

As per the Women Organizations (WO) perception survey conducted among 48 WOs, the finding regarding improved management and sustainability of WO's advancing gender equality and women and girls right indicate, 47 out of 48 WOs (97.9%) of WOs perceived that there is an increase in their respective organization's ability to lead the women's rights agenda since the start of the WVL project.

Forty six out of forty eight (95.8%) WOs perceived an increase in their organization's ability to manage and govern since the start of the WVL project.

WVL provided 141 grants to 98 WOs aiming to sustain WOs efforts for long term change in gender equality and women empowerment. The grants are believed to enhance the performance of WOs programming and advocacy to advance gender equality. The perception survey indicate that 46 out of 48 WOs (95.8%) of the WOs reported an increase in their overall reach. 47 out of 48 (98%) of WOs have perceived their organization's ability to deliver quality programming has increased since the start of the WVL Project.

WVL strengthened national, sub-national and women platforms, networks and alliances for coordinated advocacy to affect policy and social change that advance gender equality in Ethiopia. According to the perception survey, 95.8% (n=48) WOs perceived that their organization's ability to engage in networks, alliances, platforms or movements has increased. WOs identified 22 current policies, laws, frameworks, procedures and plans that they were actively advocating and working on to challenge norms that perpetuate gender equality.

"If you want to go fast, go alone, if you want to go far, go together" WRO Saba, NEWA

TESTIMONIES

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“WVL project is the inspiration for many Women-led organizations to get empowered especially those that are a grass root level organization” a Women's organization's Executive Directress granted by the Women's Voice and Leadership Project

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“We are very proud to work with the WVL project team who are committed to the cause of gender equality and capacitate WROs. The project finds all possible ways and means to support the WROs playing key roles in Gender Equality and Women's Empowerment (GEWE).

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Women's Voice and Leadership Ethiopia

Project Period: April 1st, 2019 to September 30th, 2024)

Background

The Women's Voices and Leadership (WVL) Ethiopia is a five-year initiative (April 2019 to September 2024) is implemented by Plan International Ethiopia, Plan International Canada, and the Women Organization (WO) Collective, in collaboration with Global Affairs Canada (GAC). Focus on strengthening and supporting more than 100 Women Organizations and movements that advance women's rights, gender equality and the empowerment of women and girls.



The Objective of the Project

The Project aims to support the organizational and technical capacity strengthening of national, local and regional women organizations (WOs) and networks across Addis Ababa, Amhara, Oromia, and Southern Nations, Nationalities, And Peoples' Region.



Ultimate Outcome

Increased achievement of gender equality and the empowerment of women and girls intermediate Outcomes of the Project:

Outcome 1: Improved management and sustainability of women's organizations advancing gender equality and the empowerment of women and girls in Ethiopia.

Outcome 2: Enhanced performance of programming and Advocacy of women's organizations advancing gender equality and the empowerment of women and girls in Ethiopia.

Outcome 3: Increased effectiveness of national and sub-national women's platforms, networks and alliances to affect policy, legal and social change in Ethiopia that advances gender equality and the empowerment of women and girls .

Project Reach as of March 2023

	WO staff capacity strengthened	Target Reached	48 WOs
	Trained and skilled Core Trainers and Coaches made available for WOs	Target Reached	24 35
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	Women Empowerment Grant Recipients (Yesetwa Tegate Grant)	Target Reached	28 28
	Flexible Response Funding Mechanism Grant Recipients (Yemudaye Grant)	Target Reached	85 82
	Influence and Evidence Grant Recipients	Target Reached	4 4



Impact of the Project

Funded through the Global Affairs Canada (GAC) WVL brought a notable result in advancing gender equality and women & girls empowerment in Ethiopia. WVL recognizes the power and potential of women and girls to promote, protect and uphold their human rights. Over the past four years, the project partnered with more than 90 women organizations (women-led and girls and women focused) civil society orgations (CSOs). WVL strengthened the leadership and management skills of WOs to cultivate a cadre of WOs that can effectively build their organizations capacity to effectively deliver their mission, build the next generation of female leaders and mobilize resource for sustainable impact. The project created an access to flexible funding mechanism to enable the WOs improve the reach and impact of their programing and advocacy. It also created a possibility for WOs to run a coordinated advocacy work carried out as a coalition and connected voice, rather than fragmented efforts. The goal is for women's movement in Ethiopia to be recognized as effective and vibrant, influencing national dialogue on women's empowerment and gender equality.