	Arat Kilo Childcare & Community Development (AKCCCD)	**Leadership Type**	Women based
Main Contact	Almin Tekle Asfaw, Executive Director	**Email**	alminkonjo@gmail.com
Website *(if available)*	www.aratkilocccd.org		

Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa: +251 (0) 111559116 Mobile Number: +251 (0) 9 12100641/+251 (0) 9 11914800 Email: akcccd1974@gmail.com, ahmrbd86@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	1978G.C	**Registration # (new)**	0192/2010
		Registration # (old)	
Organization's Mission and Vision	Arat Kilo Child Care Community Development is an indigenous Non-Governmental Organization established in 1978 with the mission to promote, the care and protection of impoverished women and children by creating access to health, education, and livelihood. Its vision is to see a strong, healthy, and sustainable society where the care and protection of children, youth, and women are promoted. AKCCCD is an Ethiopian		

	Residents Charity re-registered with registration number 0192/2010 by the Federal Democratic Republic of Ethiopia Ministry of Justice, Charities and Societies Agency. The organization has a general assembly represented by elected board members. The board members are responsible to oversee program implementation, follow-up, and control of activities undertaken by the organization.		
Organization's main thematic focus *(list 3 main areas)*	Women's economic empowerment, capacity building, and school program		
Organization's main target beneficiaries *(list 5 main targets)*	2 Girls Clubs in Kebena and Bihere Ethiopia Junior High schools Specifically include 450 Primary school Girls in the 2 Government schools & 100 destitute families; especially women headed, involved in livelihood activities assumed to benefit from the FRFM. 450 Club members (girls aged 11-15) Women in livelihood activities 20> and above		
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)	
	Staff	6 (4F/2M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Strengthening and empowering School clubs and enhancement of women's economic vulnerability.		
Main thematic areas of EoI	Women's economic empowerment, awareness raising, training, and media		
Main EoI target beneficiaries *(list 3 main targets)*	• 450 young girls and boys between the age of 10 and15 • The total target children or club members who will benefit directly from the project in the 2 schools are 450 (229 Girls & 221 Boys). • And 2,250 family members and caregivers of these children will benefit indirectly While 100 destitute women will benefit		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Economic empowerment for women (Children Belief)		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	UEWCA(Union of Ethiopian Women Children Association)		

42. Almaz Ashene Children and Family Support Association (AACFSA)

Contact Details

Legally Registered Organization Name	Almaz Ashene Children and Family Support Association (AACFSA)	**Leadership Type**	Women based
Main Contact	Melkamu Alemayehu, Executive Director	**Email**	alexmelkamu025@gmail.com
Website *(if available)*			
Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa City Address: Office Telephone: +251 112590147, Mobile Number (+ 251) 940435126 Email: alexmelkamu025@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	1991G.C	**Registration # (new)**	0260
		Registration # (old)	
Organization's Mission and Vision	Almaz Ashene Children and Family Support Association are a local NGO, established aiming to improve mainly the lives of women and children living in poverty by providing support and skill enhancement services, ensuring their participation, and increasing the right issue through awareness creation for protection since its establishment of 1991 GC. **Vision:** Inspire to see vulnerable children, youth and women realized participation, engagement, and benefit in development projects that enhance r quality of life. **Mission:** Take part in vulnerable child support, vulnerable youth employment, and vulnerable women's emotional & economic empowerment		
Organization's main thematic focus *(list 3 main areas)*	Economic empowerment, Youth empowerment, and awareness raising		
Organization's main target beneficiaries *(list 5 main targets)*	• Women headed with large family size their age ranges from 25-60, • Unemployed young women returnees rage ranges from 18-30, • unemployed housewife devoted to unpaid domestic activities and dependant on the age ranges from 25-49		
Staff and Board gender profile	**Board of Directors**	4 (0F/4M)	
	Staff	7 (5F/2M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Comprehensive women capacity building project through Empowering 120 Poor and Vulnerable Women's skill development training on tailoring and Embroidery and delivering day care service for 80 children.		

Main thematic areas of EoI	Livelihood, Childcare, and Skill training
Main EoI target beneficiaries *(list 3 main targets)*	Poor and vulnerable women
TGAC Recommendation	Approve EoI for funding
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	Child Day care service (ELDM)
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	CCRDA (Consortium of Christian Relief Development and Association)

43. Association for Women's Sanctuary and Development (AWSAD)

Contact Details			
Legally Registered Organization Name	Association for Women's Sanctuary and Development (AWSAD)	**Leadership Type**	Women based
Main Contact	Maria Munir, Executive Directress	**Email**	Mariamu_2005@yahoo.com
Website *(if available)*	www.awsadethiopia.org		

Organizational Profile			
Geographic Presence	Physical Address: Address: Office Telephone: 0111 6 67 22 90 Mobile Number +251 9 30 58 20 79 / +251 9 93 50 32 26 Email: Mariamu_2005@yahoo.com / seniseniz@yahoo.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2003 G.C	**Registration # (new)**	0482
		Registration # (old)	
Organization's Mission and Vision	Association for Women's Sanctuary and Development (AWSAD) is a woman-led Ethiopian Resident Charitable Association established to advance women's social and economic development and provide support for women and girls who faced violence. AWSAD is first legally registered with the Ministry of Justice of Ethiopia in 2003 G.C. It		

	was reregistered with the issuance of the new charity societies' proclamation (registration number 0482) in November 2009. AWSAD's Vision is a 'Safe, peaceful and just environment for all' and its mission is 'be a center of excellence rehabilitating women/girls' survivors of violence and collaborate with community and other stakeholders to prevent and eliminate gender base violence.	
Organization's main thematic focus *(list 3 main areas)*	Economic Empowerment, Capacity Building, Emergency Support, and Shelter Service	
Organization's main target beneficiaries *(list 5 main targets)*	Women/girls and children's survivors of gender base violence	
Staff and Board gender profile	**Board of Directors**	5 (3F//2M)
	Staff	13 (12F/1M)

Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Economic empowerment of women in Dessie Town and surrounding areas.		
Main thematic areas of EoI	Shelter services, GBV, Skills training, and Awareness raising		
Main EoI target beneficiaries *(list 3 main targets)*	Women and girls living with HIV AIDS and Disability and Marginalized groups of society		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Enhancing Psychosocial Support and Economic Empowerment of Survivors of Violence in Oromia Regional State (UN WOMEN), Preventing and Responding to Sexual and Gender-Based Violence (SGBV & HTP) by (UNFPA)		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages			

44. Bethsaida Charity Organization

Contact Details			
Legally Registered Organization Name	Bethsaida Charity Organization	**Leadership Type**	Women based
Main Contact	W/ro Alemtsehay Bekele Haile, Executive Director	**Email**	bethsaida.hawassa@gmail.com
Website *(if available)*			
Organizational Profile			

Geographic Presence	Physical Address: Hawassa Mobile Number 0969588131/ 0911057606 Email: bethsaida.hawassa@gmail.com		**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2012 G.C	**Registration # (new)**	2653	
		Registration # (old)		
Organization's Mission and Vision	Bethsaida Charity organization is established by W/o Alemtsehay Bekele and some volunteer Christian groups living in Hawasa. The vision of the organization is to see street children, youths, and women as agents of their development in harmony with their social and natural environment. The mission of Bethsaida charity organization is to enable and empower street children, youths, and women in Ethiopia through physical, economic, educational, health, and psycho-social support.			
Organization's main thematic focus *(list 3 main areas)*	Economic empowerment, Health, Education, Psychosocial Support, and Natural Environment			
Organization's main target beneficiaries *(list 5 main targets)*	Children (5 to 18 years), youths (boys and girls 18 to 35 years), and women (36 to 45 years).			
Staff and Board gender profile	**Board of Directors**	5 (2F/3M)		
	Staff	5 (3F/2M)		

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Empowering disadvantaged women through IGA in peri-urban areas of Hawassa		
Main thematic areas of EoI	GBV, Awareness raising, Psychosocial support, Economic empowerment		
Main EoI target beneficiaries *(list 3 main targets)*	Marginalized women (age 35 to 45 years) and 6 girls (age 18 to 25 years)		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Strengthening Community Systems for Better Linkage to Testing, Care, and Treatment through Transparent and Accountable Service Provision in Hawassa city(US Embassy)		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		

Government, network, and alliance linkages	

45. Center for Justice

Contact Details			
Legally Registered Organization Name	Center for Justice	**Leadership Type**	Women based
Main Contact	Kumssa Guteta, Executive Director	**Email**	info.centerforjustice@gmail.com
Website *(if available)*	www.centerforjustice-ethiopia.org		

Organizational Profile			
Geographic Presence	Physical Address: Kebele 05, Adama City, Oromia Reginal State. Office Telephone: +251-221-122264 Mobile Number: +251935993478 Email: iisp2@yahoo.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2007 G.C	**Registration # (new)**	0865
		Registration # (old)	
Organization's Mission and Vision	Center for Justice /CfJ/ is a non-governmental, non-partisan, and not-for-profit women and girls focussed human right organization working for the advancement of rule of law, human rights, and democratic governance with a special focus on targeting women and girls. It was founded in 2007. It has been also re-registered based on the new CSO proclamation no 1113/2019 Agency for Civil Societies Organizations under registration number 0865. The overall objective of the organization is to promote the economic, social, political, and legal rights of women and protect the rights of women and girls, including the Elimination of all forms of discrimination and violence against them. Its vision is to see a country where human rights for everyone, particularly women and girls are protected. CfJ has a mandate throughout all regional states of Ethiopia. However, currently, CfJ is operating in Addis Ababa, Oromia, Amhara, and the Sidama Regional States.		
Organization's main thematic focus *(list 3 main areas)*	Economic empowerment, Shelter service, GBV, Early marriage, HTP, Capacity building, and Right		
Organization's main target beneficiaries *(list 5 main targets)*	Children (5 to 18 years), youths (boys and girls 18 to 35 years), and women (36 to 45 years).		
Staff and Board gender profile	**Board of Directors**	5 (2F/3M)	
	Staff	5 (3F/2M)	

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse

Overall synopsis of EoI	Empowering disadvantaged women through IGA in peri-urban areas of Hawassa
Main thematic areas of EoI	GBV, Awareness raising, Psychosocial support, Economic empowerment
Main EoI target beneficiaries *(list 3 main targets)*	Marginalized women (age 35 to 45 years) and 6 girls (age 18 to 25 years)
TGAC Recommendation	Approve EoI for funding
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	Strengthening Community Systems for Better Linkage to Testing, Care, and Treatment through Transparent and Accountable Service Provision in Hawassa city(US Embassy)
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	

46. Duwaw Community Development Organization (DCDO)

Contact Details			
Legally Registered Organization Name	Duwaw Community Development Organization (DCDO)	**Leadership Type**	Women based
Main Contact	Dirshaye Nigussie, Executive Director	**Email**	dirshayenigusse@yahoo.com
Website *(if available)*			

Organizational Profile			
Geographic Presence	Physical Address: Awash 7 Kilo Office Phone: 0222-241-015 Mobile Number: - 0911-377-211/0930-072-526 Email:**dirshayenigusse@yahoo.com**	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2007 G.C	**Registration # (new)**	2569
		Registration # (old)	
Organization's Mission and Vision	DCDO focuses on different developmental issues of the region and is formed by the vision of W/ro Ajebush Ayele and the other people concerned for Afar pastoralists 'development and committed to improving progressively the livelihoods of the pastoralist communities in the Afar region. Since its establishment, DCDO targeted more on children and women development in pastoralist Afar National Regional State. The focus of DCDO derived from the serious issues of the plight of orphans, vulnerable children, and destitute women needs.		

Organization's main thematic focus *(list 3 main areas)*	Health, livelihood, education, and psychosocial support	
Organization's main target beneficiaries *(list 5 main targets)*	Destitute women, orphans, and disability	
Staff and Board gender profile	**Board of Directors**	4 (1F/3M)
	Staff	6 (5F/1M)

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Enhancing Women's Leadership in Ending Gender-Based Violence (GBV) Role in Methara town, Oromia region		
Main thematic areas of EoI	GBV, Awareness raising, Capacity building		
Main EoI target beneficiaries *(list 3 main targets)*	Women, children, and school girls		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Supporting GEQIP's objectives by improving quality, inclusion, and equity of educational service by British Council and Girls Empowerment Project by Facilitator for change.		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	DCDO is a member of different gender-related or other networks, like the Union of Ethiopian women and children association (UEWCA), the coalition of Ethiopian civil society organization for election (CECSOE) and on assessment to be a member of CCRDA.		

47. Enhancing Child-Focused Activities (ECFA)

Contact Details			
Legally Registered Organization Name	Enhancing Child-Focused Activities (ECFA)	**Leadership Type**	Women based
Main Contact	Yisrak Kebede, Executive Director	**Email**	ecfaethiopia@gmail.com
Website *(if available)*	www.ecfaethiopia.org		
Organizational Profile			

Geographic Presence	Physical Address: Address: Adama Office Phone: +251222113484 Mobile Number: +251911840000 E-mail: yisrakk@yahoo.com		**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2006 G.C	**Registration # (new)**	0308	
		Registration # (old)		
Organization's Mission and Vision	Enhancing child-focused activities (ECFA) is a legally registered Ethiopian local charity organization that is committed to the protection of children and young women living in the Oromia region based in Adama city. **Vision:** To see a society that does not tolerate violence and abuse against children and young women **Mission:** to work for the respect of the rights of children and young women through special and innovative protection services in Ethiopia.			
Organization's main thematic focus *(list 3 main areas)*	Child protection and Women's Empowerment			
Organization's main target beneficiaries *(list 5 main targets)*	Girls and Boys below 18 Yrs. and Young women 18-35 Yrs.			
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)		
	Staff	7 (6F//1M)		
Expression of Interest (EoI)				
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse	
Overall synopsis of EoI	She has the right to protection & participation			
Main thematic areas of EoI	GBV, Awareness raising, Capacity building			
Main EoI target beneficiaries *(list 3 main targets)*	Women, children, and school girls			
TGAC Recommendation	Approve EoI for funding			
Fraud and Anti-Terrorism check	No affiliation			
Donor Engagement	Strengthening Child helpline funded by Plan International Ethiopia, Protection of internally migrated girls by Population Council, and Strengthening Child helpline by Center for indigenous questions.			
Prior engagement with Plan or Networks	Yes			

Diversity of funding	Only donor based
Government, network, and alliance linkages	ECFA is a full member of the Child helpline international (CHI), Network of Ethiopian women association (NEWA) & CCRDA.

48. Empowering Next Generation

Contact Details			
Legally Registered Organization Name	Empowering Next Generation	**Leadership Type**	Women based
Main Contact	Ariest Abiy, Deputy Director	**Email**	cabiy13@gmail.com
Website *(if available)*			

Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa Mobile Number: 0911019149 E-mail: cabiy13@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2019 G.C	**Registration # (new)**	4332
		Registration # (old)	
Organization's Mission and Vision	Empowering Next Generation (ENG) is a non-partisan and non-governmental local NGO established by a group of young people with a MISSION of "Empowering young people by providing comprehensive support to create their better tomorrow". ENG's prime OBJECTIVE is "Building a healthy, peaceful, productive, and compassionate youth community through working on the following thematic areas - Health, Peace, Empowerment-Life skill, Economic empowerment, and Volunteerism". ENG VISION "To be one of African ranked youth potential cultivation and empowerment hub by 2030. ENG's and its partners' intervention and support reach and covers youth with special emphasis on women in almost all regions of the country, including Addis Ababa, Afar, Amhara, Benishangul – Gumuz, Dire Dawa, Gambella, Somali, Tigray, south west, Oromia and the SNNP Regional States, enabling ENG to represent a national Empowerment hub for youth.		
Organization's main thematic focus *(list 3 main areas)*	Peace Building, Women Empowerment, Volunteerism, and Health.		
Organization's main target beneficiaries *(list 5 main targets)*	Homeless women from age 18-35.		
Staff and Board gender profile	**Board of Directors**	7 (5F/3M)	
	Staff	8 (5F/3M)	

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Enhancing the livelihood of homeless and vulnerable women through providing economic and psychosocial support.		
Main thematic areas of EoI	Economic empowerment, Capacity building training, awareness raising, and psychosocial empowerment.		
Main EoI target beneficiaries *(list 3 main targets)*	Women and Women with Children		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Youth empowerment for social change in Gambella, Ethiopia, and Creating a motivated youth community for social changes through unleashing youth capacity by Dan Church Aid and Impacting of youth on the construction of building a peaceful nation JFA-PF Justice for all-Prison fellowship		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages			

49. Helping Ethiopia Achieve Longevity (HEAL)

Contact Details			
Legally Registered Organization Name	Helping Ethiopia Achieve Longevity (HEAL)	**Leadership Type**	Women based
Main Contact	Mis Mentwab Araya, Executive Director	**Email**	demedere@gmail.com
Website *(if available)*	www.HEAL-eth.com		

Organizational Profile				
Geographic Presence	Physical Address: Address: Addis Ababa Phone: 251-11-1564197 Mobile Number: 0911824408/0911245106 E-mail: demedere@gmail.com		**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2003 G.C	**Registration # (new)**	0110	
		Registration # (old)		

Organization's Mission and Vision	Helping Ethiopia Achieve Longevity (HEAL) is an Ethiopian Resident Charity Organization established on September 2003. HEAL has a tax-exempt 501 (c) (3) sister organization, Helping Ethiopia Achieve Longevity (HEAL) Inc. USA, established for the sole purpose of supporting HEAL endeavors in Ethiopia. It has carried out different projects in Tigray, SNNP, and the Oromia Regional States including the Addis Ababa City Administration. HEAL has a vision of seeing healthy, productive, and self-reliant families, communities, and a nation and has a mission to mitigate cyclic poverty by focusing on implementing community-based, integrated, sustainable technology-based community development projects by using unleashed power of the community.		
Organization's main thematic focus *(list 3 main areas)*	Women empowerment, GBV, SRH, Self-help group		
Organization's main target beneficiaries *(list 5 main targets)*	Women and girls and Men ((Male Age, 18-50, female 18-55 Age)		
Staff and Board gender profile	**Board of Directors**	5 (4F/1M)	
	Staff	7 (3F/4M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Enhance Women's leadership and participation in Solid Waste Management in Arada district 1, Arada sub-city Addis Ababa.		
Main thematic areas of EoI	GBV, Awareness raising, Advocacy		
Main EoI target beneficiaries *(list 3 main targets)*	Male Age, 18-50, female 18-55		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Reproductive innovative Fund(RIF) by UK AID and Strengthening health system and SH by USAID.		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	HEAL is a member of different networks and consortiums: such as the Consortium of Reproductive Health Associations (CORHA), Consortium of Christian Relief and Development Associations (CCRDA), and Ethiopia Civil Society Coalition to Scale Up Nutrition (ECSC-SUN) and forums.		

50. Manna Child Sponsorship Family Aid and Community Development Organization

Contact Details			
Legally Registered Organization Name	Manna Child Sponsorship Family Aid and Community Development Organization	**Leadership Type**	Women based

Main Address	Tseganhe Birhanu, Executive Director	**Email**	berhanutseganeh@gmail.com
Website *(if available)*	www.mannaethiopia.org		
Organizational Profile			
Geographic Presence	Physical Address: Hawassa Office Phone: +251462218333 Mobile Number: +251911642533 E-mail: berhanutseganeh@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	1997	**Registration # (new)**	0369
		Registration # (old)	
Organization's Mission and Vision	To advance the livelihood of orphan children, women in poverty, and the community through community development. **OBJECTIVES** • Enable orphan children to go to school • Enable parents or/and guardians (female-headed) of the beneficiaries to practice or start IGA and become independent economically. • Enabling the children who drop schooling because of distance and opportunity • Work to increase the number of female students in schools • Make schools suitable to students by providing school furniture • Decrease the spread of HIV/AIDS by organizing school clubs that work on creating awareness among students about the disease and its contraceptives		
Organization's main thematic focus *(list 3 main areas)*	HIV AIDS, Livelihood, and Awareness Raising		
Organization's main target beneficiaries *(list 5 main targets)*	226 Orphan children and their families (120 female and 106 male beneficiaries). all of them are school age.		
Staff and Board gender profile	**Board of Directors**	3 (1F/2M)	
	Staff	23 (12F/11M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Hawassa Women economic empowerment project		
Main thematic areas of EoI	GBV, Awareness raising, Gender equality, Economic empowerment		
Main EoI target beneficiaries *(list 3 main targets)*	The vulnerable mother's target group's age will range from 20 to 45 years.		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		

Donor Engagement	Manna edola children's village project, Manna yanase child and family helper project Manna sebeta child and family helper project Pente by Assembly of Canada.
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	N/A

51. Rajo Somali HIV Positive Women's Association (Rajo)

Contact Details				
Legally Registered Organization Name	Rajo Somali HIV Positive Women's Association (Rajo)		**Leadership Type**	Women based
Main Contact	Suado Mowlid, Executive Director		**Email**	rajowlhiv21@gmail.com
Website *(if available)*				
Organizational Profile				
Geographic Presence	Physical Address: Jigjiga Office Phone: None Mobile Number: 0915411034 E-mail: rajowlhiv21@gmail.com		**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2011	**Registration # (new)**	2580	
		Registration # (old)		
Organization's Mission and Vision	Enable Rajo stands as a voice of women which aims at helping marginalized women and girls who live with HIV in all their diversity to enjoy their lives like any other human being. With the central focus on advocacy, Rajo focuses on capacity building, resource mobilization, treatment and literacy, socio-economic empowerment, HIV prevention, and counselling. **Vision:** Rajo envisions Ethiopia where women and girls living with HIV can live free of gender oppression, realizing and claiming our full rights inclusive of sexual, reproductive, legal, social, and economic rights. **Mission:** Rajo's mission is to enhance the quality of life of women and girls living with HIV through mobilizing, organizing, advocating, mentoring, and raising consciousness on the issues that directly affect our lives.			
Organization's main thematic focus *(list 3 main areas)*	HIV, Economic empowerment, Advocacy, Awareness raising.			

Organization's main target beneficiaries *(list 5 main targets)*	Women and girls from the age of 10 years girls until elderly women who are the victims of HIV/AIDS are the most vulnerable and marginalized ones.		
Staff and Board gender profile	**Board of Directors**	5 (5F/0M)	
	Staff	4 (2F/2M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Voicing the Entitlement of Somali Women and Girls Living with HIV.		
Main thematic areas of EoI	Awareness raising, HIV, Economic empowerment, and Capacity building		
Main EoI target beneficiaries *(list 3 main targets)*	The vulnerable mother's target group's age will range from 20 to 45 years.		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	HIV/AIDS Prevention, Treatment, Care and Support by Global fund and Socio-Economic Empowerment of the Most Vulnerable and Marginalized Women Living With HIV/AIDS.		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	Rajo works in collaboration with the Somali regional HIV/AIDS Prevention and Control Office (HAPCO), the Network of Networks of HIV Positive in Ethiopia (NEP+), other PLHIV associations in Jigjiga City, and international donor organizations like Ethiopiaid to realize its vision. Primarily, Rajo is a member of the Somali Region Network of PLHIV Associations (SNP+) together with two other equivalent PLHIV Associations. It has accomplished and achieved numerous projects that target women and girls living with HIV/AIDS.		

52. Rohi-Waddu Pastoral Women Development Organization

Contact Details			
Legally Registered Organization Name	Rohi-Waddu Pastoral Women Development Organization	**Leadership Type**	Women based
Main Contact	Fatuma Hate, Executive Director	**Email**	rohiwedu@gmail.com
Website *(if available)*			
Organizational Profile			

Geographic Presence	Physical Address: Jigjiga Office Phone: None Mobile Number: 0915411034 E-mail: rajowlhiv21@gmail.com Mrs. Fatuma Hate Title/function: Executive Director Address: Awash 7 Kilo, Afar Phone: +251 222 240 506 Mobile Number: +251-911348753 E-mail: rohiwedu@gmail.com		**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2004	**Registration # (new)**	0715	
		Registration # (old)		
Organization's Mission and Vision	Enable Rajo stands as a voice of women which aims at helping marginalized women and girls who live with HIV in all their diversity to enjoy their lives like any other human being. With the central focus on advocacy, Rajo focuses on capacity building, resource mobilization, treatment and literacy, socio-economic empowerment, HIV prevention, and counseling. **Vision:** Rajo envisions Ethiopia where women and girls living with HIV can live free of gender oppression, realizing and claiming our full rights inclusive of sexual, reproductive, legal, social, and economic rights. **Mission:** Rajo's mission is to enhance the quality of life of women and girls living with HIV through mobilizing, organizing, advocating, mentoring, and raising consciousness on the issues that directly affect our lives.			
Organization's main thematic focus *(list 3 main areas)*	Gender, Economic Empowerment, and Awareness Raising			
Organization's main target beneficiaries *(list 5 main targets)*	Women and girls with disabilities (age 15 to 45)			
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)		
	Staff	9 (7F/2M)		

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Bridging the Gap of Women Empowerment (BTG)		
Main thematic areas of EoI	Awareness Raising, Skills Training, Economic Empowerment, and Capacity Building		
Main EoI target beneficiaries *(list 3 main targets)*	Women and girls with disabilities (age 15 to 45)		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	HIV/AIDS Prevention, Treatment, Care and Support by Global fund and Socio-Economic Empowerment of the most Vulnerable and Marginalized Women Living With HIV/AIDS by Ethiopia Aid UK.		

Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	Rajo works in collaboration with the Somali regional HIV/AIDS Prevention and Control Office (HAPCO), the Network of Networks of HIV Positive in Ethiopia (NEP+), other PLHIV associations in Jigjiga City, and international donor organizations like Ethiopiaid to realize its vision. Primarily, Rajo is a member of the Somali Region Network of PLHIV Associations (SNP+) together with two others equivalent PLHIV Associations. It has accomplished and achieved numerous projects that target women and girls living with HIV/AIDS.

53. Addis Ababa Women's Federation (AAWA)

Contact Details			
Legally Registered Organization Name	Addis Ababa Women's Federation (AAWF)	**Leadership Type**	Women based
Main Contact	Etsegenet Mulugeta, Executive Directress	**Email**	etsegenetmulugeta@gmail.com
Website *(if available)*			

Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa Mobile Number: 0912 09 46 20/0911 Email: equalopportunity20@yahoo.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	1996 E.C	**Registration # (new)**	1859
		Registration # (old)	
Organization's Mission and Vision	AAWF is non – a governmental and non – for – profit network of women's organizations committed to strengthening women's voices for enhancing women's rights. Member organizations include 4 CSOs 1. Former Fuel wood carriers Association 2. Association of women with disabilities 3. Ethiopian women writer's association 4. Addis Ababa Women's association **Vision:** AAWF envisages a society whereby women's right is protected, and gender justice has prevailed.		

	Mission: Women empowerment, evidence-based Advocacy for the formulation of policies/laws and their implementation.		
Organization's main thematic focus *(list 3 main areas)*	Women's economic empowerment and advocacy.		
Organization's main target beneficiaries *(list 5 main targets)*	AAWF Executives/Board 15 women >30 AAWF Council members 50 women > 30 Youth/Girl volunteers 10 Girls 18 – 30 Former Fuel wood carriers Ass 15 Women> 30		
Staff and Board gender profile	**Board of Directors**	13 (13F/0M)	
	Staff	3 (2F/1M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Empowering AAWF and its member WOs		
Main thematic areas of EoI	Women Economic Empowerment and Capacity Building Training.		
Main EoI target beneficiaries *(list 3 main targets)*	AAWF Executives/Board 13 women >30 AAWF Council members 47 women > 30 Youth/Girl volunteers 10 Girls 18 – 30 Former Fuel wood carriers Ass 15 Women> 30 Women with Disabilities 5 Women > 30		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	N/A		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages			

54. Action for Better Life (ABL)

Contact Details			
Legally Registered Organization Name	Action for Better Life	**Leadership Type**	Women based
Main Contact	Obang Omod, Executive Director	**Email**	obangkiro@gmail.com Hygienius2021@gmail.com
Website *(if available)*	www.abl.org		

Organizational Profile				
Geographic Presence	Physical Address: Gambella Mobile Number: +251 948240634 Regional Offices (if any): 05 and 01 Kebele, Gambella town Operation Region/s: Gambella Regional State, Sidama Regional		**Regions of operation**	☒Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2021 G.C	**Registration # (new)**	0182	
		Registration # (old)		
Organization's Mission and Vision	Action for better life /ABL/ is an organization that was founded in Gambella with vision of transforming the lives of people for a better future. It's a locally found organization that works with regional government, ARRA, and other NGOs working on women empowerment. So far ABL has made a great impact in the lives of women suffering from gender-based violence, it has been supporting, training, and counseling women in Gambella town. **Mission:** • To end gender-based violence against women in Gambella • To end child marriage between the age of 12-17 • To prevent substance abuse among youths • To improve the mental health of youths and children			
Organization's main thematic focus *(list 3 main areas)*	GBV and Counselling			
Organization's main target beneficiaries *(list 5 main targets)*	Youth ages 13 to 18 and adolescents ages 19 to 27; ABL also targets women of age group from 26 to 45 and older women than 45.			
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)		
	Staff	6 (2F/4M)		

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse

Overall synopsis of EoI	Women's Empowerment through vocational training
Main thematic areas of EoI	Gender equality, Women's Economic Empowerment, and GBV
Main EoI target beneficiaries *(list 3 main targets)*	Girls aged 13-18, women's 19-27 in Gambella town, 20 women (aged 25-45)
TGAC Recommendation	Approve EoI for funding
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	

55. Hosting Grassroots Empowerment and Development Initiative (GEDI)

Contact Details			
Legally Registered Organization Name	Hosting Grassroots Empowerment and Development Initiative (GEDI)	**Leadership Type**	Women based
Main Contact	Chudier Jiing Kuol, Executive Director	**Email**	chudierjj2016@gmail.com
Website *(if available)*			

Organizational Profile			
Geographic Presence	Physical Address: Gambella Mobile Number: +251 952 972 866 Email: Hygienius2021@gmail.com Regional Offices (if any): 01 Kebele, Gambella town Operation Region/s: Gambella Regional State, Sidama Regional	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2021 G.C	**Registration # (new)**	0178
		Registration # (old)	
Organization's Mission and Vision	Hygienius is a youth-led, non-profit, non-partisan, and mainly women and youth-focused organization working to promote women and youth empowerment in governance, health, and livelihoods in Ethiopia. Hygienius mainstreams women in its all activities. Hygienius envisions "Healthy and productive communities" where women and youth are placed at the center of development. This will be achieved by empowering vulnerable women and		

	youth in less privileged and hard-to-reach communities to mitigate suffering, uphold dignity and promote health through the improvement of livelihoods and knowledge. Among its objectives include: enhancing meaningful inclusive community participation of youth and women in governance and leadership, promoting youth (mainly girls) voice through organizing youth into capable associations to advocate for their rights, ensuring access to livelihoods and governance opportunities, for women and youth living with disabilities, ensuring access to education for marginalized women and youth in less privileged and hard to reach areas.		
Organization's main thematic focus *(list 3 main areas)*	SRH, Livelihoods, Rights, and Protection		
Organization's main target beneficiaries *(list 5 main targets)*	Youth aged 12 to 18 and adolescents aged 19 to 25; targets women of age group from 26 to 45 and older women than 45.		
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)	
	Staff	5 (1F/4M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Promotion of Women Empowerment and Rights through entrepreneurship training in Aleta Wonde, Sidama Regional State		
Main thematic areas of EoI	Gender Equality, GBV, and Capacity Building		
Main EoI target beneficiaries *(list 3 main targets)*	Women, government officials (district/woreda based) in Sidama regional state, Aleta Wonde woreda. 20 women (aged 25-45)		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Inter-Churches WaSH NFIs assistance for the most vulnerable women in Lare Woreda by Catholic Church		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages			

56. Berhan Lehetsanat (BL)

Contact Details			
Legally Registered Organization Name	Berhan Lehetsanat (BL)	**Leadership Type**	Women-led

Main Contact	Etenesh Wondimagegnehu, CEO	**Email**	eteneshn2@gmail.com
Website *(if available)*	info@berhanlehetsanat.org		
Organizational Profile			
Geographic Presence	Head Office Addis Ababa, Lideta Sub City Tele: +251-911-22-35-74	**Regions of operation**	Addis Ababa City Administration, Amhara Region, Oromia Region, and Sidama Region
		Grant Region	Addis Ababa City Administration, Amhara Region, Oromia Region, and Sidama Region
Year Founded	1997	**Registration # (new)**	0123
		Registration # (old)	
Organization's Mission and Vision	Mission-BL works to enhance the capacity of children and girls with disability, other vulnerable children, and their parents/guardians to support them through quality and holistic community-based interventions. Vision-BL desires to see empowered and productive children and girls with disability and other vulnerable children who participate in and contribute to national development.		
Organization's main thematic focus *(list 3 main areas)*	1. Rehabilitation-improve the situation of children and girls with disability by providing rehabilitation services, engaging volunteers in Community-Based Rehabilitation (CBR) work, establishing and facilitating service referral linkages with partner organizations, enhancing the capacity of parents, and empowering women and girls. 2. Livelihood and Economic Empowerment-Improve the capacity of women and girls, parents, and guardians of Children with Disabilities (CwDs) and youth with disabilities facilitating alternative income-generating opportunities, linking to financial institutions, and creating market accesses. 3. Protection and Safeguarding- promote protection and safeguarding of rights of vulnerable community groups and CwDs by capacitating right holders and duty bearers; enabling responsiveness of the system and partnering with local Disabled People's Organizations (DPOs).		
Organization's main target beneficiaries *(list 5 main targets)*	• Young women • Adolescent girls and Adolescent boys • Girls and Boys		
Staff and Board gender profile	**Board of Directors**	9 (6F/3M)	
	Staff	49 (26F/23M)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	The project envisions full realization of the rights of target groups and eliminating all barriers, it focuses on four of the five domain areas identified by Yesetwa Tegat. These are access to resources, participation and decision-making, social norms, and finally duty bearers. The objectives also focused on enhancing their livelihood		

	by bringing change in the perception of target groups about their potential and their understanding of the community. It is also concerned with rectifying flawed perceptions of the community towards People with Disabilities (PwDs), their potential, and the roles they will play in participating in community issues. Finally, it promotes the engagement of duty bearers to play their responsibilities and facilitate legal procedures and make resources fairly accessed by all women and girls with disability and parents of CwDs without discrimination.
Main thematic areas of EoI	Enhance the livelihood of 90 women and girls with disability by facilitating training, institutional cooperation, and support linkages to access existing resources by the end of the project. Bring attitudinal change in 10,000 community members towards, gender equality, needs, and potentials of persons with disabilities by the end of the project period. Improve organizational capacity and responsiveness of moral and duty bearers towards fulfilling the comprehensive needs of young women and girls with disability by the end of the project period.
Main EoI target beneficiaries *(list 3 main targets)*	• women and girls with disability • children with disability • parents of CwDs
TGAC Recommendation	Approve EoI for funding.
Additional organizational details	
Fraud and Anti-Terrorism check	No Affiliation
Donor engagement	Berhan Lehetsanat previously implemented different projects at local and regional levels taking funds from USAID, Pact Ethiopia, PANE, Big Lottery, EU, UKAID, Network of Ethiopian Women Association (NEWA), and Union of Ethiopian Women Charitable Associations (UEWCA). Currently, it's implementing different projects in three regional states (Amhara, Oromia, and Sidama) and Addis Ababa. Current projects are funded by Disability Development Partners (UK), Interpedia (Finland), Light for the World (Austria), Civil Society Support Program (CSSP2), and Lilian fonds (Netherlands)
Prior engagement with Plan or Networks	BL is a member of different consortiums, coalitions, and international NGOs which are working with children, women, disability prevention, and rehabilitation, and those advocating the rights of women, children women, and other marginalized groups of the community. Currently, BL is a member of the Consortium of Christian Relief and Development Association (CCRDA), CBR Network Ethiopia, Orphan and Vulnerable Children Network (OVCN), Union of Ethiopian Women Charitable Associations (UEWCA), and Rehabilitation International. Membership in these organizations helped BL to jointly promote the rights of children, girls, and women with disability, support marginalized communities and advocate for social justice and equity within society.
Diversity of funding	Relies solely on donor funding
Government, network, and alliance linkages	N/A

57. Family Service Association (FSA)

Contact Details			
Legally Registered Organization Name	Family Service Association (FSA)	**Leadership Type**	Women-led
Main Contact	Ms. Lettegebriel Hailu	**Email**	fsaethio@gmail.com
Website *(if available)*	N/A		

Organizational Profile				
Geographic Presence	Head Office Woreda 12, Nifas Silk Lafto Sub City, Addis Ababa Tele: +251923212029		**Regions of operation**	Woreda 12, Nifas Silk Lafto Sub City, Addis Ababa, Afar, and Tigray Regional State
			Grant Region	Woreda 12, Nifas Silk Lafto Sub City, Addis Ababa, Afar, and Tigray Regional State
Year Founded	2000	**Registration # (new)**	0622	
		Registration # (old)		
Organization's Mission and Vision	**Vision:** A society in which everyone is socially and Economically empowered. **Mission:** To support individuals, families, and communities to achieve a better quality of life.			
Organization's main thematic focus *(list 3 main areas)*	FSA has the following Objectives • Economically empower women and youth leading to job creation. • Promote creativity and skill of the youth or profitable income-generating activities. • Create/Raise awareness of women, men, and young boys and girls on RH/FP, HIV/AIDS/HTPs, and GBV/VAW, • Mobilize the community for environmental protection, sanitation, and hygiene. • Contribute towards achieving quality Education. • Support the nutrition needs of communities. • Help young people bring about behavioral change on substance abuse and other addictions. • Engage in Emergency relief activities when the need arises			
Organization's main target beneficiaries *(list 5 main targets)*	1. Women 2. Young women 3. Adolescent girls 4. Disabled people 5. People living with HIV/AIDS			
Staff and Board gender profile	**Board of Directors**	13 (5F/3M)		
	Staff	9 (6F/3M)		

Expression of Interest (EoI)

Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☒ Yeswa Demetse
Overall synopsis of EoI	To contribute to gender transformation on access to and control over resources and promote equal gender participation in decision making and build the capacity of FSA.		
Main thematic areas of EoI	1. To enhance the awareness of 50 women on small business operation and how to access and control resources in Woreda 06 of Yeka Sub City 2. To promote equal gender participation in decision-making in Woreda 06 of Yeka Sub City, Addis Ababa		
Main EoI target beneficiaries *(list 3 main targets)*	1. 50 poor and marginalized women will be economically empowered 2. 500 various segments of the community members through community conversations		
TGAC Recommendation	Approve EoI for funding.		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation was found.		
Donor engagement	The following are some of the international and national organizations collaborating with FSA. German Catholic Bishops' Organization for Development Cooperation (Misereor); Federal Ministry of Health, DFID/ NEWA; Inter-Church Aid, Ethiopia and Eritrea (ISEE); The Swedish International Development Cooperation Agency (SIDA/UEWCA); Secours Populaire Francais (SPF); FSA Nederland; International Institute for Rural Reconstruction (IIRR); Etyop; Association Catlnana LA Pau (CPU), Facilitator for change (FC) and other individual supporters		
Prior engagement with Plan or Networks	Family Service Association is a member of the following umbrella organizations • UEWCA – Union of Ethiopian Women Association • NEWA - Network of Ethiopian women Associations • SIHA - Strategic Initiative for Women in the Horn of Africa • CCRDA - Canadian Christian Relief and Development Association Moreover, FSA works in collaboration with Development Expert Center (DEC) and the Facilitator for Change Ethiopia (FCE).		
Diversity of funding	Solely from donors		
Government, network, and alliance linkages	N/A		

58. Consortium of Self-Help Group Approach Promoters (CoSAP)

Contact Details			
Legally Registered Organization Name	**Consortium of Self-Help Group Approach Promoters (CoSAP)**	**Leadership Type**	Women-based self-help groups net work

Main Contact	Yosef Akalu	**Email**	consortium.shg@gmail.com
Website *(if available)*			

Organizational Profile

Geographic Presence	Lideta Sub City, Woreda 10, Africa Union area Behind National Tobacco Enterprise Telephone:+251115525251; +251118959233	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DereDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.

Year Founded	2011	**Registration # (new)**	1509
		Registration # (old)	
Organization's Mission and Vision	CoSAP work towards the enhanced capacity of member organizations to create vibrant Women's institutions in Ethiopia through capacity building, resource mobilization, partnership, networking, research, and documentation.		
Organization's main thematic focus *(list 3 main areas)*	Women lead Self-help groups		
Organization's main target beneficiaries *(list 5 main targets)*	Young women (18-35 yrs.)		
Staff and Board gender profile	**Board of Directors**	7 (3F/4M)	
	Staff	10 (6F/4M)	

Expression of Interest (EoI)

Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	To contribute to the advancement of women's rights through enhanced capacity of Women's Organizations and grassroots women Self Help institutions.		
Main thematic areas of EoI	This project is a capacity-building project focusing on strengthening the quality of the work of women's organizations to increase the reach in addressing the empowerment of women and girls in the achievement of gender equality.		
Main EoI target beneficiaries *(list 3 main targets)*	Women Self-help groups		
TGAC Recommendation	Approve EoI for funding		

Additional organizational details

Fraud and Anti-Terrorism check	No affiliation

Donor Engagement	The consortium of self-help group Approach Promoters (CoSAP) was established with ten organizations in 2010 to coordinate and support the promotion of the SHGA in Ethiopia. Currently, CoSAP membership has reached 28 SHG-promoting organizations. Over the years, CoSAP has worked on projects funded by the European Union, KNH and BMZ (German organizations), and other private donors. As a consortium of SHG-promoting organizations, CoSAP has the mandate of its members to lobby and advocate for the SHG approach. The consortium coordinated and successfully completed different projects among which is a four years (2013 to 2016) project funded by BMZ (German Ministry for Economic Cooperation) and successfully completed a project titled "Enhancing Sustainable Natural Resource Management and Resilience to Climate Change of women SHGs in five regions of Ethiopia" Supported by the EU (2016-2018). CoSAP is currently implementing Civil Society Support Program 2 with a four-member organization.
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	CoSAP itself is a network of 28 organization

59. Ethiopian Women with Disabilities National Association (EWDNA)

Contact Details			
Legally Registered Organization Name	Ethiopian Women with Disabilities National Association	**Leadership Type**	Women-led
Main Contact	Fikirte Shumet	**Email**	ewdna2015@yahoo.com
Website *(if available)*			

Organizational Profile				
Geographic Presence	Head Office Add5s AbabaYeka Sub City Woreda 8, H.No 558 Tel: 0913857538 Shumetf@yahoo.com		**Regions of operation**	Addis Ababa Amhara, Oromia, SNNPR
			Grant Region	Addis Ababa and Oromia
Year Founded	2002	**Registration # (new)**	0444	
		Registration # (old)		

Organization's Mission and Vision	**Mission:** We empower women with disabilities to exercise their rights and we promote their social and economic value with government and society. EWDNA would like to see a society that gives equal opportunity to women with disabilities and realizes that, it is working on the empowerment of women with disabilities for equal rights. Both the duty bearer (government, society, and family) and the right holders (women with disabilities) must be aware of the roles they can play in protecting and promoting the right of women with disabilities. **Vision:** Ethiopian Women with Disabilities are welcomed in every sphere and valued for their strong contributions to the economy and society.		
Organization's main thematic focus *(list 3 main areas)*	1. To empower women with disability students in Addis Ababa and Adama towns to become self-confident and express themselves 2. To increase the community-level participation and empowerment of women with disabilities 3. To ensure that basic services provided by the government are disability and gender-sensitive		
Organization's main target beneficiaries *(list 5 main targets)*	EWDNA's beneficiaries are women with 5 kinds of disabilities. Women with visual, and hearing impairment, physical disability, intellectual disability, and those affected by leprosy are mainly found in the age group of 18-45 (active working age). The targeted women with disabilities are girls at elementary school and out-of-school women with disabilities.		
Staff and Board gender profile	**Board of Directors**	7 females	
	Staff	18 (11F/7M)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	The goal of the project is to see women with disabilities socioeconomically empowered to choose productive roles with a meaningful level of participation to lead fulfilling lives in the society they belong		
Main thematic areas of EoI	1. To empower women with disability students in Addis Ababa and Adama towns to become self-confident and express themselves 2. To increase the community-level participation and empowerment of women with disabilities 3. To ensure that basic services provided by the government are disability and gender-sensitive		
Main EoI target beneficiaries *(list 3 main targets)*	Women and adolescent girls		
TGAC Recommendation	Approve EoI for funding.		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation found		
Donor Engagement	• Threshold Association Finland • Abilis Foundation Finland • Women Kind Worldwide UK		

	• Martha organization Finland • DEMO Finland through the Network of Ethiopian Women Association (NEWA) • Federation of Ethiopian National Association of persons with Disabilities
Prior engagement with Plan or Networks	EWDNA is a member of three disabled-based networks and two women's rights-based networks • Federation of Ethiopian National Association of persons with Disabilities (FENAPD) • Network of Organizations of/for the visually Impaired and the Blind (NOVIB) • Ethiopian National Disability Action Network (ENDAN) • Network of Ethiopian Women Associations (NEWA) • Union of Ethiopian Women Charitable Associations (UEWCA) EWDNA is represented on the executive board of FENAPD and ENDAN. With NEWA EWDNA are a founder and member of the 16 days Activism against GBV campaign. With all networks, we have implemented collaborative projects for a common goal.
Diversity of funding	Solely from donors
Government, network, and alliance linkages	N/A

60. Save Generation Development Association (SGDA)

Contact Details			
Legally Registered Organization Name	Save Generation Development Association (SGDA)	**Leadership Type**	Women-led
Main Contact	Bekelech Demisse	**Email**	bekelech11@yahoo.com
Website *(if available)*			

Organizational Profile				
Geographic Presence	Oromia region, Bushoftu town		**Regions of operation**	Oromia region East Shoa zone, woredas: Ada, Adama, and Bushoftu and Dukem
			Grant Region	Bishoftu and Mojo Twon of the Oromia Region
Year Founded	2008	**Registration # (new)**	0317	
		Registration # (old)		

Organization's Mission and Vision	**Mission:** Save Generation Development Association (SGDA) aspires Ethiopia to be a leading African country in gender equality and fulfilling human rights. Save Generation Development Association (SGDA) strives to stand with communities, women, girls, and their organizations in all efforts of women's/girls' empowerment to use their potential to protect, respect, and realize their human rights equally with their counterparts sustainably. SGDA works on the empowerment of women and girls through saving and credit schemes, livelihood enhancement programs, Self Help Group formation, Information Communications Technology for Women's Entrepreneurship and Girls' Education program, child development schemes, business and livelihood skills enhancement programs, food security support program, and health and education program for economic independence, autonomy, and recovery.		
Organization's main thematic focus *(list 3 main areas)*	• Economic Empowerment of Women and Girls • Care and support for Highly Vulnerable Children (HVC) • Mitigation and adoption of climate change impacts		
Organization's main target beneficiaries (*list 5 main targets)*	Women 36 yrs. +, Men 36 yrs. +, Young women (18-35 yrs.), Young men (18-35 yrs.), Adolescent girls (10-17 yrs.), Adolescent boys (10-17 yrs.), Girls (below 10 yrs.), Boys (below 10 yrs.), Disabled people, People living with HIV/AIDS, Orphans, Internally displaced women and girls living in Dukem, Bushoftu and Wonji		
Staff and Board gender profile	**Board of Directors**	6 (3F/3F)	
	Staff	12 (6F/6M)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	The goal of the project is to empower women, girls, men, and boys to promote, protect and uphold the human rights of women and girls for equal access to and control over resources; participation, and decision-making; and roles and responsibilities in the household, community and societal levels in Ethiopia.		
Main thematic areas of EoI	Increased skills, abilities, and competency of 200 women in Mojo and Bishoftu towns of Oromia to run feasible income-generating activities, At the end of the project, 33,000 women/girls and men and 15,000 men/boys will acquire positive attitudes and perceptions toward equitable gender roles and responsibilities to alleviate time poverty and workload of men/women, At the end of the project, social accountability and mobilization tools will be in-built in targeted areas for equitable participation of women in planning, implementation, monitoring and evaluation process in social, political and development works.		
Main EoI target beneficiaries (*list 3 main targets)*	• Women and girls • Men and boys		
TGAC Recommendation	Approve EoI for funding.		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation		
Donor Engagement	1. Union of Ethiopian Women Charitable Associations (UEWCA) 2. Rainbow for The Future		

	3. Kindernothelfe (KNH) 4. The consortium of Christian Relief and Development Associations (CCRDA) 5. Civil Society Support Programme (CSSP) 6. US Embassy Covenant International
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor funding
Government, network, and alliance linkages	1. Union of Ethiopian Women's Charitable Associations (UEWCA) 2. The consortium of Christian Relief and Development Associations (CCRDA)

61. Development through Adult and Non formal Education (DANFE)

Contact Details

Legally Registered Organization Name	Development through Adult and Non formal Education (DANFE)	**Leadership Type**	Women-led
Main Contact	Enanu Husien Wondemagegn, Executive Director	**Email**	danfeethiopia@gmail.com
Website *(if available)*			

Organizational Profile

Geographic Presence	Head Office Addis Ababa, Nifas Silk Lafto Sub-City, Woreda 2, Mekanisa, Cheshire Foundation Compound Telephone: 251 911426348	**Regions of operation**	Amhara Region
		Grant Region	Amhara Region
Year Founded	2004	**Registration # (new)**	0045
		Registration # (old)	
Organization's Mission and Vision	**Vision:** DANFE envisions a better society where the living conditions of poor and vulnerable groups improved for the realization of the sustainable development goals (SDG) and Growth and transformation plan (GTP II) and sustainable development of the country. **Mission:** It is dedicated to supporting marginalized and disadvantaged community groups particularly destitute women, children, and youths, in their effort towards sustainable livelihood improvement and human rights and democracy-related issues.		
Organization's main thematic focus *(list 3 main areas)*	• capacity building trainings, • create advocacy platforms and		

	• media dialogues		
Organization's main target beneficiaries *(list 5 main targets)*	200 Women and Young women, and 100 men will directly involve and participate in the project implementation through capacity-building trainings, creating advocacy platforms, and media dialogues.		
Staff and Board gender profile	**Board of Directors**	10 (6F/4M)	
	Staff	12 (8F/4M)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	The overall goal of the project is to contribute towards improving the gender role and responsibility of Women through active participation and exercise of a leadership role for better transformation of gender power relations in Ethiopia.		
Main thematic areas of EoI	1. Strengthen the capacity of the community members, CSOs, FBOs, and local government officials on gender roles and responsibility, participation, and leadership to address the causes of imbalance in gender power relations 2. Improved partnership and networking between local CSO, FBOs, local government, and media to advocate women's voice towards their participation and leadership, and better gender power relations.		
Main EoI target beneficiaries *(list 3 main targets)*	1. Women and young women 2. Young girls and boys		
TGAC Recommendation	Approve EoI for funding.		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation was found.		
Donor Engagement	DANFE works with various International, National NGOs, and Networks in four regions namely Oromia, Amhara, BenishangulGumuz, and Addis Ababa city Administration. The affiliated organizations are: • DVV International /VHS/ is a German NGO supporting DANFE in the area of integrated Women's empowerment program • Geneva Global International is one of the funders for DANFE and introduced a speed school learning approach for out-of-school children aged 9 -14 with a special curriculum and methodology and DANFE implemented • The Civil Service Support Program (CSSP2) is funded by the people of the United Kingdom, Ireland, Sweden, and Norway. DANFE implemented a project named Enhancing the Networking and Advocacy Capacity of local Civil Society Organizations (CSOs)towards the inclusion of social minorities.		
Prior engagement with Plan or Networks	• Consortium of Christian Relief development Association (CCRDA): DANFE is a member of CCRDA and gets capacity development support • Non-state Actors Coalition (NSAC): as a lead applicant NSAC implemented a project civil service support program with five member organizations where DANFE is the one		

	• Union of Ethiopian Women Charitable Association (UEWCA) DANFE works with this network closely in women's economic empowerment and other capacity development initiatives • Pro Development Network (PDN) works with DANFE on climate change initiatives and other capacity-building activities.
Diversity of funding	Solely from donors
Government, network, and alliance linkages	N/A

62. Amhara Women's Association (AWA)

Contact Details				
Legally Registered Organization Name	Amhara Women's Association (AWA)		**Leadership Type**	Women-led
Main Contact	Chairwomen of the Association.		**Email**	tibletmengesha19@mail.com.
Website *(if available)*				
Organizational Profile				
Geographic Presence	Amhara region Bahir Dar city kebele 13		**Regions of operation**	Amhara region
			Grant Region	Amahra region, North Wollo Zone with meket and Wadla woredas
Year Founded	1998	**Registration # (new)**	016	
		Registration # (old)		
Organization's Mission and Vision	Assist women's motivation to participate and struggle towards equality in every aspect of life, so that they will be equally benefited from the fruits of their labor in the end.			
Organization's main thematic focus *(list 3 main areas)*	• Socio-economic and political empowerment of women and girls • Advocacy and lobbying to issue policies, laws, and regulations in favor of, and amendment • Enhancement of women's human and reproductive rights • Enable women and girls to have access to different capacity-building training • Counseling and support to those women and girls having problems relating to violence, fistula, and other health complications • Prevention of HTP on women and girls • Combat HIV/AIDS and other STDs. • Capacity building of women and girls in long- and short-term training and awareness creation			

Organization's main target beneficiaries *(list 5 main targets)*	Women 36 yrs., Young women (18-35 yrs.), and People living with HIV/AIDS		
Staff and Board gender profile	**Board of Directors**	9 Females	
	Staff	38 staff	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	The overall objective of this project is to contribute to the improvement of gender equality through shifting social norms and increasing women's participation in decision-making.		
Main thematic areas of EoI	• Gender roles and responsibilities • Access to and control over resources • Participation and decision making • Social norm • Moral and primary duty bearers and institutions		
Main EoI target beneficiaries *(list 3 main targets)*	• women • girls • youth		
TGAC Recommendation	Approve EoI for funding.		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation		
Donor engagement	• Global fund on women's economic strengthen and prevention of HIV • Ethiopian social accountable program three supported by World Bank • CSSP project working on women's rights and elections with donors of the British council • Association implementing the Heeling hands of Joy on Fistula infected women with the donor USAID • Norwegian forestry group donated by the Norwegian government		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	• Member of Network of Ethiopian women's Association • Amhara women's federation • Network for action for girls, children, and women empowerment		

63. Faith in Action

Contact Details

Legally Registered Organization Name	Faith in Action	**Leadership Type**	Women based
Main Contact	Mekdes Hailu, Executive Director	**Email**	mekdeshailuw@yahoo.com
Website *(if available)*			

Organizational Profile

Geographic Presence	Physical Address: Addis Ababa, Kolefe Keranio K/K Karakore, Tefera Balay Building, 3rd-floor office number 304, 305 and 308 Telephone: +251 965 22 37 68 or +251 922 47 64 03	**Regions of operation**	Amhara Region ☐ Addis Ababa Region: ☒ Oromia Region: ☐ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.

Year Founded	2010	**Registration # (new)**	1806
		Registration # (old)	
Organization's Mission and Vision	Faith in Action (FIA) found in 2010, is an indigenous, non-governmental, not political, nonprofit-making, and non-religious organization that is built upon the premise that Children, Women, and Youth are the promises of the successful development of Ethiopia. To be productive, influential leaders of the future, young women and men need the knowledge and opportunities to be healthy and self-reliant. FIA provides these opportunities to enable themselves and work towards an Ethiopia of promise, gender equality, and economic and environmental strength. Vision and Mission FIA envisage seeing a society that assures hope, tolerance, and social justice. Mission: to facilitate a favorable condition to understand the social, economic, and political problems of vulnerable groups (Women, children, adolescents, youth, elders, and people with disability) to enable them to realize their potential through access and control over resources and power building.		
Organization's main thematic focus *(list 3 main areas)*	Women Empowerment - Basic Health Service (RH/RMNHC and HIV/AIDS) - Access and Quality of Education - GBV/HTP and Prevention of Sexual Exploitation and Abuse (PSEA) - Emergency and Humanitarian Response - Environment Protection - Peace Building and Conflict Resolution		
Organization's main target beneficiaries *(list 5 main targets)*	Women, children, adolescents, youth, elders, orphans, people living with HIV, and people with disability. Young women (18-36yrs), adolescent boys and girls aged 10-17, boys below age 10		
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)	
	Staff	12 (7F/5M)	

Expression of Interest (EoI)

Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse

Overall synopsis of EoI	To enhance women's legal awareness and ensure the rural land use and administration law implementation for women's equal access to and control over rural land, and resources in Oromia Regional State, Eastern Showa Zone Batu Town, Adame tull Jido Kombolicha woreda
Main thematic areas of EoI	SHG, legal awareness, and harmful practice
Main EoI target beneficiaries *(list 3 main targets)*	Community, women, and Associations
TGAC Recommendation	Approve EoI for funding
Additional organizational details	
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	Children's Right Violence Prevention Fund (CRVPF), UNDP, International Republican Institute (IRI), Consortium of Christian Relief and Development Association (CCRDA), and Consortium of Civic and Voter Education Association (CCVEA).
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	Only d Consortium of Christian Relief and Development Association (CCRDA). Coalition of Ethiopian Civil Society Organization for Election (CECOE) Consortium of Reproductive Health Association (CoRHA). Consortium of Civic and Voter Education Actors (CCVEA) International Women's Peace Group (IWPG) Pro Development Network (PDN) Union of Ethiopian Women Charity Association (UEWCA).

64. Mujejeguwa Loka Women Development Association (MLWDA)

Contact Details			
Legally Registered Organization Name	Mujejeguwa Loka Women Development Association	**Leadership Type**	Women based
Main Contact	Tirhas Mezgebe, Executive Directress	**Email**	Mujlokawomen@yahoo.com
Website *(if available)*			
Organizational Profile			

Geographic Presence	Physical Address: Addis Ababa Liason Office, Meskel flower HO in Benishangul Gumuz Regional State GilgelBeles, Metekel zone P.O.Box 101158, Telephone: +251 11 416 7084 Addis Ababa +251911508564, Mobile phone +251 58 119 0279 Gilgel-Beles		**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2002/03	**Registration # (new)**	0183	
		Registration # (old)		
Organization's Mission and Vision	Our purpose of existence is to improve the lives of women and children in the Benshangul-Gumz region through education, health, economic empowerment, and social services. We also aim to improve access to basic services and enhance the wellbeing of women and girls through income-generating activities, reducing the prevailing women's workload, increasing advocacy works for promoting women's rights and gender equality, changing societal attitudes on the harmful traditional practices, and enhancing women's participation at the household and community level.			
Organization's main thematic focus *(list 3 main areas)*	Advocacy and rights, HTP, education, SHG, community awareness, income generating activities, capacity building, psychosocial support, and shelter service for GBV survivors.			
Organization's main target beneficiaries *(list 5 main targets)*	Women with Children, girls, schools, and communities			
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)		
	Staff	12 (6F/6M)		
Expression of Interest (EoI)				
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse	
Overall synopsis of EoI	Preventing and Responding to Gender-Based Violence against Women and Girls in Awi zone, Amhara Region			
Main thematic areas of EoI	GBV and FGM through raising public awareness and school clubs, Advocacy, Capacity building			
Main EoI target beneficiaries *(list 3 main targets)*	School, community, women, and girls			
TGAC Recommendation	Approve EoI for funding			
Additional organizational details				

Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	Respond to and Prevent Sexual Gender Based Violence /Harmful Traditional Practices and Rehabilitation of survivors in Women and Girls of Benishangul-Gumuz Regional State (UNFPA), Increasing the roles and capacity of women's organizations and local structures to fight against GBV, advocate for the revision and implementation of existing legal frameworks and policies on GBV in Benishangul Gumuz Regional State Dangure woreda(CSSP2-NEWA). Economic empowerment of women by engaging them in IGAs in Guba woreda with the support of (the US Embassy), Enhancing the livelihood of Gumuz women/girls through Environmental protection and Integrated Socio-economic empowerment in Mandura Woreda of Benishangule Gumuz Regional State with the financial support of (UEWCA-SIDA). Improving access to health by implementing a shelter construction project funded by the Embassy of Japan in Gilgel Beless, Metekel zone. Strengthening shelter and rehabilitation centers for Women Survivors of Violence supported by UNFPA in Benishangul Gumuz Regional State.
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	MLWDA is a member of the NGOs umbrella organization in Ethiopia, the Consortium Christian Relief and Development Agency (CCRDA), Union Ethiopian Women Charitable Association (UEWCA), Self Help Group Approach Promoters and Consortium of Reproductive Health Association (CORHA), SIHA, COSAP and the newly initiated network called Ethiopian Extractive Industries Transparency Initiative (EITI). Thus, the organization adheres to the NGOs code of conduct such as accountability, transparency, networking, partnership, participation, good governance, and so on.

65. New Life Teen Challenge Development and Relief Program (NLTCDRP)

Contact Details			
Legally Registered Organization Name	New Life Teen Challenge Development and Relief Program	**Leadership Type**	Women based
Main Contact	Helen Tilahun, Executive Directress	**Email**	helaami@gmail.com
Website *(if available)*			
Organizational Profile			

Geographic Presence	Physical Address: Head Office Location (City/Town): Addis Ababa Office Telephone – +251118549791 Mobile Number – +251911209716 Email - nltcdrp2013@gmail.com		**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	1997	**Registration # (new)**	0414	
		Registration # (old)		
Organization's Mission and Vision	NLTCDRP is a local non-governmental civil society that works for more than 20 years, committed to improving the quality of life of children, women, and young people with Streetism, Prostitution, Destitute, HIV/AIDS, and Disabilities in the poorest communities and slum areas of the country and its capital. **Vision:** To see empowered street women, children, and youth recognized as productive and useful citizens by the community **Mission:** To provide exceptional services and opportunities that support street people to develop a sense of identity and belongingness and thus grow up to be self-confident and competent citizens **Purpose:** To assist marginalized groups of society, get the assistance they need, and eventually be self-sufficient, self-confidence and self-reliant citizens NLTCDRP works in a range of development and humanitarian contexts in which children, women and young people with Streetism, Destitute, HIV/AIDS, and Disabilities are at higher risk than the general population. That's why, extreme poverty, chronic illness, impairment, and lack of social support and education also make these people vulnerable to abuse, neglect, deprivation, and violence. Also, child marriage as a form of economic or physical protection, the spread of HIV because of early sexual initiation or economic desperation or lack of access to reproductive health information and services, maternal morality exacerbated by poverty, gender discrimination, social exclusion, and political insecurity have led NLTCDRP to tailor its program from the lenses of gender equality and woman empowerment. Consequently, across all the programs: Child Sponsorship, Youth Voices, HIV/AIDS Prevention & Care, Street Children Reintegration along with Vulnerable Children & Mothers Support, NLTCDRP has connected women's & children's rights using the two conventions to safeguard the rights of adolescent girls, to prevent child marriage, and the spread of HIV and mitigate its consequences and prevent maternal mortality. Also the organization's work on "gender equality and women's empowerment" has been observed by the identification of relevant activities for promoting gender equality: improving their food security and nutrition, increasing their income to sustain their livelihoods, and strengthening their voice in decisions that affect their lives			

Organization's main thematic focus *(list 3 main areas)*	HIV, Street Destitute, Gender Equality, Child Sponsorship, Livelihood, Disability, SRH, and GBV		
Organization's main target beneficiaries *(list 5 main targets)*	• Ages: 4-35 (children, youth, and adults) • Sex: Adolescent girls (10-17 yrs.) • Young Women, whose age ranges between 14-35		
Staff and Board gender profile	**Board of Directors**	7 (3F/4M)	
	Staff	10 (6F/4M)	
Expression of Interest (EoI)			
Grant Type	☒ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	The general objective of the proposed project is to contribute to women's and girls' empowerment through the promotion of their economic and social rights and the enhancement of their voice in decision-making, leadership, and peacebuilding.		
Main thematic areas of EoI	Entrepreneurship, leadership, training, livelihood and GBV, peacebuilding, and rights.		
Main EoI target beneficiaries *(list 3 main targets)*	Single Mothers, Female Sex Workers, School Girls, Community & School Women Leaders, Persons with Disabilities Age Range: 5-35 women and adolescent girls		
TGAC Recommendation	Approve EoI for funding		
Additional organizational details			
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Since its establishment on June 28, 1997, NLTCDRP has been working in collaboration and partnership with several local and International Organizations. The following is a list of organizations; Geneva Global/USAID, Population Service International, Teen Challenge Global, Worldwide Orphans, Addis Hewiot German From national and local organizations NLTCDRP has worked with; Consortium Of Christian Relief Development Association; Bright Star; Kulich Youth Reproductive health and Development Organization; Meseret Humanitarian Organization		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	• CCRDA (Good Governance Forum, Health Forum, Women and Children Forum, HIV/AIDS Forum) • Kirkose Sub City Woreda 02 Women and children Office Nefassilk Lapto Sub city Women & children Office • Geneva Global Performance Philanthropy		

66. Union of Ethiopian Women and Children Association (UEWCA)

Contact Details			
Legally Registered Organization Name	Union of Ethiopian Women and Children Association (UEWCA)	**Leadership Type**	Women-led
Main Contact	W/or Azeb Kelemework, Executive Director	**Email**	uewca@yahoo.com azebkelem@yahoo.com
Website *(if available)*	https://www.uewca.org/		

Organizational Profile				
Geographic Presence	Yeka Sub-city Yeka, Woreda, 08 House Number New; In front of Yeka Sub City Administration Chefe Health Center Near Magic Carpet School Tel: 2516368156		**Regions of operation**	Addis Ababa, Afara, Amhara, Oromia, SNNPR, Tigray, Benshangul Gumuz, Somali Region
			Grant Region	Oromia, Amhara, SNNPR and Addis Ababa
Year Founded	2010	**Registration # (new)**	1482	
		Registration # (old)		
Organization's Mission and Vision	**Vision:** UEWCA envisions seeing well-dignified, socio-economically empowered, healthy, visionary, and vibrant women, girls, and children in Ethiopia. **Mission:** UEWCA promotes the holistic well-being of women/girls and children by enabling them and eliminating barriers to realizing their full potential. It focuses on women socio-economic empowerment and reduction of cultural and traditional practices that affect the health situation of women/girls, partnership and networking; mainstreaming gender, environment, and disability; as well as capacitating, mobilizing, and synchronizing the efforts of its members and partners. **Goal:** UEWCA strives for improving the living standard of the poor and marginalized women/girls as well as children through socio-economic empowerment and reduction of cultural and traditional barriers.			
Organization's main thematic focus *(list 3 main areas)*	Women's Economic Empowerment, Education and Health Service, OVC and Street Children, Environmental Protection and Water Development			
Organization's main target beneficiaries *(list 5 main targets)*	Women, girls and children, and women's organization			
Staff and Board gender profile	**Board of Directors**	7 (5F/2M)		
	Staff	13 (7F/6M)		

Expression of Interest (EoI)

Grant Type	☒ Yesetwa Tegate	☐ Yemudaye	☒ Yeswa Demetse
Overall synopsis of EoI	**Yesetwa Tegate:** To contribute towards improving the capacity and performance of women focused CSOs in policy advocacy, influencing, and awareness creation on women's rights and gender equality. **Yemudaye:** To contribute towards increasing citizens' participation in the upcoming national election of Ethiopia in Amhara, Oromia Regional States, and Addis Ababa City Administration.		
Main thematic areas of EoI	Unpaid work and peace building and conflict resolution, human rights protection, humanitarian support, election		
Main EoI target beneficiaries *(list 3 main targets)*	• Women-focused member CSOs • Women leaders and gender experts • Stakeholders like MoWCYA		
TGAC Recommendation	Approve EoI for funding.		
Additional organizational details			
Fraud and Anti- Terrorism check	No affiliation		
Donor engagement	UEWCA has been supported by SIDA, European Union, UN-Wome, ESAP3 Multi Trust donor through World Bank, CSSP2, Embassy of Canada to Ethiopia, Cafod, Trocaire, and Scief (CST), PROPAC, Plan international, Embassy of Canada, DFID, UNOCD, and others.		
Prior engagement with Plan or Networks	Yes		
Diversity of funding	Donor-based		
Government, network, and alliance linkages	A consortium of women and child-focused NGOs, government agencies at ministerial, regional, and woreda levels, and other regional and national networks and consortiums.		

67. Empowerment of Change Organization (ECO) (Host organization: Passionate Forever (PFE)

Contact Details			
Legally Registered Organization Name	Empowerment of Change Organization (ECO)	**Leadership Type**	Women-led
Main Contact	Nardos Menber, Program manager	**Email**	mnarrdos@gmail.com
Website *(if available)*	info@berhanlehetsanat.org		
Organizational Profile			

Geographic Presence	Head Office: Nifas Silk Lafto sub-City, Woreda 2, Jemo Road, Anmessa Garaj, Addis Ababa, Ethiopia Mobile Number: +251967589806	**Regions of operation**	Amhara, Tigray, Oromia, SNNP, and Benishangul Gumuz
		Grant Region	Daga Damot Woreda, West Gojjam Zone, Amhara region
Year Founded	2019	**Registration # (new)**	3781
		Registration # (old)	
Organization's Mission and Vision	Empowerment for Change Organization is a newly emerging women-led organization established in October 2029. **Vision:** Empowerment for Change Organization envisions a prosperous Ethiopia, where all citizens live in equality. **Mission:** The very existence of the Empowerment for Change Organization (ECO) is to empower women and girls to change their lives and status for the better equally with their counterparts.		
Organization's main thematic focus (list 3 main areas)	1. Building Climate "Change Resilient Economic Capacity and Environmental protection, Role of the Ethiopian women through Integrated Approaches 2. Awareness Creation to Prevent COVID-19		
Organization's main target beneficiaries (list 5 main targets)	• Young women • Adolescent girls and Adolescent boys • Girls and Boys		
Staff and Board gender profile	**Board of Directors**	9 (6F/3M)	
	Staff	3 (2F/1M)	

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	The purpose of the project is to bring gender equality in girls' education, domestic roles, and responsibilities, and participation in decision-making positions at all levels for girls and boys and men and women. In the long-term, girls' students in Tamme primary and secondary schools will access educational services and participate in decision-making regarding the learning-teaching process equally with boy students. As awareness of parents of students raised as a result of campaigns of PTS committees and information transfer from students to family members, parents/guardians will treat girl students equally to boy students, which brings gender equality on roles of boys and girls in domestic activities. Girl students will also be empowered to challenge unequal treatment against them, them. As the domestic workload of girls decreases, girls will get time to read more and their academic achievements will improve. On average students are traveling about 5 kilometers (single trip/day) every school day so they have been at risk of rape. Girl students have been forced into marriage		

	dropping out of their education. This project will empower girls to refuse and claim their rights individually or collectively from their parents or in front of the law. As boy students are beneficiaries of the project, their awareness of gender equality and human rights, they will bring behavioral change and will participate to protect and respect the rights of girls students in the schools as well as their sisters and mothers in the household and neighborhood girls and women. Therefore, boy students, not only acquire an equitable perception of the values and capacities of females and males but also, they will refrain from committing violence against girls and prevent girls and women from risks of GBV.
Main thematic areas of EoI	Build capacities of school clubs to raise awareness of 400 students on concepts of gender equality, women/girl empowerment, and human rights Build Capacities of Parents-Teachers-Students Committees in two Schools to advocate girls' education and women's empowerment
Main EoI target beneficiaries *(list 3 main targets)*	• women and girls with disability • children with disability • parents of CwDs
TGAC Recommendation	Approve EoI for funding.
Additional organizational details	
Fraud and Anti-Terrorism check	No Affiliation
Donor engagement	Empowerment of Change Organization (ECO) previously implemented different projects at local and regional levels taking funds from UEWCA/SIDA and UEWCA/UN Women.
Prior engagement with Plan or Networks	None
Diversity of funding	Relies solely on donor funding
Government, network, and alliance linkages	N/A

68. Antsebaraki Girls Club (Host organization: Young Women Christian Association In Ethiopia (YWCA Ethiopia)

Contact Details			
Legally Registered Organization Name	Young Women Christian Association In Ethiopia (YWCA Ethiopia) Antsebaraki Girls Club - Not legally registered However the host organization is registered.	**Leadership Type**	Women-led

Main Contact	Mariya Sultan, Chairperson of the Club	**Email**	mariyasultan2462@gmail.com
Website *(if available)*			

Organizational Profile			
Geographic Presence	Oromia Region, Adama Town Phone: 0924620780	**Regions of operation**	Oromia Region, Adama Town
		Grant Region	Oromia Region, Adama Town
Year Founded	2017	**Registration # (new)**	0237 (host organization)
		Registration # (old)	
Organization's Mission and Vision	Antsebaraki Girls club is a girls-led structure established in 2017 under the YWCA youth and women development project to enhance social and economic empowerment, nurture leadership, and sense of volunteerism among young women and girls.		
Organization's main thematic focus *(list 3 main areas)*	1. build the capacity of girls and young women in their academic, psychosocial, and leadership development. 2. Providing scholastic support for girls from low-income families, 3. Organizing literature day for local girls and boys, facilitating training and peer education sessions for girls and boys on gender, SRH, GBV, and related topics to increase awareness and behavioral changes		
Organization's main target beneficiaries *(list 5 main targets)*	1. Girls 2. Young Women 3. Students		
Staff and Board gender profile	**Board of Directors**	10 Females	
	Staff	5 Females	

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	The proposed project is aimed at strengthening the meaningful participation of girls and young women and empowering their psychosocial, physical, and cognitive skills. Most Youth centers built by the government are available in every corner of the country however, most of them are not well-functional and the facilities male youth centered. Girls and young women are not engaged in the youth center activities. Thus, the project will alter this narration and facilitate for girls/young women to actively participate in youth centers' activities by promoting girls' safe spaces.		
Main thematic areas of EoI	Mainstream safe space approach into government structure and realize the creation of girls' safe space in Adama Youth center at the end of July 2022. • Renovate rooms secured by Adama city administration for girls' safe space purposes.		

	• Equip and furnish girls' safe space with relevant items and equipment (Mats, computers, TV, shelves, speakers, and the like). • Purchase items for indoor and outdoor games /board games, balls, and sports jerseys.
Main EoI target beneficiaries *(list 3 main targets)*	• Girls • Young Women • Students
TGAC Recommendation	Approve EoI for funding.
Additional organizational details	
Fraud and Anti-Terrorism check	No Affiliation
Donor engagement	No previous donor engagement
Prior engagement with Plan or Networks	None
Diversity of funding	Relies solely on donor funding
Government, network, and alliance linkages	N/A

69. SHE MATTERS (Host organization: Save Generation Development Association (SGDA)

Contact Details			
Legally Registered Organization Name	SHE MATTERS	**Leadership Type**	Women-led
Main Contact	Ayantu Taye, Executive Directress	**Email**	ayantutaye625@yahoo.com
Website *(if available)*			

Organizational Profile			
Geographic Presence	Head Office Address: Addis Ababa Office Phone: +251924240292 Mobile Number: +251924240292	**Regions of operation**	All Regions
		Grant Region	Oromia region
Year Founded	2020	**Registration # (new)**	5193
		Registration # (old)	

Organization's Mission and Vision	SHE Matters is a non-profit organization that prioritizes changing the lives of Girls and Women in the face of Sanitation, Health, and Education." By doing so work towards attaining Gender equality including Gender Based Violence, advancing women's capacities and leadership skills, promoting their participation in the decisions that affect their lives, and amplifying their voices for peace and security at the national and global levels. **Statement:** S.H.E Matters strives for every Girl and Woman to enjoy their rights to sanitation, Health, and education, and also for them to be seen and treated equally with men in all aspects of life; civil, political, economic, social, and cultural. Our vision is for all Girls and women to have the opportunity to be truly empowered in every aspect and become self-sustaining. It is also our call to advocate for women's rights, bring out their competence and meet their destiny.	
Organization's main thematic focus *(list 3 main areas)*	• Women Empowerment • Sanitation and Hygiene • Gender-Based Violence Prevention	
Organization's main target beneficiaries *(list 5 main targets)*	• Women in leadership • Women and children • Women association members	
Staff and Board gender profile	**Board of Directors**	5 (4F/1M)
	Staff	3 (2F/1M)

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	The purpose of the project is to empower kebele women association staff in the selected ten kebeles in Ada woreda and women, children, and youth affairs of Ada woreda, to prevent gender-based violence, to seek justice for victims of violence, advocate for gender equality and women's empowerment to increase women's participation in decision-making positions at all levels in the community and engage in women/girls empowerment interventions. In addition, women's associations and the Woreda-level women, children, and youth affairs office will advocate for the establishment of reporting systems for cases of gender-based violence.		
Main thematic areas of EoI	Build capacities of kebele women Association and women, children, and youth affairs in Ada woreda, Oromia region to raise awareness of 100 staff which will reach 2000 on concepts of gender equality, women/girls' empowerment, and human rights of women and girls at the end of the project period. Build Capacities of kebele women association and women, children, and youth of the woreda to advocate Gender equality and lobby for policy amendments and women/girls' empowerment at the end of the project period.		
Main EoI target beneficiaries *(list 3 main targets)*	• Women in leadership • Women and children • Women association members		
TGAC Recommendation	Approve EoI for funding.		

Additional organizational details	
Fraud and Anti-Terrorism check	No Affiliation
Donor Engagement	European Union and Covenant international and Rainbow
Prior engagement with Plan or Networks	None
Diversity of funding	Relies solely on donor funding
Government, network, and alliance linkages	N/A

70. National Young Women Charity Organization (Host organization: National Ethiopian Women Association (NEWA)

Contact Details			
Legally Registered Organization Name	National Young Women Charity Organization	**Leadership Type**	Women-led
Main Contact	Martha Mamuye, Program Manager	**Email**	mmamuye16@gmail.com
Website *(if available)*			

Organizational Profile			
Geographic Presence	Mobile Number: 0931668208 /0931668208	**Regions of operation**	All Regions
		Grant Region	SNNPR
Year Founded	2021	**Registration # (new)**	5760
		Registration # (old)	
Organization's Mission and Vision	NYWCO was established with the vision to see an equal society where young women's rights are protected and socio-economically empowered through delivering its mission of encouraging meaningful participation, empowerment, and decision-making on socio-economic and political issues and increasing knowledge, skills, and access to key development variables in human rights, gender equality, health, and technology.		
Organization's main thematic focus *(list 3 main areas)*	• Ensuring Women's Participation in Elections in Ethiopia • Fight against GBV, advocate for the revision and implementation of existing legal frameworks and policies on GBV in Ethiopia • Women's Voice and Leaders • Women's Empowerment and care: We CARE Phase IV		

Organization's main target beneficiaries *(list 5 main targets)*	• Vulnerable Young women between the age of 15 – 34 years old • Young women with different abilities are the primary target of the organization. • Young men		
Staff and Board gender profile	**Board of Directors**	5 Females	
	Staff	3 Females	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Addressing the impact of substance abuse among young women and men will contribute to improved safety, better attainment of education and health particularly reproductive health and productivity among the targeted young women which later bring achievement in socioeconomic variables in gender equality and young women empowerment.		
Main thematic areas of EoI	Tackle the prevalence of substance abuse among young females and males in Hawassa University and the surrounding community in Mirak Sub-city (Tesso and Wukiro kebeles). • Increase awareness on prevention of substance abuse among 6,500 young women and men at risk of substance abuse in the target areas by the end of the project period. • Increase community-based response mechanisms and influence of duty bearers (law enforcement agencies, university officials, and community leaders) on the prevention of substance abuse among young people in the target area by the end of the project period. • Promote collaboration among service providers for linkage on rehabilitation and empowerment of 20 out-of-school young women exposed to addictive behaviors		
Main EoI target beneficiaries *(list 3 main targets)*	• Young women and men who are at risk of substance • Young women expose to substance • Young women and men who have experience in voluntary service		
TGAC Recommendation	Approve EoI for funding.		
Additional organizational details			
Fraud and Anti-Terrorism check	No Affiliation		
Donor engagement	UN Women and Oxfam		
Prior engagement with Plan or Networks	None		
Diversity of funding	Relies solely on donor funding		
Government, network, and alliance linkages	N/A		

71. Ethiopian Mediation and Arbitration Center (EMAC) (Host organization: Ethiopian Center for Development (ECD)

Contact Details			
Legally Registered Organization Name	Ethiopian Mediation and Arbitration Center (EMAC)	**Leadership Type**	Men-led
Main Contact	Michael Teshome, Director	**Email**	michaelteshome14@gmail.com
Website *(if available)*			

Organizational Profile			
Geographic Presence	Address: Addis Ababa Office Phone: +251116639516 Mobile Number: +251919320475	**Regions of Operation**	Addis Ababa
		Grant Region	Addis Ababa
Year Founded	2019	**Registration # (new)**	4486
		Registration # (old)	
Organization's Mission and Vision	Ethiopian Mediation and Arbitration Center (EMAC) is working to further build on its achievements in the areas of conflict resolution, promotion of peaceful co-existence, and improved conditions for the marginalized. The center works to promote accessible alternative dispute resolution mechanisms including mediation to contribute to peace processes and access to justice by targeting various in-need members of communities, including marginalized women. The center endeavors to contribute to peaceful processes through effective means of conflict resolution that contribute to democratic principles and create social cohesion and peaceful societies that protect the rights of the marginalized including vulnerable women. The center's role in gender justice programming contributes to the protection of human rights.		
Organization's main thematic focus *(list 3 main areas)*	Peaceful election, Mediation training, Research on CAM, and advocacy and lobbying.		
Organization's main target beneficiaries *(list 5 main targets)*	• Women Community Police, • Women CAM mediators • Relevant government organizations/organs		
Staff and Board gender profile	**Board of Directors**	5 (4F/1M)	
	Staff	3 (2F/1M)	

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse

Overall synopsis of EoI	The main purpose of this project is to contribute to the making of a society that is more democratic for the marginalized, particularly women, and better functioning through effective mechanisms for conflict resolution and, the promotion of peace and security. More specifically the project targets attaining the availability of effective dispute resolution mechanisms that can be accessed by the wider public, particularly vulnerable groups such as marginalized women, by addressing the gender gap in justice. By doing so the project can contribute to the protection of women's rights and gender equality. When women find themselves in conflicts and disputes, they have available processes that make it possible for them to stand up for their rights. This contributes to initiatives for democracy, peace, security, and human rights. Where appropriately capacitated and supported women can be key players in resolving issues that affect women. The intervention among other things seeks to enhance women's representation and leadership in peace processes, including the enhancement of women's voices in the justice sector.
Main thematic areas of EoI	To strengthen the capacity of women actors involved in making justice accessible and in peace promotion such as women community policies, women mediators, and other relevant sector office women experts on gender inclusive mediation strategy. These groups of women are already strategically identified by EMAC for their proximity to grassroots communities and vulnerable women due to their work in the targeted communities. Community police are involved in resolving disputes at grass root level often cases involving gender-based violence including household conflicts and domestic violence. As soon as conflicts flare up in the locality the community police are located nearby and reach the disputed area before the conflict gets worse. This helps protect women's rights and allows women to air their grievances and assert their rights. To create awareness of the need for gender justice and the effectiveness and benefit of involving women in resolving disputes and conflicts that affect them. By producing evidence-backed research and information that demonstrates the value of involving women in processes that affect them, supporting the work being done in gender justice promotion, and in empowering women to improve conditions for themselves and their families and to empower others in their communities and within their reach and sphere of influence. Strengthen the capacity of the implementing organization to promote gender justice within its program
Main EoI target beneficiaries *(list 3 main targets)*	• Women Community Police, • Women CAM mediators • Relevant government organizations/organs
TGAC Recommendation	Approve EoI for funding.
Additional organizational details	
Fraud and Anti-Terrorism check	No Affiliation
Donor engagement	UNOHCHR
Prior engagement with Plan or Networks	None

Diversity of funding	Relies solely on donor funding
Government, network, and alliance linkages	N/A

72. Synergy Action for Ethiopia (SAFE) (Host organization: Siiqqee Women's Development Association (SWDA)

Contact Details			
Legally Registered Organization Name	Synergy Action for Ethiopia (SAFE)	**Leadership Type**	Women-led
Main Contact	Ms. Gojam Abera, Executive Directress	**Email**	Safeethiopia@gmail.com
Website *(if available)*			

Organizational Profile			
Geographic Presence	Address: Nifas Silk Lafto sub-city, Woreda 02, At the back of Africa building, Addis Mobile Number: +251 967282794 Oromia, Amhara, SNNP, Benishangul Gumuz	**Regions of operation**	☒ Amhara Region ☐ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
		Grant Region	Amhara Region

Year Founded	2019	**Registration # (new)**	4553
		Registration # (old)	

Organization's Mission and Vision	Synergy Action for Ethiopia (SAFE) is a new women-led, women right's organization established in October 2019. The unfortunate coincidence of the establishment of SAFE with emerging of COVID-19, SAFE was not accessible for a grant in 2019. However, since January 2021, SAFE has been working to empower smallholder rural farmers (women and men) in Bahir Dar Luyu (zuria) woreda to engage them in market-oriented modern dairy. Interestingly, there is a modern milk processing factory in the Woreda that supplies pasteurized milk and milk products to towns in Bahir Dar, Gondar, Debre Markos, and small towns along these big towns. Understanding that the roles and responsibilities of dairy activities in the rural areas are for women and girls, SAFE has implemented the project to maximize the opportunity for investment in the dairy sector to advance the economic empowerment of women and girls in Woreda. The project created networks and partnerships between local governments, the dairy factory, smallholder farmers, and particularly women-headed households to strengthen market linkages between actors in the milk value chain.

Organization's main thematic focus (list 3 main areas)	• Women empowerment, • Strengthening networking and partnerships, • Urban Agriculture	
Organization's main target beneficiaries *(list 5 main targets)*	• House-head women of any age, • Unemployed youth, • Persons with disabilities at any age and sex	
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)
	Staff	4 (3F/1M)

Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	**Project Purpose:** Change the existing unequal gender role and responsibilities of women/girls and men/boys in domestic work, particularly that of milk production and marketing in Bahir Dar Zuria Woreda, Bring women into the management and leadership positions of agribusiness cooperatives and equal sharing of benefits in milk value chains, raise the awareness of community members in Bahir Dar Zuria woreda on gender equality using agribusiness structures (cooperatives) of the diary sector, and Advancing gender equality by creating platforms for agribusinesses and women's organizations for collective voices to advocate gender equality in the targeted woreda		
Main thematic areas of EoI	• Build capacities of 60 Women in FMCs on Agribusiness Cooperative (ABC) Management and Leadership • Raise awareness of 180 women and men members of FMCs on basic concepts of Gender Equality and Women Empowerment • Establish gender advocacy platforms for three FMCs		
Main EoI target beneficiaries *(list 3 main targets)*	• Women head of households of any age • Unemployed youth • Persons with disabilities at any age and sex		
TGAC Recommendation	Approve EoI for funding.		

Additional organizational details	
Fraud and Anti-Terrorism check	No Affiliation
Donor engagement	International Fertilizer Development Center through 2SCALE
Prior engagement with Plan or Networks	None
Diversity of funding	Relies solely on donor funding
Government, network, and alliance linkages	N/A

73. Amaranth Farm Eco Lodge (AFEL)

Contact Details			
Legally Registered Organization Name	Amaranth Farm Eco lodge (AFEL)	**Leadership Type**	Women based
Main Contact	Mulunesh Jebbessa, Executive Director	**Email**	afelocso@gmail.com
Website *(if available)*	www.afelocso.org		

Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa Mobile Number: 0911 64 66 47 E-mail: mulunehj@yahoo.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2021	**Registration # (new)**	5648
		Registration # (old)	
Organization's Mission and Vision	Amaranth Farm Ecolodge is a civil society organization registered at federal civil society organization registration no. 5648 as a board-led organization. The amaranth farm Eco lodge is be designed following the principle of eco-design and will be a hub for an integrated farm and learning center integrating with permaculture farming which significantly contributes to the adaptive capacity of individuals and communities to reduce their vulnerability to the impacts of climate change and food security. Amaranths have been already growing and being utilized by different communities as a food product in limited ways/forms in the country. AMARANTH crop has the potential to be well adapted, scaled up, and mitigate the impacts of climate change. It has high yield potential under harsh drought and moisture stress conditions. Its leaf and seed are edible. Household food insecurity, hunger, and malnutrition (especially for women and children) remain critical issues in the Ambo area. The main causes of malnutrition include food insecurity, poor dietary diversity, poor food quality/safety, poor maternal and child feeding practices, suboptimal hygiene and sanitation, cultural practices, and limited access to quality nutrition services. A shortage of nutrients within diets limits growth and cognitive development weakens immunity and increases morbidity and mortality. Ethiopia signed up for the Scaling Up Nutrition (SUN) initiative in 2010.		

Organization's main thematic focus *(list 3 main areas)*	Livelihood, Agriculture, Sanitation and Nutrition		
Organization's main target beneficiaries *(list 5 main targets)*	Women(500- 1000) destitute and vulnerable children youth and mothers.		
Staff and Board gender profile	**Board of Directors**	9 (2F/7M)	
	Staff	1 (1F/0M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Increasing food, income, and nutrition security of women, and youth through Amaranth crop production &value chain in schoolyard organic vegetable production sensitive to nutrition.		
Main thematic areas of EoI	Livelihood, Agriculture, Gender & Nutrition		
Main EoI target beneficiaries *(list 3 main targets)*	Women and youth women and people who are disabled and people affected by chronic diseases.		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Promoting nutritious and marginal crops for food sovereignty By DCA Ethiopia.		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages			

74. Equal Opportunity Association for Women with Disabilities Living with HIV (EOA)

Contact Details			
Legally Registered Organization Name	Equal Opportunity Association for Women with Disabilities Living with HIV (EOA)	**Leadership Type**	Women based
Main Contact	Woinshet Mulusew, Executive Directress	**Email**	equalopportunity20@yahoo.com
Website *(if available)*			
Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa Mobile Number: 0912 09 46 20/0911	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration

			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2005	**Registration # (new)**	0246	
		Registration # (old)		
Organization's Mission and Vision	EOA- registered under Ethiopian Civic Society Agency envisions seeing women with disabilities living with HIV exercise equal access to basic human rights and services in an equal manner with other fellow citizens of the country. EOA strives to promote an inclusive HIV/AIDS response that fully accommodates the needs of women with disabilities living with HIV. Concerning membership, EOA works with other organizations and agencies to ensure that its members have equal participation and opportunity in economic, social, psychological, democratic, and ongoing development programs. **Mission:** to strive toward ensuring the inclusion of Women with disabilities living with HIV in the holistic national and local HIV/AIDS policy and program interventions. **Vision:** to see the creation of a friendly policy and institutional environment, which enables equal access for women with disabilities to the prevention, and control of the spread of the HIV/AIDS pandemic.			
Organization's main thematic focus *(list 3 main areas)*	Economic Empowerment, Democracy, and Governance.			
Organization's main target beneficiaries *(list 5 main targets)*	1156 members of the Association who all are women. The second target group is more than 891 beneficiaries from all groups in terms of sex and age.			
Staff and Board gender profile	**Board of Directors**	7 (6F/1M)		
	Staff	5 (2F/3M)		
Expression of Interest (EoI)				
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse	
Overall synopsis of EoI	Promotion of Women Empowerment and Rights through entrepreneurship training in Aleta Wonde, Sidama Regional State			
Main thematic areas of EoI	Gender Equality, GBV, and Capacity Building			
Main EoI target beneficiaries *(list 3 main targets)*	Capacitating organization and empowerment of girls and women with disabilities living with HIV.			
TGAC Recommendation	Approve EoI for funding			
Fraud and Anti-Terrorism check	No affiliation			
Donor Engagement	Organizational Capacity Building & Empowerment by NEWA, Global Fund Implementation, and technical support by Global Fund.			
Prior engagement with Plan or Networks	No			
Diversity of funding	Only donor based			

Government, network, and alliance linkages	

75. Ethiopian Women, Children & Youth with Disabilities Development Association (EWCYDDA)

Contact Details			
Legally Registered Organization Name	Ethiopian Women, Children & Youth with Disabilities Development Association (EWCYDDA)	**Leadership Type**	Women based
Main Contact	Ashenafi Terefe, Executive Director	**Email**	ewcydda@gmail.com
Website *(if available)*	www.ewcydda.ethio.org		

Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa Telephone: +251111546458 Mobile Number:+251912889402 Email: ewcydda@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒Somali: Jijiga ☒Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2006	**Registration # (new)**	1229
		Registration # (old)	
Organization's Mission and Vision	Ethiopian Women, Children and Youth with Disabilities Development Association is a not-for-profit nongovernment Ethiopian Resident Charity association established by visionary Youth and women with disabilities to reduce the socio-economic challenges of people with disabilities in Ethiopia. The association is an active member of CCRDA, the Union of Ethiopian Women & Children Association, and the Ethiopian Public Health Association. The association office is in Addis Ababa City, Gulele Sub-city, Woreda 07, House No. 482. **Vision:** To see Ethiopia whereby all people with disabilities (Women, Children & Youth) use their rights, capability, and livelihood asset to realize a sustainable livelihood. **Mission:** The association's mission is to empower people with disabilities especially women, youth, and vulnerable households having children with disabilities to bring about sustainable development and positive social transformation; and promote human dignity for all citizens.		

Organization's main thematic focus *(list 3 main areas)*	Economic Empowerment and Disability Rights		
Organization's main target beneficiaries *(list 5 main targets)*	• Women with disabilities: 500 (age 18-65) • Children with disabilities: 250 (4-18) • Youth with disabilities: 250 (Male: 100 & Female: 150)		
Staff and Board gender profile	**Board of Directors**	8 (4F/4M)	
	Staff	5 (2F/3M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Enhance the capacity of women with disabilities and women experts to emerge as strong Women's Right advocates.		
Main thematic areas of EoI	Disability Rights, Gender, Capacity Building, and Advocacy		
Main EoI target beneficiaries *(list 3 main targets)*	Women and girls with disability		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Women empowerment project by EPHA & HAPCO		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages			

76. Miraf Hulegeb Yeketema Limat Dirigit

Contact Details			
Legally Registered Organization Name	Miraf Hulegeb Yeketema Limat Dirigit	**Leadership Type**	Women based
Main Contact	Tigist Ayele, Executive Director	**Email**	tigistsy@yahoo.com
Website *(if available)*			
Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa Lemi Kura Sub-City, Woreda 10, House No. new: Office Telephone: +251-0116-67-89-93	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar

	Mobile Number: +251-0911-60-50-18 or +251-0912-36-00-02 Email: humiraf@yahoo.com			☒ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	G.C	**Registration # (new)**	0832	
		Registration # (old)		
Organization's Mission and Vision	Miraf Hulegeb Yeketema Limat Dirigit is a non-governmental Civil Society Organization devoted to enabling poor households to improve their livelihood in its target area. Miraf Hulegeb Yeketema Limat Dirigit was legally registered on October 10, 2007. By the Ministry of Justice. The organization reregistered according to the new Charities and Societies Proclamation No.1113/2019 by the Federal Democratic Republic of Ethiopia Charities and Societies Authority with certificate No. 0832.			
Organization's main thematic *focus* *(list 3 main areas)*	Peacebuilding, Women empowerment, Volunteerism, and health.			
Organization's main target beneficiaries *(list 5 main targets)*	Homeless women from age 18-35.			
Staff and Board gender profile	**Board of Directors**	7 (5F/3M)		
	Staff	8 (5F/3M)		
Expression of Interest (EoI)				
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse	
Overall synopsis of EoI	Enhancing the livelihood of homeless and vulnerable women through providing economic and psychosocial support.			
Main thematic areas of EoI	Economic empowerment, Capacity building training, awareness raising, and psychosocial empowerment.			
Main EoI target beneficiaries *(list 3 main targets)*	Women, and women with children			
TGAC Recommendation	Approve EoI for funding			
Fraud and Anti-Terrorism check	No affiliation			
Donor Engagement	Youth empowerment for social change in Gambella, Ethiopia & Creating a motivated youth community for social changes through unleashing youth capacity by Dan Church Aid and Impacting of youth on the construction of building a peaceful nation JFA-PF Justice for all-Prison fellowship			

Prior engagement with Plan or Networks	NoaX
Diversity of funding	Only donor based
Government, network, and alliance linkages	

77. Organization for Girls Adults and Advocacy (OGAA)

Contact Details				
Legally Registered Organization Name	Organization for Girls Adults and Advocacy (OGAA)		**Leadership Type**	Women based
Main Contact	Amare Feleke, Executive Director		**Email**	amare356F@yahoo.com
Website *(if available)*	www.orphangirls.org.et			
Organizational Profile				
Geographic Presence	Physical Address: Addis Ababa Office Telephone: 0911 475137 Mobile Number: 0920 603116 Email: ogaa.ethiopia@gmail.com		**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2005 G.C	**Registration # (new)**	0257	
		Registration # (old)		
Organization's Mission and Vision	**Goal:** To see empowered girls and women economically and psychologically who stand for their rights and equality in all developmental engagements. OGAA is established in April /2005 and has been re-registered in 2019 with Registration number 0257with the new CSO law of proclamation 1113/2012, to carry out duties to empower girls and women economically and also to work on health-related issues such as SRH, RH/FP, HIV, TB, and Malaria.			
Organization's main thematic focus *(list 3 main areas)*	Women empowerment, Health, Governance, Democracy, and Sanitation			
Organization's main target beneficiaries *(list 5 main targets)*	Women and girls of age 18-45			
Staff and Board gender profile	**Board of Directors**	5 (2F/3M)		

	Staff	6 (3F/3M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Strengthen women's rights and gender equality in Becho, Tulubolo		
Main thematic areas of EoI	Economic Empowerment, Capacity Building Training, Awareness Raising, and Gender		
Main EoI target beneficiaries *(list 3 main targets)*	Women of age 25, Male partners of families, Duty bearers of legal protection and law enforcement bodies, and Youth girls and boys of age 18-25.		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Women's land rights by NEWA, Street children support by World Bank, Women and girls' prevention from unsafe abortion by IPAS Ethiopia, and Afforestation and economic support for women by US Ambassador grant.		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	NEWA (Network of Ethiopian Women Association)		

78. Pro Poor Ethiopian Development Organization (PEDO)

Contact Details			
Legally Registered Organization Name	Pro Poor Ethiopian Development Organization (PEDO)	**Leadership Type**	Women based
Main Contact	Gebre Eyesus G/Michael, Executive Director	**Email**	eyesus2006@yahoo.com
Website *(if available)*	www.propoorethiopia.org		

Organizational Profile				
Geographic Presence	Physical Address: Addis Ababa, Lemikura Sub-city Office Telephone: +251 118931444 Mobile Number: +2519 11 62 06 80 /+2519 11 63 87 56 Email: rehobothfeedingcenter@gmail.com		**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2003 G.C	**Registration # (new)**	0678	
		Registration # (old)		

Organization's Mission and Vision	Pro Poor Ethiopian Development Organization (PEDO) is an indigenous NGO, established in June 2003 with two dedicated women and other three Ethiopian experts. Based on the new CSO law PEDO is reregistered as an Ethiopian Resident Charity Organization in October 2019. The organization envisions "regenerating hope and self-esteem" for the hopeless and disadvantaged communities. The general assembly is the higher decision-making body on constitutions, The board of trustees retains the next highest level of authority of which members are working on a volunteer basis. The Executive Director is the administrator and manager of the organization In its past operation PEDO was able to manage its budget with a very good financial performance. The financial system is well-organized and computerized whereas Peachtree software is used.		
Organization's main thematic focus *(list 3 main areas)*	Education, health, Disability, SRH		
Organization's main target beneficiaries *(list 5 main targets)*	School and out-of-school youth in the age ranges of 10-24 years		
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)	
	Staff	5 (4F/1M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Empowering victims of Gender Based Violence of women and girls for Sustainable economic and social development in one selected woreda of Lideta sub-city of Addis Ababa city Administration.		
Main thematic areas of EoI	Gender Equality, Economic Empowerment, Advocacy, and GBV		
Main EoI target beneficiaries *(list 3 main targets)*	Women and girls in general and gender-based violence victims in particular		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Gender Mainstreaming and Improving the livelihood of women and girls in Wombera woreda of BGRS by SIDA, Improving Mother's Mortality rate in Sherkole woreda of BGRS (Hard to reach area) by CSSP and Improving Reproductive Health problems of youth in and around Assosa town by CORHA/Holand Embassy		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	PEDO is a full-fledged member of; OVC network Ethiopia, CCRDA (women and girls forum), Basic Education Network Ethiopia, Consortium of Reproductive Health Association (CORHA), and signatory for the Ethiopia NGO code of conduct.		

79. Rejoice Africa (RA)

Contact Details

Legally Registered Organization Name	Rejoice Africa (RA)	**Leadership Type**	Women based
Main Contact	Getu Neberu, Executive Director	**Email**	info@rejoiceafrika.org
Website *(if available)*	www.rejoiceafrika.org		
Organizational Profile			
Geographic Presence	Physical Address: Addis Ababa Mobile Number: +251-925-282-055 Email: info@rejoiceafrika.org/rejoiceafrica.yld@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
		Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2019G.C	**Registration # (new)**	4269
		Registration # (old)	
Organization's Mission and Vision	Rejoice Africa has been registered and accorded legal personality with registry number 4269 on July 09, 2019, as a local organization; Rejoice Africa is committed to developing African young people for the transformation of society through education, coaching, counseling, mentoring, internships, and networking. Adhering to the vision of developing emerging leaders who will bring joy to African society, Rejoice Africa works to equip and raise young leaders who are passionate about the transformation of Africa.		
Organization's main thematic focus *(list 3 main areas)*	Education, Training, Internship, Coaching, networking, and Counseling		
Organization's main target beneficiaries *(list 5 main targets)*	• 14 -17 • Emerging Adults 26-29 • Youth 18-25 • Young Adults 30 -35		
Staff and Board gender profile	**Board of Directors**	7 (2F/5M)	
	Staff	5 (3F/2M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Youth girls and boy's empowerment for enhancing gender equality and leadership skills		
Main thematic areas of EoI	Gender Equality, GBV, and training		
Main EoI target beneficiaries *(list 3 main targets)*	250 teenagers who are high school students ranging from the age 15 – 18		
TGAC Recommendation	Approve EoI for funding		

Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	• Youth empowerment for social change in Gambella, Ethiopia, and Creating a motivated youth community for social changes through unleashing youth capacity by Dan Church Aid and Impacting of youth on the construction of building a peaceful nation JFA-PF • Justice for all-Prison fellowship
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	

80. Rehoboth Feeding and Study Center (RF-ASC)

Contact Details				
Legally Registered Organization Name	Rehoboth Feeding and Study Center (RF-ASC)		**Leadership Type**	Women based
Main Contact	Abayneh Mengistu, Executive Director		**Email**	Rehobothfeedingcente@gmail.com
Website *(if available)*	www.Rehobothcenter.org			
Organizational Profile				
Geographic Presence	Physical Address: Addis Ababa, Lemikura Sub-city Office Telephone: +251 118931444 Mobile Number:+2519 11 62 06 80 /+2519 11 63 87 56 Email: rehobothfeedingcenter@gmail.com		**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ SNNPR Region: ☒ Somali: Jijiga ☒ Afar ☒ DIreDawa city administration
			Grant Region	Amhara, Oromia, SNNPR, regional states and Addis Ababa City Administrations.
Year Founded	2011 G.C	**Registration # (new)**	2302	
		Registration # (old)		
Organization's Mission and Vision	Rehoboth Feeding and Study Center (RF-ASC) is an indigenous non-governmental child-focused organization established in 2011 in Addis Ababa under the license of the Ethiopian Charity and Societies, presently called the Authority of Civil Societies Organization. **Vision:** To see fulfilled basic needs for underprivileged students and raise them to be a generation of prospective problem-solving heirs of national trust. **Mission**			

	• Feeding students who cannot properly pursue their studies due to lack of food. • Giving tutorial classes to under-privileged students so that may qualify for high scores for their studies • Build a model holistic children's center • Grooming the children in their moral life.		
Organization's main thematic focus *(list 3 main areas)*	Education, Training, Internship, Coaching, networking, and Counseling		
Organization's main target beneficiaries *(list 5 main targets)*	• Female =55 Male = 25, Total = 80 • Age range: From 8-15 Years old		
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)	
	Staff	7 (4F/3M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Enhancing economically poor children's primary education enrolment		
Main thematic areas of EoI	Education and Gender Equality		
Main EoI target beneficiaries *(list 3 main targets)*	• Very poor and vulnerable children, more specifically • Female = 35 Male 20 Total =55		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Women's Empowerment by Member contribution		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	Rehoboth Center is a member of the UEWCA Union of Women and Children Associations and CCRDA Consortium of Christian Relief and Development Associations and Voice Alliance of Ethiopia (VAE).		

81. Green Life Mission (GLM) (Hosted by Passionate Forever (PFE))

Contact Details			
Legally Registered Organization Name	Green Life Mission (GLM) (Hosted by Passionate Forever (PFE))	**Leadership Type**	Women Lead
Main Contact	Alemate Habtesilassie, Executive Directress	**Email**	alaye2005@gmail.com
Website *(if available)*	N/A		
Organizational Profile			

Geographic Presence	Physical Address: Bole sub-City, Woreda 08, CMC Mobile Number: +251911138881 Email: alaye2005@gmail.com		**Regions of operation**	☐ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☒ Tigray ☐ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
			Grant Region	Kimebebit Woreda, Sheno Town of Oromia Regional State
Year Founded	2014 G.C	**Registration # (new)**	3072	
		Registration # (old)		
Organization's Mission and Vision	Green Life Mission is the youngest women led organization established in June 2014. **Vision** Green Life Mission envisions green and developed Ethiopia, where all women live in equality with men. **Mission** The very existence of Green Life Mission (GLM) is to empower women and girls to change their lives and status to the better equally with their counterparts.			
Organization's main thematic focus *(list 3 main areas)*	Economic Capacity and Environmental protection, Women Empowerment			
Organization's main target beneficiaries *(list 5 main targets)*	• Women organized themselves into Self-Help Groups • Community Members • Women and Children			
Staff and Board gender profile	**Board of Directors**	5 (4F/1M)		
	Staff	3 (2F/1M)		
Expression of Interest (EoI)				
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse	
Overall synopsis of EoI	Empowerment of in-school and out-school girls and women for gender equality to access resources and participate in decision making process.			
Main thematic areas of EoI	Education and Gender Equality			
Main EoI target beneficiaries *(list 3 main targets)*	• 60 school club leaders (30 female and 30 male students) • 30 Teachers and school administrators • 2000 girls in-out school and women in the age of 15 to 64 years in Kimbibit Woreda of Oromia Region			
TGAC Recommendation	Approve EoI for funding			
Fraud and Anti-Terrorism check	No affiliation			
Donor Engagement	UEWCA/UN Women / SIDA			

Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	GLM is a member of the Union of Women and Children Associations (UEWCA).

82. Amhara Women's Writers Association (AWWA)

Contact Details

Legally Registered Organization Name	Amhara women's Writers Association (AWWA)	**Leadership Type**	Women Lead
Main Contact	Yeworkweha Haile, Director	**Email**	nsegenet21@gmail.com
Website *(if available)*	N/A		

Organizational Profile

Geographic Presence	Physical Address: Amhara Women Children and Social Affair bureau compound, Bahirdar Address: Office Telephone Mobile Number +251945437123/+251918708542 Email - nsegenet21@gmail.com	**Regions of operation**	☒ Amhara Region ☐ Addis Ababa Region: ☐ Oromia Region: ☐ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
		Grant Region	Amhara Regional State

Year Founded	2011 G.C	**Registration # (new)**	044
		Registration # (old)	

Organization's Mission and Vision	Amhara Women writers association is a regional civil society organization. And it has been working with different governmental and nongovernmental. The association has been working with partners like Plan International Bahir Dar regional office on capacity building of women organizations, Amhara national regional state tourism bureau, Amhara broad cast, communication and other organizations. The association has also been working on development issues that directly impact on women's socio- economic, political and constitutional and other right based issues with different government partners. The women writers' association is working to ensure the right of women in gender equality and to bring about appropriate change and by developing women's skills and abilities creating global media influence and make their voice heard. The association has good capacity of implementing different projects.
Organization's main thematic focus *(list 3 main areas)*	Women role and responsibility, Advocacy and Women empowerment
Organization's main target beneficiaries *(list 5 main targets)*	• Member associations and the • community more than 18 years and • Women

Staff and Board gender profile	**Board of Directors**	5 (5F/0M)	
	Staff	4 (4F/0M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Women's gender equality and responsibilities		
Main thematic areas of EoI	Skill development and Gender Equality		
Main EoI target beneficiaries *(list 3 main targets)*	• 40 Women headed households • Awi zone banja worda kessa 01 keble and chewsa keble farmers' community • Gonder administration azezo tseda sub city azezo teklhayemanot and loza mareyam keble		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	GO support		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		
Government, network, and alliance linkages	N/A		

83. Amhara Region Media and Art Association (ARMA)

Contact Details			
Legally Registered Organization Name	Amhara Region Media and Art Association (ARMA)	**Leadership Type**	Women based
Main Contact	Ayele Addis Ambelu, Manager	**Email**	ayeleradio@gmail.com
Website *(if available)*	N/A		
Organizational Profile			
Geographic Presence	Physical Address: Bahir Dar Address: Office Telephone +251588301355 Mobile Number +251918718307 Email - amharamedia@gmail.com	**Regions of operation**	☒Amhara Region ☐ Addis Ababa Region: ☐ Oromia Region: ☐ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
		Grant Region	Amhara Regional State

Year Founded	2013 G.C	**Registration # (new)**	038
		Registration # (old)	
Organization's Mission and Vision	The Amhara Region Media and Art Association institution was established in 25 August 2013 as a result of the media institution and journalists sector reform. Hence, the Amhara Region Media and Art Association (ARMA) is one of the civil society organs of the public that is mandated to carry out public communication responsibilities conferred to it by regulation no.194/2012, Article 63(1). The association support the media and communication professionals. The task of the Amhara Region Media and Art Association (ARMA) is to prepare media development programs and assist the Government and ministers in their other activities. This is set out in the Instrument of civil societies. Seven missions are delegated to the office: A. Building Gender Balance professionals capacity, B. Creating Dialogue of media, C. Facilitate the Media Reform, D. Empowering citizens in Accurate flow of information E. Combating Disinformation, Fake news and Misinformation F. Promoting democracy and Free Media G. Enhance smooth flow of information H. Facilitate the process of building a society enriched with information and actively participate in the country's affairs and, in particular, I. Facilitate the creation of equal opportunities for peoples' and sectors of the society that need special support in accessing information, J. Enhance the responsiveness of the Government to the needs of the society through maintaining an efficient and effective communication and information system that serve government organs and the public sector as a whole; K. Promote awareness of the opportunities that the developmental democratic system has brought to the country, and how to fully access them; L. Create national consensus on the basic principles and values of the free press, free speech and free sprit framework as well as the democracy interests of the public; M. Promote the expansion of modern, accessible and diverse media.		
Organization's main thematic focus *(list 3 main areas)*	Empower women journalists Creating Dialogue of media, Facilitate the Media Reform		
Organization's main target beneficiaries *(list 5 main targets)*	• Female and male; • the target group age group above 18 years		
Staff and Board gender profile	**Board of Directors**	5 (3F/2M)	
	Staff	3 (1F/2M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Empowering Journalists in Gender Balance Reporting and Sale Up Best Gender Model Practice in Amhara Region		

Main thematic areas of EoI	Media Advocacy and Gender Equality
Main EoI target beneficiaries *(list 3 main targets)*	• 48 Female journalists • 12 media station • 48 radio, TV and Newspaper media program
TGAC Recommendation	Approve EoI for funding
Fraud and Anti-Terrorism check	No affiliation
Donor Engagement	Thomson Reuthors Foundation IMS/Fojo German Foundation Robert Bosch Stiftung OKP
Prior engagement with Plan or Networks	No
Diversity of funding	Only donor based
Government, network, and alliance linkages	N/A

84. Sara –Queen of Life Skill Women's Relief and Development Association (Sara Q)

Contact Details			
Legally Registered Organization Name	Sara –Queen of Life Skill Women's Relief and Development Association	**Leadership Type**	Women Lead
Main Contact	Medina Seid Getahun / Ex. Director	**Email**	saraqueenwomass@gmail.com
Website *(if available)*	www.saraqueen.org		

Organizational Profile			
Geographic Presence	Addis Ababa, Addis Ketema Sub city, woreda 14 Address: Mobile Number – +251 966 80 54 44/ + 251 953 137209. Email saraqueenwomass@gmail.com	**Regions of operation**	☒ Amhara Region ☒ Addis Ababa Region: ☒ Oromia Region: ☐ SNNPR Region: ☐ Somali: Jijiga ☐ Afar ☐ DIreDawa city administration
		Grant Region	Addis Ababa City Administrations.
Year Founded	2011 G.C	**Registration # (new)**	2232
		Registration # (old)	-

Organization's Mission and Vision	Sara –Queen of Life Skill Women's Relief and Development Association is a civil society organization registered at federal civil society organization registration no. 2232 in 2011. **Vision**:- Sara –Queen of Life Skill Women's Relief & Development Association aspires to see, Prosperous, Justice Full and Green world, where all women, girls & the Family are literate, having a stable and pleasant family life style. **Mission**:- Work in local, national & continental levels, together with its partners, to contribute its part in Achieving Sustainable Development Goals, in the thematic areas of Human Rights, Gender Justice and Family well being, Rule of Law, Education, insuring Environmental sustainability, increasing productivity and income of women & Youth, OVC & Widows support, through the application of innovative & integrated development interventions, with a motto of :- "Girls' Education is a wise Investment".		
Organization's main thematic focus *(list 3 main areas)*	Enrollment & Quality of Girls Education, Realization of Human Rights, Rule of Law, Gender Justice		
Organization's main target beneficiaries *(list 5 main targets)*	• Orphan & Vulnerable children • Widow mothers • Female students • School club coordinating students • Teachers		
Staff and Board gender profile	**Board of Directors**	5 (5F/0M)	
	Staff	7 (6F/1M)	
Expression of Interest (EoI)			
Grant Type	☐ Yesetwa Tegate	☒ Yemudaye	☐ Yeswa Demetse
Overall synopsis of EoI	Furnishing Girls/Women ICT Practicing Center at Living Area, in Addis Ababa, Addis Ketema Subcity, Woreda 14/ Asco Area.		
Main thematic areas of EoI	Education and Gender Equality		
Main EoI target beneficiaries *(list 3 main targets)*	• 360 Female Students/Girls & Women • Who Learn in Addis Fana & Fitawurary Junior Public School starting from Grade 5, age 11 • Who Learn in Asco High School, • Who Learn General Wonget Thechnical and Vocational College, • Young Mothers and other women who have a need for internet access for ICT practicing service, during School times, with no age Limit		
TGAC Recommendation	Approve EoI for funding		
Fraud and Anti-Terrorism check	No affiliation		
Donor Engagement	Individual Domestic Philanthropists contribution PDN with Back Donor Nama Foundation		
Prior engagement with Plan or Networks	No		
Diversity of funding	Only donor based		

Government, network, and alliance linkages	N/A

Annex F: Risk Register

The risk register presents an overview of the anticipated risks that may compromise the efficient implementation of the project. As the final report covers the period from April 1, 2024, to date, there are minor changes against the submitted Y5 AR that are indicated in red, showing a decline in the impact of risks on the project and WO's.

Risk Definition	Risk Response	Investment LM Result Statement	Residual Risk Level
Operational Risks			
Internal conflict and insecurity The security situation in Ethiopia has deteriorated significantly, marked by escalating tensions between the government and armed groups in both the Amhara and Oromia regions. In Amhara, clashes between the Ethiopian National Defense Forces (ENDF) and local armed factions have resulted in fatalities. A state of emergency declared in August 2023, extended through May, has led to severe restrictions, including curfews, mobile internet limitations, and increased military presence in major cities. In Oromia, tensions have also risen, with heightened curfews, government checkpoints, and road closures by armed groups like the Oromo Liberation Army (OLA). Attacks by the OLA on civilians in West Shewa Zone have further exacerbated the situation, leading to civilian fatalities. These developments have disrupted operations of WOs and PIE. The volatile security environment in both regions underscores the ongoing threat of armed conflict and the potential for further escalation, necessitating continued vigilance and potential humanitarian interventions. Furthermore, the tribal conflict in Gambella region has affected the implementation of activities for two WOs.	**PIE specific** - PIE's Country Director convened the security review team upon announcement of the state of emergency in Amhara, informing staff on the actions taken and requirements for operations. This includes ensuring staff and partners are aware of the safety and security protocols and security assessment conducted before travel of PIE staff, and travel is endorsed by the safety and security focal persons at PIE. - PIE's CD who is the Co-Chair of the Refugee INGO working group has stayed informed of the latest information through this group. PIE's Humanitarian Director and Program Area Manager – Amhara and Oromia are also participating in national and regional task forces and working groups. - PIE's Humanitarian Director and Program Area Manager – Amhara and Oromia are also closely monitoring the development of the security situation and collaborating with the WVL Project Lead to ensure project implementation follows appropriate precautions and Plan's standard operating procedures for safety and security. - In May 2023, all PIE staff received two trainings: one on First Aid and Security, and another specifically focused on Women in Security, equipping them to effectively respond to security incidents. - PIE's security team regularly disseminates security alerts to keep staff informed and prepared. **Project specific** - The project closely works with the WOs, especially the WO Collective, to keep abreast of the situation for women and girls, and the gendered impact by using available data to inform the project and listening to WOs about their needs. - PIE and partners ensured security protocols are in place and followed to protect the project staff and community-based session facilitators to operate safely.	Project Wide	Impact: 2 Likelihood: 4

Risk Definition	Risk Response	Investment LM Result Statement	Residual Risk Level
	- Plan remains vigilant and willing to repurpose funds and / or adapt approaches to support Regional Government humanitarian response plans. At the time of this final report, Plan has not made this request to GAC, - WOs have relocated activities from unsafe to safer areas where feasible to ensure continuity while prioritizing staff safety. One WO secured approval from the regional security command post, enabling the uninterrupted continuation of their activities despite the challenging security environment.		
Staff Turnover Staff turnover is anticipated as the project nears close out. Staff have started seeking long-term employment opportunities. This could affect the team's ability to efficiently close the project, and finding replacements becomes difficult because of shorter contract periods.	- Swiftly fill vacancies through recruitment or internal reassignments to minimize disruptions. - Collaborate with HR and the PMT to establish succession plans for all project team members, including mentoring and on-the-job training to facilitate smooth transitions. - Proactively develop a roster of internal candidates for key positions to ensure readiness for interim support if required. - PMT and CTCs provided support to implementing partners in completing liquidation processes for remaining projects, should they encounter staff turnover.	Project Wide	Impact: 3 Likelihood: 4
Natural disasters The prolonged drought in Ethiopia, affecting 13 million people, coupled with the impacts of El Niño, poses a significant risk of a humanitarian crisis. Furthermore, heavy rains since March 2023 have led to floods in multiple regions, exacerbating food and nutrition insecurities. Approximately 8.8 million individuals in Afar, Amhara, and Tigray urgently require food assistance. The pause in food aid has resulted in adverse effects such as increased food insecurity, early marriage, and family separation, highlighting the urgent need for humanitarian assistance in the country.	- Plan is responding to the humanitarian crisis with a focus on supporting IDPs and IDP communities with potable water, sanitation and hygiene promotion including WASH, non-food items, nutrition and health, protection of adolescent girls and young women from violence and abuse, inclusive education and livelihood/food security. - While WOs' WVL project operations have concluded, their focus is now shifting towards responding to humanitarian needs and engaging in peacebuilding and conflict resolution initiatives considering the ongoing natural disaster crisis.	Project Wide	Impact:2 Likelihood: 3
Developmental Risks			
Gender issues, GBV and women poverty have intensified due to impacts of conflicts, drought, inflation and displacement	- The project continues to actively support women and girls and maintain the hard-won GE gains by providing grants to WO grantees to adapt their projects including context-based action strategies and activities that will be humanitarian and gender responsive. - The project continues to support WOs by providing flexibility to repurpose project activities and actions addressing the basic and strategic gender needs.	Project Wide	Impact: 2 Likelihood: 4

Risk Definition	Risk Response	Investment LM Result Statement	Residual Risk Level
	- Joint advocacy efforts of the WO Collective and the national women's movement initiative of WOs will challenge systemic gender inequalities and enhance the response to all gender and GBV issues.		
Exposing WOs and their activist members to security risks preventing them from participating in the project	- The project supports WOs that have legal status in Ethiopia. - "Do no harm approach" will underline project processes. - The project shares security alerts with WOs upon receiving them from the PIE security team - WOs' advocacy skills will be further developed through training and follow-up support to advocacy plans, including strategies to mitigate barriers (including personal safety and security risks) to the progress of their agendas.	Project Wide	Impact: 2 Likelihood: 2
Financial Risks			
Grant recipient misuse of funds: unaccountable use of funds and/or use of funds is incommensurate to the amount of funds transferred.	- All partners and grantees have signed a partnership agreement. - Plan's internal control system features multiple approval levels including oversight and approval requirements from PIE's Country Management Team and as appropriate, Plan International Canada. -On-the-job training and coaching for grant recipients as well as a checklist developed for improved capacity to manage funds properly, safeguard financial documents and ease liquidation process - Close follow-up and support provided to those identified as high risk. PIE has brought on board a Partner Capacity Building Coordinator who will provide hands-on support for partners regarding proper documentation of financial reports and timely liquidation of expenses. - Plan and grantee systems and programs are subject to audit, including annual internal audit and periodic external audit by Plan International. - Plan has anti-fraud and anti-corruption policies as well as a `whistle-blower` policy that allows Plan staff and associates to raise legitimate concerns about violations of the Code of Conduct without fear of recrimination.	Intermediate Outcome 1200	Impact: 2 Likelihood: 2
An exchange rate fluctuation of donor currency and inflation of goods and services	- The Y5 AWP took exchange rate fluctuation and price rise into consideration to safeguard against a loss in purchasing power for services and goods. Encouraging timely/early procurement and stocking where possible. - Despite the modest easing of inflation, the cost of goods and services are still high. The project enabled flexibility within WO budgets to respond to this challenge and by allowing them to replan their respective budget breakdowns. Currency fluctuation is also monitored through quarterly reports.	Project Wide	Impact: 2 Likelihood: 2

Risk Definition	Risk Response	Investment LM Result Statement	Residual Risk Level
	- To help mitigate the impact of the increased cost of fuel, partners worked very hard to align field worker schedules to allow them to share vehicles when traveling to similar areas. - The enormous variations of 10% per day in the exchange rate of August 2024 required Plan to manage fluctuations daily to reduce any emerging risks, such as inflation on project costs, which will be budgeted in Euros wherever possible. As the WVL-Ethiopia project is ending, this won't have much effect on the project.		
Reputational Risks			
Given the competitive history of WOs in Ethiopia, there may be perceptions that the project WVL - Ethiopia is favoring one or multiple WOs over another, thus questioning or declining the credibility of Plan and/or the project because of perceived bias in the selection process.	- Granting guidelines and evaluation criteria will be developed in collaboration with multiple stakeholders. This will ensure fair and transparent guidelines. - The project will ensure all processes are transparent, including conflict of interest clauses, and are widely communicated. This includes the selection guidelines for WEG, FRFM, and IEG grants. The evaluation results will be made available for each grantee.	Project Wide	Impact: 2 Likelihood: 2

Criteria	Very Low	Low	High	Very High
Likelihood	Very Unlikely	Unlikely	Likely	Very Likely
Impact	Routine procedures sufficient to deal with consequences	Could threaten results, and thus may require monitoring	Would threaten results, and thus may require review	Would prevent achievement of results, and would require close management

Annex G: Communications

A detailed table of all communications materials developed throughout the life of the project is provided below:

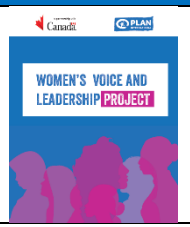
Organization	Publication Title	Description	Project Support Provided	Release / Follow Up
Plan International Ethiopia	Capital Newspaper February 8th, 2020 Title: Empowering women to end poverty: The Women's Voice and Leadership project	The project launch was covered within the media, including the Capital newspaper. The article provides an overview of the project's objectives around increased achievement of gender equality through investing in WOs within Ethiopia.	The article acknowledges funding from GAC and the project's alignment with the FIAP, as well as credits Plan International Ethiopia and Canada.	Empowering women to end poverty: The Women's Voice and Leadership project
Plan International Ethiopia	Facebook, April 2021	WE and FRFM Grants familiarization advertisement and online Q&A sessions	Developed by PIE communication Team	https://www.facebook.com/163813396999553/posts/pfbid0tSan581sxD1ppspVcfUeKFzaxHfLGoUCCzbXwAtdNeuQAop6XYL4e4KJMtUbZ926l/?app=fbl https://www.facebook.com/163813396999553/posts/pfbid0A67veWmC8mpS3r7oB8mvUCcSWsNSjZ8WWbKW1ttgAEBUPDuREd4hxkzjsLiGjEpCl/?app=fbl
Plan International Ethiopia	Walta TV, International Women's Day Special - Mar 10, 2022	Interview with Plan International Ethiopia's Project Lead, Bemnet Behailu on the impacts the WVL Ethiopia project is having on gender equality, women's empowerment, and advocacy of women and girl's rights in Ethiopia.	Undertaken by PIE's Project Lead	Positioning Young Women's Voice in Leadership - International Women's Day Special: https://www.youtube.com/watch?v=yWN15uX_Zq4

Organization	Publication Title	Description	Project Support Provided	Release / Follow Up
Plan International Ethiopia	WaltaTV, Mar 9, 2022	Television segment providing an overview of the WVL Ethiopia's project activities on intergenerational dialogues between young female leaders and experience WO staff and feminist leaders.	Undertaken by PIE staff including the Country Director, WO Collective staff, and participants form the intergenerational dialogues.	Inter-generational Dialogues : https://www.youtube.com/watch?v=kYusY_5O-uE
Plan International Ethiopia	OCA-WVL global learning hub, April 2023	Meeraf's Story of Overcoming Obstacles	Developed by PIE communication Team	https://voz-wvl-vlf.crowdstack.io/topic/meeraf-s-story-of-overcoming-obstacles
Plan International Ethiopia	OCA-WVL global learning hub, April 2023	Unleashing the Power of Partnership to Empower Women and Girls; The Journey of Beza for Women Community Based Development Association	Developed by PIE communication Team	https://voz-wvl-vlf.crowdstack.io/topic/unleashing-the-power-of-partnership-to-empower-women-and-girls-the-journey-of-beza-for-women-community-based-development-association
Plan International Ethiopia	OCA-WVL global learning hub, April 2023	The Resilience of Rosa Yimer	Developed by PIE communication Team	https://voz-wvl-vlf.crowdstack.io/topic/the-resilience-of-rosa-yimer
Plan International Ethiopia	Brochure May 2023	The brochure is developed to provide an overview of the project to different stakeholders. They were disseminated to different partners in different events	Developed by PMT and graphic design by PIE communication team	
Plan International Ethiopia	OCA-WVL global learning hub, July 2023	Preparing the future leaders	Developed by PIE communication Team	https://voz-wvl-vlf.crowdstack.io/topic/preparing-the-future-leaders
Plan International Ethiopia	X (Twitter), Facebook and Blog August 2023	1st Multiplatform conference	Developed by PIE communication Team	https://x.com/planethiopia/status/1696510455009710374 And https://www.facebook.com/planinternationalethiopia/posts/pfbid02tN6grcgVNwHmK944Qe

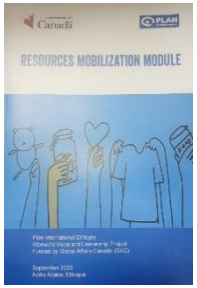
Organization	Publication Title	Description	Project Support Provided	Release / Follow Up
				e9u9PmC4tDHtRYC7GiaoU2Z7Vf2w4fC4GERFva7L4fac12l And https://www.ethiopianreporter.com/121937/?fbclid=IwAR3sCb3Rd64QJScZrJ9gzjEtBbJyFZHlgGzlUI4vyaO3I-U_oy78wZ2cG_o
Plan International Ethiopia	OCA-WVL global learning hub, September 2023	WVL Ethiopia at #WD2023	Developed by PIE communication Team	https://voz-wvl-vlf.crowdstack.io/topic/wvl-ethiopia-at-wd2023?reply=715719813470155549#715719813470155549
Plan International Ethiopia	OCA-WVL global learning hub, September 2023	Emerging CSO Leaders Bootcamp	Developed by PIE communication Team	https://voz-wvl-vlf.crowdstack.io/blog/emerging-cso-leaders-bootcamp
Plan International Ethiopia	Facebook, November 2023	Women Deliver participation of WVL WOs and PMT	Developed by PIE communication Team	https://www.facebook.com/PlanCanada/posts/pfbid0nHF9V2BqFQDwBmpeyFebuB5Ww7Pjbjge38excV5HjGzUDzaLD6YN34eVKijPac1hl
Plan International Canada	Blog, November 2023	Women's Leadership in Ethiopia: Sharing and localizing power is the way of the future, and women's organizations are leading the change in Ethiopia	Developed by PIE communication Team	https://plancanada.ca/en-ca/stories/womens-leadership-ethiopia
Plan International Ethiopia	OCA-WVL global learning hub, December 2023	WVL Ethiopia: A Story of Hope: WVL as a steppingstone to greater success for EMAC	Developed by PIE communication Team	https://voz-wvl-vlf.crowdstack.io/topic/wvl-ethiopia-a-story-of-hope-wvl-as-a-steppingstone-to-greater-success-for-emac

Organization	Publication Title	Description	Project Support Provided	Release / Follow Up
Plan International Ethiopia	OCA-WVL global learning hub, December 2023	WVL -Ethiopia: Anguach's Journey of Transformation and Advocacy Transforming Lives, Amplifying Voices, and Creating Impact with the YFL Initiative	Developed by PIE communication Team	https://voz-wvl-vlf.crowdstack.io/topic/wvl-ethiopia-anguach-s-journey-of-transformation-and-advocacy-transforming-lives-amplifying-voices-and-creating-impact-with-the-yfl-initiative
Plan International Ethiopia	OCA-WVL global learning hub, December 2023	WVL Ethiopia: WOs Linkage and learning with Regional Women platforms and networks	Developed by PIE communication Team	https://voz-wvl-vlf.crowdstack.io/blog/wvl-ethiopia-wos-linkage-and-learning-with-regional-women-platforms-and-networks
Plan International Ethiopia	Facebook, December 2023	Project Steering Committee Meeting attended by MoWSA, GAC, Women Collectives, YFL and PIE staff	Developed by PIE communication Team	https://www.facebook.com/planinternationalethiopia/posts/pfbid031eMoRuu9F9PGtjXpJWo8oK21YSFrgguNvDtwAh9DAG95g4hcvJbZURyQYdZ4EHwhl
Plan International Ethiopia	X (Twitter) and Facebook Post December 2023	Women's Voice & Leadership Ethiopia project hosted its annual Project Steering Committee meeting with a special guest: Ashley Mulroney, Head of Development Cooperation from the Canadian Embassy!	Developed by PIE communication Team	https://twitter.com/planethiopia/status/1739999397000179806?s=20 And https://www.facebook.com/planinternationalethiopia/posts/pfbid031WLQqLYegdZyK53gLDjX2QAMtjxDiPWd1fvXWvR1UXr7jtVUjMRLZsjUt3hpn45il
Plan International Ethiopia	X (Twitter) post, January 2024	WVL Ethiopia's MEL & RBM peer learning workshop for 11 WOs	Developed by PIE communication Team	https://twitter.com/planethiopia/status/1745424287320645823
Plan International Ethiopia	Facebook, January 2024	Sharing knowledge, Building capacity of WOs through peer learning session	Developed by PIE communication Team	https://www.facebook.com/planinternationalethiopia/posts/pfbid02a5cZ6Hs2meEuAQVsvpXHX8USwF4A2ZJS5iGvrdNYQQeufJ8bCBn1UPVbVKpgsWwMl

Organization	Publication Title	Description	Project Support Provided	Release / Follow Up
Plan International Ethiopia	Facebook, February 2024	Community Transformation Ethiopia (CTE) initiated 6 Self Help Groups (SHGs), providing a platform for economic empowerment.	Developed by PIE communication Team	https://www.facebook.com/planinternationalethiopia/posts/thanks-to-global-affairs-canada-women-voice-and-leadership-wvl-flagship-communit/783948303758725/
Plan International Ethiopia	Facebook, February 2024	Building Capacity, Empowering Women Organization!	Developed by PIE communication Team	https://www.facebook.com/planinternationalethiopia/posts/pfbid0hU9xgnLq8DrEaEn1iTp3y22XbD9JWXKGe93xeArfa8E9rbMCJYqpusbSgRqR9YH5l
Plan International Ethiopia	Facebook, February 2024	Certificate of appreciation is extended to Plan International Ethiopia and WVL team by Community Transformation Ethiopia	Developed by PIE communication Team	https://www.facebook.com/planinternationalethiopia/posts/pfbid02no7KAub63obpMer7NEHQvVhPqA6BgTdZZFEe1dbf7zHuFcyTK5vhzV2MkevAJd8Pl
Plan International Ethiopia	Facebook, February 2024	Second Multiplatform conference attended by H.E Ashley Mulroney, Head of Development Cooperation, Embassy of Canada to Ethiopia	Developed by PIE communication Team	https://www.facebook.com/planinternationalethiopia/posts/pfbid04tK4B9bbq85RYsneqRXCvaPAJRGNy8yvYKCfgjLkxuBQeS9iLNCobC1gm1fVHnKdl
Plan International Ethiopia	Facebook, March 2024	National Women Conference to build National Women's movement in Ethiopia	Developed by PIE communication Team	https://www.facebook.com/planinternationalethiopia/posts/pfbid02Hz5vstPX4sZyJBhyP5aCb1rKDefoXLrRnS4uBtwZVFrhgZnLghjBZbBQdPibc8CMl
Plan International Ethiopia	Notebook, pen and folder, March 2024	Visibility Materials	Developed by PIE communication Team	

Organization	Publication Title	Description	Project Support Provided	Release / Follow Up
				
Plan International Ethiopia	Facebook, April 2024	Launching event of the collective website jointly owned by Women Collectives	Developed by PIE communication Team	https://www.ethiopianreporter.com/121937/?fbclid=IwAR3sCb3Rd64QJScZrJ9gzjEtBbJyFZHlgGzlUI4vyaO3I-U_oy78wZ2cG_o
Plan International Ethiopia	Facebook, April 2024	WVL Annual learning event	Developed by PIE communication Team	https://www.facebook.com/planinternationalethiopia/posts/pfbid02yofJRuXLE1jSVKdNupd4gJpiTpjfzUkSuWw3dtE3FKw6a2wsBdkAwPMFjVf4Y4ggl
Network of Ethiopian Women Association (NEWA)	Video Production, February 2024	A video production that narrates the summary of WVL project with a backdrop of clips from the first multiplatform event. Produced to displayed during the second multiplatform conference.	Developed by an external local consultant for NEWA	 WVL final documentary--MARCH 14-2024.mp4
Network of Ethiopian Women Association (NEWA)	16 Days Activism forum workshop, Capital Hotel in Addis Ababa, December 15th, 2020	To raise awareness on women's rights and strengthen Ethiopian GBV coalitions. A discussion forum focused on Human Rights Defenders' experience in the country, in respect to issues such as the violation of the rights of women with disability, young women at university, and pastoralist women. The participants of the forum were representatives from different WOs, media and young women	Providing Funds for the 16 days activism. By sharing information to WVL partner organizations to participate on the 16 days of activism event	https://newaethiopia.org/a-16-days-of-activism-campaign-closing-event-with-a-theme-revisiting-movements-against-gbv-in-ethiopia-was-organzed-by-newa-in-collaboration-with-un-women-ethiopia/

Organization	Publication Title	Description	Project Support Provided	Release / Follow Up
		forums. As a result of the discussions, it was agreed to revitalize the existing GBV coalitions in the country as the previous law which restricted organizations to work on rights is lifted. NEWA, as the long-standing network of many WOs took the responsibility to revitalize the GBV forums and coalitions.		
Consortium of Self-Help Group Approach Promoters (CoSAP)	Arts TV Ethiopia, International Development Week (IDW)	CoSAP organized a panel discussion among women federation members and MoWSA representatives, to amplify the role of Women Self Help Groups in combating GBV. A street campaign to raise public awareness on women's rights and how the pandemic affected women was also held by CoSAP.	In partnership with CoSAP, WVL-Ethiopia also organized an experience sharing panel discussion which focused on what WOs carried out during the IWD celebrations, what agendas were raised, what were the voices coming out from the activities and what was requested by women.	This program was aired on Arts TV: https://youtu.be/v5vQg05r5BQ
Plan International Ethiopia	Facebook, June 27, 2024	Celebrating the Women's Voice and Leadership Project Completion	Developed by PIE communication Team	https://www.facebook.com/planinternationalethiopia/posts/868346955318859/
Plan International Ethiopia	Facebook, July 2024	WVL Project Close-out Workshop Share out	Developed by PIE communication Team	https://www.facebook.com/planinternationalethiopia/posts/pfbid0jGpZVDhtcwNgqVqyEXUfVdGx2ZjE6mjAYhmAiCFpq6hhmwxWAKFbwDmf5u22UZm8l
Plan International Ethiopia	X (formerly twitter), July 2024	WVL Project Close-out Workshop Share out	Developed by PIE communication Team	https://x.com/planethiopia/status/1806292689605808505
Plan International Ethiopia	Instagram, July 2024	WVL Project Close-out Workshop Share out	Developed by PIE communication Team	https://www.instagram.com/p/C8t-U-MKoek/?utm_source=ig_web_

Organization	Publication Title	Description	Project Support Provided	Release / Follow Up
				copy_link&igsh=MzRlODBiNWFlZA==
Knowledge Management Products				
Plan Canada and Plan International Ethiopia	Lessons learned/best practices document on WVL in Ghana and Ethiopia	Five knowledge management products highlighting best practices and lessons learned under: 1100 Outcome, 1200 Outcome, 1300 Outcome, PIA, and Overview of the WVL Projects	Developed by Plan Canada team	TBD
Plan Canada and Plan International Ethiopia	Project Brief, June 2024	A four-pager flier summarizing information about the WVL project and its achievements.	Developed External local consultant	
Plan International Ethiopia	Seven Capacity Building Modules and GTMOD Print and soft copy	Capacity building modules on M&E, Communications and Media Engagement, Strategic Planning, Grant Management, Resource Mobilization, Evidence Based Advocacy, Leadership and GTMOD	Developed by CTC with inputs from PMT and Plan Canada Staff	Print and soft copy dissemination to WOs.  Manuals - Woman's Collective! (ethiowomen.org)
Plan International Ethiopia	Gender Equality and Women Empowerment Funding Donors Directory, 2023	Print and soft copy dissemination to WOs.	Support of external local consultant (Nisir Consultancy) and CTCs	Print and soft copy dissemination to WOs.  Final-Funding-Donors-Directory-March-

Organization	Publication Title	Description	Project Support Provided	Release / Follow Up
				1.2023_compressed.pdf (ethiowomen.org)
Union of Ethiopian Women and Children Association UEWCA	Collective website	A collective website with individual pages for all WOs. It hosts resources produced by PIE and WOs through WVL project. Showcases works of WOs with a means for RM	Developed by an external local consultant	https://ethiowomen.org
Plan International Ethiopia	GE resource mapping	List of regional networks, short description of their work and their contact info	Developed by CTCs through input from PMT and the WO collective	Softcopy share-out to WOsFinal-Funding-Donors-Directory-March-1.2023_compressed.pdf (ethiowomen.org) PMT disseminate the printed hard copy for all capacity building target WOs Final-Funding-Donors-Directory-March-1.2023_compressed.pdf (ethiowomen.org)
Plan International Ethiopia	Web-based PIA tool	Organizational development self-assessment survey	Developed by external local consultant (Safari ICT Solutions) based on PIA MIS	PIA-Web-App-User-Guide-Final-1_compressed-1.pdf (ethiowomen.org)

Annex H: Stories of Change

Transforming gender disparities into meaningful change in Ethiopia

Gender in Focus: Webinar Series



Picture: NEWA Gender in focus webinar series

In the face of unprecedented global upheaval, the Network of Ethiopian Women's Associations (NEWA) demonstrated remarkable resilience and innovation. Established in 2003 with a mission to advance women's rights and gender equality, NEWA faced an unprecedented crisis with the onset of the COVID-19 pandemic in early 2020. This global health emergency exacerbated existing gender disparities, making an already difficult situation even more dire for women and girls. NEWA's response was a testament to its mission, transforming a dire situation into an opportunity for meaningful change. Through adaptability and collaboration, NEWA created a powerful platform to address the pandemic's gender-specific impacts, proving that even in adversity, progress is possible.

The COVID-19 pandemic has exacerbated existing inequalities and created new challenges for women and girls in Ethiopia. Economic hardship intensified, with women accounting for up to 57% of laid-off workers. Educational disruptions led to a significant increase in school dropouts, with over 40% of girls not returning to school after lockdowns. Reports indicate a staggering 30% rise in gender-based violence during the pandemic. The impact has been particularly severe for rural women, with over 94% experiencing negative effects on remittances and small business trade. The pandemic's compounded effects underscored the critical need for targeted interventions to address these gender-specific issues and ensure an inclusive recovery process that empowers women and girls in Ethiopia.

The pandemic's compounded effects created a critical need for targeted interventions to address these gender-specific issues.

Undeterred, NEWA turned this crisis into an opportunity for transformation. Using their Influencing and Evidence Grant (IEG) provided by Plan International under the Women's Voices and Leadership (WVL) Ethiopia project, NEWA launched the "Gender in Focus" webinar series in May 2020. This strategic initiative was designed to address the pandemic's gender-specific impacts by providing a virtual platform for dialogue

and collaboration, drawing participants from civil society organizations, UN agencies, government bodies, and gender advocates.

The "Gender in Focus" webinars were more than just a response to immediate needs; they were a commitment to long-term change. Weekly virtual discussions became a crucial forum for stakeholders to explore solutions and advocate for policies addressing the pandemic's unique effects on women and girls. NEWA's strategy included several key components:

- **Virtual Dialogues**: Weekly sessions involved civil society organizations, UN agencies, government bodies, and gender advocates. They discussed issues like increased gender-based violence and economic impacts on women. For instance, one session focused on domestic violence during lockdowns and proposed improved support services. These dialogues were effective for immediate problem-solving and collaboration.
- **Strengthened Partnerships**: NEWA expanded its network with NGOs, international partners, and academia, improving resource mobilization and coordination. Collaborations with organizations like UN Women and Oxfam led to joint funding and projects. This broader support base enhanced the impact of their interventions.
- **Public Advocacy**: NEWA used press releases and policy briefs to address issues like domestic violence and economic hardships. For example, they advocated for support for women in the informal sector. Their advocacy raised awareness and drove policy changes to address these critical issues.
- **Validation Workshops**: NEWA organized workshops with the Ministry of Women, Children, and Youth and other stakeholders to integrate gender considerations into national plans. Workshops addressed incorporating gender-based violence into social protection and economic recovery policies, influencing the national development plan.
-

The "Gender in Focus" initiative achieved notable successes, becoming a key platform for advocacy and collaboration. The uninterrupted weekly webinars sparked essential conversations, leading to increased media attention and public engagement. This visibility helped spotlight gender issues and drive policy advocacy. Significant outputs included joint press statements addressing the pandemic's effects on women, calls for improved migrant worker rights, and appeals for conflict resolution. Despite challenges such as fluctuating participation due to varying stakeholder availability and funding constraints from economic uncertainties, the project showed resilience. The lack of consistent participation stemmed from stakeholders' busy schedules and shifting priorities, while funding issues were caused by broader financial instability. Effective collaboration among stakeholders was crucial for overcoming these hurdles, leading to impactful advocacy and resource mobilization. Participants responded positively, appreciating the project's adaptability and commitment, which facilitated the achievement of its goals. This experience highlighted the need for sustained, coordinated efforts and adaptability in addressing complex social issues.

The success of the "Gender in Focus" series underscored NEWA's dedication to gender equality and its ability to adapt in times of crisis. This experience provided valuable insights into how advocacy and collaboration can drive meaningful change. Looking ahead, NEWA remains committed to leveraging these achievements to foster ongoing dialogue and influence policy. The lessons learned from this initiative will guide future efforts, ensuring that the voices of women and girls continue to lead the charge in addressing both current and emerging challenges.

EWLA's Response to Women Right Agendas in Ethiopia

WVL Ethiopia - Fuelling Legal Aid and Policy Reforms





Picture: EWLA hosting a press release together with other WOs and stakeholders

Amid Ethiopia's political unrest, social upheaval, and uncertainty, the Ethiopian Women Lawyers' Association (EWLA) has stood as a symbol of hope and determination. Since its establishment in 1995, EWLA has been a staunch advocate for justice and the empowerment of women. Deeply embedded in the local community, the organization has confronted significant challenges, from pervasive gender disparities to the impact of a global crisis. Despite these obstacles, EWLA's dedication to safeguarding and advancing women's rights has never wavered. Through resilience and a spirit of collaboration, EWLA has demonstrated that even in the toughest times, meaningful change is possible, proving that their commitment to a better future for women remains resolute.

Despite the government of Ethiopia's prioritization of gender equality in its development agenda over the past three decades, gender gaps show that challenges remain to realizing inclusive growth and the full potential of women's economic empowerment. In Ethiopia, women continue to lag behind men on several important economic indicators, including employment rates and wage income, and fall behind on basic human rights such as access to education, adequate legal support, and pervasive gender-based violence, all which matter for their livelihoods. Many of these gaps are deeply rooted in social norms and have important implications for broader poverty alleviation and growth on the national level. In the words of EWLA, *"The need for comprehensive legal aid and robust policy frameworks was starkly evident, as women struggled against a backdrop of systemic inequities and limited resources."*

EWLA, acutely aware of the systemic inequities that plagued women, knew that the situation required a multifaceted approach to forge a path towards change. In response, EWLA launched a multifaceted project in collaboration with Plan International's Women's Voice and Leadership (WVL) Ethiopia project. This project was not just about offering temporary relief; it was about creating lasting solutions through strategic interventions.

One of the project's cornerstones was the provision of free legal aid, which proved vital for many previously voiceless and vulnerable women. For example, Amina, a single mother in her early 30s, faced financial ruin after being defrauded by a business partner. With EWLA's comprehensive support, including legal advice and court representation, Amina was able to navigate the legal system effectively. EWLA's efforts led to the conviction of the fraudster and the recovery of Amina's stolen funds. This case underscores the impact of EWLA's legal aid services, demonstrating their commitment to improving access to justice and empowering women to stand up for their rights.

Moreover, with funding from the WVL – Ethiopia project, EWLA played a pivotal role in revising crucial national laws impacting family, labor, criminal justice, and pensions. Revisions to the National Family Law enhanced protections for women in marital disputes, as demonstrated by securing Mrs. Nuria Mohammed's rights to maintenance and property. Updates to the Labor Law improved protections against workplace discrimination, while changes in Criminal Law increased penalties for gender-based violence, contributing to a higher conviction rate in such cases. Additionally, revisions to the Pension Law ensured fairer benefits for women, improving financial security for elderly women. These legal reforms, supported by WVL, have significantly advanced women's rights and justice in Ethiopia.

These revisions were essential for creating a more equitable legal framework, paving the way for stronger protection of women's rights. In tandem, the organization developed and implemented anti-GBV policies, establishing school-based prevention mechanisms that educate young people about gender-based violence and advocacy. This included organizing consultation meetings and policy dialogues, as well as equipping university students and high school gender club representatives with knowledge and advocacy skills. The educational initiatives led to heightened awareness and advocacy among students, while the organizational capacity-building efforts strengthened EWLA's ability to deliver impactful services.

The project also focused on empowering the next generation. Through consultations and policy dialogues, EWLA equipped university students and high school gender club representatives with knowledge and skills, fostering a new wave of advocates for women's rights. This educational initiative not only raised awareness but also built a foundation for sustained advocacy.

Despite facing challenges such as limited resources and entrenched societal norms, the project's success was facilitated by strong community engagement and strategic partnerships with the WVL Ethiopia project. EWLA learned that tailored legal education and awareness campaigns were crucial in addressing gaps in women's understanding of their rights. They discovered the need for specialized support services to navigate complex legal systems and overcome cultural barriers, such as intimidation and threats faced by survivors. The project highlighted the effectiveness of forming local alliances to bolster advocacy efforts and provide holistic support. These lessons underscored the importance of sustained advocacy and the need for continued support for both the organization and its targets. The project demonstrated that even in the face of adversity, meaningful change is possible through dedication and collaboration.

Reflecting on the project's impact, EWLA's efforts have made a significant community impact, visible through improved legal outcomes, policy advancements, and empowered women advocating for their rights. Looking ahead, EWLA plans to expand its services, enhance legal aid programs, and strengthen partnerships. The organization aims to increase advocacy on emerging issues like digital rights and economic empowerment, introducing specialized support and community initiatives. With these goals, EWLA is set to continue driving positive change, fostering a resilient community over the next five years.

Empowering Women through Change

The CoSAP Story



Picture: Active YFL engagement in CoSAPs work

“Our journey with the WVL-Ethiopia project has been truly transformative. Before, we struggled to secure funding and make an impact. Now, with stronger skills and partnerships, we are making real strides in empowering women and advancing gender equality across Ethiopia.” Yosef Akalu, Executive Director

In 2011, the Community of Self-Help Approach Promoters (CoSAP) began its journey to empower women across Ethiopia. This story chronicles CoSAP's remarkable transformation, fueled by its participation in the Women's Voice and Leadership (WVL) Ethiopia project, which significantly enhanced CoSAP’s capacity to serve disadvantaged women and women's organizations (WOs).

The Self-Help Group (SHG) approach, introduced in Ethiopia in 2002, had already laid the foundational framework for empowering women through grassroots support. However, by 2011, CoSAP faced significant challenges, particularly in resource mobilization and grant applications. Recognizing these challenges, Plan International’s WVL-Ethiopia project helped empower CoSAP by enhancing its organizational capacity, leadership, and overall effectiveness.

Revitalizing CoSAP: A Strategic Overhaul

One of the cornerstone interventions was specialized grant writing training. CoSAP staff participated in one-on-one coaching on grant application and management led by Core Trainers and Coaches (CTCs) trained under the WVL-Ethiopia project. During the training, CTCs provided practical tools and strategies for crafting successful proposals and managing resources efficiently. This training not only improved their skills but also increased their ability to secure funding.

Additionally, the WVL-Ethiopia project focused on strengthening CoSAP’s governance structures. By clarifying roles and responsibilities, CoSAP was able to enhance operational efficiency and decision-making processes. This structural improvement was crucial for effective management and resource allocation.

The WVL-Ethiopia project facilitated numerous connections for CoSAP, resulting in over a dozen new partnerships with organizations like the Network of Ethiopian Women’s Associations (NEWA), Ethiopian Women Lawyers Association (EWLA), and Association for Women’s Sanctuary and Development (AWSAD). These collaborations, formed through workshops, strategic introductions by Plan International, and networking events, unlocked multiple funding opportunities, including grants from international donors and local government support. This expanded network was instrumental in creating a more supportive environment for CoSAP’s initiatives, significantly enhancing its capacity to advance its mission.

Furthermore, during a three-day workshop, CoSAP received guidance on developing robust resource mobilization strategies. This included identifying potential funding sources such as the European Union Delegation (EUD) Civil Society Fund Plus and the African Women’s Development Fund (AWDF). Additionally, CoSAP established sustainable financial mechanisms by implementing a tiered membership

fee structure for its member organizations and creating a reserve fund from grants received. These strategies were critical for ensuring long-term financial stability and success.

Transformative Impact: From Struggles to Success

The impact of the WVL-Ethiopia project on CoSAP was profound. With the new skills and improved governance structures, CoSAP saw a significant increase in successful grant applications, going from an average of two successful grants per year to five. This success allowed the organization to expand its programs and amplify its community impact.

One of the notable achievements was CoSAP's role as a co-applicant on a successful bid for a European Union Delegation (EUD) Ethiopia-Civil Society Fund Plus (CSF +), project proposal alongside Ethiopian Center for Development (ECD) and Welthungerhilfe (WHH) Germany. CoSAP's successful partnership in the 5-year "Capacity Development Program for Local and Grassroots Civil Society Organizations" project highlights its enhanced capabilities gained through the WVL-Ethiopia project. CoSAP leveraged its newly developed grant writing skills, improved resource management, and strengthened governance structures. These abilities were critical in crafting a compelling proposal, aligning project goals with donor priorities, and showcasing its capacity to execute and manage large-scale initiatives. This grant is a testament to CoSAP's commitment to empowering women and promoting good governance and inclusive development in Ethiopia.

Expanding Horizons: Achievements and Replication

The WVL-Ethiopia project was implemented in multiple regions, including Amhara, Oromia, SNNPR, Sidama, and Addis Ababa. It provided comprehensive support to build the capacity of partner WOs, including SHG staff. Training programs helped to improve skills in policy advocacy, documentation, and knowledge management. Institutional support included grants and the development of Institutional Capacity Development Plans (ICDPs), which fortified member organizations and SHGs.

The project also emphasized advocacy and engagement. Platforms for policy dialogues and stakeholder engagement were created to tackle gender-based violence and promote gender equality. The Young Female Leaders (YFL) initiative mentored young women and integrated them into various initiatives, paving the way for future leaders.

Through the Women's Empowerment Grant (WEG) obtained under the WVL-Ethiopia project, CoSAP achieved meaningful results. Twenty-two Women's Organizations (WOs) and target groups adopted rights-based approaches, transforming their strategies and operations. CoSAP supported these WOs by providing training, technical assistance, and ongoing mentorship to ensure they could effectively integrate these new approaches into their work.

Additionally, CoSAP empowered fourteen Self-Help Group (SHG) Federations to advocate for vulnerable women, leading to over 3,045 women joining SHGs. These federations, supported by CoSAP through capacity-building workshops and advocacy training, engaged in policy dialogues that influenced key issues such as financial inclusion and climate change. These dialogues, held with local government authorities and financial institutions, contributed to shaping policies that improved women's access to credit and supported climate resilience initiatives in their communities.

The SHG approach gained legal recognition in the Oromia region, formalizing its framework. Thirty-seven YFLs were integrated into WOs and SHG federations, including mentoring for young women with disabilities. CoSAP also established and strengthened five Communities of Practice (CoP) to foster collaboration and knowledge sharing.

Sustaining Success: Scaling and Future Prospects

CoSAP replicated the success of the WVL-Ethiopia project by conducting Participatory Institutional Analysis (PIA) to develop Institutional Capacity Development Plans (ICDPs) and offering grant and technical support to its members. CoSAP played a key role in securing legal recognition for SHGs in Oromia by facilitating advocacy efforts and connecting SHG Federations with relevant authorities. It also established five Communities of Practice (CoPs) with local Women's Organizations (WOs) and SHGs, focusing on gender equality, financial inclusion, and climate resilience, leading to initiatives such as enhanced financial literacy and community-led environmental projects. Additionally, the YFL initiative expanded its reach from 180 to over 1,000 young women.

Additionally, CoSAP hosted two emerging Civil Society Organizations (CSOs) in Gambella, managing the financial aspects of approximately $x while the CSOs implemented gender equality initiatives. Through this collaboration, CoSAP gained valuable insights into capacity-building and financial management, which enhanced its own operational expertise. This experience also laid the groundwork for future funding opportunities by strengthening both CoSAP's and the hosted CSOs' organizational capacities.

Through these transformative initiatives, CoSAP has significantly contributed to the empowerment of women in Ethiopia. The organization’s journey from facing resource challenges to becoming a leading force in women’s empowerment exemplifies the power of strategic support and collaboration established under the WVL-Ethiopia project. With its enhanced capacity and expanded network, CoSAP continues to ensure that disadvantaged women and WOs have the support and resources they need to thrive, paving the way for a more equitable and inclusive future.

From a School Club to a Stronger CSO

Beza for Women: A Journey of Transformation and Resilience



Picture 1: Beza's team with WVL staff

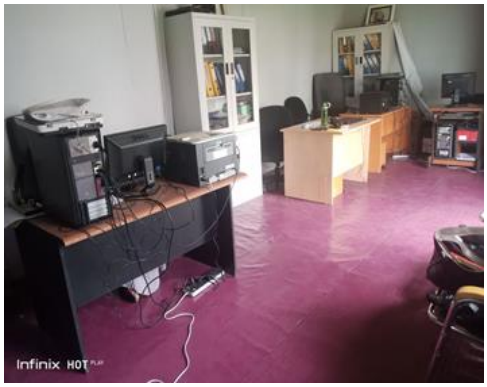
Founded in 2005 by a group of passionate high school and college volunteers, Beza for Women Community Based Development Association (Beza) began its journey as a humble anti-Harmful Traditional Practices (HTP) and HIV/AIDS club. Its mission was clear: to improve the lives of women, youth, and vulnerable children in Ethiopia. Over the years, Beza expanded its reach to several regional states, including Amhara, Addis Ababa, Oromia, Afar, and Tigray. Despite its dedication, the organization faced significant obstacles before engaging with Plan International's Women's Voice and Leadership (WVL) Ethiopia project.

Prior to its engagement with the WVL-Ethiopia project, Beza grappled with numerous challenges. The organization lacked access to crucial information about civil society organizations (CSOs) and funding opportunities. Without a coalition or network, Beza struggled to find support and collaboration. The organization had never secured funding from international sources, nor had it undergone any capacity-building training. Furthermore, Beza had no organizational manuals, minimal visibility, and limited knowledge of its own potential and specific needs. The WVL-Ethiopia project catalyzed a remarkable transformation for Beza. Through its support, Beza gained entry into a network of women-led organizations and coalitions, both within Ethiopia and across Africa. This new connection provided Beza with access to essential information and collaborative opportunities that were previously out of reach.

One of the most impactful aspects of the WVL-Ethiopia project was the extensive coaching and training that Beza received. This included developing organizational manuals, which greatly improved Beza's operational efficiency and appeal to potential donors. The training and support not only strengthened Beza's internal structures but also enhanced its capacity to manage and execute its projects effectively.

With WVL's support, Beza enhanced its visibility by harnessing the power of social media to raise its profile and increase recognition within the community. This newfound visibility was crucial for attracting attention and support for its initiatives.

However, Beza's progress was met with unforeseen adversity. During the northern conflict, the organization's office equipment was looted and destroyed, severely disrupting its operations, and hindering its ability to provide crucial support to women in need. The WVL-Ethiopia project stepped in once again, providing essential office equipment and helping Beza revise and adapt its projects to continue its work amidst the challenges.

Picture 2: Office destroyed by the Northern war and reinstated by WVL project.

Training on local resource mobilization empowered Beza to raise over 500,000 birr, primarily from community contributions and local donors. These funds were crucial in supporting orphaned children and single mothers, providing them with essential resources such as food, accommodations, and educational support. Furthermore, Beza's participation in international and national meetings, including Women Deliver, expanded its global presence and influence. The organization is now engaged in joint projects with Empathy for Life Integrated Development Association (ELIDA), a not-for profit, gender-focused, women-led CSO funded by the African Women's Development Fund (AWDF), and other entities, benefiting from extensive training and evidence-based advocacy. This included joint consultation with Ethiopian Women Lawyers Association (EWLA) on family law issues in the Amhara region.



Picture: Consultation with EWLA and other stakeholders on Family Law in Amhara region

Thanks to the support from the WVL Project, Beza was able to resume its vital work and continue assisting women affected by the war. The project's intervention not only helped Beza recover from the loss but also strengthened its overall resilience. Beza has evolved from a struggling entity into a robust organization with enhanced capabilities, resources, and partnerships. Its successful engagement with international organizations, including USAID, highlights its growth and potential. Before the WVL project, Beza for Women Community-Based Development Association struggled to secure any significant funding, with no experience in managing grants from international sources. The organization operated on minimal resources and lacked the capacity to pursue larger projects or expand its reach effectively. Currently, however, it is managing a grant value of 10 million Ethiopian Birr. The support provided by WVL enabled Beza to overcome these previous limitations, enhance its operational capacity, and expand its reach. This transformation has positioned Beza to continue making a significant impact in its communities, allowing it to fulfill its mission of improving the lives of women, youth, and vulnerable children in Ethiopia.

Today, Beza stands as a symbol of perseverance and growth, ready to face future challenges with newfound strength and capability. Its story highlights the importance of strategic support and the significant impact that well-placed interventions can have on an organization's ability to fulfill its mission and drive meaningful change in its community.

From Volunteer to CSO Leader

Aynalem Getachew: A Journey of Transformation and Empowerment





Picture: Aynalem Getachew, Acting Executive Directress at Save the Generation Development Association (SGDA)

In the bustling town of Bishoftu, Ethiopia, Aynalem Getachew's story began modestly. Growing up in a close-knit community, her path was shaped by both opportunity and adversity. After completing her primary and secondary education locally, Aynalem pursued higher education at Jimma University, where she earned a degree in marketing and sales. However, despite her academic achievements and the joys of being a married mother of two, she struggled with self-confidence and public speaking—barriers that hindered her potential for leadership.

Aynalem's journey into the world of civil society began unexpectedly in 2019 when she heard a radio program discussing women's and children's empowerment. The program's message resonated with her, leading her to reach out to the Save the Generation Development Association (SGDA). With a desire to make a difference, she began volunteering, embarking on a journey that would radically alter her life.

Joining Plan International's Women's Voice and Leadership (WVL) Ethiopia project through SGDA was a pivotal moment for Aynalem. Initially, her self-doubt and fear of public speaking were substantial obstacles. She recalls, "Despite my university education, I found it difficult to express myself and feared public speaking. This lack of confidence held me back from stepping into leadership roles." Her insecurities were compounded by societal norms that restricted her active participation in community initiatives.

However, the project provided Aynalem with the tools and support she needed. Through a series of workshops focused on facilitation skills, communication, and gender issues, she began to transform. The targeted empowerment she received helped her breakthrough her self-imposed barriers. She learned to harness her skills and developed the confidence required for leadership roles. Her involvement in various community projects allowed her to apply her newfound abilities effectively.

The impact of the WVL-Ethiopia project had on Aynalem was profound. As her confidence grew, so did her responsibilities. She was soon appointed as the Executive Director of SGDA. Reflecting on her journey, Aynalem notes, "The Women's Voice and Leadership Project gave me the confidence to lead and mentor others." Under her leadership, SGDA achieved notable successes, including strong advocacy for women's rights, such as successfully lobbying for the establishment of a local women's shelter, and continued community development through the creation of vocational training programs that empowered over 200 women to start their own businesses. Aynalem's personal growth was supported by several key factors. Foremost was mentorship from SGDA's founder, Mrs. Bekelech. This crucial role in Aynalem's rise

showcased a rare but invaluable practice of female mentorship within women's organizations. Additionally, SGDA had systems and feminist policies in place that fostered leadership growth, particularly for women. These policies, combined with a supportive culture within SGDA, provided young female leaders like Aynalem with opportunities to thrive.

Despite these achievements, Aynalem's journey was not without ongoing challenges. Societal expectations, such as the traditional female role as a mother and household caretaker, alongside a male-dominated management culture, continued to pose obstacles. Her initial self-doubt further compounded these difficulties. Yet, her experience underscored the need for persistent support and encouragement to overcome such hurdles.

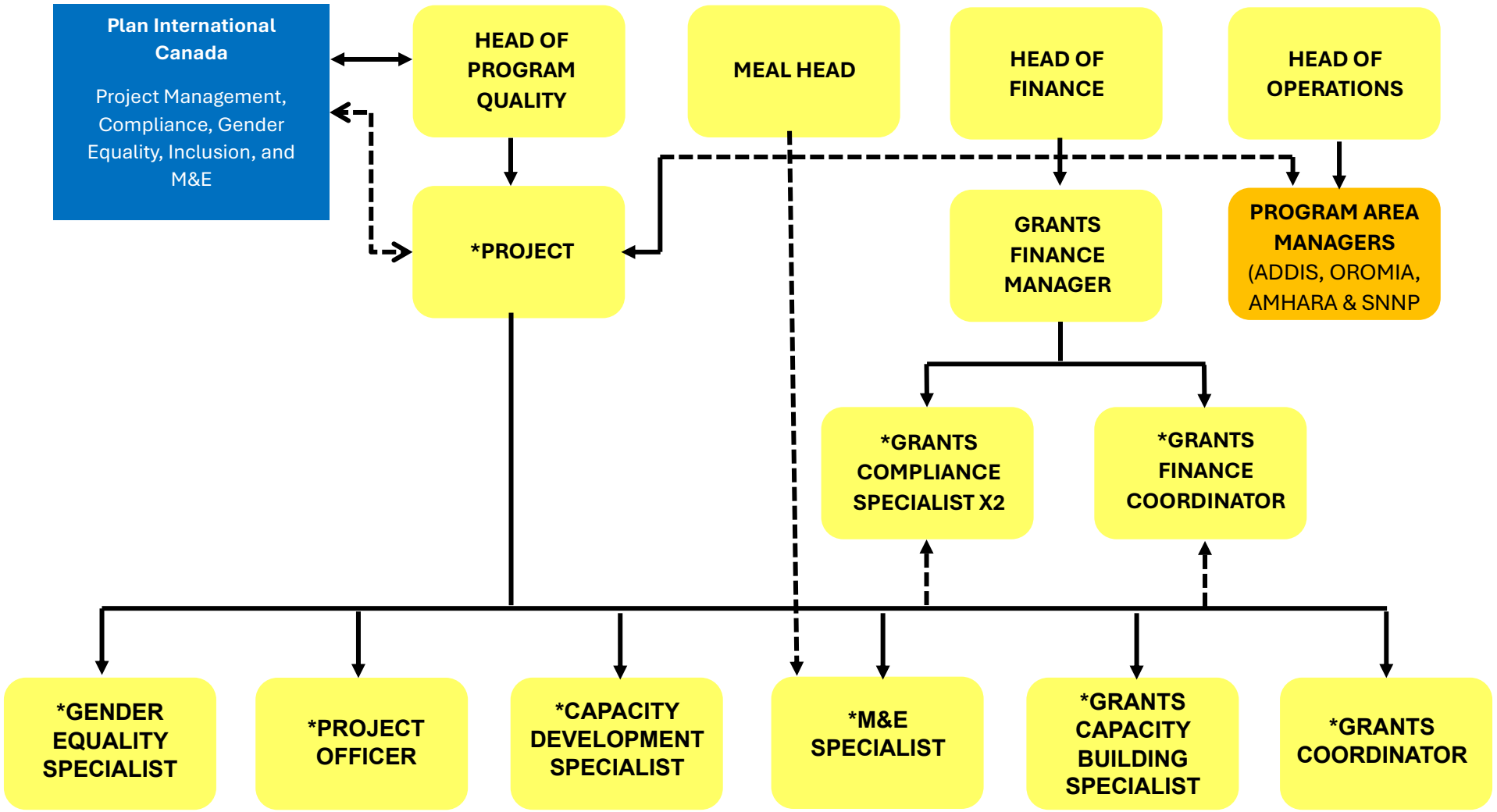


Picture: Aynalem Getachew, Acting Executive Directress at Save the Generation Development Association (SGDA) with achievements of her organization

Today, Aynalem is not only a respected leader but also a role model for other women in her community. Her future plans include continuing her leadership role and contributing further to the empowerment of women. She is also pursuing a master's degree in project planning and management, driven by the desire to expand her knowledge and impact.

Aynalem Getachew's story is a testament to the power of targeted empowerment and mentorship. It highlights the significance of providing individuals with the right tools and opportunities to overcome personal and professional barriers. Her journey reflects the transformative potential of support programs in fostering leaders who can drive positive change within their communities.

Annex I: Final Project Organigram



LEGEND

PLAN ETHIOPIA STAFF ADDIS ABABA BASED

PLAN ETHIOPIA STAFF REGIONALLY BASED

PLAN CANADA

*REPRESENTS 100% LEVEL OF EFFORT, ALL OTHER STAFF ARE SHARED COSTS

Annex J – GAC Cumulative Standard Indicator Form

REPORT ON STANDARD OUTPUT INDICATORS WOMEN'S VOICE AND LEADERSHIP ETHIOPIA	Year 6		
PLAN INTERNATIONAL Project Number: P002931	Frequency: Semi-Annual Fiscal Year Period:	2024-04-01	to 2024-09-30

	Name of (beneficiary) Women's Organization or Network	Total amount committed (CA$)	Of total amount committed, amount tagged for Innovation (CAD$)	Funds disbursed per mechanism during the period (CA$)				Amount disbursed during the period (CA$)	Amount disbursed in previous periods (CA$)	Total amount disbursed (CA$)	Of total amount disbursed, amount disbursed for Innovation (CAD$)
				Multi-Year Funding	Capacity Building	Responsive Funding	Network and Alliance Building				
1	Network of Ethiopian Women's Associations (NEWA)	$ 300,782.03	N/A					$ -	$ 300,782	$ 300,782	N/A
2	Union of Ethiopian Women and Children Associations (UEWCA)	$ 253,750.32	N/A					$ -	$ 253,750	$ 253,750	N/A
3	Ethiopian Center for Development (ECD)	$ 278,226.29	N/A					$ -	$ 278,226	$ 278,226	N/A
4	Ethiopian Women Lawyers Association (EWLA)	$ 224,762.61	N/A					$ -	$ 224,763	$ 224,763	N/A
5	Family Service Association (FSA)	$ 83,396.53	N/A					$ -	$ 83,397	$ 83,397	N/A
6	Progynist	$ 94,219.61	N/A					$ -	$ 94,220	$ 94,220	N/A
7	Young Women Christian Association (YWCA)	$ 107,861.53	N/A					$ -	$ 107,862	$ 107,862	N/A
8	KMG Ethiopia	$ 88,804.32	N/A					$ -	$ 88,804	$ 88,804	N/A
9	Development through Adult and Non formal Education (DANFE)	$ 91,510.30	N/A					$ -	$ 91,510	$ 91,510	N/A
10	Save Generation Development Association (SGDA)	$ 118,128.15	N/A					$ -	$ 118,128	$ 118,128	N/A
11	Siiqqee Women's Development Association (SWDA)	$ 85,861.80	N/A					$ -	$ 85,862	$ 85,862	N/A
12	Amhara Women Association (AWA)	$ 109,979.18	N/A					$ -	$ 109,979	$ 109,979	N/A
13	Berhan Lehetsanat (BL)	$ 78,800.72	N/A					$ -	$ 78,801	$ 78,801	N/A
14	Consortuim Of Self Help Group Approach Promoters(CoSAP)	$ 173,587.93	N/A					$ -	$ 173,588	$ 173,588	N/A
15	Organization for Prevention, Rehabilitation and Integration of Female Street Children(OPRIFS)	$ 99,523.58	N/A					$ -	$ 99,524	$ 99,524	N/A
16	Passionate Forever Ethiopia (PFE)	$ 140,912.42	N/A					$ -	$ 140,912	$ 140,912	N/A
17	Ethiopian Women with Disabilities National Association	$ 107,968.07	N/A					$ -	$ 107,968	$ 107,968	N/A
18	Action for Basic Development Initiatives (ABDI)	$ 21,735.57	N/A					$ -	$ 21,736	$ 21,736	N/A
19	Women Can Do It (WCDI)	$ 79,955.88	N/A					$ -	$ 79,956	$ 79,956	N/A
20	Mesgana Child Family Development (MCFDA)	$ 48,583.69	N/A					$ -	$ 48,584	$ 48,584	N/A
21	Center of Concern (CoC)	$ 24,793.86	N/A					$ -	$ 24,794	$ 24,794	N/A
22	Sara - Justice from all Women Association	$ 22,511.94	N/A					$ -	$ 22,512	$ 22,512	N/A
23	Good Samaritan Association	$ 22,614.10	N/A					$ -	$ 22,614	$ 22,614	N/A
24	Integrated Family Service Organization (IFSO)	$ 36,118.39	N/A					$ -	$ 36,118	$ 36,118	N/A
25	New Millennium Hope Development Organization (NMHDO)	$ 22,631.25	N/A					$ -	$ 22,631	$ 22,631	N/A
26	Society for Women and AIDS in Africa Ethiopia (SWAAE)	$ 20,331.57	N/A					$ -	$ 20,332	$ 20,332	N/A
27	Terkanfi Sustainable Development	$ 36,308.24	N/A					$ -	$ 36,308	$ 36,308	N/A
28	Addis Ababa Women's Association	$ 100,343.63	N/A					$ -	$ 100,344	$ 100,344	N/A
29	Amhara Women Federation	$ 103,558.03	N/A					$ -	$ 103,558	$ 103,558	N/A
30	Beza Women Community Based Development Association	$ 81,397.81	N/A					$ -	$ 81,398	$ 81,398	N/A
31	Faith In Action	$ 91,935.89	N/A					$ -	$ 91,936	$ 91,936	N/A
32	Love for Children Organization	$ 76,275.49	N/A					$ -	$ 76,275	$ 76,275	N/A
33	Meseret Humanitarian Organization	$ 82,996.75	N/A					$ -	$ 82,997	$ 82,997	N/A
34	Mujujegwua Loka Women Development Assocation(MLWDA)	$ 78,091.08	N/A					$ -	$ 78,091	$ 78,091	N/A
35	New Life Teen Challenge Development & Relief Program	$ 98,223.93	N/A					$ -	$ 98,224	$ 98,224	N/A
36	Remember the Poorest Community (RPC)	$ 85,432.28	N/A					$ -	$ 85,432	$ 85,432	N/A
37	Women for Women Social and Development Association	$ 76,666.94	N/A					$ -	$ 76,667	$ 76,667	N/A
38	Aisha Charity Association	$ 21,685.24	N/A					$ -	$ 21,685	$ 21,685	N/A
39	Mothers and Children Development Organization (MCDO)	$ 21,288.02	N/A					$ -	$ 21,288	$ 21,288	N/A
40	New Bright Community Development (NBCD)	$ 20,797.74	N/A					$ -	$ 20,798	$ 20,798	N/A
41	Saved to Save (S2S)	$ 22,042.99	N/A					$ -	$ 22,043	$ 22,043	N/A
42	Antsebaraki Girls Club (Hosted by Young Women Christian Association In Ethiopia (YWCA Ethiopia)	$ 9,507.02	N/A					$ -	$ 9,507	$ 9,507	N/A
43	Empowerment of Change Organization (ECO) (hosted by Passionate Forever (PFE))	$ 9,485.57	N/A					$ -	$ 9,486	$ 9,486	N/A
44	Synergy Action for Ethiopia (SAFE) (hosted by Siiqqee Women's Development Association (SWDA))	$ 9,541.62	N/A					$ -	$ 9,542	$ 9,542	N/A

REPORT ON STANDARD OUTPUT INDICATORS WOMEN'S VOICE AND LEADERSHIP ETHIOPIA	Year 6									
PLAN INTERNATIONAL Project Number: P002931	Frequency: Semi-Annual Fiscal Year Period: 2024-04-01 to 2024-09-30									
	Name of (beneficiary) Women's Organization or Network	Total amount committed (CA$)	Of total amount committed, amount tagged for Innovation (CAD$)	Funds disbursed per mechanism during the period (CA$)				Amount disbursed during the period (CA$)	Amount disbursed in previous periods (CA$)	Total amount disbursed (CA$)	Of total amount disbursed, amount disbursed for Innovation (CAD$)
				Multi-Year Funding	Capacity Building	Responsive Funding	Network and Alliance Building				
45	Ethiopian Mediation and Arbitration Center (EMAC) (hosted by Ethiopian Center for Development (ECD))	$ 16,116.47	N/A					$ -	$ 16,116	$ 16,116	N/A
46	National Young Women Charity Organization (hosted by National Ethiopian Women Association (NEWA))	$ 12,122.55	N/A					$ -	$ 12,123	$ 12,123	N/A
47	SHE MATTERS (Hosted by Save Generation Development Association (SGDA))	$ 12,111.47	N/A					$ -	$ 12,111	$ 12,111	N/A
48	Born Again Mental Health Rehabilitation and Healing Charity Association	$ 11,750.55	N/A					$ -	$ 11,751	$ 11,751	N/A
49	Center for Community Development(CEFCOD)	$ 11,742.97	N/A					$ -	$ 11,743	$ 11,743	N/A
50	Association for Sustainable Development Alternatives (ASDA)	$ 12,390.23	N/A					$ -	$ 12,390	$ 12,390	N/A
51	Community Transformation Ethiopia (CTE)	$ 23,263.48	N/A					$ -	$ 23,263	$ 23,263	N/A
52	Consortium of Ethiopian Human Rights Organizations (CEHRO)	$ 12,396.90	N/A					$ -	$ 12,397	$ 12,397	N/A
53	Developing Families Together (DFT)	$ 15,582.84	N/A					$ -	$ 15,583	$ 15,583	N/A
54	Education for Sustainable Development (ESD)	$ 22,986.61	N/A					$ -	$ 22,987	$ 22,987	N/A
55	Egna Le Egna Youth Health & Development Organization (ELEYHDO)	$ 23,594.72	N/A					$ -	$ 23,595	$ 23,595	N/A
56	Ekklesia Ledihoch Yemisrach Agelglot (ELYA)	$ 12,397.01	N/A					$ -	$ 12,397	$ 12,397	N/A
57	Empathy for Life Integrated Development Association (ELiDA)	$ 23,844.58	N/A					$ -	$ 23,845	$ 23,845	N/A
58	Endurance Youth Association (EYA)	$ 23,953.25	N/A					$ -	$ 23,953	$ 23,953	N/A
59	Enhanced Rural Self Help Association (ERSHA)	$ 12,327.58	N/A					$ -	$ 12,328	$ 12,328	N/A
60	Ethiopian Media Women Association (EMWA)	$ 22,983.43	N/A					$ -	$ 22,983	$ 22,983	N/A
61	Future Hopes Integrated Development Organization (FHIDO)	$ 12,396.90	N/A					$ -	$ 12,397	$ 12,397	N/A
62	Gurmuu Development Association (Gurmuu)	$ 11,993.83	N/A					$ -	$ 11,994	$ 11,994	N/A
63	I Care for the Nation	$ 23,316.92	N/A					$ -	$ 23,317	$ 23,317	N/A
64	Kulich Youth Reproductive Health and Development Organization (KYRHDO)	$ 23,607.32	N/A					$ -	$ 23,607	$ 23,607	N/A
65	Melhek for Children and Elders Development Assocation (MECEDA)	$ 11,971.57	N/A					$ -	$ 11,972	$ 11,972	N/A
66	Qumman Women Development Association (QWDA)	$ 11,750.55	N/A					$ -	$ 11,751	$ 11,751	N/A
67	Siinqee for Women in Development Association (SWDA)	$ 23,121.13	N/A					$ -	$ 23,121	$ 23,121	N/A
68	TIMRAN	$ 12,303.57	N/A					$ -	$ 12,304	$ 12,304	N/A
69	Vision of Community Development Association (VoCDA)	$ 11,904.80	N/A					$ -	$ 11,905	$ 11,905	N/A
70	Wontta Rural Development Association (WRDA)	$ 11,789.63	N/A					$ -	$ 11,790	$ 11,790	N/A
71	Accueil enfants Defavorises (Acede)	$ 11,546.03	N/A					$ -	$ 11,546	$ 11,546	N/A
72	Almaz Ashene Children and Family Support Association (AACFSA)	$ 11,540.98	N/A					$ -	$ 11,541	$ 11,541	N/A
73	Arat Kilo Child care & Community Development (AKCCD)	$ 11,620.44	N/A					$ -	$ 11,620	$ 11,620	N/A
74	Association for Women's Sanctuary and Development (AWSAD)	$ 11,545.95	N/A					$ -	$ 11,546	$ 11,546	N/A
75	Bethsaida Charity Organization (BethCO)	$ 11,133.77	N/A					$ -	$ 11,134	$ 11,134	N/A
76	Center for Justice (C4J)	$ 11,498.77	N/A					$ -	$ 11,499	$ 11,499	N/A
77	Duwaw Community Development Organization (DCDO)	$ 11,545.95	N/A					$ -	$ 11,546	$ 11,546	N/A
78	Empowering next-generation (ENG)	$ 11,544.35	N/A					$ -	$ 11,544	$ 11,544	N/A
79	Enhancing child focused activities (ECFA)	$ 11,617.96	N/A					$ -	$ 11,618	$ 11,618	N/A
80	Helping Ethiopia Achieve Longevity (HEAL)	$ 11,545.95	N/A					$ -	$ 11,546	$ 11,546	N/A
81	Manna Child Sponsorship Family Aid and Community Development Organization (Manna)	$ 12,649.02	N/A					$ -	$ 12,649	$ 12,649	N/A
82	Rajo Somali HIV Positive Women's Association (Rajo)	$ 11,545.31	N/A					$ -	$ 11,545	$ 11,545	N/A
83	Rohi-Waddu Pastoral Women Development Organization (Rohi-Waddu)	$ 11,545.45	N/A					$ -	$ 11,545	$ 11,545	N/A

REPORT ON STANDARD OUTPUT INDICATORS WOMEN'S VOICE AND LEADERSHIP ETHIOPIA	Year 6		
PLAN INTERNATIONAL Project Number: P002931	Frequency: Semi-Annual Fiscal Year Period:	2024-04-01	to 2024-09-30

	Name of (beneficiary) Women's Organization or Network	Total amount committed (CA$)	Of total amount committed, amount tagged for Innovation (CAD$)	Funds disbursed per mechanism during the period (CA$)				Amount disbursed during the period (CA$)	Amount disbursed in previous periods (CA$)	Total amount disbursed (CA$)	Of total amount disbursed, amount disbursed for Innovation (CAD$)
				Multi-Year Funding	Capacity Building	Responsive Funding	Network and Alliance Building				
84	Addis Ababa Women's Federation (AAWF)	$ 11,529.81	N/A					$ -	$ 11,530	$ 11,530	N/A
85	Action for Better Life (ABL) (hosted by Consortuim Of Self Help Group Approach Promoters(CoSAP))	$ 9,697.85	N/A					$ -	$ 9,698	$ 9,698	N/A
86	Grassroots Empowerment &Development Initiative (GEDI) (hosted by Consortuim Of Self Help Group Approach Promoters(CoSAP))	$ 11,522.39	N/A					$ -	$ 11,522	$ 11,522	N/A
87	Amaranth Farm Eco lodge	$ 13,569.00	N/A					$ -	$ 13,569	$ 13,569	N/A
88	Equal Opportunity Association for Women with Disabilities Living with HIV (EOA)	$ 13,125.09	N/A					$ -	$ 13,125	$ 13,125	N/A
89	Ethiopian Women, Children & Youth with Disabilities Development Association (EWCYDDA)	$ 11,085.12	N/A					$ -	$ 11,085	$ 11,085	N/A
90	MIRAF HULEGEB YEKETEMA LIMAT DIRIGIT	$ 12,817.17	N/A					$ -	$ 12,817	$ 12,817	N/A
91	Organization for girls adults and advocacy (OGAA)	$ 12,830.00	N/A					$ -	$ 12,830	$ 12,830	N/A
92	Pro poor Ethiopian Development Organization (PEDO)	$ 12,102.03	N/A					$ -	$ 12,102	$ 12,102	N/A
93	Rehoboth Feeding and Study Center	$ 12,697.85	N/A					$ -	$ 12,698	$ 12,698	N/A
94	Rejoice Africa (RA)	$ 11,924.20	N/A					$ -	$ 11,924	$ 11,924	N/A
95	Green Life Mission (GLM) (hosted by Passonate Forever (PFE)	$ 11,417.04	N/A					$ -	$ 11,417	$ 11,417	N/A
96	Amhara Women Writers Association (AWWA)	$ 11,681.55	N/A					$ -	$ 11,682	$ 11,682	N/A
97	Amhara Region Media and Art Charitable Association (ARMA)	$ 11,777.51	N/A					$ -	$ 11,778	$ 11,778	N/A
98	Sara-Queen of Life Skill Women's Relief and Development Association (SaraQ)	$ 11,605.44	N/A					$ -	$ 11,605	$ 11,605	N/A
99	Capacity Transformation Center (CTC) Host Organization- Mesgana Child and Family Development Association	$ 14,599.50	N/A			$ 14,600		$ 14,600	$ -	$ 14,600	N/A
100	Antsebaraki Youth Women Association (AYWA) Host organization: Ethiopian Center for Development (ECD)	$ 14,599.50	N/A			$ 14,600		$ 14,600	$ -	$ 14,600	N/A
TOTAL A	100	$ 4,546,112	N/A	$ -	$ -	$ 29,199	$ -	$ 29,199	$ 4,516,913	$ 4,546,112	N/A

	Non Financial Support Activity	Total amount committed (CA$)	Of total amount committed, amount tagged for Innovation (CAD$)	Funds disbursed per mechanism (CA$) ("lump sum")				Amount disbursed during the period (CA$)	Amount disbursed in previous periods (CA$)	Total amount disbursed (CA$)	Of total amount disbursed, amount disbursed for Innovation (CAD$)
				Multi-Year Funding	Capacity Building	Responsive Funding	Network and Alliance Building				
	Capacity building activities for WROs/Networks provided by the Implementing Organization and/or third party service providers.				$ -			$ -	$ 278,303	$ 278,303	
	Networking and alliance building support activities for WROs provided by the Implementing Partner and/or third party service providers.						$ -	$ -	$ 191,982	$ 191,982	
TOTAL B				$ -	$ -	$ -	$ -	$ -	$ 470,285	$ 470,285	$ -
TOTAL A+B		$ 4,546,112		$ -	$ -	$ 29,199	$ -	$ 29,199	$ 4,987,198	$ 5,016,397	$ -

Number of women's organizations and networks advancing women's rights and gender equality that received support for programming and/or institutional strengthening.	
Number of Women's Organizations and Networks that received direct funding	Number of Women's Organizations and Networks that received Non-Financial Support **and did not receive Direct Funding.**
100	0

Annex K – Visibility and Recognition of Activities Reporting

Global Affairs Canada / Affaires mondiales Canada

English/Français

Visibility and Recognition Activities Reporting Form

This reporting has been developed to assist recipients of Government of Canada international development support through Global Affairs Canada in reporting on the provision of public recognition. Please consult with your Global Affairs Canada project officer for more information on recognizing the financial support of the Government of Canada.

Project Details

Project number	D004811001	
Project name	Women's Voice and Leadership (WVL) – Ethiopia	
Reporting period	From (yyyy-mm-dd): 2019-03-25	To (yyyy-mm-dd): 2024-09-30

Note: Information provided below refers to the above-noted project only and regardless of any other funding your organization receives from the Government of Canada.

☑ Media engagement

☑ news release

1 news release — Remove item

Title/description: Empowering women to end poverty: The Women's Voices and Leadership project

Recognition (check all that appy)

☑ Recognizes Canada's contributions ☐ Includes a quotation from a representative of the Government of Canada ☑ Includes the Canada Wordmark or Global Affairs Canada signature

☐ Other (specify)

Date (yyyy-mm-dd): 2021-02-08

Audience: ○ Domestic (in Canada) ◉ Beneficiary country ○ Other (specify)

Place/location or media type: Article

Documentation (provide link where possible): https://www.capitalethiopia.com/2021/02/08/empowering-women-to-end-poverty-the-womens-voices-and-leadership-project/#:~:text=Empowering%20women%20to%20end%20poverty%3A%20The%20Women's%20Voices%20and%20Leadership%20project,-By&text=Plan%20international%20Ethiopia%20and%20Canada,on%20Women%20voice%20and%20leadership

Add an item

☐ photo release

☑ media interview

1 media interview — Remove item

Title/description: Positioning Young Women's Voice in Leadership - International Women's Day Special

Recognition (check all that appy)

☑ Recognizes Canada's contributions ☐ Includes a quotation from a representative of the Government of Canada ☐ Includes the Canada Wordmark or Global Affairs Canada signature

☐ Other (specify)

Date (yyyy-mm-dd): 2022-03-10

Audience: ○ Domestic (in Canada) ◉ Beneficiary country ○ Other (specify)

Place/location or media type: YouTube Video

Documentation (provide link where possible): https://www.youtube.com/watch?v=yWN15uX_Zq4

Add an item

2 media interview — Remove item

Title/description: The struggle for women's empowerment

Recognition (check all that appy)

☑ Recognizes Canada's contributions ☐ Includes a quotation from a representative of the Government of Canada ☐ Includes the Canada Wordmark or Global Affairs Canada signature

☐ Other (specify)

Date (yyyy-mm-dd): 2022-03-09

Audience: ○ Domestic (in Canada) ◉ Beneficiary country ○ Other (specify)

Place/location or media type: YouTube Video

Documentation (provide link where possible): https://www.youtube.com/watch?v=kYusY_5O-uE

Add an item

☑ other media engagement

1 other media engagement — Remove item

Specify other media engagement: Documentary

Title/description: WVL Final Documentary

Recognition (check all that appy)

☑ Recognizes Canada's contributions ☐ Includes a quotation from a representative of the Government of Canada ☑ Includes the Canada Wordmark or Global Affairs Canada signature

☐ Other (specify)

Date (yyyy-mm-dd): 2024-08-05

Audience: ○ Domestic (in Canada) ◉ Beneficiary country ○ Other (specify)

Place/location or media type: Video

Documentation (provide link where possible):

Add an item

☑ Social Media (Twitter, Facebook, etc.)

1 SocialMedia — Remove item

Title/description: Women Deliver 2023 Conference

Recognition (check all that appy)

☑ Recognizes Canada's contributions ☐ Use of Canada Wordmark or Global Affairs Canada signature ☑ Use of @CanadaDev handle

☐ Other (specify)

Date ◉ Specific OR ○ Range

Date (yyyy-mm-dd): 2023-11-24

Audience: ○ Domestic (in Canada) ○ Beneficiary country ◉ Other (specify)

Other audience (specify): worldwide

Place/location or media type: Facebook Post

Documentation (provide link where possible): https://www.facebook.com/PlanCanada/posts/pfbid0nHF9V2BqFQDwBmpeyFebuB5Ww7Pjbjge38excV5HjGzUDzaLD6YN34eVKijPac1hl

Add an item

2 SocialMedia Remove item

Title/description: Sharing knowledge, Building capacity!

Recognition (check all that appy)

☑ Recognizes Canada's contributions ☐ Use of Canada Wordmark or Global Affairs Canada signature ☑ Use of @CanadaDev handle

☐ Other (specify)

Date ◉ Specific OR ○ Range

Date (yyyy-mm-dd): 2024-01-11

Audience: ○ Domestic (in Canada) ○ Beneficiary country ◉ Other (specify)

Other audience (specify): worldwide

Place/location or media type: Facebook Post

Documentation (provide link where possible): https://www.facebook.com/planinternationalethiopia/posts/pfbid02a5cZ6Hs2meEuAQVsvpXHX8USwF4A2ZJS5iGvrdNYQQeufJ8bCBn1UPVbVKpgsWwMl

Add an item

3 SocialMedia Remove item

Title/description: WVL Annual learning event

Recognition (check all that appy)

☐ Recognizes Canada's contributions ☐ Use of Canada Wordmark or Global Affairs Canada signature ☑ Use of @CanadaDev handle

☐ Other (specify)

Date ◉ Specific OR ○ Range

Date (yyyy-mm-dd): 2024-04-05

Audience: ○ Domestic (in Canada) ○ Beneficiary country ○ Other (specify)

Place/location or media type: Facebook Post

Documentation (provide link where possible): https://www.facebook.com/planinternationalethiopia/posts/pfbid02yofJRuXLE1jSVKdNupd4gJpiTpjfzUkSuWw3dtE3FKw6a2wsBdkAwPMFjVf4Y4qgl

Add an item

4 SocialMedia Remove item

Title/description

WVL Project Close-out Workshop Share out

Recognition (check all that appy)

- [x] Recognizes Canada's contributions
- [ ] Use of Canada Wordmark or Global Affairs Canada signature
- [x] Use of @CanadaDev handle
- [ ] Other (specify)

Date ◉ Specific OR ○ Range

Date (yyyy-mm-dd): 2024-06-27

Audience: ○ Domestic (in Canada) ○ Beneficiary country ◉ Other (specify)

Other audience (specify): worldwide

Place/location or media type: X (former;y Twitter) post

Documentation (provide link where possible): https://x.com/planethiopia/status/1806292689605808505

Add an item

- [ ] Speaking engagement by the organization
- [ ] Outreach activities/high-level events
- [x] Publications

1 Partner publications Remove item

Title/description

Women's Voice and Leadership (WVL) Project – Ethiopia

Recognition (check all that appy)

- [x] Recognizes Canada's contributions
- [x] Use of the Canada Wordmark or Global Affairs Canada signature
- [ ] Including a forward or quote by a representative of the Government of Canada
- [ ] Other (specify)

Date (yyyy-mm-dd): 2023-05-01

Audience: ○ Domestic (in Canada) ◉ Beneficiary country ○ Other (specify)

Type of publication: ○ Annual reports ◉ Brochures ○ Web postings ○ Other (specify)

Documentation (provide link where possible):

Add an item

2 Partner publications Remove item

Title/description

Leading Women

Recognition (check all that appy)

- [x] Recognizes Canada's contributions
- [ ] Use of the Canada Wordmark or Global Affairs Canada signature
- [ ] Including a forward or quote by a representative of the Government of Canada
- [ ] Other (specify)

Date (yyyy-mm-dd): 2023-11-01

Audience: (•) Domestic (in Canada) ( ) Beneficiary country ( ) Other (specify)

Type of publication: ( ) Annual reports ( ) Brochures (•) Web postings ( ) Other (specify)

Documentation (provide link where possible): https://plancanada.ca/en-ca/stories/womens-leadership-ethiopia

Add an item

3 Partner publications — Remove item

Title/description: Seven Capacity Building Modules and GTMOD

Recognition (check all that appy)

[✓] Recognizes Canada's contributions [✓] Use of the Canada Wordmark or Global Affairs Canada signature [ ] Including a forward or quote by a representative of the Government of Canada

[ ] Other (specify)

Date (yyyy-mm-dd):

Audience: ( ) Domestic (in Canada) ( ) Beneficiary country (•) Other (specify)

Other audience (specify): worldwide

Type of publication: ( ) Annual reports ( ) Brochures (•) Web postings ( ) Other (specify)

Documentation (provide link where possible): https://ethiowomen.org/manuals/

Add an item

4 Partner publications — Remove item

Title/description: Gender Equality and Women Empowerment Funding Donors Directory

Recognition (check all that appy)

[✓] Recognizes Canada's contributions [✓] Use of the Canada Wordmark or Global Affairs Canada signature [ ] Including a forward or quote by a representative of the Government of Canada

[ ] Other (specify)

Date (yyyy-mm-dd):

Audience: ( ) Domestic (in Canada) ( ) Beneficiary country (•) Other (specify)

Other audience (specify): worldwide

Type of publication: ( ) Annual reports ( ) Brochures (•) Web postings ( ) Other (specify)

Documentation (provide link where possible): https://ethiowomen.org/wp-content/uploads/2023/12/Final-Funding-Donors-Directory-March-1.2023_compressed.pdf

Add an item

5 Partner publications — Remove item

Title/description

Women's Collective Website

Recognition (check all that appy)

☑ Recognizes Canada's contributions ☑ Use of the Canada Wordmark or Global Affairs Canada signature ☐ Including a forward or quote by a representative of the Government of Canada

☐ Other (specify)

Date (yyyy-mm-dd)

Audience

○ Domestic (in Canada) ○ Beneficiary country ◉ Other (specify)

Other audience (specify): worldwide

Type of publication

○ Annual reports ○ Brochures ◉ Web postings ○ Other (specify)

Documentation (provide link where possible): https://ethiowomen.org

Add an item

6 Partner publications Remove item

Title/description

Organizational development self-assessment survey

Recognition (check all that appy)

☑ Recognizes Canada's contributions ☑ Use of the Canada Wordmark or Global Affairs Canada signature ☐ Including a forward or quote by a representative of the Government of Canada

☐ Other (specify)

Date (yyyy-mm-dd)

Audience

○ Domestic (in Canada) ○ Beneficiary country ◉ Other (specify)

Other audience (specify): worldwide

Type of publication

○ Annual reports ○ Brochures ◉ Web postings ○ Other (specify)

Documentation (provide link where possible): https://ethiowomen.org/wp-content/uploads/2023/12/PIA-Web-App-User-Guide-Final-1_compressed-1.pdf

Add an item

V&R Category

☐ Collaboration on Global Affairs Canada communications activities

Validate fields

Global Affairs Canada use only

Date received (yyyy-mm-dd)	
Date reviewed (yyyy-mm-dd)	
Shared with Public Affairs	◯ Yes ◯ No
Next scheduled update (yyyy-mm-dd)	
EDRMS number	
Project officer name	

Annex M: List of Subcontractors

Subcontractor	Support Provided
Canadian	
Kelsey Gilchrist	Developed lessons learned document
Jennifer Donville	Developed the Gender Transformative Model of Organizational Development Model (GTMOD), Participatory Institutional Capacity Assessment (PIA) and Institutional Capacity Development Plan (ICDP) methodology and tools
Non-Canadian or International	
N/A	
Local Subcontractors - Ethiopia	
Pango Consultancy	Refinement of seven capacity building modules and translating them into Amharic and Afaan Oromoo
Safari ICT Solutions	Development of Web-based PIA Tool/ Website
Hahu cloud Technologies	Web domain and hosting for PIA tool
Nisir Consultancy	Gender Equality and Women Empowerment Funding Donors Directory Preparation

Annex N: Intellectual Property Rights

The Women's Voice and Leadership (WVL) project in Ethiopia was governed by the Contribution Agreement Purchase Order 7401382, which came into effect on March 25th, 2019. Included in the General Terms and Conditions of this Contribution Agreement were clauses addressing Intellectual Property Rights (IPR). While negotiating the Sub-Agreements to the Contribution Agreement with the project partners Network of Ethiopian Women's Associations (NEWA); Union of Ethiopian Women and Children Associations (UEWCA); Ethiopian Center for Development (ECD); and Ethiopian Women Lawyers Association (EWLA), hereby known as the "WO Collective"

Over the five and half years of the project implementation, there was no issue that arose from IPR agenda between project partners. Below are some of the intellectual properties of the project.

- **Web-based PIA tool:** The Women's Voice and Leadership project team handed over the Participatory Institutional Assessment (PIA) tool to one of the WO Collective partners. NEWA will host and administer the survey tool, having received the super admin's username and password. They will create admin/manager usernames and passwords for each women's organization that need to identify their capacity-building priority areas annually. All four of the WO Collective partners have signed an MOU to use the survey tool under NEWA's administration. The PIA manual is available for download on the Women's Collective website: https://ethiowomen.org/wp-content/uploads/2023/12/PIA-Web-App-User-Guide-Final-1_compressed-1.pdf
- **Donor Directory:** The directory, titled "Gender Equality and Women Empowerment Funding Donors Directory." was developed. A total of 500 booklets were disseminated to 98 WOs and key partners. It is a document that mapped: Gender Equality and Women Empowerment Potential Funding Donors," This directory serves as a reference for these organizations to connect with potential donors whose interests align with their thematic focuses. The Donor Directory is available for download on the Women's Collective website: https://ethiowomen.org/wp-content/uploads/2023/12/Final-Funding-Donors-Directory-March-1.2023_compressed.pdf
- **Modules**: All seven capacity-building modules and the Gender Transformative Model of Organizational Development (GTMOD) have been distributed to all target women's organizations for capacity building, including 28 WEG and 20 FRFM grant recipients. And the project disseminated these in soft copies to 98 WOs and other stakeholders. These materials are intended to support the training of their staff, board of directors, and volunteers in the seven areas of capacity building. All modules are available for downloading on the Women's Collective website: https://ethiowomen.org/manuals/
- **Collective Website:** The Women's Collective website is prepared by UEWCA, through the support of a WVL Women's Empowerment Grant (WEG), with the aim of creating a comprehensive online platform that showcases the work of WOs and promotes their interests. As the website should serve all WVL partners, WOs and beyond, an MoU was signed among the four WO Collective partners ensuring collective and sustainable administration and use. Moreover, they shall share and cascade information to their umbrella members and beyond. https://ethiowomen.org/
- **A Video Documentary that highlights WVL Project and WEG Grantee Partners:** This 49-minute video produced by NEWA, highlights the WVL-Ethiopia project and the 28 WEG grantees profiles. As per the partnership agreement between PIE and NEWA, each party signed a non-exclusive, royalty-free, perpetual license to use any project material created by or on behalf of the signatory counterpart for non-profit purposes. With this spirit, PIE shall use this video as a part of project results dissemination and further non-profit business development going forward. WVL final documentary--MARCH 14-2024.mp4

In partnership with Canada

PLAN INTERNATIONAL

Until we are all equal

Annex N:Women's Voice and Leadership in Ethiopia



The **Women's Voice and Leadership (WVL)** program is a global initiative that was launched by Global Affairs Canada in 2019 with an explicit focus on strengthening and supporting Women's Organizations (WOs) and movements that advance women's rights and gender equality. The WVL project in Ethiopia focuses on increasing the achievement of gender equality and the empowerment of women and girls by putting WOs in the driver's seat. This five-year project (March 2019 to September 2024) is being carried out by Plan International in partnership with four core partners including the Network of Ethiopian Women's Associations (NEWA), Union of Ethiopian Women Charitable Associations (UEWCA), Ethiopian Center for Development (ECD), and Ethiopian Women Lawyers Association (EWLA). The project aims to reach a total of up to 113 local, regional, and national WOs in Addis Ababa, Amhara, Oromia, and Southern Nations, Nationalities, and Peoples' Region (SNNPR) to enhance their institutional capacity, deliver gender transformative and innovative programming, and lead collective action on a common advocacy agenda.

WOs and women's movements are key drivers of legal and policy change to address gender inequality, but despite their essential role in supporting the rights of women and girls, WOs have historically been substantially underfunded, facing continual challenges to secure support that is long-term, predictable, appropriate, and flexible.

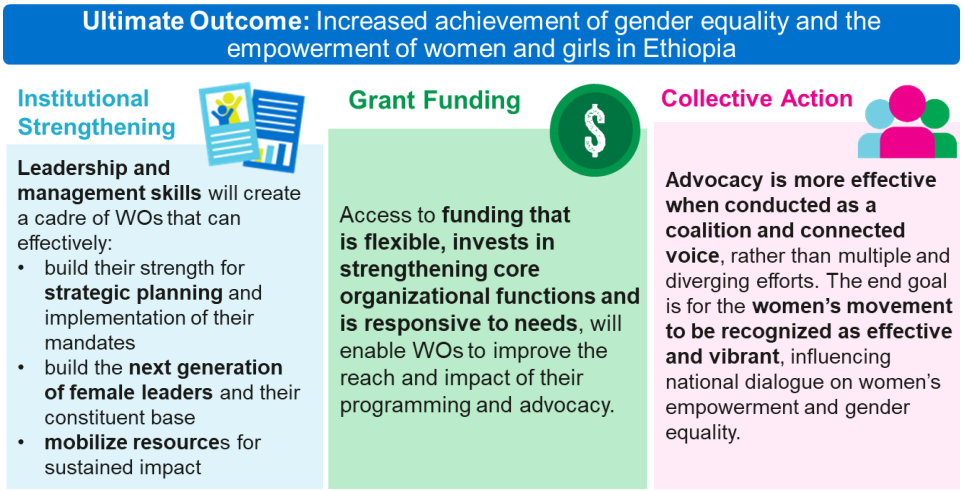


In Ethiopia, from 2009-2019, WOs were severely restricted in accessing foreign sources of funding due to the promulgation of the CSO Proclamation which stipulated that WOs engaging in human rights, justice, and advocacy work had to raise 90% of their budget from domestic sources.

In addition, conflict, natural disasters, political unrest, and the COVID-19 pandemic have compounded the challenges for WOs to advance the women's rights movement in the country. Despite these challenges, WOs are re-emerging more confident to widen their scope and engagement to directly address women's rights and seek diverse funding sources.

Theory of Change

The project's **Theory of Change** hinges on addressing the key barriers to the effective functioning of WOs in Ethiopia that prevent the delivery of gender transformative programming and evidence-based advocacy to furthering women's rights and gender equality. In order to achieve its ultimate objective, the project has three pillars that underpin the model of the project.



Feminist Approach

The project applies a **Feminist Approach** that is founded on two main principles to address the root causes of gender inequality:

- **Nothing about or for WOs without WOs:** Ensure full and meaningful participation and influence on all project processes.
- **WOs are experts:** Respect WOs' agency and acknowledge their expertise and knowledge of their context and how best to address issues.

Key Activities

⇒ WVL Ethiopia partnered with **a total of 98 WOs** over the project period, who **received 64% of the total project budget** in grant funding.

⇒ Over **100,000 women and girls** were reached through the projects implemented by the WOs.

⇒ A Participatory Institutional Assessment was carried out with **48 WOs to identify their institutional strengths, priorities, and needs**.

⇒ **7 Organizational Capacity Development Modules** (Evidence-Based Advocacy, Youth Leadership, Communication and Media Engagement, Monitoring and Evaluation, Strategic Planning, Grant Management, and Resource Mobilization) and a **Gender Transformative Model for Organizational Development** were developed and disseminated to the WOs.

⇒ A total of **43 experts from WOs** were selected and trained as Core Trainers and Coaches of the project and provided coaching and mentoring support to **660 people from 96 WOs** in the capacity areas mentioned above.

⇒ A **collective website** was developed for WOs to showcase their work and to increase their organizational visibility.

⇒ **Over CAD $3M** in multi-year women's empowerment funding was disbursed to 28 WOs to strengthen their organizational capacity and deliver gender transformative programs.

⇒ **Over CAD $1.2M** in flexible response funding was disbursed to 82 WOs to respond to emerging issues and events.

⇒ **Over CAD 190,000** in influencing and evidence funding was disbursed to the 4 core WOs for collective advocacy.

⇒ **22 policies, guidelines and directives** were influenced by the WOs.

Impact

Indicators	Baseline Data	Endline Data	Targets	Variance
1100a. Average organizational capacity score of supported WOs	79/100	X/100	85/100	
1100b. % of supported WOs who are now using best-practice governance and management practices	46% of the WOs	X% of the WOs	60% of the WOs	
1200a. % of WOs reporting greater reach of programs	N/A	X% of the WOs	70% of the WOs	
1300a. Level of coordination among local, national and multinational women's networks and with the National Women's Machinery	79%	X%	85%	
1300b. # of targeted policies/laws/frameworks/ mechanisms/procedures/plans etc. that were influenced by interventions from women's rights organizations, networks, and alliances	19	X	24	

"The WVL project supported us to develop a five-year strategic plan that will serve as a guiding road map for the association. The Ethiopian Media Women's Association (EMWA) was able to undertake an editorial policy assessment using a gender lens to help advance women journalists' interests and rights in the media. This assessment will provide insights for media organizations to examine their editorial policies to ensure they address gender inequalities."

-WO staff member of EMWA

Transforming Women's Lives



New Life Teen Challenge Development and Relief Program (New Life) is a non-profit WO that has been operating in the development sector for over 20 years in Addis Ababa, Ethiopia, and its primary goal is to reduce poverty and increase the voice of vulnerable women and children in the region. Despite New Life's extensive work in the country, they faced challenges including budget constraints, inadequate organizational development processes, and a lack of staff with skills in monitoring, evaluation, and learning.

To overcome these challenges, New Life sought the support of the WVL project. They participated in the Participatory Institutional Assessment process which was a self-assessment for the WOs to identify their strengths, priorities, and needs. By participating in this process, the organization experienced skill upgrading, organizational strengthening, and procedural improvements. The staff acquired new skills, and the organization gained better resource mobilization strategies, adopted a gender-transformative approach in their programming, and improved their evidence-based advocacy and communications. The impact of the institutional capacity building process was evident in the improvement of results-based management and capacity at every level of the organization.

New Life has set an example of how institutional capacity development can make a significant difference in an organization's ability to achieve its goals. The organization was also able to secure over CAD 98,000 in multi-year and flexible response funding from the project to support their work in empowering marginalized children, youth, and women.

"Through the capacity development exercise, we were able to refine our project, develop new skills, and improve our monitoring and evaluation process. This has had a significant impact on our organization and the communities we serve." - Executive Director of New Life

Sustainability and Learning

Learning Exchanges



Several of the WO grantees were able to participate in various local and international learning exchanges in the final year of the project, including the Africa Women's Summit in Cape Town, South Africa; the Women Deliver conference in Kigali, Rwanda; and the Africa Women Conference in Addis Ababa, Ethiopia. Participants attended panel discussions and cultural exchange platforms, and were able to network with other WVL partners as well as government delegates, CSOs, and donors. WVL Ethiopia and WVL Ghana also organized a sharing and learning exchange between the project teams and a panel discussion with the main WO partners of both projects to share experiences, challenges, and successes, and mechanisms for sustainability.

Emerging Women's Organizations



As many WOs that applied for funding through the project did not meet the eligibility criteria, the project set up a "hosting arrangement" between larger WOs that were eligible for funding and smaller, emerging WOs that did not meet the granting eligibility criteria. This allowed the emerging WOs to benefit from the grant funding to implement activities and to gain experience in implementation and financial management with the support and guidance from the more established WOs of the project. As a result of this arrangement along with the coaching/training and networking opportunities throughout the project, seven emerging and less mature WOs (some of which were hosted) have received larger multi-year grants from external donors. The CTCs of the project were also able to set up their own CSO as an emerging organization as a result of the project funding, ensuring the sustainability of the services provided to the WOs beyond the project.

Young Female Leaders



To engage the younger generation of women in Ethiopia, the project selected Young Female Leaders (YFLs) to participate in leadership training and intergenerational dialogues with women leaders. The leadership workshops focused on building the skills of the YFLs in areas such as decision-making and problem-solving, leadership styles and being assertive, and interpersonal skills. 180 YFLs across the four project sites were trained in these areas, and were then able to cascade the knowledge and skills they gained to other young girls in their communities. After the YFLs in the Amhara region completed their leadership training, they decided to establish their own CSO to continue advocating for girls and women's rights and to be changemakers in amplifying youth empowerment and engagement in the region. Their organization is called "Antsebaraki" which means "envision to be a vibrant organization" in Amharic.

The intergenerational dialogues with female WO leaders on similar topics created opportunities for the YFLs to meaningfully engage with the WOs, resulting in 109 YFLs being placed in internships and 9 YFLs obtaining full-time employment at various WOs across the country. Engaging the girls in different initiatives, platforms, and internship opportunities opened doors for them to become the next generation of leaders and influencers in Ethiopia.

Annex O: Project Sustainability

Sustainability was a core feature of the WVL-Ethiopia project's design and was implemented throughout the project's life cycle. The overall premise of the sustainability strategy was to strengthen and position WOs and networks with leadership, operational and technical capacity, access to diverse funding opportunities, and experience in collective action and collaboration to strengthen the women's empowerment and gender equality agenda in Ethiopia. Within this, five components were identified as pillars of the sustainability strategy.

i. **Meaningful Participation and Shared Ownership.**
ii. **Organizational and Technical Skills and Experience**
iii. **Access to Diverse Funding**
iv. **Institutional Accountability and Transparency**
v. **Continuous Learning and Sharing**

Under these pillars the project has embedded multiple sustainability mechanisms or activities within its design to ensure the long-term impact and resilience of Women's Organizations (WOs) and ensures that WOs in Ethiopia are well-positioned to continue their vital work, fostering a resilient and empowered organizations dedicated to gender equality and women's rights.

i. Meaningful Participation and Shared Ownership

- **Consultative design and collaborative Governance structure** an inclusive consultative process initiated during the design phase and continued through the PIP process, the annual workplanning processes, and various project committees such as the PSC, TGAC and TAC. It set a foundation of shared ownership and buy-in with WOs and Collective. This approach set the stage for sustainable change to take root during implementation, as WOs were able to see their own ideas and recommendations reflected in the project design, implementation and monitoring strategies.
- **Web-Based PIA Tool** A web-based Participatory Institutional Analysis (PIA) tool was developed and handed over to the Network of Ethiopian Women's Associations (NEWA) to cascade among their members and other WOs. This tool supports ongoing capacity building efforts by enabling WOs to conduct self-assessments and identify areas for improvement. The PIA manual is available for download on the Women's Collective website: https://ethiowomen.org/wp-content/uploads/2023/12/PIA-Web-App-User-Guide-Final-1_compressed-1.pdf
- **Organizational and Leadership Development** To effectively deliver their mandates, 660 (384F/276M) staff from 96 WOs were reached through extensive training and coaching across seven key capacity areas. The modules included four topics identified by the PIA: 1) Monitoring and Evaluation, 2) Communications and Media Engagement, 3) Strategic Planning, and 4) Resource Mobilization and three pre-determined modules based on the project's implementation areas: 5) Grant Management, 6) Youth Leadership, and 7) Evidence-Based Advocacy. This foundational development ensured that WOs were equipped with the necessary skills and knowledge to sustain their operations and impact over time. Seven capacity building modules and one Gender Transformative Model of Organizational Development (GTMOD) modules were developed by the project, refined, printed, and disseminated to WOs. These modules cover essential organizational development areas and are designed to be used by WOs beyond the lifespan of the project, ensuring continued capacity building. The capacity building modules are available for download on the WO Collective website: Publication - Woman's Collective! (ethiowomen.org)

ii. Organizational and Technical Skills and Experience

- **Capacity Transformation Center (CTC) Resource Hub** CTC registered as CSO, to act as a resource hub to provide sustainable and affordable services to WOs beyond the project's duration. This hub offers a range of resources and support services that WOs can continue to access, building their long-term capacity and effectiveness. This CSO is established by the former CTC team members that may support WVL Ethiopia project partner organizations and other Ethiopian civil society organizations on their experiences and experience those are gaining form WVL Ethiopia project during the implementations of the project. It serves for partner organizations as a resource hub by capacitating them in different organizational capacity priority areas with affordable prices. This Center has been supported by the WVL project through providing startup support of 14, 599 CAD to equip their offices, develop organizational manuals and guidelines, and increase their visibility amongst WOs.

iii. Access to Diverse Funding

- **Resource Mobilization for Sustained Impact** Resource mobilization is a cornerstone of the project's sustainability strategy. Through dedicated training, coaching, and experience-sharing sessions, 48 WOs developed their own Resource Mobilization Plans (RMPs). These plans are vital for WOs to secure ongoing funding and maintain their activities independently of the project. The Resource Mobilization Module is available for download on the Women's Collective website: Finalized-PIE-RM-Module-English.pdf (ethiowomen.org)
- **Donor Directories and Resource Mapping** The project conducted extensive mapping and documentation of GE funding donors and resources. These donor directories and resource maps were shared among WOs, providing them with crucial information to sustainably link with donors and relevant networks, thus ensuring ongoing financial support. The Donor Directory is available for download on the Women's Collective website:Final-Funding-Donors-Directory-March-1.2023_compressed.pdf (ethiowomen.org)
- **Enhanced Organizational Capacity** The project provided access to Flexible Response Fund Mechanism (FRFM) and Women Empowerment Grant (WEG) funds. Up to 25% of WEG grants were invested in strengthening core organizational functions, while 20 FRFM grants were provided solely for organizational capacity building. This financial support was crucial in addressing immediate needs and reinforcing organizational capacities.
- **Development of Collective Websites** A collective website was developed by the project and is being run by WO Collective partners. It was developed to increase the organizational visibility of multiple WOs and house many of the resources developed under the WVL Ethiopia project. This online presence is a key tool for networking, advocacy, and attracting potential donors and partners beyond the project life. https://ethiowomen.org/

iv. Institutional Accountability and Transparency

- Through the joint advocacy efforts, WOs worked collaboratively to integrate women's rights issues into legislation, policies, frameworks and operational plans. WOs were able to build their skills and experience in evidence-based advocacy, and collective action and coalitions to achieve policy change and hold duty bearers to account. This included engaging with the MoWYCA on economic, social, political and legal empowerment of women, and mass-based organizations on local gender equality awareness initiatives. Supporting the networks' collaboration with the MoWYCA and other actors helped to create a positive and professional working relationship between WOs and the Government to advance women's rights going forward.

v. Continuous Learning and Sharing

- **Building the Next Generation of Female Leaders** A critical component of the WVL project is the cultivation of future female leaders. To this end, 180 Young Female Leaders (YFLs) were trained on a series of leadership topics. The training focused on building skills in decision-making, problem-solving, leadership styles, assertiveness, and interpersonal skills. YFLs across the four project sites were trained and were then able to cascade the knowledge they gained to other young girls in their communities. This training prepared them for their immediate ventures leading to future leadership in WOs and beyond. 30+ YFL at Bahirdar established their own CSO named Antsebaraki Youth Women Association /AYWA/ to capacitate girls and young women for long time by cascading the training from the WVL project.
- **Telegram Hub** The project established a Telegram hub linked with the Women's Collective website for efficient information sharing. This hub facilitates communication and collaboration among WOs, enhancing their ability to share resources and best practices. There are already WOs who secure funds on opportunities shared in the platform. https://t.me/+zRFmjQ5wo4liYThk
- **Multiplatform Conferences** Two multiplatform conferences were organized, successfully connecting WOs with Gender Equality (GE) funding partners and the private sector. These conferences provided valuable opportunities for WOs to forge strategic partnerships, share their work, and attract new funding sources. Networks and relationships that started at this event are believed to be social capitals for WOs for future opportunities.